

# Income and earnings statistics guide

Explains the relationship between income and earnings data and outlines the statistics produced by the Office for National Statistics, Department for Work and Pensions and HM Revenue and Customs.

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# 1 . Income and earnings overview

The information in this guide can be used to contrast income and earnings statistics to help you identify the most appropriate statistic for your needs. It provides information on the statistics produced by:

- Office for National Statistics (ONS)
- Department for Work and Pensions (DWP)
- HM Revenue and Customs (HMRC)

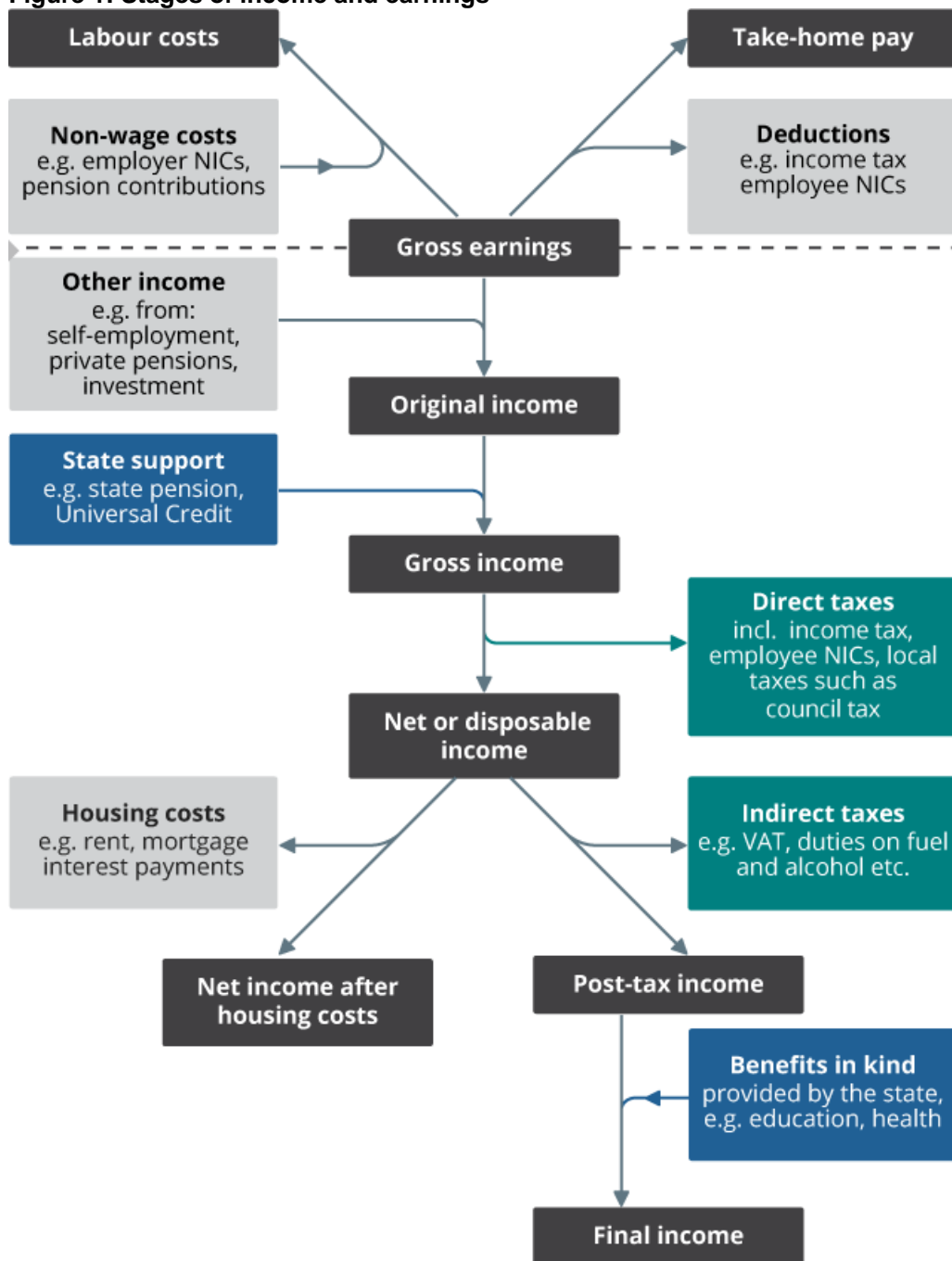
For each statistic, this guide describes the source data, output data and availability, the concept being measured, its main strengths, limitations and uses.

Income and earnings statistics are also published by the Devolved Governments of the UK, but they are not included in this guide. If you would like more information on these statistics, then please visit our [income and earnings interactive tool](#) where you can filter by government department and country of interest to find relevant statistics.

## Stages of income and earnings

Income and earnings are related concepts. Figure 1 sets out the components that are included or excluded from each stage.

**Figure 1: Stages of income and earnings**



Source: Office for National Statistics

## Earnings

Earnings refers to remuneration received by employees in return for employment.

### Gross earnings

Gross earnings are earnings before deductions are made, for example, for income tax and employee National Insurance contributions (NICs).

From gross earnings, we can consider two related measures: take-home pay and labour costs.

## **Take-home pay**

Take-home pay refers to earnings received by an employee after deductions have been made. Take-home pay is typically what is paid into an employee's bank account. Measuring take-home pay can be particularly challenging and therefore some statistics in this guide may not adhere precisely to this definition. For instance, the deduction of student loan repayments may or may not be included depending on the data source.

## **Labour costs**

From the employer viewpoint, we consider labour costs. These refer to the gross earnings (wages) paid by a business, plus non-wage costs such as employer NICs, pension contributions and benefits in kind paid by the employer.

## **Income**

### **Original income**

Combining gross earnings with self-employed income, along with private pensions and other income sources (such as investments), gives original income.

### **Gross income**

Adding state support (also known as cash benefits), such as the State Pension, Universal Credit or Child Benefit to original income, gives gross income.

### **Net or disposable income**

From gross income, we can consider deductions. Firstly, subtracting direct taxes (for example, income tax and employee NICs), and council tax or Northern Ireland rates, leaves net or disposable income.

### **Post-tax income**

Further deductions of indirect taxes (where the tax is typically levied on one entity but paid by another) such as value added tax (VAT) and duties on fuel, alcohol or tobacco, result in what is referred to as post-tax income.

### **Final income**

Finally, we can add in benefits in kind paid for by the state (such as state education and healthcare), which are allocated based on household characteristics. This leaves us with final income.

### **Net income after housing costs**

If we go back to net income, we can also consider the deduction of housing costs (such as rent and mortgage interest payments). This gives us net income after housing costs (AHC).

## **Level of analysis**

Income and earnings data can be published at two different levels, either the individual or household level. A household consists of either one person living alone, or a group of people (not necessarily related) living at the same address who share cooking facilities and share a living room, sitting room or dining area. A household can consist of one or more families or benefit units. A family unit (or benefit unit) is a single adult, or a couple living as married, and any dependent children.

Typically, earnings data are at an individual level. This is because it is relatively easy to attribute earnings from employment to each employee.

Income data are often considered at a household level because poverty and low income are typically experienced at this level. Income data are also available at the individual level in some publications. However, many forms of state benefit, are paid to the family unit as a whole, and are therefore difficult to attribute to individuals in a household.

Household income can be analysed by household, by individual or by the family or benefit unit.

## Equivalisation

Income statistics at the household level are often adjusted or "equivalised". Equivalisation allows for comparisons to be made across households with differing compositions (for example, comparing a single-person household with a household containing a family of four). DWP has published a [graphic](#), which explains the equivalisation process in more detail.

## 2 . Wages and earnings

The statistics in this section measure gross earnings, which is remuneration paid to an employee in return for employment before any deductions are made. Some of the statistics in this section also cover take-home pay.

### Average weekly earnings

[Average weekly earnings \(AWE\)](#) statistics are published monthly by the Office for National Statistics (ONS) as part of the UK Labour Market publication.

It is designated as a National Statistic.

AWE is the lead indicator of short-term changes in earnings.

For more information, please contact ONS at [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk) or call +44 1633 45 6120.

### Source data

AWE is calculated from returns to the Monthly Wages and Salaries Survey (MWSS), a survey of 9,000 businesses covering 13.8 million employees.

The MWSS captures information about each company's total wage bill and the number of people paid in the reference period (which is a typical week in the reference month). Weighted to the Great Britain level, the total wage bill is divided by the number of employees to give average weekly earnings.

### Output data and availability

Data tables EARN01 to EARN03 are published alongside the [AWE bulletin](#).

AWE statistics are available from January 2000 and an experimental whole economy historic back series is available from 1963.

Users cannot currently access AWE microdata.

### What the data measure

AWE statistics cover Great Britain and include:

- the levels of average weekly earnings broken down into regular pay (excluding bonuses), total pay (including bonuses), and bonus pay
- average weekly earnings by sector (public and private)
- average weekly earnings by industry
- real average weekly earnings by sector (AWE adjusted for inflation)
- wage and employment contributions

Average weekly earnings by sector are also available seasonally adjusted.

