

Statistical bulletin

Employment in the UK: February 2024

Estimates of employment, unemployment and economic inactivity for the UK.

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1. Other pages in this release

- Labour market overview
- Average weekly earnings in Great Britain
- Vacancies and jobs in the UK
- Labour market in the regions of the UK
- Public sector employment, UK
- Earnings and employment from Pay As You Earn Real Time Information, UK

2. Main points

- Labour Force Survey estimates have been reweighted for periods from July to September 2022; headline UK seasonally adjusted series prior to this have been modelled, but other series have a discontinuity at this point.
- Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates
 of quarterly change should be treated with additional caution and we recommend using them as part of our
 suite of labour market indicators alongside workforce jobs, claimant count data, and Pay As You Earn Real
 Time Information (PAYE RTI) estimates.
- The UK employment rate (75.0%) remains below estimates a year ago (October to December 2022), but has increased in the latest quarter.
- The UK unemployment rate (3.8%) decreased in the latest quarter, returning to the rate a year ago (October to December 2022).
- The UK economic inactivity rate (21.9%) is above estimates a year ago (October to December 2022), but was largely unchanged in the latest quarter.
- Total weekly hours worked have fallen slightly compared with a year ago, but have increased on the quarter to 1.05 billion hours.

The ongoing challenges with response rates and levels mean that LFS-based labour market statistics will be badged as <u>official statistics in development</u> until further review. Read more in <u>Section 11: Measuring the data</u> section.

3. Coronavirus (COVID-19) and measuring the labour market

The latest Labour Force Survey (LFS) estimates are based on interviews that took place from October to December 2023.

Because of coronavirus (COVID-19) and the suspension of face-to-face interviewing, we had to make operational changes to the LFS, which moved to a by-telephone approach. This introduced an increased non-response bias to the survey, which was partially mitigated by the introduction of housing tenure-based weights into the survey in October 2020, as detailed in our <u>Coronavirus and its impact on the Labour Force Survey article</u>.

However, it was acknowledged that further improvement work was required to deal with the increase in non-response from those with a non-UK country of birth or nationality. As a result, an adjusted <u>Labour Force Survey</u> <u>weighting methodology</u> was introduced in July 2021. Further information is available in our <u>Impact of reweighting on Labour Force Survey key indicators, UK: 2022 article</u>.

From our February 2024 labour market release, LFS periods from July to September 2022 onwards have been reweighted to incorporate the latest estimates of the size and composition of the UK population. This reweighting creates a discontinuity between June to August 2022 and July to September 2022. Users should take this discontinuity into consideration when considering long-term movements in the series.

However, the Office for National Statistics (ONS) has modelled the seasonally adjusted UK levels of employment, unemployment and economic inactivity by sex and age-band back to the start of the population revisions in June to August 2011. This has been done by scaling to the latest population estimates, while taking account of the relative revisions to population by sex and age-band in each year over the revision period. This ensures that the headline series in Table 1, Table 2 (1) and Table 2 (2) (also available in A02SA, A05SA and A01 Tables 1 and 2) are comparable over the full series.

This reweighting does not address the volatility seen in recent periods and that may be seen to some extent in the future. Therefore, we advise increased caution when interpreting short-term changes in series and recommend using them as part of a suite of labour market indicators, alongside Workforce Jobs, Claimant Count data and PAYE RTI estimates.

LFS estimates are currently not considered National Statistics and are designated as <u>official statistics in development</u>.

For further information, please see our <u>Impact of reweighting on Labour Force Survey key indicators article</u>.

More about economy, business and jobs

- Explore the latest trends in employment, prices and trade in our economic dashboard.
- View all economic data.

4. Summary

Table 1: October to December 2023 headline measures and changes
UK headline economic status levels and rates, total weekly hours, and redundancy levels and rates, seasonally adjusted, October to December 2023

	Level /Rate	Confidence Interval of level/rate	Change on previous three-month period	Change on year	Change since December 2019 to February 2020
Employment (000s, aged 16+)	33,174	± 298	+72	+107	+84
Employment rate (aged 16 to 64)	75.0%	± 0.7	+0.2pp	-0.2pp	-1.2pp
Unemployment (000s, aged 16+)	1,320	± 122	-87	-13	-81
Unemployment rate (aged 16+)	3.8%	± 0.4	-0.2pp	0.0pp	-0.2pp
Economically inactive (000s, aged 16 to 64)	9,278	± 272	+24	+120	+728
Economic inactivity rate (aged 16 to 64)	21.9%	± 0.6	0.0pp	+0.2pp	+1.4pp
Total weekly hours (millions)	1,046.6	Not available	+6.6	-0.1	Not available due to discontinuity
Redundancies (000s, aged 16 years and over)	116	± 35	+40	+19	Not available due to discontinuity
Redundancy rate (per thousand, aged 16+)	4.0	Not available	+1.4	+0.6	Not available due to discontinuity

Source: Labour Force Survey from the Office for National Statistics

5. Employment

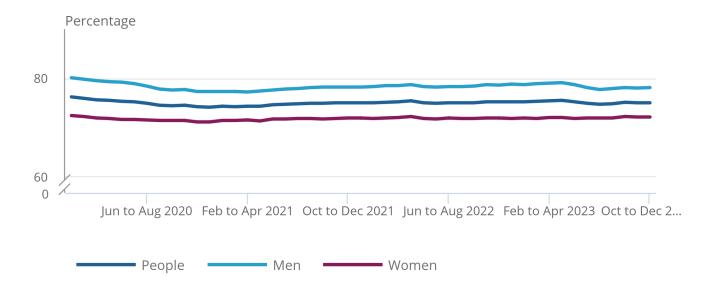
Following an increase in the <u>employment rate</u> since early 2012, the rate decreased from the start of the coronavirus (COVID-19) pandemic. There has largely been an increase since the end of 2020. In the latest quarter, the employment rate increased and remains below pre-pandemic levels.

Figure 1: The employment rate remains below estimates from a year ago, but has increased from a low in the previous quarter [note 1]

UK employment rates, people, men and women, seasonally adjusted, between December 2019 to February 2020 and October 2023 to December 2023

Figure 1: The employment rate remains below estimates from a year ago, but has increased from a low in the previous quarter [note 1]

UK employment rates, people, men and women, seasonally adjusted, between December 2019 to February 2020 and October 2023 to December 2023



Source: Labour Force Survey from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution.

Full-time employees drove the increase during the latest quarter, largely recovering from a slump observed throughout 2023. Full-time self-employed workers also increased on the quarter. Meanwhile, numbers of part-time employees and part-time self-employed workers fell in the latest quarter.

The number of people in employment with second jobs also continued to fall in the latest quarter to 3.5% of all in employment.

We also publish estimates of payrolled employees in our <u>Earnings and employment from Pay As You Earn Real Time Information</u>, <u>UK bulletin</u> and estimates of the number of jobs in our <u>Vacancies and Jobs in the UK bulletin</u>.

Hours worked

The number of total actual weekly hours worked have been generally increasing in the UK since the relaxation of COVID-19 lockdown measures. However, this has been slightly decreasing since April to June 2022. In the latest quarter, total actual weekly hours worked have fallen slightly compared with a year ago (October to December 2022), but have increased slightly in the latest quarter, by 6.6 million hours to 1.04 billion hours in October to December 2023. Both men and women's hours increased on the quarter.

Average actual weekly hours worked have also fallen compared with October to December 2022, but have increased in the latest quarter.

6. Unemployment

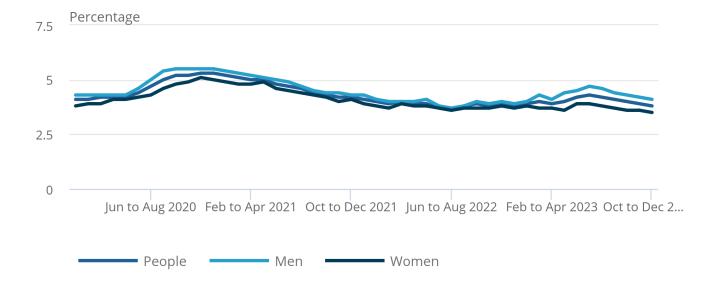
The <u>unemployment</u> rate had generally been falling from late 2013 until the start of the coronavirus (COVID-19) pandemic. Thereafter it increased until the end of 2020 but had returned to pre-pandemic rates. However, the unemployment rate decreased in the latest quarter.

Figure 2: Unemployment decreased from the previous quarter [note 1], returning to the same rate as a year ago

UK unemployment rates, people, men and women, seasonally adjusted, between December 2019 to February 2020 and October 2023 to December 2023

Figure 2: Unemployment decreased from the previous quarter [note 1], returning to the same rate as a year ago

UK unemployment rates, people, men and women, seasonally adjusted, between December 2019 to February 2020 and October 2023 to December 2023



Source: Labour Force Survey from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution.