AWE reflects changes to the industrial composition of the workforce. For instance, all other things being equal, an increase in the relative number of employees in highly paid industries will cause average earnings to rise. We publish separate estimates of the wage and employment contributions to AWE growth in supplementary tables called the AWE decomposition.

Additional analysis published alongside the main results includes real average weekly earnings. This is the AWE adjusted for inflation using the Consumer Prices Index including owner occupiers' housing costs (CPIH).

## Strengths

- Timely and frequent with results published every month, usually six- to seven-weeks after the end of the reference period.
- As it is conducted monthly, it captures bonus payments in every month of the year; March is often the main month in which bonuses are paid.
- Can isolate the effects of changes in wages from changes in industrial composition of the workforce.
- Provides an estimate of real earnings (in other words, earnings adjusted for inflation).

## Limitations

- Excludes the self-employed.
- Does not include Northern Ireland.
- Excludes HM Armed Forces or government-supported trainees.
- Businesses with fewer than 20 employees are excluded to limit cost and respondent burden; figures for these businesses are [estimated](#) using employment figures from the Inter-Departmental Business Register (IDBR) and an earnings factor derived from the Annual Survey of Hours and Earnings (ASHE).
- There is no information on individual employees' characteristics and therefore it does not allow analysis beyond sector and industry.
- It does not capture compositional changes between occupation, age or changes within the same industry.
- It does not differentiate between full-time and part-time workers, and so a relative increase in the prevalence of part-time working would indicate that average weekly pay was falling, whereas average hourly pay may remain the same.

## Uses

- The AWE measure of average earnings is often compared with measures of inflation to calculate changes in real earnings.
- It is used by the Bank of England and HM Treasury to measure the inflationary pressure emanating from the labour market.
- Widely used as a measure of wages growth, sometimes in pay negotiations but more often in contract escalation clauses.
- Given its strength in capturing bonus payments, AWE is used to supplement Annual Survey of Hours and Earnings (ASHE) data in our estimates of [public and private sector pay differentials](#).

## Earnings and Employment from Pay As You Earn (PAYE) Real Time Information (RTI)

[Earnings and employment from PAYE RTI](#) statistics is a joint release between HM Revenue and Customs (HMRC) and the Office for National Statistics (ONS).

The statistics are published monthly as part of the ONS's UK Labour Market publication.

It is an Experimental Statistic.

For more information, please contact the ONS at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk) or HMRC at [rtistatistics.enquiries@hmrc.gov.uk](mailto:rtistatistics.enquiries@hmrc.gov.uk), or call +44 1633 455400.

### Source data

The publication uses administrative data from HMRC's Pay As You Earn (PAYE) Real Time Information (RTI) system.

### Output data and availability

Output tables are published alongside the bulletin.

Earnings and employment from PAYE RTI statistics are available from July 2014.

A sample of de-identified HMRC PAYE RTI micro data can be accessed by researchers working on approved projects through the [HMRC Datalab](#).

### What the data measure

Earnings and employment from PAYE RTI statistics cover the UK and contain estimates of payrolled employees and their pay. The release covers people paid through PAYE where their pay is reported to HMRC through the RTI system. Estimates in the release are based on people who are employed in at least one job through PAYE, with monthly figures reflecting the average of such people for each day of the calendar month.

Each monthly publication links to supporting datasets, which contain estimates of the number of payrolled employees, total, mean and median pay, and inflows and outflows to PAYE. Employee and pay estimates are also available broken down by geographical regions (NUTS1, NUTS2 and NUTS3), industry sectors and age bands. Data are updated quarterly for local authority, region (NUTS1) by age band and region (NUTS1) by industry sector.

### Strengths

- Timely and frequent with a "flash" estimate published every month, usually two to three weeks after the end of the reference period.
- Covers the whole population of employees paid through PAYE, rather than a sample of people or companies. This enables distributional analysis and estimates to be produced for small sub-groups of the employee population (for example, by geographic area) and cross tabulations (for example, region by age or region by industry sector).
- Not impacted by known response rate issues in survey-based earnings estimates.
- Demonstrates the potential for alternative data sources to produce measures of earnings, which could potentially supplement existing earnings statistics based on surveys.
- Potential for additional analysis such as decomposing the pay growth into components relating to inflows, outflows and those in continuous employment.

## Limitations

- Currently an Experimental Statistic.
- Does not include the self-employed.
- Only captures the earnings of individuals who are paid through the PAYE system.
- No information on education or qualifications.
- No information on hours worked, so hourly rates cannot be derived.
- Split between regular and bonus pay is not available.
- Around 15% of the data for the first "flash" estimate is imputed. As a result, the estimates are revised as new payment returns are received.

## Uses

- More timely analysis of earnings statistics to help inform decision-making across the country.
- Analysis of breakdowns not available on Average Weekly Earnings (AWE), for example, geographical and age band breakdowns.

## Annual Survey of Hours and Earnings

Annual Survey of Hours and Earnings (ASHE) statistics are published annually by the Office for National Statistics (ONS).

The ASHE publication is split into three separate bulletins. The main bulletin is [Employee earnings in the UK](#) with two supplementary bulletins [Low and high pay in the UK](#) and [Gender pay gap in the UK](#).

It is designated as a National Statistic.

For more information, please contact the ONS at [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk) or call +44 1633 45 6120.



## Source data

ASHE is a business survey sent to respondents in April each year. Businesses are asked to provide information on employees who fall within a 1% sample of the HM Revenue and Customs (HMRC) Pay As You Earn (PAYE) register taken in January of the same year (with follow-up surveys to capture those employees who change jobs or join the labour market between January and April). Before the coronavirus (COVID-19) pandemic the final ASHE dataset typically covered around 180,000 jobs from around 60,000 responding businesses. However, for 2020 and 2021, ASHE covered around 140,000 jobs.

## Output data and availability

ASHE publishes a collection of [data tables](#) alongside the bulletins and a [Guide to tables](#) is published to help users identify which dataset is most relevant to their needs. While the main release focuses on full-time employees, the data cover part-time employees too, so that they can be analysed separately or incorporated with full-time employees. Where appropriate, analysis can also include those whose pay was affected by absence and/or those who were not on adult rates of pay.

ASHE and its predecessors have been collected every year since 1970 allowing for comparison over time. It should be noted that weighted data are available from 1997 onwards, prior to 1997 data are unweighted. Furthermore, data prior to 1997 only cover Great Britain; data from 1997 onwards cover the UK.

Because of the sensitive nature of ASHE microdata, they are not available for download from the UK Data Service website but may be accessed through Secure Access arrangements. Access requires accreditation by the UK Statistics Authority as an Approved Researcher, completion of face-to-face training, and agreement to the Secure Access's [User Agreement](#) (PDF, 38.8 KB) and [Breaches Penalties Policy](#) (PDF, 385 KB). For more information on access to ASHE microdata, please see the [UK Data Service](#).

## What the data measure

ASHE provides information about the levels, distribution and make-up of earnings and hours paid for employees in all industries and occupations across the UK.

The main [Employee earnings in the UK](#) publication focuses on gross weekly earnings for full-time employees on adult rates of pay whose pay in the reference period was unaffected by absence. It covers:

- weekly and annual earnings
- earnings trends
- public sector compared with private sector
- earnings by region, age, occupation and industry
- the components of earnings (such as overtime and incentive pay)
- paid hours worked

The [Low and high pay bulletin](#) focuses on the distribution of earnings of high- and low-paid jobs and jobs paid below the National Minimum Wage, and the [Gender pay gap bulletin](#) focuses on the differences in pay between men and women.

Because the sample upon which ASHE is based does not change from year to year (except for new entries or retirees), ASHE datasets are combined to create a panel dataset. This dataset observes the same employees in each year that they are in employment and their employer responded to the survey.

The panel dataset covers most of the same variables as the annual datasets, allowing for the analysis of hours and earnings for different cohorts of employees. For instance, the panel dataset has been used to analyse [Earnings in the UK over the last four decades](#), by tracking those who were aged 21 years in 1975, 1985 and 1995 up to 2013 to compare the first 18 years of the careers of each cohort (from the age of 21 years).

## Strengths

- Long time series of data back to 1970.
- Allows for analysis of the distribution of earnings in the UK; while this is also possible using the Labour Force Survey (LFS), ASHE is thought to be a more accurate source of information on earnings as the information is provided by employers rather than being self-reported by employees.
- ASHE benefits from a large sample size, which, coupled with the array of individual and geographic characteristics that are also gathered, allows for more detailed analysis than other sources of earnings data.
- Samples the same employees over time which allows for longitudinal analysis.

## Limitations

- Typically, a six-to-seven-month lag from the reference period to publication.
- Does not include the self-employed.
- The selection of personal characteristics is more limited than other sources, such as the LFS.
- There is no information on what individuals are doing when they are not present on the survey; they could be unemployed, have switched to self-employment, have exited the labour market for a period, or their employer may not have responded to the survey.
- Bonus and incentive payments are known to be underestimated primarily because the information is not available to respondents when they complete the survey; data on annual bonus payments are thought to be better in this respect, though some respondents still do not have access to the necessary information when they complete the survey.

## Uses

- Principal source of data used in estimates of the public and private sector pay differential and the gender pay gap.
- Principal data source used for estimating the number of employee jobs being paid below the National Minimum Wage and National Living Wage.

## Labour Force Survey

Labour Force Survey (LFS) earnings information is published quarterly by the Office for National Statistics (ONS) as part of the UK Labour Market publication in datasets [EARN04 to EARN08](#).

It is designated as a National Statistic.

For more information, please contact the ONS at [social.surveys@ons.gov.uk](mailto:social.surveys@ons.gov.uk) or call +44 1633 455678.

## Source data

The Labour Force Survey (LFS) is a rolling survey of households, which has taken place on a quarterly basis since 1992. It is a main input into the monthly publication of labour market statistics, forming the basis for the rate and level of both employment and unemployment. Each sample is made up of approximately 40,000 responding households. Each household remains in the survey for five quarters with information on earnings requested only in quarters one and five, thus enabling year-on-year comparisons.

In addition, an annual version of the LFS dataset, the Annual Population Survey (APS), which has a larger sample, allows for more detailed analysis to be carried out.

## Output data and availability

Earnings estimates from the LFS are published quarterly and typically cover:

- gross weekly earnings of full-time employees by region, occupation and industry
- the distribution of gross hourly earnings of employees

A time series is available from 1997.

LFS microdata include information on usual pay and why this may have differed from pay in the reference week. The LFS also captures respondents' take-home pay after "all deductions". It is important to note that this differs conceptually to the measure of take-home pay that can be estimated from the Annual Survey of Hours and Earnings (ASHE) as it may include deductions such as pension contributions and student loan repayments.

The microdata also covers a wide range of individual characteristics. The full catalogue of LFS variables can be found in the [LFS user guides - Details of LFS variables](#).

LFS microdata can be accessed through the [UK Data Service](#) website under a standard End User Licence. More detailed microdata are available via the Secure Research Service.

## What the data measure

The primary purpose of the LFS is the prompt publication of main aggregate whole economy indicators, for the integrated assessment of labour market conditions in the UK. The "labour market" covers all aspects of people's work, including the education and training needed to equip them for work, the jobs themselves, job search for those out of work, and income from work and benefits.

Therefore, the LFS collects information on a wide range of characteristics including both gross earnings (hourly and weekly) and take-home pay after deductions.

## Strengths

- Large array of classificatory variables (for instance education, ethnicity, nationality, and disability) that are not captured on ASHE and other surveys.
- The LFS has a longitudinal element to its data as individuals' earnings data are captured in both waves one and five of the survey. This allows analysis of changes to individuals' earnings over the course of the year.

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- Known to underestimate hourly and weekly pay because of recall error from self-reported and proxy response information.
- No earnings information is captured for the self-employed (although other information is captured for the self-employed).

## Uses

- Commonly used for analysis of official earnings statistics by characteristics that are not available on other sources, for example, the ethnicity pay gap is based on LFS and APS data.
- Widely used in academia because of the ease of access offered by the UK Data Archive.

### 3 . Household income

In the UK, there are two main sources of household income. The first is the Department for Work and Pensions' (DWP) households below average income (HBAI) publication, based on the Family Resources Survey (FRS). This includes a measure of equivalised net household income, estimated both before housing costs (BHC) and after housing costs (AHC).

The second is the Office for National Statistics' (ONS) household disposable income and inequality (HDII) and effects of taxes and benefits on household income (ETB) bulletins, which include a measure of equivalised disposable (or net) household income. Although not specified in the release, this measure is BHC. The main ETB bulletin also has estimates of original income, gross income, post-tax income and final income.

DWP's HBAI measure of equivalised net household income (BHC) is conceptually very similar to the ONS's ETB measure of equivalised disposable (or net) household income.

There are some small differences between the outputs:

- ETB includes benefits in kind provided by employers (for example, company cars) within net income, but these are not included within HBAI
- HBAI includes certain benefits in kind provided by the state (such as free school meals and Healthy Start vouchers) within equivalised net household income BHC; in ETB, these are included with other benefits in kind as part of final income
- HBAI focus on weekly income based on the current situation at the time of the interview but ETB focusses on annual income by making assumptions based on the current situation

This section also covers longitudinal household income statistics, which are important to understand how income changes overtime, especially in relation to persistent low income (which is used as a measure of persistent poverty). Income Dynamics, based on the Understanding Society survey, is published by DWP is currently the main source of longitudinal household income statistics. The ONS leads on the production of European Union Statistics on Income and Living Conditions (EU-SILC).

Finally, this section covers household income statistics for small areas. There are two outputs, both published by the ONS. The first is small area income estimates (SAIE). These survey-based estimates are modelled by combining DWP's Family Resources Survey (FRS) data with Census and administrative data. They are published approximately every two years. SAIE are badged as National Statistics and are the main source of income estimates for small areas. The second is experimental admin-based income statistics (ABIS), which are being developed to examine whether alternative data sources can be used to measure income for small areas. ABIS uses administrative data from HM Revenue and Customs' (HMRC) Pay As You Earn (PAYE) and Self Assessment systems and the DWP's benefit systems. ABIS is published on an ad hoc basis and not currently recommended for use in policy or decision making.

#### Family Resources Survey

The [Family Resources Survey \(FRS\) report](#) is published annually by the Department for Work and Pensions (DWP) on GOV.UK.

It is designated as a National Statistic.

For more information, please contact DWP at [team.frs@dpw.gov.uk](mailto:team.frs@dpw.gov.uk).

#### Source data

In recent years, the target sample size for the FRS has been 20,000 households. From April 2022 the FRS sought to return to pre-pandemic fieldwork practices. The final achieved sample is expected to be in the region of 25,000 households.

The FRS has been running since 1992 and is an annual cross-sectional survey. Until financial year ending 2003, the survey covered Great Britain; it was then extended to cover the UK.

## Output data and availability

Users can access the data and create bespoke tabulations using [Stat-Xplore](#). FRS microdata can be accessed under a standard End User Licence on the [UK Data Service website](#). More detailed microdata are available as a Secure Access File to be used in the Safe Room at the University of Essex. Additional approval is needed for this level of access.

## What the data measure

The FRS collects information on the incomes and circumstances of private households in the UK.

Information can be derived on an individual, benefit unit or household level depending on which is the most appropriate.

The FRS is the primary data source for [households below average income](#) and the [pensioners' incomes series](#). It is also a main source of data for estimates of [take-up of income-related benefits](#) and the ONS's [small area income estimates](#).

## Strengths

- Large sample size and breadth of variables allows for detailed sub-category analysis.
- The most comprehensive source of self-employed income data, linked to individual and household characteristics.
- It collects contextual information on household circumstances, such as employment status, work history, education level and disability (type of impairment); it also collects information on childcare costs, child maintenance payments and whether respondents are carers or not.
- It is considered the best survey source for looking at benefit receipt (state support), including receipt of Universal Credit, as well as tax credits, Child Benefit and the State Pension.
- It is specifically designed to look at benefit receipt for families (and households) rather than an individual, thereby following the real-world design of the benefit system.

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- Typically, a 12-month lag from the reference period to the publication.
- Known under-reporting of benefit receipt.
- Known under-reporting at the top and bottom of the income distribution.
- Not suitable for analysis below the regional level or by small sub-groups (for example by ethnicity) without combining survey years and/or it will be subject to wider confidence intervals.

## Uses

- It is the basis for DWP's policy simulation model, which is used extensively by analysts for policy evaluation and costing of policy options.
- It is used by other government departments including HM Revenue and Customs and HM Treasury.

## Households below average income

The [households below average income \(HBAI\) report](#) is published annually by the Department for Work and Pensions (DWP) on GOV.UK.

It is designated as a National Statistic.

For more information on HBAI, please contact DWP at [team.hbai@dwp.gov.uk](mailto:team.hbai@dwp.gov.uk)

### Source data

HBAI uses data from the Family Resources Survey (FRS). Please see the FRS section for further information.

### Output data and availability

Results are available for the UK from financial year ending (FYE) 2003, with earlier results for Great Britain available from FYE 1995.

Users can access the data and produce customised tabulations using [Stat-Xplore](#). For more specific usage, HBAI microdata can be accessed under a standard End User Licence on the UK Data Service [website](#).

More sensitive microdata are available as a Secure Access File to be used in the Safe Room at the University of Essex. Additional approval is needed for this level of access.

### What the data measure

HBAI presents statistics and information on living standards in the UK. The primary measure used in the HBAI is net household income adjusted for household composition (called equivalisation), estimated on both a before housing costs (BHC) and after housing costs (AHC) basis.

The HBAI statistics incorporate widely used, international standard measures of low income and inequality. DWP has published an [infographic](#) summarising the process behind estimates of low income in the HBAI.

There are a range of measures of low income, income inequality and material deprivation, which capture different aspects of changes to living standards. A household is said to be in relative low income if their equivalised income is below 60% of median income, while they are in absolute low income if their equivalised income is below 60% of the 2010 to 2011 median income adjusted for inflation.

HBAI is considered to be the foremost source for data and information on household income, income poverty, income inequality and material deprivation in the UK.

Annual estimates for several statistics related to the number and percentage of people living in low-income households are provided against several important groups including children, working-age adults, pensioners, and individuals living in a family where someone is disabled.