The quarterly decrease was driven by those unemployed for up to 12 months. However, those unemployed for up to 6 months remain above the estimates from a year ago (October to December 2022). Meanwhile, those unemployed for over 6 months have fallen in comparison with October to December 2022.

We also publish the <u>Claimant Count dataset</u>, a measure of the number of people who are receiving a benefit principally for the reason of being unemployed.

7. Economic inactivity

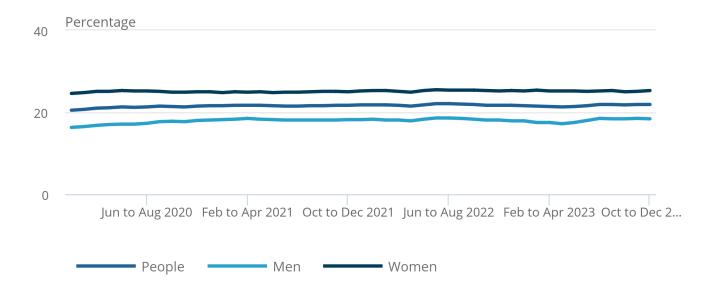
Since comparable records began in 1971, the <u>economic inactivity</u> rate had generally been falling; however, it increased during the coronavirus (COVID-19) pandemic and was largely unchanged in the latest quarter.

Figure 3: Economic inactivity has increased from the lows observed a year ago, but remains largely unchanged in the latest quarter [note 1]

UK economic inactivity rates, people, men and women, seasonally adjusted, between December 2019 to February 2020 and October 2023 to December 2023

Figure 3: Economic inactivity has increased from the lows observed a year ago, but remains largely unchanged in the latest quarter [note 1]

UK economic inactivity rates, people, men and women, seasonally adjusted, between December 2019 to February 2020 and October 2023 to December 2023



Source: Labour Force Survey from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution.

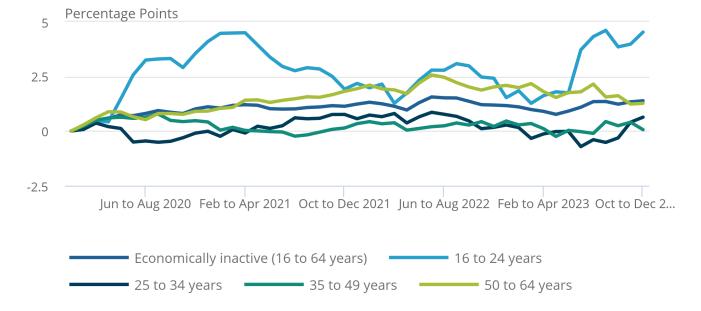
Increases in economic inactivity in the first year of the pandemic were largely driven by those aged 16 to 24 years. Following the pandemic, increases were driven by those aged 50 to 64 years (Figure 4). Economic inactivity was largely unchanged in the latest quarter, with an increase in inactivity among those aged 25 to 34 years, offsetting decreases in all other age groups. Compared with a year ago (October to December 2022), economic inactivity increased, driven by those aged 16 to 34 years, while inactivity among those aged 35 to 64 years decreased.

Figure 4: Increases on the quarter [note 1] in inactivity for those aged 25 to 34 years were offset by decreases in all other age groups

UK economic inactivity rates by age, people aged 16 to 64 years, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to October 2023 to December 2023

Figure 4: Increases on the quarter [note 1] in inactivity for those aged 25 to 34 years were offset by decreases in all other age groups

UK economic inactivity rates by age, people aged 16 to 64 years, seasonally adjusted, cumulative change from December 2019 to February 2020, for each period up to October 2023 to December 2023



Source: Labour Force Survey from the Office for National Statistics

Notes:

1. Increased volatility of LFS estimates, resulting from smaller achieved sample sizes, means that estimates of quarterly change should be treated with additional caution.

Those inactive because they were long-term sick and because they were students increased in the latest quarter, but these increases were offset by falls in those looking after the family or home and those temporary sick. The increase compared with a year ago (October to December 2022) was mainly driven by those inactive because they were long-term sick.

8. Redundancies

In October to December 2023, the number of people reporting redundancy in the three months prior to interview increased by 1.4 per thousand employees compared with the previous quarter, to 4.0 per thousand employees. This is also an increase compared with a year ago.

We also publish our <u>HR1: Potential redundancies dataset</u> showing potential redundancies, covering those notified by employers to the Insolvency Service through the HR1 form, broken down by region and industry.

9. Employment in the UK data

Employment, unemployment and economic inactivity by age group (seasonally adjusted)

Dataset A05 SA | Released 13 February 2024

Employment, unemployment and economic activity and inactivity by age group (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households.

Full-time, part-time and temporary workers (seasonally adjusted)

Dataset EMP01 SA | Released 13 February 2024

Full-time, part-time and temporary workers (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households.

Actual weekly hours worked (seasonally adjusted)

Dataset HOUR01 SA | Released 13 February 2024

Actual weekly hours worked (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households.

Unemployment by age and duration (seasonally adjusted)

Dataset UNEM01 SA | Released 13 February 2024

Unemployment by age and duration (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households.

Economic inactivity by reason (seasonally adjusted)

Dataset INAC01 SA | Released 13 February 2024

Economic inactivity (aged 16 to 64 years) by reason (seasonally adjusted). These estimates are sourced from the Labour Force Survey, a survey of households.

10. Glossary

Actual and usual hours worked

Statistics for <u>usual hours worked</u> measure how many hours people usually work per week. Compared with <u>actual hours worked</u>, they are not affected by absences and so can provide a better measure of normal working patterns. For example, a person who usually works 37 hours a week but who was on holiday for a week would be recorded as working zero actual hours for that week, while usual hours would be recorded as 37 hours.

Workers temporarily absent from a job as a result of the coronavirus (COVID-19) pandemic would still be classed as employed; however, they would be employed working no hours. This has directly affected estimates of total actual hours worked during the coronavirus pandemic. Since the average actual weekly hours are the average of all in employment, those temporarily absent from a job also affected these estimates.

Claimant Count

The Claimant Count is an <u>official statistic in development</u> that measures the number of people who are receiving a benefit principally for the reason of being unemployed. Currently the Claimant Count consists of those receiving Jobseekers' Allowance, and Universal Credit claimants in the "searching for work" conditionality group.

Economic inactivity

People not in the labour force (also known as <u>economically inactive</u>) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

Employment

<u>Employment</u> measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment.

Workers furloughed under the Coronavirus Job Retention Scheme (CJRS), or those who were self-employed but temporarily not in work, had a reasonable expectation of returning to their jobs after a temporary period of absence. Therefore, they were classified as employed under the International Labour Organization (ILO) definition.

A more detailed explanation is available in our **Guide to labour market statistics**.

Redundancies

The redundancy estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey interviews; it does not take into consideration planned redundancies.

Unemployment

<u>Unemployment</u> measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population that is unemployed. It is the proportion of the economically active population (that is, those in work plus those seeking and available to work) that is unemployed.

A more detailed glossary is available.

11. Measuring the data

This bulletin relies on data collected from the Labour Force Survey (LFS), the largest household survey in the UK.

Official statistics in development

These statistics are labelled as "official statistics in development". Until September 2023, these were called "experimental statistics". Read more about the change in our guide to official statistics in development.

These statistics are based on information from the Labour Force Survey (LFS). The reweighting exercise has improved the representativeness of our LFS estimates for periods from July to September 2022, reducing potential bias in our estimates. Nonetheless, the ongoing challenges with response rates and levels mean that LFS-based labour market statistics are now badged as official statistics in development until further review. This is also in line with the letter from the Office for Statistics Regulation (OSR), stating that LFS statistics should not be published as accredited official statistics until OSR has reviewed them. We would advise caution when interpreting short-term changes in headline LFS rates and recommend using them as part of our suite of labour market indicators alongside Workforce Jobs, claimant count data and Pay As You Earn Real Time Information (PAYE RTI) estimates.

We are transforming how we collect and produce the LFS data to improve the quality of these statistics. We have published a <u>Labour market transformation article</u> providing an update on the transformation of labour market statistics. The Transformed Labour Force Survey will become the primary source of information on the labour market from September 2024.

More quality and methodology information on strengths, limitations, appropriate uses, and how the data were created is available in our <u>LFS Quality and Methodology Information (QMI) report</u>.

The <u>LFS performance and quality monitoring reports</u> provide data on response rates and other quality-related issues for the LFS.