Net household income (BHC) combines the income of all household members including dependants. It includes the following components:

- usual net earnings from employment
- income from self-employment
- Social Security benefits and tax credits
- income from occupational and private pensions
- investment income
- maintenance payments, if a person receives them directly
- income from educational grants and scholarships (including, for students, top-up loans and parental contributions)
- the cash value of certain forms of income in kind (free school meals, Healthy Start vouchers and free school milk, and free TV licence for those aged 75 years and over)

Net household income (BHC) is net of the following items:

- Income Tax payments
- National Insurance contributions
- domestic rates or Council Tax
- contributions to occupational pension schemes
- all maintenance and child support payments, which are deducted from the income of the person making the payment
- parental contributions to students living away from home
- student loan repayments

Net household income (AHC) is derived by deducting a measure of housing costs from the previously detailed income measure.

Housing costs include the following main components:

- rent (gross of housing benefit)
- water rates, community water charges and council water charges
- mortgage interest payments
- structural insurance premiums (for owner-occupiers)
- ground rent and service charges

HBAI covers:

- numbers and proportions of people living in relative low-income households, before and after housing costs
- numbers and proportions of people living in absolute low-income households, before and after housing costs
- a measure of income inequality, specifically the Gini coefficient<sup>1</sup>
- statistics on material deprivation among pensioners, and, for children, numbers living in combined relative low income and materially deprivation (before housing costs)
- household income distributions and averages before and after housing costs
- income components including income from wages, self-employment and benefits
- household income in real terms (calculated using bespoke variants of the Consumer Prices Index (CPI) to adjust for inflation)

## Strengths

- Large sample size and breadth of variables allow for detailed sub- category analysis.
- Includes a measure of household income after housing costs (which is estimated using housing costs collected on the FRS survey).
- The statistics contribute to DWP's statutory obligation to publish four measures of low income and material deprivation for children, as detailed under section 4 of the [Welfare Reform and Work Act 2016](#).
- Provides estimates of household income in real terms (in other words, household income adjusted for inflation).

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- Typically, a 12-month lag from the reference period to the publication.
- Known under-reporting of benefit receipt.
- Known under-reporting at the top and bottom of the income distribution (although an adjustment is applied to correct for under reporting at the top of the income distribution).
- Not suitable for analysis below the regional level or by small sub-groups (for example by ethnicity) without combining survey years and/or it will be subject to wider confidence intervals.
- All household members are treated equally in terms of overall household income, in other words, equivalised household income is calculated and then all household members are in low income ("poverty") if the household's income is below 60% of the median; this is a more reasonable assumption where household members are related.

## Uses



- Informing policy development and monitoring of low income across the population.
- International comparisons with Organisation for Economic Co-operation and Development (OECD) countries.
- Parliamentary, academic, voluntary sector and lobby group analysis; examples include using the HBAI data to examine income inequality, poverty, the distributional impacts of fiscal policies and understanding the income profiles of vulnerable groups.
- Used for the analysis of low income by researchers and across central Government and the devolved governments.

## Effects of taxes and benefits on household income

The effects of taxes and benefits on household income (ETB) output published by the ONS is split into two annual publications. The first is a headline release, called Household Disposable Income and Inequality (HDII), which consists of two pages: [Average household income](#) and [Household income inequality](#). The main [ETB bulletin](#) is published several months later, providing additional detail on the impact of taxes and benefits on the distribution of income. The HDII bulletin is based on the same dataset as the main ETB bulletin, which means the figures are consistent between the two publications.

ETB output are designated as National Statistics.

For more information, please contact ONS at [hie@ons.gov.uk](mailto:hie@ons.gov.uk) or call +44 1633 45 6082.

### Source data

From financial year ending (FYE) 2018 onwards, the ETB dataset is sourced from the Household Finances Survey (HFS) which is a combination of data from the Living Costs and Food Survey (LCF) and the Survey of Living Conditions (SLC). In recent years the LCF has a sample of around 6,000 households, while the SLC has a sample of around 11,000 households (of which around 6,000 are longitudinal).

In addition, the main ETB release uses several administrative sources to improve the quality of estimates, particularly for estimates of indirect taxes (for example, value added tax (VAT)) and benefits in kind paid by the state (for example, state education and healthcare).

### Output data and availability

Output tables are published alongside the bulletins. Comparable time series estimates are available from 1977.

The final anonymised ETB microdata are supplied to [the UK Data Archive](#) under an end user licence and to the Secure Research Service (SRS), managed by the ONS.

[ETB](#) microdata (and [LCF](#) and SLC survey microdata) are available at various levels of detail under different user agreements.

### What the data measure

ETB statistics cover the UK. For the headline HDII bulletin, the [Average household income](#) page includes measures of net household income, adjusted for household composition (called equivalisation), with breakdowns by quintile and by people living in retired households.

The second page, [Household income inequality](#) provides insight into estimates of income inequality using measures such as the Gini coefficient<sup>1</sup> and typically includes further breakdowns such as by people living in retired households.

The main ETB bulletin provides additional information on how taxes and benefits affect the incomes of households in the UK. This includes estimates of both direct and indirect taxes, cash benefits (also known as state benefits) and benefits in kind paid for by the state (for example, state education and healthcare). As a result, the main ETB bulletin contains five measures of household income:

- original income
- gross income
- disposable or net income
- post-tax income
- final income

Household disposable income combines the income of all household members including dependants. It includes the following components:

- usual net earnings from employment
- income from self-employment
- social security benefits and tax credits
- income from occupational and private pensions
- investment income
- imputed income from employer-provided benefits in kind, for example, a company car or medical insurance
- additional sources, for example, maintenance payments, if a person receives them directly

Household disposable income is net of the following components:

- Income Tax payments
- National Insurance contributions
- domestic rates or Council Tax
- contributions to occupational pension schemes
- student loan repayments

Final income accounts for the following indirect components:

- indirect taxes, for example, value added tax (VAT), TV licence, stamp duty
- imputed income from state-provided benefits in kind, for example, state education, healthcare or travel subsidies

The bulletin and tables also look at:

- long-term trends in household income for income quintiles and deciles, with detailed breakdowns by income component (including individual taxes and benefits)
- income for quintiles and deciles of retired and non-retired households, with detailed breakdowns by income component
- long-term trends in income inequality, measured through the Gini coefficient<sup>1</sup> and S80/S20<sup>2</sup> and P90/P10<sup>3</sup> ratios
- average incomes, taxes and benefits by household type, tenure status and region
- taxes paid (direct and indirect) as a proportion of income and expenditure
- households receiving more in benefits than paid in taxes
- characteristics of income quintile or decile groups (including number of adults or children, household type, tenure, age or employment status of chief economic supporter)
- household income in real terms (calculated using a bespoke variant of the Consumer Prices Index including owner occupiers' housing costs (CPIH) to adjust for inflation)

## Strengths

- Time series of consistent data back to 1977.
- Consistent with international standards (for example, UN Economic Commission for Europe, 2011).
- Provides post-tax income, which is estimated using expenditure information to derive indirect taxation (such as VAT and alcohol duties).
- Provides final income, which is estimated by including benefits in kind provided by the state (such as state education and healthcare).
- Allows for analysis of the distributional impact of government policy on taxes and benefits, including indirect taxes and benefits in kind.
- An ideal source for analysis of household income that includes a breakdown by income component, individual taxes and benefits.
- Provides estimates of household income in real terms (in other words, household income adjusted for inflation).

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- Typically, a 10-month lag from the reference period to the publication of headline household income, and a 15-month lag to the publication of the main Effects of Taxes and Benefits publication.
- Likely to under-report benefit receipt.
- Known under reporting at the top and bottom of the income distribution (although an adjustment is applied to correct for under reporting at the top of the income distribution).
- Estimates for small sub-groups and geographical areas can only be produced by combining survey years together and/or will be subject to wide confidence intervals.

## Uses

- The primary source used by HM Treasury in their Intra-Governmental Tax and Benefit Microsimulation Model (IGOTM); this is used to model possible tax and benefit changes before policy changes are decided and announced.
- Joint analysis of income and expenditure, to better understand people's economic well-being in terms of their material living standards.

## Income Dynamics

[Income Dynamics](#) are published annually by the Department for Work and Pensions (DWP) on GOV.UK.

It is an official statistic.

For more information, contact DWP at [teamincome.dynamics@dwp.gov.uk](mailto:teamincome.dynamics@dwp.gov.uk).

### Source data

Income Dynamics are based on Understanding Society (USoc), a longitudinal survey run by the University of Essex. Field work is conducted over a two-calendar-year period, with each individual being interviewed on a yearly basis. The longitudinal sample included in Income Dynamics in 2010 to 2011 was around 76,000 individuals; this had fallen to just under 30,000 individuals in the 2018 to 2019 sample.

### Output data and availability

Supporting tables are published alongside the annual report. These provide further breakdowns on persistent low income and movements within the income distribution.

A timeseries is available from the second wave of USoc (2010 to 2011).

Income Dynamics microdata are not publicly available.

### What the data measure

Income Dynamics provides information on changes in income over time in the UK. It presents findings on persistent low income and the characteristics of individuals in persistent low income, including children, working-age adults and pensioners, both before housing costs (BHC) and after housing costs (AHC). An individual is described as being in persistent low income if they are in relative low income in at least three out of four consecutive years.

Data are also published for low-income entry and exit rates, movements between quintiles over time, and where in the income distribution individuals spend the most time. Income Dynamics also explores the relationships between certain income, employment and demographic events and low-income entry and exit.

They complement the cross-sectional low-income statistics presented in [households below average income \(HBAI\)](#).

Income Dynamics statistics have been produced since 2017 in response to DWP's statutory obligation to publish a measure of persistent low income for children, under Section 4 of the [Welfare Reform and Work Act 2016](#).

The income measure used in Income Dynamics is weekly net equivalised household income. This comprises total income from all sources of all household members including dependents. Income is adjusted for household size and composition by means of equivalisation scales. Incomes are also adjusted for inflation, corresponding to the middle January of the latest USoc wave. Like the HBAI series, Income Dynamics uses variants of the Consumer Prices Index (CPI) to adjust for inflation and to look at how incomes are changing over time in real terms.

### Strengths

- Provides longitudinal information on low incomes and persistent low incomes.
- Allows the calculation of rates of entry into, and exits from, low income as well as analysis of movements within the income distribution overall.
- Provides insight into the relationships between income, employment and demographic changes and low-income entry and exit.
- Provides estimates of household income in real terms (in other words, household income adjusted for inflation).

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- Typically, a 15-month lag from the end of the reference period to the publication.
- As with most longitudinal surveys, attrition has reduced the USoc sample size over time; this has resulted in small sample sizes for some groups (for example, some ethnicity categories), leading to increased suppression.
- USoc produces weighting factors rather than grossing factors, so estimates of the numbers of individuals in low income are not produced; instead, percentages of the population are provided.
- There are known issues with the income information in the first USoc wave covering 2009 to 2010 and it is therefore excluded from all Income Dynamics analysis (for further information see [Does repeated measurement improve income data quality?](#)).

## Uses

- The data are used by policy and analytical teams within the DWP, the devolved administrations (for example, the Scottish Government's persistent poverty statistics), other government departments (for example, the [Race Disparity Unit's Ethnicity Facts and Figures publication](#)), local authorities, Parliament, academics, think tanks, journalists, and the voluntary sector.

## European Union Statistics on Income and Living Conditions

[European Union Statistics on Income and Living Conditions \(EU-SILC\)](#) for the UK and other EU countries are published annually on Eurostat's website, along with more detailed articles and analysis.

The UK has not supplied these statistics to Eurostat since leaving the EU but data up to and including the 2018 calendar year remain available.

For more information, please contact the Office for National Statistics (ONS) at [hie@ons.gov.uk](mailto:hie@ons.gov.uk)

## Source data

In the UK, the EU-SILC survey source is the Survey of Living Conditions (SLC) conducted by the ONS. In recent years it has a sample of around 11,000 households (of which around 6,000 are longitudinal).

## Output data and availability

EU-SILC is co-ordinated by Eurostat (the European Commission's statistical agency) under European Commission regulation.

Indicators and reports based on EU-SILC data are made available through the [Eurostat website](#).

The main series is available from 2005, with limited information available from 1995.

More detailed analysis of EU-SILC is frequently published by the European Commission in publications such as [Employment and Social Developments in Europe](#).

EU-SILC microdata are available to researchers through Eurostat's [User Database \(UDB\)](#).

## What the data measure

EU-SILC is the EU reference source for comparative statistics on income, poverty, social exclusion and living conditions at the European level.

It provides two types of annual data for the 28 European Union countries as well as Iceland, Norway, Switzerland and Turkey:

- cross-sectional data pertaining to a given time or a certain time period with variables on income, poverty, social exclusion and other living conditions
- longitudinal data pertaining to individual-level changes over time, observed periodically over a four-year period

## Strengths

- Provides longitudinal information on low incomes and persistent low income (which is used as a measure of persistent poverty).
- Consistency of the variables and concepts allows for meaningful comparative analysis across the EU.

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- EU-SILC is harmonised across the EU in terms of variables and concepts, but the means of data collection are more loosely specified. Therefore, some countries collect data via household surveys, while others collect information via administrative sources. Additionally, there may be variation between countries because of translation issues with the questionnaire, or culturally-based differences.
- The need to specify a framework for classifying income that is consistent across countries means that the benefit income variables made available to researchers are grouped into streams such as "old-age benefits", rather than classified by the specific benefit themselves.

## Uses

- The main source of data used for policy monitoring and development at a European level; at a national level, this comparability is helpful in allowing researchers to examine what is happening in the UK in comparison with other countries with different welfare regimes and different policy interventions.
- By policy makers to understand levels of persistent poverty.

## Small area income estimates

[Small areas income estimates \(SAIE\)](#) are published approximately every two years by the Office for National Statistics (ONS).

It is designated as a National Statistic.

For more information, please contact the ONS at [economic.wellbeing@ons.gov.uk](mailto:economic.wellbeing@ons.gov.uk).

### Source data

The technique used to produce SAIE is a multiple linear regression model with synthetic estimation. This technique is used when survey data alone are insufficient to produce accurate estimates of income for smaller geographical areas. Combining survey data with other data sources known as auxiliary data or covariates (which can be obtained from administrative data or a previous census), can provide estimates for small areas.

To produce small area income estimates, it is necessary to model the area-level relationship between the survey variables and auxiliary variables. The survey data can be used to estimate the mean level of income for a particular type of individual within the larger population, while other data sources can be used to estimate the proportion of a particular type of individual living within the small area, for example, the proportion of the population claiming Income Support. The relationship between the two can then be fitted to derive an estimate of weekly household income within a small area. The fitted model produces an estimate that describes the relationship between the area-level values of the target survey variable and the auxiliary variable.

This modelling methodology enables survey data from the Family Resources Survey (FRS) to be combined with census and administrative data to improve the quality of estimates at the small area level. As the estimates are model based they are different to standard survey estimates.

### Output data and availability

SAIE are available from financial year ending (FYE) 2005 onwards.

Users can not currently access SAIE microdata.

### What the data measure

SAIE provide average (mean) household income for small areas within England and Wales. It is the income a household receives from wages and salaries, self-employment, benefits, pensions, plus any other source of income. These estimates are produced at the Middle layer Super Output Area (MSOA) level.

The SAIE are produced for four different income types:

- average weekly gross household income
- average weekly net household income
- average weekly net household income (equivalised) (also known as average weekly equivalised net household income before housing costs)
- average weekly equivalised net household income after housing costs

### Strengths

- Provides household income for low level geographies (specifically the MSOA level).
- Includes a measure of equivalised net household income after housing costs (which is modelled using housing costs collected on the FRS survey).

### Limitations

- Does not include Scotland and Northern Ireland.
- Typically, a two to three year lag from the reference period to the publication.
- SAIE are subject to the same coverage constraints as the FRS and therefore implicitly it does not include residential institutions; this means that individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers are not included.
- Only produces mean estimates of income, unable to produce median or percentile estimates of income because of the modelling methodology used.
- The modelling process tends to shrink estimates towards the average level, so the true distribution of local area average incomes has more extreme high and low values.
- There is no information on the distribution of household income within or between areas; this is a limitation as some areas will have a more skewed distribution (with a small number of households having very high income) than others.
- The estimates do not enable direct comparisons of household income over time for a given area; however, the 95% confidence intervals can be used to make indicative comparisons.
- The models selected are the best possible to describe the general pattern of income over all areas but the use of independent models for each income measure can occasionally result in implausible inconsistencies within the point estimates (for example, higher net income than gross income for a given MSA); confidence intervals help summarise the variability caused by the modelling process and should be used alongside point estimates when interpreting the outputs.

## Uses

- These data are used to help identify deprived and disadvantaged communities, to support work on social exclusion and inequalities, evaluation research, provision of information for practitioners, and the profiling of geographical areas.

## Admin-based income statistics

Admin-based income statistics (ABIS) are Experimental Statistics being developed as part of the Office for National Statistics (ONS) [population and social statistics transformation programme](#). The [latest release](#) was in December 2022 for the tax year ending (TYE) 2018.

The ABIS are published on an ad-hoc basis in line with developments made as part of our transformation research. These developments include significant updates to methodology and/or when new sources of administrative income data become available. Therefore, these statistics are not currently recommended for use as an indicator of poverty or living standards.

The ABIS demonstrate progress towards using administrative data to produce small area income statistics, with the potential to cover the income distribution across the population and an opportunity to examine this distribution across a range of population characteristics.

For more information, please contact us at [Admin.Based.Characteristics@ons.gov.uk](mailto:Admin.Based.Characteristics@ons.gov.uk).

## Source data

The ABIS bring together Pay As You Earn (PAYE), Self Assessment and benefits administrative data sourced from HM Revenue and Customs (HMRC) and Department for Work and Pensions (DWP) systems to derive gross and net individual and occupied address income statistics.



## Output data and availability

Downloadable aggregate datasets are published alongside the ABIS release, which typically include experimental gross and net income deciles for England and Wales, regions, local authorities, and Lower layer Super Output Areas (LSOAs). As the ABIS represent feasibility research, data availability may change as these statistics are developed over time.

The latest ABIS are [currently available for the tax year ending 2018](#).

Users cannot access ABIS microdata.