Coronavirus (COVID-19)

Read more about how labour market data sources are affected by the coronavirus pandemic in our <u>Coronavirus</u> and the effects on UK labour market statistics article.

For a comparison of our labour market data sources and the main differences, read our <u>Comparison of labour market data sources methodology</u>.

Making our published spreadsheets accessible

Following the Government Statistical Service (GSS) guidance on releasing statistics in spreadsheets, we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables, and where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email labour.market@ons.gov.uk.

12 . Strengths and limitations

Uncertainty in these data

The estimates presented in this bulletin contain <u>uncertainty</u>. For more information on uncertainty, please see our <u>Uncertainty and how we measure it for our surveys web page</u>.

The figures in this bulletin come from the Labour Force Survey (LFS), which gathers information from a sample of households across the UK rather than from the whole population. The sample is designed to be as accurate as possible, given practical limitations. Results from sample surveys are always estimates, not precise figures. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons. For more information on sampling, see Section 2 of our Uncertainty and how we measure it for our surveys webpage.

The data in this bulletin come from the Labour Force Survey, a survey of households. It is not practical to survey every household each quarter, so these statistics are estimates based on a large sample.

As the sample gets smaller, the variability of the estimates gets larger. Estimates for small groups, which are based on small subsets of the LFS sample, are less reliable and tend to be more volatile than for larger aggregated groups.

In general, changes in the numbers (and especially the rates) reported in this bulletin between quarters are small and are not usually greater than the level that can be explained by sampling variability. Short-term movements in reported rates should be considered alongside longer-term patterns in the series and corresponding movements in other sources to give a fuller picture.

Information on the quality of estimates is available in our <u>Labour Force Survey sampling variability table</u>.

Comparability

The data in this bulletin follow internationally accepted definitions specified by the <u>International Labour Organization (ILO)</u>. This ensures that the estimates for the UK are comparable with those for other countries.

Our annual <u>reconciliation report of job estimates</u> article compares the latest workforce jobs series estimates with the equivalent estimates of jobs from the LFS. It is usually published in March each year following the benchmarking of Workforce Jobs.

Further information is available in our guide to labour market statistics.

13. Related links

Impact of reweighting on Labour Force Survey key indicators: 2024

Article | Released 5 February 2024

Indicative estimates of the Labour Force Survey (LFS) reweighting methodology on key indicators for the UK and countries of the UK, between January to March 2020 and October to December 2021.

Working and workless households in the UK: April to June 2023

Bulletin | Released 30 August 2023

The economic status of households in the UK and the people living in them, where at least one person is aged 16 to 64 years. Taken from the Labour Force Survey.

Young people not in education, employment or training (NEET), UK: August 2023

Bulletin | Released 24 August 2023

Estimates of young people (aged 16 to 24 years) who are not in education, employment or training, by age and sex.

Business insights and impact on the UK economy

Bulletin | Released 8 February 2024

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade, and business resilience.

Coronavirus and the effects on UK labour market statistics

Article | Released 6 May 2020

How the global outbreak of coronavirus (COVID-19) and the wider containment efforts are expected to affect the UK labour market, providing some of the practical challenges that the Office for National Statistics is likely to face.

Coronavirus (COVID-19)

Web page | Updated frequently

Latest data and analysis on coronavirus (COVID-19) in the UK and its effect on the economy and society. Includes recent articles on coronavirus and self-employment in the UK, coronavirus and employment for parents in the UK, and coronavirus and employment for those aged 70 years and over in the UK.

Cost of Living Latest Insights

Web page | Released 7 February 2024

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

14. Cite this statistical bulletin

Office for National Statistical (ONS), released 13 February 2024, ONS website, statistical bulletin, Employment in the UK: February 2024

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2024/relateddata

Statistical Bulletin table number	Table description	Dataset
	SUMMARY	
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
	EMPLOYMENT AND JOBS	
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
	NON-UK WORKERS	
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
	UNEMPLOYMENT	
9	Unemployment by age and duration	Dataset UNEM01 SA
	ECONOMIC ACTIVITY AND INACTIVITY	
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
	EARNINGS	
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
	INTERNATIONAL SUMMARY	
17	International comparisons of employment and unemployment	Dataset A10
	LABOUR DISPUTES	
18	Labour disputes	Labour Disputes in the UK
	VACANCIES	
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
	REDUNDANCIES	
22	Redundancies levels and rates	Dataset RED01 SA
	REGIONAL SUMMARY	
23(1)	Regional labour market summary	Dataset A07
23(2)	Regional summary of Workforce Jobs	Dataset JOBS05

^(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

The following symbols are used in the tables: p provisional, r revised, .. Not available,* suppressed due to small sample size. The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

 $\underline{\text{https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics} \\$