## What the data measure

As the ABIS are Experimental Statistics still under development, the information provided can change between publications. The outputs cover small areas within England and Wales. Our [latest release](#) includes:

- Gross and net income percentiles for individuals by:
  - age and sex
  - region
  - Local Authority
  - LSOA
- Gross and net income percentiles for occupied addresses by:
  - region
  - Local Authority
  - LSOA

Gross income as captured in the ABIS consists of:

- income from employment, including employee income captured by HMRC's PAYE system and income from self-employment as reported by HMRC's Self Assessment system
- current transfers received, including occupation and private pensions captured by HMRC's PAYE system, social assistance benefits, pensions or schemes captured through the available administrative data, and imputed measures of Christmas Bonus and Winter Fuel Payment

ABIS net occupied address income statistics are equivalised to account for differences in occupied address size.

## Strengths

The strengths are that:

- the ABIS have the potential to provide individual and occupied address income for low level geographies (currently produced for the LSOA level)
- they have the potential to produce analysis by small sub-groups of the population
- they are not impacted by known response rate issues in survey-based income estimates

## Limitations

The limitations are that:

- the ABIS are currently Experimental Statistics
- the gross income measure is still under development and is missing some income components (such as investment and property income)
- the net income measure is currently incomplete
- the ABIS include a measure of income for "occupied addresses," which differs from the typical measure of "households" used in survey and census statistics
- Scotland and Northern Ireland are not included
- the ABIS will only capture the incomes of individuals who appear in the administrative data; for example, they will not capture employee income for those not paid through the PAYE system
- they are impacted by the quality of the admin-based population base, which is also under development and known to have issues with over- and under-coverage

## Uses

- As the measures are currently incomplete, they have limited use for decision making; instead, we invite feedback on the ABIS as we continue to develop the methodology.

### Notes for: Household income

1. [The Gini coefficient](#) is the most widely used summary measure of inequality in the distribution of household income. The lower its value, the more equally household income is distributed.
2. The income quintile share ratio or the S80/S20 ratio is a measure of the inequality of income distribution. It is calculated as the ratio of total income received by the 20% of the population with the highest income (the top quintile) to that received by the 20% of the population with the lowest income (the bottom quintile).
3. The income decile ratio or the P90/P10 ratio is a measure of the inequality of income distribution. It is calculated as the ratio of the level of income at the 90th percentile to the level of income at the 10th percentile.

## 4 . Individual income

### Survey of Personal Incomes

The [personal income statistics](#) release is published annually by HM Revenue and Customs (HMRC) on the GOV. UK website.

It is designated as a National Statistic.

For more information, please contact HMRC at [spi.enquiries@hmrc.gov.uk](mailto:spi.enquiries@hmrc.gov.uk).

## Source data

Personal income statistics are based on data from the Survey of Personal Incomes (SPI). The SPI is an administrative dataset based on information held by HMRC on individuals who could be liable to UK tax. It is carried out annually by HMRC and covers income assessable to tax for each tax year.

HMRC holds information about individuals who could be liable to UK Income Tax in two operational computer systems:

- the National Insurance and PAYE Service (NPS) system covers all employees and occupational pension recipients with a PAYE record
- the Computerised Environment for Self Assessment (CESA) system covers people with self-employment, rental or untaxed investment income and it also covers directors, those subject to higher rate tax and other people with complex tax affairs; where people have both NPS and CESA records, their CESA record is selected because it provides a more complete picture of their taxable income

Separate samples are drawn from these systems and then joined together to create the SPI.

For more information about how the SPI is constructed, its coverage and methodological changes from previous SPIs, please see the [supporting documentation](#).

The SPI sample for tax year 2020 to 2021 has approximately 850,000 observations.

## Output data and availability

[Aggregated SPI output data](#) are available from tax year ending (TYE) 2011 onwards.

Personal income survey bulletins for tax years 2009 to 2010 and earlier are on the [National Archives website](#).

SPI Public Use Tape (PUT) microdata are available to approved researchers on the [UK Data Service](#) website.

## What the data measure

The [personal income statistics](#) publication covers the UK and contains information on total gross income and breakdowns of different types of income by, for example, age, geographical breakdown (region, local authority district, Parliamentary constituency), sex and self-employment.

## Strengths

- Based on administrative data so it is the best source for taxable income.
- Large sample size, which allows for detailed analysis and sub-regional breakdowns.
- Includes details on types of income (for example, employment, self-employment, pensions, dividends, property income) and Income Tax liability.

## Limitations

- Typically, a two-year lag from the reference period to the publication.
- The SPI is an individual-level survey based on administrative records; therefore, household income cannot be derived.
- The National Statistics focus on taxpayers (and not those below the Personal Allowance threshold); however, the SPI dataset does include information on individuals below the Personal Allowance threshold.
- The SPI covers only taxable benefits (or benefits in kind); therefore, it does not capture benefits such as Universal Credit or Housing Benefit.
- The SPI sample is not stratified by geographical area; therefore the precision of estimates depends on measuring the proportion of the UK population that belong to an area. Please see the [SPI supporting documentation](#) for more detail.

## Uses

- The SPI is compiled to provide a quantified evidence base from which to cost proposed changes to tax rates, personal allowances and other tax reliefs for Treasury Ministers; it is used to inform policy decisions within HMRC and HM Treasury, and the devolved administrations, as well as for tax modelling and forecasting purposes.
- It is used to provide summary information for the regional accounts that are prepared by the Office for National Statistics.
- It is used to provide information to Members of Parliament, other government departments, companies, organisations and individuals.
- The tables in the personal income statistics publication are of interest to policymakers in government, academics, journalists, "think-tanks" and other research bodies; they would be of use to individuals or organisations interested in the distributions of numbers and amounts of personal incomes, for example, by taxpayer marginal rate or income band.

## 5 . Other income

The sources covered in this section either cover a specific measure of income or income may not be the primary focus of the output.

### Gross disposable household income

National accounts estimates of gross disposable household income (GDHI) form part of the household sector accounts published quarterly by the Office for National Statistics (ONS). GDHI estimates are available in table HH2 of the [Quarterly Sector Accounts data tables](#).

It is designated as a National Statistic.

For more information, please contact ONS at [saving.ratio@ons.gov.uk](mailto:saving.ratio@ons.gov.uk) or call +44 1633 45 5612.

### Source data

As with other components of the national accounts, household sector accounts are compiled using information from a multitude of different sources, including household and business surveys as well as administrative records, to ensure that estimates are as coherent and integrated as possible.

### Output data and availability

Household sector accounts are published by the ONS on a quarterly and annual basis. Quarterly statistics are available from Quarter 1 (Jan to Mar) 1955 and annual statistics are available from 1948.

## What the data measure

Household sector accounts cover the UK. The following process is used to derive GDHI:

- total household income equals gross operating surplus plus mixed income plus compensation of employees plus property income plus pension income plus Social Security benefits received (other than pensions), plus miscellaneous transfers and insurance claims received
- total uses equals taxes paid plus social contributions paid plus property expenditures plus miscellaneous transfers and insurance premiums paid
- GDHI equals total household income minus total uses

Estimates in the household sector accounts are comparable across time and across countries, as they are produced in line with international standards set out in the European System of Accounts: ESA 2010 and the UN System of National Accounts 2008: SNA 2008. However, the entire back series is not always comparable because of changes in international national accounts standards over this period.

## Strengths

- It includes the income of institutional households often excluded from other survey sources of income.
- Annual data are available from 1948 (and 1955 on a quarterly basis).
- Recent data are widely comparable on an international basis as it follows the ESA 2010 and SNA 2008 regulations on national accounts.
- Constant price estimates (which exclude the effects of inflation) are available which are called real households' disposable income (RHDI).

## Limitations

- Because of compliance with national accounts concepts, it includes the imputed rental of owner-occupiers as income, and therefore the estimates may not match specific user requirements; however, household gross disposable income with imputed rental removed is available as an Experimental Statistic in table HH\_Alt of the [Quarterly Sector Accounts data tables](#).

## Uses

- Its main use is within the calculation of Gross National Income (GNI) and Gross Domestic Product (GDP).
- To inform decisions made by policymakers in both central and local government.
- Frequently used in academia.

## Regional gross disposable household income

[Regional gross disposable household income \(GDHI\)](#) data are published annually by the Office for National Statistics (ONS) in the spring.

It is designated as a National Statistic.

For more information, please contact ONS at [regionalaccounts@ons.gov.uk](mailto:regionalaccounts@ons.gov.uk) or on +44 1633 45 6878.

## Source data

A "top-down" approach is used for the production of regional GDHI estimates, whereby the national aggregate, consistent with the UK National Accounts, is allocated to regions using a regional indicator dataset. Numerous regional indicator datasets are used in the production of regional GDHI, comprising survey and administrative data, which conform as far as possible to international standards.

## Output data and availability

Regional GDHI estimates are available from 1997 and are consistent with the UK National Accounts.

Regional GDHI estimates are available at four geographical levels, in accordance with the UK International Territorial Levels (ITL):

- ITL1: Wales, Scotland, Northern Ireland and the nine English regions; can be referred to countries and regions
- ITL2: 41 regions - mainly groups of counties and unitary authorities; can be referred to as sub-regions
- ITL3: 179 regions - principally individual counties and unitary authorities; also known as local areas
- LA: 374 local authority or local council areas

Local authority estimates can be aggregated to form other geographic breakdowns such as combined authorities, city regions and local enterprise partnerships (LEPs), which are also available to download.