^(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

SUMMARY Updated with new LFS weights

1 Summary of headline LFS¹ indicators United Kingdom (thousands) seasonally adjusted

All aged 16 & over to 64 & over		LFS househol	ld population			Headline i	ndicators			
All aged 16				Emplo	yment	Unempl	oyment	Inact	tivity	
R over				Level	Rate ²	Level	Rate ³	Level	Rate ⁴	
People		•	Ū	•	•	•	•	•	All aged 16 to 64	
Oct-Dec 2021 54,070 41,869 32,686 75.0 1,425 4.2 9,071 Oct-Dec 2022 r 54,550 42,162 33,067 75.2 1,333 3.9 9,158 Jan-Mar 2023 r 54,647 42,205 33,201 75.3 1,383 4.0 9,060 Jul-Sep 2023 r 54,844 42,291 33,102 74.8 1,407 4.1 9,255 Oct-Dec 2023 r 54,943 42,335 33,174 75.0 1,320 3.8 9,278 Change on quarter 100 44 72 0.2 -87 -0.2 24 Change w 0.2 0.1 0.2 -6.2 0.3 0.3 Change w 0.7 0.4 0.3 -0.2 -13 0.0 120 Change w 0.7 0.4 0.3 -0.2 -13 0.0 120 Change w 0.7 0.4 0.3 0.3 MGSV MGSD MGSY		MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S	
Oct-Dec 2022 r 54,550 42,162 33,067 75.2 1,333 3.9 9,158 Jan-Mar 2023 r 54,647 42,205 33,201 75.3 1,383 4.0 9,081 Apr-Jun 2023 r 54,745 42,248 33,163 75.2 1,460 4.2 9,060 Jul-Sep 2023 r 54,844 42,291 33,102 74.8 1,407 4.1 9,255 Oct-Dec 2023 r 54,943 42,335 33,174 75.0 1,320 3.8 9,278 Change on quarter 100 44 72 0.2 -87 -0.2 24 Change w 0.2 0.1 0.2 -6.2 0.3 120 Change on year 393 173 107 -0.2 -13 0.0 120 Change on year 393 175 MGSA MGSV MGSD MGSY YBSO Oct-Dec 2021 26,198 20,549 17,591 78.2 755 4.3 3,739			44.000			4 40=			a	
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Change on year 393 173 107 -0.2 -13 0.0 120 Change % 0.7 0.4 0.3 -0.9 1.3 Men MGSM YBTG MGSA MGSV MGSD MGSY YBSO Oct-Dec 2021 26,198 20,549 17,591 78.2 755 4.3 3,739 Oct-Dec 2022 r 26,453 20,711 17,078 78.6 704 4.0 3,745 Jan-Mar 2023 r 26,505 20,736 17,225 78.9 765 4.3 3,630 Apr-Jun 2023 r 26,557 20,761 17,176 78.7 805 4.5 3,639 Jul-Sep 2023 r 26,610 20,786 17,068 77.9 792 4.4 3,821 Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change on year 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	Change on quarter	100	44	72	0.2	-87	-0.2	24	0.0	
Men MGSM YBTG MGSA MGSV MGSD MGSY YBSO Oct-Dec 2021 26,198 20,549 17,591 78.2 755 4.3 3,739 Oct-Dec 2022 r 26,453 20,711 17,078 78.6 704 4.0 3,745 Jan-Mar 2023 r 26,505 20,736 17,225 78.9 765 4.3 3,630 Apr-Jun 2023 r 26,557 20,761 17,176 78.7 805 4.5 3,639 Jul-Sep 2023 r 26,610 20,786 17,068 77.9 792 4.4 3,821 Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change w 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB<	Change %	0.2	0.1	0.2		-6.2		0.3		
Men MGSM YBTG MGSA MGSV MGSD MGSY YBSO Oct-Dec 2021 26,198 20,549 17,591 78.2 755 4.3 3,739 Oct-Dec 2022 r 26,453 20,711 17,078 78.6 704 4.0 3,745 Jan-Mar 2023 r 26,505 20,736 17,225 78.9 765 4.3 3,630 Apr-Jun 2023 r 26,557 20,761 17,176 78.7 805 4.5 3,639 Jul-Sep 2023 r 26,610 20,786 17,068 77.9 792 4.4 3,821 Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change w 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB<	Change on year	393	173	107	-0.2	-13	0.0	120	0.2	
Oct-Dec 2021 26,198 20,549 17,591 78.2 755 4.3 3,739 Oct-Dec 2022 r 26,453 20,711 17,078 78.6 704 4.0 3,745 Jan-Mar 2023 r 26,505 20,736 17,225 78.9 765 4.3 3,630 Apr-Jun 2023 r 26,557 20,761 17,176 78.7 805 4.5 3,639 Jul-Sep 2023 r 26,610 20,786 17,068 77.9 792 4.4 3,821 Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change wear 210 101 32 -0.5 33 0.2 93 Change wear 210 101 32 -0.5 33 0.2 93 <td colspa<="" td=""><td></td><td></td><td></td><td></td><td>0.2</td><td></td><td>0.0</td><td></td><td>0.2</td></td>	<td></td> <td></td> <td></td> <td></td> <td>0.2</td> <td></td> <td>0.0</td> <td></td> <td>0.2</td>					0.2		0.0		0.2
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Jan-Mar 2023 r 26,505 20,736 17,225 78.9 765 4.3 3,630 Apr-Jun 2023 r 26,557 20,761 17,176 78.7 805 4.5 3,639 Jul-Sep 2023 r 26,610 20,786 17,068 77.9 792 4.4 3,821 Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change on year 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451		•	· ·	•				•	18.1	
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Jul-Sep 2023 r 26,610 20,786 17,068 77.9 792 4.4 3,821 Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter Change % 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change on year Change % 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women Oct-Dec 2021 MGSN Dec 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421		•	•	•				•	17.5	
Oct-Dec 2023 r 26,663 20,812 17,110 78.1 737 4.1 3,838 Change on quarter Change % 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change on year Change % 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	•	•	· ·					•	18.4	
Change on quarter 53 26 42 0.2 -55 -0.3 17 Change % 0.2 0.1 0.2 -6.9 0.5 Change on year 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421									18.4	
Change % 0.2 0.1 0.2 -6.9 0.5 Change on year 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	OCI-Dec 2023 I	20,003	20,612	17,110	70.1	737	4.1	3,030	10.4	
Change on year 210 101 32 -0.5 33 0.2 93 Change % 0.8 0.5 0.2 4.7 2.5 Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	Change on quarter	53	26	42	0.2	-55	-0.3	17	0.1	
Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	Change %	0.2	0.1	0.2		-6.9		0.5		
Women MGSN LF2P MGSB LF25 MGSE MGSZ LF2N Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	Change on year	210	101	32	-0.5	33	0.2	93	0.4	
Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421		0.8	0.5	0.2		4.7		2.5		
Oct-Dec 2021 27,872 21,320 15,851 71.9 669 4.1 5,332 Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421	Women	MGSN	I E2D	MCSB	I E25	MCSE	MGS7	LEON	LF2T	
Oct-Dec 2022 r 28,098 21,451 15,989 71.9 628 3.8 5,413 Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421									25.0	
Jan-Mar 2023 r 28,143 21,469 15,976 71.8 618 3.7 5,450 Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421		•		•					25.2	