These data are also available on the [Nomis website](#).

## What the data measure

GDHI is the amount of money that all of the individuals in the household sector have available for spending or saving after they have paid direct and indirect taxes and received any direct benefits. GDHI is a concept that is seen to reflect the "material welfare" of the household sector.

The household sector comprises all individuals in an economy, that is, people living in traditional households as well as those living in institutions such as retirement homes and prisons. It should be noted that regional GDHI relates to all individuals within the household sector for a region and not to an actual average household or family unit.

Total regional GDHI and the components of income are published in pounds million, pounds per head and per head index at all four geographical levels. Estimates are produced at current prices, which means the effect of inflation has not been removed.

## The components of income

Allocation of primary income account:

- resources: operating surplus, mixed income, compensation of employees and property income received
- uses: property income paid

Balance of primary income equals primary resources minus primary uses.

Secondary distribution of income account:

- resources: social benefits and other current transfers received
- uses: current taxes on income and wealth, social contributions and other current transfers paid

Balance of secondary income equals secondary resources minus secondary uses.

The balancing items of these two accounts then allow us to calculate GDHI as:

- GDHI equals balance of primary income plus balance of secondary income

The methods and data used are consistent with the guidance set out in the European System of Accounts 2010: ESA 2010.

## Strengths

- As with the national estimates, regional GDHI includes the income of institutional households often excluded from other survey sources of income.
- Provides GDHI for low level geographies (specifically ITL1, ITL2, ITL3 and local authority levels, plus additional areas of economic interest, allowing for comparison across UK and European areas).
- It is considered valuable as a measure of relative wealth between regions.
- Provides an overview of economic diversity and social welfare at regional, sub-regional and local area levels.

## Limitations

- Because of compliance with national accounts concepts, it includes the imputed rental of owner-occupiers as income; therefore, the estimates may not match specific user requirements.
- Constant price estimates of regional GDHI (which exclude the effects of inflation) cannot be produced because of the lack of appropriate regional deflators.
- Typically, a 16-18-month lag from the reference period to the publication of regional GDHI estimates.
- Regional GDHI does not take account of mortgage capital repayments or payments of rent (except as income of private landlords); in national accounts terms, the former is counted in the capital account, while the latter is considered final consumption expenditure.
- Regional GDHI gives no information on the spending patterns of households; however, [regional household final consumption expenditure](#) is being developed.

## Uses

- Used by the UK government and the devolved administrations of Northern Ireland, Scotland and Wales to formulate and monitor economic policy and allocate resources.

## Pensioners' incomes

The [Pensioners' incomes report](#) is published annually by the Department for Work and Pensions (DWP) on GOV.UK.

It is designated as a National Statistic.

For more information, please contact DWP at [pensioners-incomes@dwp.gov.uk](mailto:pensioners-incomes@dwp.gov.uk).

## Source data

The estimates are based on a subset of cases from the Family Resources Survey (FRS) where one member is over the State Pension age (see the FRS section for further information on the survey). In recent years there have been around 6,000 households in the subset dataset.

## Output data and availability

Pensioners' incomes are available from financial year ending (FYE) 1995.

The output datasets are deposited with the UK Data Archive post-publication, to allow researchers to conduct their own analysis. These datasets have adjustments made to ensure anonymisation of the data, such as rounding all incomes to the nearest pound and "top-coding" ages at 80 years.

Anonymised microdata are made available on the [UK Data Service](#) website. The data are also available on [Stat-Xplore](#) for users to create their own analysis.

## What the data measures

Pensioners' incomes contain estimates of the levels, sources and distribution of pensioners' incomes. It also examines the position of pensioners within the income distribution of the population as a whole. The series includes information about gross and net income, both before and after housing costs.

The annual pensioners' incomes publication covers:

- income for different groups of pensioners by age, for singles and couples, and broken down by region
- detailed look at various sources of income, including the proportion of pensioners who receive income from these different sources
- the distribution of pensioners' incomes, both within the pensioner population and within the household population overall
- additional analysis, including couples where one member is above State Pension age and the other below, married and cohabiting couples and results for ethnic groups

## Strengths

- Long time series of data back to FYE 1995.
- Measures the income of pensioner units and their dependent children only, disregarding income from other household members.
- Breadth of variables allows for detailed analysis of different breakdowns.
- The data are presented unequivalised, as single pensioners and pensioner couples are compared separately in most results; this allows us to break down pensioners' incomes by different sources in monetary terms.

## Limitations



- Does not include residential institutions, of particular relevance for pensioners' incomes the exclusion of individuals in nursing or retirement homes.
- Typically, a 12-month lag from the reference period to the publication.
- Known under-reporting of benefit receipt.
- Known under-reporting at the top and bottom of the income distribution (although an adjustment is applied to the top of the income distribution).
- Some analysis of pensioners' incomes looking at small subgroups may need to pool years of data to produce large enough samples from which to draw robust results; some analysis in the main pensioners' incomes publication uses three years' worth of data to achieve this (for example, analysis by region, ethnicity, some quintile analysis).

## Uses

- The statistics are used by government departments, local authorities, academics, journalists and the voluntary sector to gain a deeper understanding of pensioners' incomes.
- The statistics are used for government decision making about policies, and associated decisions about related programmes and projects.

## Wealth and Assets Survey

[Household total wealth statistics](#) in Great Britain are published biennially by the Office for National Statistics (ONS).

It is designed as a National Statistic.

For more information, please contact ONS at [wealth.and.assets.survey@ons.gov.uk](mailto:wealth.and.assets.survey@ons.gov.uk) or on +44 1633 45 6295.

## Source data

The Wealth and Assets Survey (WAS) commenced in 2006 with the aim of measuring the economic situation of households and individuals in Great Britain. It is a biennial, longitudinal survey conducted by the ONS and funded by a consortium of government departments.

For the period April 2018 to March 2020 - the seventh round of WAS - the achieved sample was around 18,000 households.

The design of the survey recognises the fact that wealth is highly skewed, with a small proportion of households owning a large share of the wealth. The efficiency of the sample is therefore improved by over-sampling addresses likely to be in the wealthiest 10% of households. Their addresses were identified using data from HM Revenue and Customs (HMRC).

## Output data and availability

Biennial data are available from 2006.

Data tables are available for five outputs:

- [Property wealth](#)
- [Total wealth](#)
- [Financial wealth](#)
- [Individual wealth](#)
- [Physical wealth](#)
- [Pension wealth](#)

The micro data are accessible via an End User Licence (EUL) sent to the UK Data Archive (UKDA) and a less anonymised version via the Secure Research Service, which provides onsite access to the ONS data.

## What the data measure

WAS data are fundamental to understanding the distribution of assets, debts, and liabilities in Great Britain. It collects information concerning all forms of personal assets held by individuals within private households, including their financial wealth, property wealth, physical wealth and private pension wealth.

Studies investigating a household's economic resources have often focused primarily on income. Such estimates of income are frequently used as a main indicator on which governments are held to account, and by which countries are compared. Nevertheless, income provides just one estimate of material well-being.

Income data collected by WAS has been extensively quality assured and compares well with data from sources that are focused on income, such as the Family Resources Survey (FRS). While the primary focus of WAS is the estimation of household and individual wealth, data on a household's total income has been available since 2010. Prior to 2010, earnings data (not income data) was collected on the survey.

To date, only limited income estimates have been published from WAS - concentrating on the relationship between household wealth and income. However, the scope for analysis is huge.

## Strengths

- Wealth statistics allows consideration of factors other than income when considering an individual's or a household's economic well-being; this is of growing importance in many areas of government policy that are focusing on wealth rather than income or are concerned with saving for retirement.
- The longitudinal design of the survey means that general life cycle effects and the impact of specific life events (for example, retirement) can be analysed.
- Deflated using the CPIH to reflect the change in the value of money overtime.

## Limitations

- Does not include residential institutions, therefore individuals in nursing or retirement homes, university halls of residence, prisons or detention centres or rough sleepers will not be included.
- Typically, a 22-month lag from the reference period to the publication.
- Self-valuation tends to yield higher estimates of worth than most other property indicators may suggest.
- WAS is specifically designed to estimate household and individual wealth. The income measures available are designed to be classificatory variable (for example, to divide the population into income groups) rather than a continuous variable, and analysed alongside wealth measures.

## Uses

- Used by the DWP, HMRC, ONS and other government departments as well as academics to provide a greater understanding of the levels and distribution of wealth in terms of pensions, property, financial and physical assets, and indebtedness.

## Children in Low Income Families

[Children in Low Income Families](#) (CiLIF) is published by the Department for Work and Pensions (DWP) on GOV.UK.

It is designated as an official statistic.

For more information on CiLIF, please contact DWP at [stats.consultation-2018@dwp.gov.uk](mailto:stats.consultation-2018@dwp.gov.uk)

### Source data

Statistics are derived from the administrative database "RAPID" (Registration and Population Interaction Database), which provides a single coherent view of citizens' interactions with DWP and HMRC within a tax year and across the United Kingdom.