Apr-Jun 2023 r 28,188 21,487 15,987 71.8 655 3.9 5,421		•	· ·	•				•	25.4	
·		•	•					•	25.2	
· · · · · · · · · · · · · · · · · · ·	•	*	· ·						25.3	
Oct-Dec 2023 r 28,281 21,523 16,065 72.1 582 3.5 5,440		•		•				•	25.3	
Observe on weather 24	Ohanna an	A =7	40	04	0.0	20	0.0	2	0.0	
Change on quarter 47 18 31 0.2 -32 -0.2 6	0 1				0.2		-0.2		0.0	
Change % 0.2 0.1 0.2 -5.2 0.1	Cnange %	0.2	0.1	0.2		-5.2		0.1		
Change on year 183 72 75 0.2 -46 -0.3 27	Change on year	183	72	75	0.2	-46	-0.3	27	0.0	
Change % 0.7 0.3 0.5 -7.3 0.5	Change %	0.7	0.3	0.5		-7.3		0.5		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work.

However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

^{1.} The Labour Force Survey (LFS) is a survey of households in the UK.

^{2.} The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

^{3.} The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

^{4.} The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

r: Data from July to September 2022 onward has been reweighted, with periods before that modelled to maintain consistency with the reweighted data

SUMMARY Updated with new LFS weights $2(1) \ \ \text{Labour market status by age group}_{\tiny \text{United Kingdom (thousands) seasonally adjusted}}$

			Aged 16	6 and over					Aged	16-64		
	Employ	yment	Unemplo	oyment	Inactivi	ty	Employ	ment	Unemploy	/ment	Inactiv	rity
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
								. =			. =	
People	MGRZ	MGSR	MGSC	MGSX 4.2	MGSI 19,959	YBTC 36.9	LF2G 31,403	LF24 75.0	LF2I 1,396	LF2Q 4.3	LF2M 9,071	LF2S 21.7
Oct-Dec 2021 Oct-Dec 2022 r	32,686 33,067	60.5 60.6	1,425 1,333	3.9	20,151	36.9	31,700	75.0 75.2	1,304	4.3	9,071	21.7
Jan-Mar 2023 r	33,201	60.8	1,383	4.0	20,131	36.7	31,700	75.2 75.3	1,353	4.1	9,081	21.7
Apr-Jun 2023 r	33,163	60.6	1,460	4.2	20,122	36.8	31,757	75.2	1,431	4.3	9,060	21.4
Jul-Sep 2023 r	33,102	60.4	1,407	4.1	20,335	37.1	31,654	74.8	1,383	4.2	9,255	21.9
Oct-Dec 2023 r	33,174	60.4	1,320	3.8	20,449	37.2	31,755	75.0	1,302	3.9	9,278	21.9
Change on quarter Change %	72 0.2	0.0	-87 -6.2	-0.2	114 0.6	0.1	101 0.3	0.2	-81 -5.9	-0.2	24 0.3	0.0
Change on year Change %	107 0.3	-0.2	-13 -0.9	0.0	298 1.5	0.3	55 0.2	-0.2	-2 -0.2	0.0	120 1.3	0.2
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2021	16,835	64.3	755	4.3	8,608	32.9	16,076	78.2	734	4.4	3,739	18.2
Oct-Dec 2022 r	17,078	64.6	704	4.0	8,670	32.8	16,281	78.6	685	4.0	3,745	18.1
Jan-Mar 2023 r	17,225	65.0	765	4.3	8,515	32.1	16,363	78.9	743	4.3	3,630	17.5
Apr-Jun 2023 r	17,176	64.7	805	4.5	8,576	32.3	16,340	78.7	782	4.6	3,639	17.5
Jul-Sep 2023 r	17,068	64.1	792	4.4	8,750	32.9	16,194	77.9	772	4.5	3,821	18.4
Oct-Dec 2023 r	17,110	64.2	737	4.1	8,816	33.1	16,247	78.1	727	4.3	3,838	18.4
Change on quarter Change %	42 0.2	0.0	-55 -6.9	-0.3	66 0.8	0.2	53 0.3	0.2	-45 -5.8	-0.3	17 0.5	0.1
Change on year	32	-0.4	33	0.2	145	0.3	-34	-0.5	41	0.2	93	0.4
Change %	0.2		4.7		1.7		-0.2		6.0		2.5	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2021	15,851	56.9	669	4.1	11,351	40.7	15,326	71.9	661	4.1	5,332	25.0
Oct-Dec 2022 r	15,989	56.9	628	3.8	11,480	40.9	15,419	71.9	619	3.9	5,413	25.2
Jan-Mar 2023 r	15,976	56.8	618	3.7	11,548	41.0	15,408	71.8	610	3.8	5,450	25.4
Apr-Jun 2023 r	15,987	56.7	655	3.9	11,546	41.0	15,417	71.8	649	4.0	5,421	25.2
Jul-Sep 2023 r Oct-Dec 2023 r	16,034 16,065	56.8 56.8	615 582	3.7 3.5	11,586 11,633	41.0 41.1	15,460 15,508	71.9 72.1	611 575	3.8 3.6	5,434 5,440	25.3 25.3
Change on quarter Change %	31 0.2	0.0	-32 -5.2	-0.2	48 0.4	0.1	48 0.3	0.2	-36 -5.9	-0.2	6 0.1	0.0
Change on year Change %	75 0.5	-0.1	-46 -7.3	-0.3	153 1.3	0.3	89 0.6	0.2	-44 -7.1	-0.3	27 0.5	0.0
				16-17					Aged			.,
	Employ Level	yment Rate	Unemplo Level	Rate	Inactiv Level	Rate	Employ Level	ment Rate	Unemplo: Level	yment Rate	Inactiv Level	/ity Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2021	371	24.6	102	21.5	1,035	68.7	3,394	62.1	390	10.3	1,679	30.7
Oct-Dec 2022 r	401	26.1	106	20.9	1,028	67.0	3,372	61.3	385	10.3	1,748	31.7
Jan-Mar 2023 r	447	28.9	91	16.9	1,009	65.2	3,400	61.7	416	10.9	1,692	30.7
Apr-Jun 2023 r	448	28.7	93	17.2	1,019	65.3	3,350	60.8	440	11.6	1,722	31.2
Jul-Sep 2023 r	397	25.2	75	15.9	1,101	70.0	3,245	58.8	424	11.6	1,851	33.5
Oct-Dec 2023 r	392	24.7	104	20.9	1,089	68.7	3,286	59.4	378	10.3	1,866	33.7
Change on quarter Change %	-4 -1.1	-0.5	28 37.9	5.0	-12 -1.1	-1.3	41 1.3	0.6	-46 -10.9	-1.3	15 0.8	0.2
Change on year	-8	-1.4	-3	-0.1	62	1.7	-86	-1.8	-7	0.1	119	2.0
Change %	-2.1		-2.5		6.0		-2.5		-1.9		6.8	=
Men Oct Doc 2021	YBTP 171	YBUB	YBVI 47	YBVL	YCAT 556	LWEY	YBTS	YBUE 61.0	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2021 Oct-Dec 2022 r	171 185	22.1 23.5	47 71	21.4 27.8	556 532	71.8 67.5	1,681 1,658	61.0 59.5	225 230	11.8 12.2	848 900	30.8 32.3
Jan-Mar 2023 r	219	23.5 27.6	48	27.8 17.9	532 528	67.5 66.4	1,658 1,741	59.5 62.4	230 250	12.2	900 799	32.3 28.6
Apr-Jun 2023 r	217	27.1	49	18.3	536	66.9	1,724	61.7	284	14.1	785	28.1
Jul-Sep 2023 r	198	24.5	35	14.9	576	71.2	1,724	58.2	20 4 275	14.1	894	32.0
Oct-Dec 2023 r	181	22.2	51	22.0	582	71.5	1,679	59.9	258	13.3	866	30.9
Change on quarter Change %	-17 -8.6	-2.3	16 47.4	7.1	7 1.2	0.3	51 3.2	1.7	-18 -6.5	-1.2	-28 -3.2	-1.1
Change on year Change %	-4 -2.0	-1.2	-20 -28.2	-5.8	50 9.5	4.0	21 1.3	0.4	28 12.1	1.1	-34 -3.8	-1.4
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Oct-Dec 2021	199	27.2	55	21.6	479	65.3	1,713	63.2	165	8.8	831	30.7
Oct-Dec 2022 r	216	28.9	35	14.0	496	66.4	1,713	63.1	155	8.3	847	31.2
Jan-Mar 2023 r	228	30.3	43	15.9	481	63.9	1,659	61.1	166	9.1	893	32.8
Apr-Jun 2023 r	231	30.5	44	16.1	483	63.7	1,627	59.8	156	8.7	937	34.4
Jul-Sep 2023 r	199	26.0	40	16.9 19.9	526 507	68.7 65.8	1,617 1,607	59.4	149 120	8.4 7.0	957 1,000	35.1 36.7
Oct Dec 2022		07.4	E0			nn K	T nU/	58.9	120	7.0	1 (1(1()	30.7
Oct-Dec 2023 r	211	27.4	52	19.9	301	00.0	1,007				1,000	
Oct-Dec 2023 r Change on quarter Change %		27.4 1.4	52 12 29.7	3.0	-19 -3.6	-3.0	-10 -0.6	-0.5	-29 -19.2	-1.5	44 4.6	1.5

Source: Labour Force Survey

SUMMARY Updated with new LFS weights 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

			Aged	1 25-34					A	ged 35-49		
_	Employ	ment	Unemplo	yment	Inactivi	ty	Employ	ment	Une	mployment	Inactiv	rity
_	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAY	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2021	7,490	83.7	292	3.7	1,164	13.0	10,914	85.0	313	2.8	1,615	12.6
Oct-Dec 2022 r	7,620	84.7	260	3.3	1,118	12.4	10,991	85.1	294	2.6	1,634	12.6
Jan-Mar 2023 r	7,653	85.1	269	3.4	1,072	11.9	11,012	85.1	270	2.4	1,654	12.8
Apr-Jun 2023 r Jul-Sep 2023 r	7,574 7,664	84.2 85.3	316 269	4.0 3.4	1,100 1,055	12.2 11.7	11,040 10,954	85.2 84.4	298 350	2.6 3.1	1,615 1,670	12.5 12.9
Oct-Dec 2023 r	7,529	83.8	297	3.8	1,158	12.9	11,063	85.1	311	2.7	1,625	12.5
Change on quarter Change %	-135 -1.8	-1.5	28 10.6	0.4	103 9.8	1.2	108 1.0	0.7	-39 -11.2	-0.4	-45 -2.7	-0.4
Change on year Change %	-90 -1.2	-0.9	38 14.5	0.5	40 3.6	0.5	72 0.7	0.0	17 5.7	0.1	-9 -0.6	-0.1
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2021	3,843	88.3	142	3.6	365	8.4	5,610	89.7	151	2.6	493	7.9
Oct-Dec 2022 r	3,900	88.8	115	2.9	376	8.6	5,690	90.6	119	2.1	472	7.5
Jan-Mar 2023 r	3,919	89.2	120	3.0	354	8.1	5,673	90.2	133	2.3	484	7.7
Apr-Jun 2023 r	3,903	88.8	139	3.4	353	8.0	5,668	90.0	139	2.4	491	7.8
Jul-Sep 2023 r Oct-Dec 2023 r	3,922 3,838	89.2 87.2	134 154	3.3 3.9	341 407	7.7 9.3	5,624 5,647	89.1 89.3	162 143	2.8 2.5	523 530	8.3 8.4
Change on quarter	-84	-2.0	20	0.5	66	1.5	24	0.2	-19	-0.3	7	0.1
Change on year	-2.1 -62	-1.6	14.6 39	1.0	19.5 31	0.7	0.4 -43	-1.2	-11.5 24	0.4	1.4 58	0.9
Change on year Change %	-62 -1.6	-1.0	33.9	1.0	8.3	0.7	-43 -0.8	-1.2	19.9	0.4	12.3	0.9
Women	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2021	3,647	79.4	150	3.9	799	17.4	5,303	80.5	162	3.0	1,123	17.0
Oct-Dec 2022 r Jan-Mar 2023 r	3,720 3,734	80.8 81.2	145 149	3.7 3.8	742 718	16.1 15.6	5,300 5,339	79.9 80.3	175 137	3.2 2.5	1,162 1,170	17.5 17.6
Apr-Jun 2023 r	3,671	79.9	177	4.6	747	16.3	5,373	80.7	159	2.9	1,170	16.9
Jul-Sep 2023 r	3,742	81.5	134	3.5	714	15.6	5,331	80.0	189	3.4	1,147	17.2
Oct-Dec 2023 r	3,692	80.5	143	3.7	751	16.4	5,415	81.1	168	3.0	1,095	16.4
Change on quarter Change %	-50 -1.3	-1.0	9 6.6	0.3	37 5.2	0.8	85 1.6	1.1	-21 -10.9	-0.4	-52 -4.6	-0.8
Change on year Change %	-28 -0.8	-0.3	-1 -1.0	0.0	9 1.2	0.3	115 2.2	1.2	-7 -3.9	-0.2	-67 -5.8	-1.1
· ·			Ageo	I 50-64						Age 65+		
-	Employ		Unemplo	•	Inactivi		Employ			mployment	Inactiv	•
-	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2021	9,234	70.4	299	3.1	3,578	27.3	1,284	10.5	29	2.2	10,888	89.2
Oct-Dec 2022 r Jan-Mar 2023 r	9,318	70.6 70.0	259 307	2.7 3.2	3,630	27.5 27.6	1,367	11.0	28 30	2.0 2.1	10,993 10.983	88.7
Apr-Jun 2023 r	9,259 9,345	70.6	285	3.2 3.0	3,654 3,603	27.0	1,429 1,405	11.5 11.2	30 29	2.1	11,062	88.3 88.5
Jul-Sep 2023 r	9,394	71.0	265	2.7	3,578	27.0	1,449	11.5	23	1.6	11,082	88.3
Oct-Dec 2023 r	9,485	71.7	212	2.2	3,539	26.7	1,419	11.3	18	1.3	11,171	88.6
Change on quarter Change %	91 1.0	0.7	-52 -19.8	-0.6	-38 -1.1	-0.3	-29 -2.0	-0.3	-5 -23.4	-0.3	90 0.8	0.3
Change on year	167	1.1	-47	-0.5	-91	-0.7	53	0.2	-10	-0.8	178	-0.1
Change %	1.8		-18.1		-2.5		3.9		-36.2		1.6	
Men Oct-Dec 2021	MGUX 4,771	YBUN 74.3	MGVM 170	MGXF 3.4	MGWB 1,477	LWFK 23.0	MGVA 759	YBUQ 13.4	MGVP 21	MGXI 2.7	MGWE 4,869	LWFN 86.2
Oct-Dec 2021 Oct-Dec 2022 r	4,771	74.3 75.0	170	3.4	1,477	23.0 22.7	759 797	13.4	21 19	2.7	4,869 4,926	85.8
Jan-Mar 2023 r	4,811	74.4	192	3.8	1,465	22.7	862	14.9	22	2.5	4,885	84.7
Apr-Jun 2023 r	4,829	74.6	172	3.4	1,473	22.8	836	14.4	23	2.7	4,938	85.2
lul Cam 2022 #				0.0	1,488	23.0		450	20	2.3	4,929	84.6
Jul-Sep 2023 r	4,822	74.5	166	3.3	1,400	23.0	874	15.0	20			85.1
Oct-Dec 2023 r	4,822 4,902	74.5 75.7	166 121	2.4	1,452	22.4	874 863	14.7	11	1.2	4,978	00.1
•										1.2 -1.0	4,978 49 1.0	
Oct-Dec 2023 r Change on quarter	4,902 80	75.7	121 -45	2.4	1,452 -35	22.4	863 -12	14.7	-10		49	0.4
Oct-Dec 2023 r Change on quarter Change % Change on year Change %	4,902 80 1.6 54 1.1	75.7 1.2 0.7	-45 -26.9 -29 -19.5	-0.9 -0.6	1,452 -35 -2.4 -12 -0.8	-0.5 -0.2	-12 -1.3 -66 8.3	14.7 -0.3 0.9	-10 -46.9 -8 -43.2	-1.0 -1.1	49 1.0 52 1.1	-0.7
Oct-Dec 2023 r Change on quarter Change % Change on year Change % Women	4,902 80 1.6 54 1.1 LF27	75.7 1.2 0.7 LF2V	-45 -26.9 -29 -19.5 LF29	2.4 -0.9 -0.6 LF2F	1,452 -35 -2.4 -12 -0.8 LF2B	22.4 -0.5 -0.2 LF2X	863 -12 -1.3 66 8.3 LFK5	14.7 -0.3 0.9 LFK7	-10 -46.9 -8 -43.2 K5HV	-1.0 -1.1 K5HX	49 1.0 52 1.1 LFL5	0.4 -0.7 LFL7
Oct-Dec 2023 r Change on quarter Change % Change on year Change %	4,902 80 1.6 54 1.1	75.7 1.2 0.7	-45 -26.9 -29 -19.5	-0.9 -0.6	1,452 -35 -2.4 -12 -0.8	-0.5 -0.2	-12 -1.3 -66 8.3	14.7 -0.3 0.9	-10 -46.9 -8 -43.2	-1.0 -1.1	49 1.0 52 1.1	0.4 -0.7 LFL7 91.9
Oct-Dec 2023 r Change on quarter Change % Change on year Change % Women Oct-Dec 2021	4,902 80 1.6 54 1.1 LF27 4,463	75.7 1.2 0.7 LF2V 66.7	-45 -26.9 -29 -19.5 LF29 130	2.4 -0.9 -0.6 LF2F 2.8	1,452 -35 -2.4 -12 -0.8 LF2B 2,101	22.4 -0.5 -0.2 LF2X 31.4	863 -12 -1.3 66 8.3 LFK5 525	14.7 -0.3 0.9 LFK7 8.0	-10 -46.9 -8 -43.2 K5HV 8	-1.0 -1.1 K5HX 1.5	49 1.0 52 1.1 LFL5 6,019	0.4 -0.7 LFL7 91.9 91.3
Oct-Dec 2023 r Change on quarter Change % Change on year Change % Women Oct-Dec 2021 Oct-Dec 2022 r Jan-Mar 2023 r Apr-Jun 2023 r	4,902 80 1.6 54 1.1 LF27 4,463 4,470 4,448 4,516	75.7 1.2 0.7 LF2V 66.7 66.3 65.9 66.8	121 -45 -26.9 -29 -19.5 LF29 130 109 115 112	2.4 -0.9 -0.6 LF2F 2.8 2.4 2.5 2.4	1,452 -35 -2.4 -12 -0.8 LF2B 2,101 2,166 2,189 2,130	22.4 -0.5 -0.2 LF2X 31.4 32.1 32.4 31.5	863 -12 -1.3 66 8.3 LFK5 525 570 567 569	14.7 -0.3 0.9 LFK7 8.0 8.6 8.5 8.5	-10 -46.9 -8 -43.2 K5HV 8 9 8	-1.0 -1.1 K5HX 1.5 1.6 1.4 1.2	49 1.0 52 1.1 LFL5 6,019 6,067 6,098 6,125	0.4 -0.7 LFL7 91.9 91.3 91.4
Oct-Dec 2023 r Change on quarter Change % Change on year Change % Women Oct-Dec 2021 Oct-Dec 2022 r Jan-Mar 2023 r Apr-Jun 2023 r Jul-Sep 2023 r	4,902 80 1.6 54 1.1 LF27 4,463 4,470 4,448 4,516 4,572	75.7 1.2 0.7 LF2V 66.7 66.3 65.9 66.8 67.6	121 -45 -26.9 -29 -19.5 LF29 130 109 115	2.4 -0.9 -0.6 LF2F 2.8 2.4 2.5	1,452 -35 -2.4 -12 -0.8 LF2B 2,101 2,166 2,189 2,130 2,090	22.4 -0.5 -0.2 LF2X 31.4 32.1 32.4 31.5 30.9	863 -12 -1.3 66 8.3 LFK5 525 570 567	14.7 -0.3 0.9 LFK7 8.0 8.6 8.5 8.5 8.5	-10 -46.9 -8 -43.2 K5HV 8 9	-1.0 -1.1 K5HX 1.5 1.6 1.4	49 1.0 52 1.1 LFL5 6,019 6,067 6,098 6,125 6,152	0.4 -0.7 LFL7 91.9 91.3 91.4 91.4
Oct-Dec 2023 r Change on quarter Change % Change on year Change % Women Oct-Dec 2021 Oct-Dec 2022 r Jan-Mar 2023 r Apr-Jun 2023 r Jul-Sep 2023 r Oct-Dec 2023 r	4,902 80 1.6 54 1.1 LF27 4,463 4,470 4,448 4,516 4,572 4,583	75.7 1.2 0.7 LF2V 66.7 66.3 65.9 66.8 67.6 67.8	121 -45 -26.9 -29 -19.5 LF29 130 109 115 112 99 91	2.4 -0.9 -0.6 LF2F 2.8 2.4 2.5 2.4 2.1 1.9	1,452 -35 -2.4 -12 -0.8 LF2B 2,101 2,166 2,189 2,130 2,090 2,087	22.4 -0.5 -0.2 LF2X 31.4 32.1 32.4 31.5 30.9 30.9	863 -12 -1.3 66 8.3 LFK5 525 570 567 569 574 557	14.7 -0.3 0.9 LFK7 8.0 8.6 8.5 8.5 8.5 8.2	11 -10 -46.9 -8 -43.2 K5HV 8 9 8 7 3 7	-1.0 -1.1 K5HX 1.5 1.6 1.4 1.2 0.5 1.3	49 1.0 52 1.1 LFL5 6,019 6,067 6,098 6,125 6,152 6,193	0.4 -0.7 LFL7 91.9 91.3 91.4 91.4 91.7
Oct-Dec 2023 r Change on quarter Change % Change on year Change % Women Oct-Dec 2021 Oct-Dec 2022 r Jan-Mar 2023 r Apr-Jun 2023 r Jul-Sep 2023 r	4,902 80 1.6 54 1.1 LF27 4,463 4,470 4,448 4,516 4,572	75.7 1.2 0.7 LF2V 66.7 66.3 65.9 66.8 67.6	121 -45 -26.9 -29 -19.5 LF29 130 109 115 112 99	2.4 -0.9 -0.6 LF2F 2.8 2.4 2.5 2.4 2.1	1,452 -35 -2.4 -12 -0.8 LF2B 2,101 2,166 2,189 2,130 2,090	22.4 -0.5 -0.2 LF2X 31.4 32.1 32.4 31.5 30.9	863 -12 -1.3 66 8.3 LFK5 525 570 567 569 574	14.7 -0.3 0.9 LFK7 8.0 8.6 8.5 8.5 8.5	-10 -46.9 -8 -43.2 K5HV 8 9 8 7 3	-1.0 -1.1 K5HX 1.5 1.6 1.4 1.2 0.5	49 1.0 52 1.1 LFL5 6,019 6,067 6,098 6,125 6,152	-0.7 LFL7 91.9 91.3 91.4 91.4