Figures are calibrated to [Households Below Average Income \(HBAI\)](#) regional estimates but provide more granular local area information not available from the HBAI for example, by local authority, parliamentary constituency and ward.

### Output data and availability

CiLIF statistics are available from financial year ending (FYE) 2015.

More detailed breakdowns can be found via the DWP's online tabulation tool Stat-Xplore. The statistics released on [Stat-Xplore](#) can be broken down by age and gender of child, family type, work status, and a range of geographies.

### What the data measure

The [children in low income families \(CiLIF\)](#) statistics provide information on the number and proportion of children living in relative and absolute low income before housing costs by local area across the United Kingdom.

For both relative and absolute measures, before housing costs, these annual statistics include counts of children by:

- geography (including local authority, Westminster parliamentary constituency, ward, Middle layer Super Output Area (MSOA))
- age of child
- gender of child
- family type
- work status of the family

Consistent with DWP's approach to building local area statistics, Census Output Area (COA) is used as the building block to derive standard geographies including:

- Lower layer Super Output Areas (LSOA)
- Middle layer Super Output Areas (MSOA)
- Ward
- (Higher Tier) Local Authority
- Parliamentary Constituency

These statistics complement and should be viewed as a companion release to the [Households Below Average Income \(HBAI\)](#) statistics on children in low income households, which provides national and regional estimates.

## Strengths

- Calibrated to (and therefore match) three-year average HBAI estimates of children in low-income families at the national and regional level.
- Provide local area insights for low level geographies.
- While the HBAI estimates are built from a survey of households, these administrative statistics cover the family unit.

## Limitations

- The statistics are a measure of children and cannot be used to obtain the number of low-income families.
- A family must have claimed Child Benefit and at least one other household benefit (Universal Credit, tax credits or Housing Benefit) at any point in the year to be classed as low income in these statistics.
- Income is before housing costs (BHC) and equivalised to adjust for family size and composition. It is defined as gross personal income from employment, self-employment, occupational pensions and benefits or tax credits; this is not the same as the HBAI income measures, but for the purposes of looking at the distribution of family income across local areas it offers a consistent approach that captures the main income streams.
- Relationships are built from analyses of household benefits such as information on sole or joint claimants of Universal Credit, tax credits and Housing Benefits, which is used to determine claimant and partner information; when combined with Child Benefit claimant data, this view provides a measure of the family unit.
- The statistics are not directly comparable with the predecessor of these statistics produced by HMRC.

## Uses

- To meet the demand from users for local estimates of the number and proportion of children living in low-income families to enable strategic decision making and allocation of services at local levels.
- To compare and contrast changes in the number and proportion of children in low-income families over time, and within and across local areas.

## 6 . Labour costs

Labour costs typically refer to the gross earnings paid by a business (wage costs), plus several non-wage related costs such as employer National Insurance contributions, employer pension contributions and benefits in kind provided by the employer.

### Average labour compensation per hour

Average labour compensation per hour (ALCH) is published quarterly by the Office for National Statistics (ONS) in the [labour costs and labour share dataset](#) with an annual commentary.

It is an Experimental Statistic.

For more information, please contact ONS at [productivity@ons.gov.uk](mailto:productivity@ons.gov.uk) or call +44 1633 455086.

### Source data

The component series used to derive ALCH (employment costs and productivity hours) are compiled using information from a multitude of different sources, including household and business surveys, as well as administrative records.

### Output data and availability

ALCH for the whole economy is available from 1971, with industry sections available from 1997. The industry sections are from the Standard Industrial Classification (SIC) 2007.

From 1997 ALCH is also published as an aggregate for the production industries and service industries.

ALCH estimates are published as both an index series and GBP per hour.

### What it measures and breakdowns available

ALCH measures the average employment costs of an hour of labour in the UK economy. It is calculated as total employment costs, defined as compensation of employees plus part of mixed income, divided by productivity hours.

The mixed income component of employment costs seeks to measure the share of mixed income that consists of returns to labour rather than capital. This is calculated as mixed income multiplied by the share of compensation of employees within compensation of employees plus gross operating surplus. This share is known as the labour share. Self-employment income other than mixed income is allocated a labour share of zero, in accordance with National Accounts definitions.

ALCH replaced the index of labour costs per hour (ILCH), which was published for the last time in [December 2020](#). Conceptually, they are very similar except ALCH covers some self-employed people through the inclusion of part of mixed income, while ILCH covered the employed only. In practice, they are also different because of the different data sources used.

### Strengths

- Uses data consistent with the National Accounts and unit labour costs (ULCs) (for total employment costs in the numerator) and labour productivity (productivity hours in the denominator); this means that ALCH is the product of ULCs and labour productivity, which allows users to decompose changes in any of the three variables into changes in the other two. This is useful for some analytical purposes.
- Consistency with the National Accounts means that, unlike labour costs or earnings measures that directly use survey data, it incorporates balancing and other adjustments to the components of total employment costs made as part of the Supply and Use compilation process.

### Limitations

- As the output is not directly based on survey data there is no information available to break the data down by specific characteristics (for example, employee age).
- Uses gross operating surplus estimates to calculate the labour share. Gross operating surplus estimates for industry sections are available only annually, and only for the Supply and Use period (a lag of around two years). Therefore, the quarterly gross operating surplus estimates by industry section, extended past the Supply Use period, used to calculate ALCH must be allocated to quarters and nowcast using time-series models.
- The share of mixed income (and other self-employment income) applied to total employment costs is modelled as there is no way of measuring the true share.

## Uses

- ALCH can be used to assess levels or changes in the nominal compensation of labour per hour worked.

## Unit labour costs and unit wage costs

Unit labour costs (ULCs) and unit wage costs (UWCs) are published quarterly by the Office for National Statistics (ONS) in the [labour costs and labour share dataset](#) with an annual commentary.

Whole economy ULC is designated as a National Statistic, while ULCs for specific industries are Experimental Statistics.

UWCs for the whole economy and manufacturing industry is designated as a National Statistic.

For more information about ULCs and UWCs, please contact ONS at [productivity@ons.gov.uk](mailto:productivity@ons.gov.uk) or on +44 1633 455086.

## Source data

The component series used to derive ULCs (total employment and real gross value added (GVA)) are compiled using information from a multitude of different sources, including household and business surveys, as well as administrative records.

## Output data and availability

Whole economy ULC estimates are available from 1955 onwards and ULCs for specific industries are available from 1997 and onwards. The industry sections are from the Standard Industrial Classification (SIC) 2007.

UWCs for the whole economy are available from 1955 onwards. UWCs for manufacturing are available from 1982 onwards.

A new measure of the labour share of income is also calculated as part of the ULC suite of statistics.

## What the data measure

ULCs measure the cost of labour input per unit of real (inflation-adjusted) economic output. This is calculated by dividing total employment costs by output. Total employment costs are calculated in the same way as they are for average labour compensation per hour (ALCH) (see the ALCH section). Output is defined as real gross value added (GVA).

UWCs are identical to ULCs except that they do not cover non-wage employment costs such as employers' social security contributions.

## Strengths

- Provide an indication of labour-related inflationary pressures in the economy.
- ULCs use the same data sources as both National Accounts and ALCH; this means that ULCs are ALCH divided by labour productivity, which allows users to decompose changes in any of the three variables into changes in the other two, and is useful for some analytical purposes.
- Consistency with the National Accounts means that, unlike labour costs or earnings measures that directly use survey data, they incorporate balancing and other adjustments to the components of total employment costs made as part of the Supply and Use compilation process; therefore, the total employment cost estimates for the Supply and Use period have been compared with other information about the economy and adjusted based on that information.

## Limitations

- As the output is not directly based on survey data there is no information available to break the data down by specific characteristics (for example, employee age).
- ULCs' measures deal exclusively with the cost of labour, which, though important, should also be considered in relation to changes in the cost of capital; this consideration is more relevant in capital-intensive economies.
- ULCs use gross operating surplus estimates to calculate the labour share; gross operating surplus estimates for industry sections are available only annually, and only for the Supply Use period, so the quarterly gross operating surplus estimates by industry section, extended past the Supply Use period, used to calculate ULCs must be allocated to quarters and nowcast using time-series models.
- The share of mixed income (and other self-employment income) applied to total employment costs must be modelled, as there is no way of measuring the true share. This limitation does not apply to UWCs, as they do not include self-employment income.

## Uses

- ULCs are used by the Bank of England and other others when analysing the extent of spare capacity in the labour market.

## 7 . Related links

### [GSS income and earnings statistics interactive tool](#)

Website | Updated 09 Feb 2022

An interactive tool, which provides a single location to find all official income and earnings statistics (note: this supersedes the "upcoming publications relating to income and earnings statistics" spreadsheet).

### [Income and earnings: glossary of terms](#)

Article | Updated 17 December 2019

A glossary explaining concepts commonly used in income and earnings statistics.

### [Explaining income and earnings: important questions answered](#)

Article | Updated 28 August 2019

Information on income and earnings statistics, including explaining the gender pay gap and the highest and lowest earning occupations.

### [GSS income and earnings coherence work plan](#)

Website | Updated 9 February 2022

The work plan sets out how DWP, HRMC and the ONS will work together to improve the coherence of official income and earnings statistics.