Source: Labour Force Survey

EMPLOYMENT AND JOBS Updated with new LFS weights 3 Full-time, part-time and temporary workers United Kingdom (thousands of people aged 16 and over) seasonally adjusted

3 Full-time, part-time and temporary workers

		All	in employme	nt			Full	-time and pa	art-time worke	ers ¹		
		Employees	' '	family workers	nt supported training & employme nt	Total people working full-time	working part-time	working full-time		Self- employed people working full-time	Self- employed people working part-time	Total Workers with second jobs
People	1	MGRN	MGRQ	MGRT	MGRW	6 YCBE	7 YCBH	YCBK	9 YCBN	10 YCBQ	YCBT	YCBW
Oct-Dec 2021	32,567	28,245	4,188	85	50	24,497	8,070	21,580	6,665	2,871	1,316	1,176
Oct-Dec 2022 r	33,067	28,633	4,273	78	84	24,641	8,426	21,746	6,887	2,822	1,451	1,232
Jan-Mar 2023 r	33,201	28,666	4,364	81	90	24,617	8,584	21,672	6,995	2,862	1,502	1,253
Apr-Jun 2023 r	33,163	28,688	4,322	88	65	24,518	8,645	21,618	7,070	2,841	1,481	1,163
Jul-Sep 2023 r	33,102	28,633	4,320	95	55	24,607	8,495	21,663	6,970	2,892	1,428	1,152
Oct-Dec 2023 r	33,174	28,678	4,370	85	42	24,813	8,361	21,807	6,870	2,948	1,422	1,149
Change on quarter	72	45	50	-9	-13	207	-134	145	-100	56	-6	-4
Change %	0.2	0.2	1.1	-9.8	-23.8	0.8	-1.6	0.7	-1.4	1.9	-0.4	-0.3
Change on year	107	45	97	7	-42	172	-65	62	-17	126	-29	-83
Change %	0.3	0.2	2.3	9.2	-50.2	0.7	-0.8	0.3	-0.2	4.5	-2.0	-6.7
Men		MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX
Oct-Dec 2021	17,013	14,216	2,728	45	23	14,795	2,217	12,575	1,641	2,195	533	507
Oct-Dec 2022 r	17,078	14,298	2,689	37	54	14,702	2,375	12,537	1,761	2,115	574	510
Jan-Mar 2023 r	17,225	14,367	2,760	46	53	14,756	2,469	12,557	1,809	2,145	615	530
Apr-Jun 2023 r	17,176	14,331	2,761	49	36	14,714	2,462	12,520	1,811	2,154	607	495
Jul-Sep 2023 r	17,068	14,214	2,761	58	35	14,666	2,402	12,453	1,760	2,171	590	474
Oct-Dec 2023 r	17,110	14,279	2,745	57	29	14,760	2,350	12,543	1,736	2,170	575	500
Change on quarter	42	65	-16	-1	-6	93	-52	90	-24	-1	-15	26
Change %	0.2	0.5	-0.6	-1.9	-18.4	0.6	-2.2	0.7	-1.4	-0.1	-2.5	5.4
Change on year	32	-19	56	20	-25	58	-26	6	-25	55	2	-10
Change %	0.2	-0.1	2.1	53.6	-46.8	0.4	-1.1	0.0	-1.4	2.6	0.3	-2.0
Women		MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY
Oct-Dec 2021	15,555	14,028	1,460	40	27	9,702	5,853	9,005	5,023	676	783	669
Oct-Dec 2022 r	15,989	14,335	1,584	41	29	9,939	6,050	9,209	5,126	707	877	722
Jan-Mar 2023 r	15,976	14,300	1,605	35	37	9,861	6,115	9,114	5,185	718	887	723
Apr-Jun 2023 r	15,987	14,358	1,561	39	29	9,804	6,183	9,099	5,259	687	874	668
Jul-Sep 2023 r	16,034	14,419	1,559	36	19	9,940	6,094	9,210	5,210	721	838	678
Oct-Dec 2023 r	16,065	14,399	1,625	28	13	10,053	6,011	9,265	5,135	778	847	649
Change on quarter	31	-20	66	-8	-7	113	-82	55	-75	57	9	-30
Change %	0.2	-0.1	4.2	-22.6	-33.7	1.1	-1.4	0.6	-1.4	7.9	1.1	-4.4
Change on year	75	64	41	-13	-17	114	-39	56	8	71	-30	-73
Change %	0.5	0.4	2.6	-31.3	-56.4	1.2	-0.6	0.6	0.2	10.0	-3.5	-10.1

		Tempo	rary employe	ees (reasons	for tempora	ary working)	g) Part-time workers (reasons for working part-time) ³						
		Total as % of all employees	Could not find permanent job	find permanent job	job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full- time job	Did not want full- time job	disabled	Student or at school
	13	14	15	16	17	18	19	20	21	22	23	24	25
People	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ
Oct-Dec 2021	1,708	6.0	436	25.5	462	158	652	7,981	902	11.3	5,577	279	1,162
Oct-Dec 2022 r	1,698	5.9	377	22.2	512	163	647	8,338	798	9.6	5,858	358	1,251
Jan-Mar 2023 r	1,686	5.9	374	22.2	458	164	689	8,496	821	9.7	5,990	362	1,244
Apr-Jun 2023 r	1,667	5.8	371	22.2	445	181	670	8,551	815	9.5	6,018	377	1,284
Jul-Sep 2023 r	1,648	5.8	350	21.2	464	141	693	8,398	804	9.6	5,854	388	1,303
Oct-Dec 2023 r	1,490	5.2	310	20.8	443	141	596	8,292	824	9.9	5,829	382	1,200
Change on quarter	-157	-0.6	-40	-0.5	-21	0	-97	-106	20	0.4	-25	-6	-103
Change %	-9.5		-11.5		-4.4	0.2	-14.0	-1.3	2.5		-0.4	-1.5	-7.9
Change on year	-208	-0.7	-67	-1.4	-69	-22	-50	-45	27	0.4	-29	24	-51
Change %	-12.2		-17.9		-13.4	-13.3	-7.8	-0.5	3.3		-0.5	6.8	-4.1
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Oct-Dec 2021	741	5.2	217	29.3	186	69	270	2,175	399	18.3	1,184	96	468
Oct-Dec 2022 r	802	5.6	185	23.1	217	85	315	2,335	365	15.7	1,297	156	492
Jan-Mar 2023 r	804	5.6	188	23.4	202	98	316	2,424	366	15.1	1,375	138	507
Apr-Jun 2023 r	740	5.2	165	22.4	195	98	280	2,418	347	14.3	1,365	142	542
Jul-Sep 2023 r	744	5.2	158	21.2	195	84	306	2,351	316	13.4	1,332	148	545
Oct-Dec 2023 r	712	5.0	158	22.2	198	88	267	2,311	331	14.3	1,327	140	494
Change on quarter	-32	-0.2	0	0.9	3	4	-39	-39	16	0.9	-6	-8	-51
Change %	-4.3		0.0		1.6	4.4	-12.6	-1.7	4.9		-0.4	-5.4	-9.4
Change on year	-90	-0.6	-27	-0.9	-18	3	-48	-23	-34	-1.3	29	-17	2
Change %	-11.2		-14.6		-8.4	3.8	-15.1	-1.0	-9.3		2.3	-10.6	0.4
Women	YCCB	YCCE	YCCH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Oct-Dec 2021	966	6.9	219	22.7	276	89	382	5,806	503	8.7	4,393	183	694
Oct-Dec 2022 r	896		192	21.4	295	78	332	6,003	432	7.2	4,561	201	759
Jan-Mar 2023 r	882		186	21.1	256	66	373	6,072	455	7.5	4,615	224	737
Apr-Jun 2023 r	927		205	22.1	249	83	389	6,133	468	7.6	4,653	235	741
Jul-Sep 2023 r	904		192	21.2	269	56	387	6,048	488	8.1	4,522	240	758
Oct-Dec 2023 r	778	5.4	152	19.5	245	53	329	5,981	493	8.2	4,503	242	706
Change on quarter	-126	-0.9	-40	-1.8	-24	-3	-58	-67	5	0.2	-19	2	-52
Change %	-13.9		-21.0		-8.8	-6.0	-15.0	-1.1	1.0		-0.4	0.9	-6.9
Change on year	-118	-0.8	-40	-1.9	-50	-25	-3	-22	61	1.0	-58	41	-53
Change %	-13.2		-21.0		-17.0	-31.9	-0.8	-0.4	14.0		-1.3	20.3	-6.9
											Source: I	-h	0

Source: Labour Force Survey Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- 1. The split between full-time and part-time employment is based on respondents' self-classification.
- 2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- 3. These series cover Employees and Self-employed only. These series include some temporary employees.
- 4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.
- r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

EMPLOYMENT AND JOBS Updated with new LFS weights 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

	_		Average (mea	n) actual weekly hours worked	
	Total weekly hours (millions) ¹²	All workers ¹	Full-time workers ³	Part-time workers ³	Second Jobs
People	YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2021	1,029.8	31.6	36.2	16.4	10.2
Oct-Dec 2022 r	1,046.6	31.7	36.4	16.6	9.3
Jan-Mar 2023 r	1,055.3	31.8	36.6	16.8	9.4
Apr-Jun 2023 r	1,049.0	31.6	36.5	16.5	9.0
Jul-Sep 2023 r	1,040.0	31.4	36.2	16.2	9.4
Oct-Dec 2023 r	1,046.6	31.5	36.4	16.3	8.8
Change on quarter	6.6	0.1	0.1	0.0	-0.6
Change %	0.6	0.4	0.4	0.3	-6.3
Change on year	-0.1	-0.1	0.0	-0.3	-0.5
Change %	0.0	-0.3	0.0	-2.0	-5.4
Men	YBUT	YBUW	YBUZ	YBVC	YBVF
Oct-Dec 2021	599.1	35.2	37.8	16.1	11.1
Oct-Dec 2022 r	601.2	35.2	37.9	16.8	9.8
Jan-Mar 2023 r	606.7	35.2	38.0	17.0	9.0
Apr-Jun 2023 r	602.4	35.1	37.8	16.3	9.0
Jul-Sep 2023 r	594.8	34.9	37.6	15.9	9.8
Oct-Dec 2023 r	599.4	35.0	37.8	15.9	9.3
Change on quarter	4.5	0.2	0.2	0.1	-0.5
Change %	8.0	0.5	0.6	0.3	-5.1
Change on year	-1.8	-0.2	-0.1	-0.9	-0.5
Change %	-0.3	-0.5	-0.3	-5.2	-5.0
Women	YBUU	YBUX	YBVA	YBVD	YBVG
Oct-Dec 2021	430.7	27.7	33.8	16.5	9.5
Oct-Dec 2022 r	445.4	27.9	34.1	16.5	9.0
Jan-Mar 2023 r	448.6	28.1	34.4	16.7	9.6
Apr-Jun 2023 r	446.6	27.9	34.4	16.6	9.0
Jul-Sep 2023 r	445.1	27.8	34.2	16.4	9.1
Oct-Dec 2023 r	447.2	27.8	34.2	16.4	8.4
Change on quarter	2.1	0.1	0.0	0.0	-0.7
Change %	0.5	0.3	0.1	0.3	-7.6
Change on year	1.8	0.0	0.1	-0.1	-0.5
Change %	0.4	-0.1	0.4	-0.8	-6.0

Source: Labour Force Survey

¹ Main and second job

² Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

7 (1) Usual weekly hours of work 1 Updated with new LFS weights

United Kingdom, seasonally adjusted

	All in E	mployment (%)	Em	ployees (%)		Self-E	mployed (%)	
_	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2022 r									
Less than 6 Hours	1.3	0.9	1.7	0.9	0.6	1.1	3.8	2.2	6.7
6 up to 15 hours	6.1	3.6	8.9	5.5	3.0	7.9	10.6	6.4	17.5
16 up to 30 hours	18.9	10.9	27.6	17.8	9.1	26.4	26.7	19.9	38.2
31 up to 45 hours	58.6	64.3	52.6	61.7	67.9	55.5	38.4	45.7	25.8
Over 45 hours	15.0	20.3	9.3	14.2	19.4	9.0	20.5	25.7	11.8
Total (thousands)	33,067	17,078	15,989	28,633	14,298	14,335	4,273	2,689	1,584
Jul-Sep 2023 r									
Less than 6 Hours	1.4	0.9	1.9	0.9	0.6	1.2	3.9	2.2	7.1
6 up to 15 hours	6.2	3.8	8.8	5.5	3.2	7.7	11.1	6.7	18.9
16 up to 30 hours	18.5	10.6	26.9	17.8	9.3	26.2	23.3	17.3	33.8
31 up to 45 hours	59.8	65.8	53.4	62.5	69.1	55.9	42.2	48.7	30.8
Over 45 hours	14.2	19.0	9.0	13.4	17.8	9.0	19.5	25.2	9.4
Total (thousands)	33,102	17,068	16,034	28,633	14,214	14,419	4,320	2,761	1,559
Oct-Dec 2023 r									
Less than 6 Hours	1.3	0.8	1.7	0.9	0.6	1.2	3.5	2.1	5.9
6 up to 15 hours	6.2	3.8	8.7	5.4	3.2	7.5	11.1	6.6	18.9
16 up to 30 hours	18.7	10.3	27.7	18.0	9.1	26.9	23.2	16.4	34.7
31 up to 45 hours	59.5	65.8	52.7	62.2	69.1	55.5	41.7	49.5	28.5
Over 45 hours	14.4	19.3	9.1	13.5	18.1	8.9	20.4	25.4	12.0
Total (thousands)	33,174	17,110	16,065	28,678	14,279	14,399	4,370	2,745	1,625

¹ Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

NON-UK WORKERS Updated with new LFS weights

8(1) Employment levels and rates by country of birth and nationality

							Europe				Afric	:a		Asia	,	ds of people aged	a and Oce		, ,
			_			Europa	ean Union (EU)				And	,a		71314		Ameno	a and ooc	ania	
						Europe	ean Union (EU)												
	Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2⁵	Other EU ⁶	Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of	Of which: Pakistan and Bangla- desh	Total America and Oceania	which: a	Of which: Australia and New Zealand	Total Non-EU ⁷
Levels (aged 16 and		011	Holl Oil	· ·						,									
Country of birth levels	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
ocultary of birth levels	WOTW	31 01	31 00	1002	LQTQ	33113	5511.5	LQTI	1 000	1 304	1 000	3000	1000	0001	3303	1001	33177	3303	LQ40
Oct-Dec 2021	32,611	26,541	6,066	••	2,412	••	••				••	••			••			••	3,654
Oct-Dec 2022 [r]	33,089	26,632	6,455		2,300		••			**						••			4,154
Jan-Mar 2023 [r]	33,209	26,647	6,561		2,307														4,254
Apr-Jun 2023 [r]	33,093	26,519	6,568		2,230														4,337
Jul-Sep 2023 [r]	33,137	26,449	6,679		2,265	••	••	••			••	••	••			••			4,414
Oct-Dec 2023 [r]	33,193	26,319	6,859	••	2,285	••	••	••	••	••	••	••			••			••	4,575
	101	242	405		45														400
Change on year	104	-312	405	••	-15	••	••		••	••		••	••	••			••	••	420
Change %	0.3	-1.2	6.3	••	-0.7	••	••	••	••		••	••	••		••	••		••	10.1
Country of birth rates	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Oct-Dec 2021	75.6	75.6	75.7		83.6														71.3
Oct-Dec 2022 [r]	75.3	75.3	75.3		81.8		••	••	••		••			••	••	••	••		72.1
Jan-Mar 2023 [r]	75.3	75.2	75.8		83.1		••	••	••	••	••	••	••	••	••	••	••		72.3
Apr-Jun 2023 [r]	75.0	74.9	75.4		82.6				••				••	••	••	••	••	••	72.1
Jul-Sep 2023 [r]	74.9	74.9	75.1		79.8														72.9
Oct-Dec 2023 [r]	75.1	74.8	76.2		81.8					••									73.7
Change on year	-0.2	-0.5	0.9		0.0		••	••	••										1.6
Nationality levels	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W
Oct-Dec 2021	32,611	28,915	3,690		2,173														1,517
Oct-Dec 2022 [r]	33,089	28,885	4,199		2,173		••	••	••					••	••		••	••	2,038
Jan-Mar 2023 [r]	33,209	28,960	4,247		2,171	••	••		••	••	••	••	••	••	••	••		••	2,076
Apr-Jun 2023 [r]	33,093	28,796	4,292	••	2,152	••	••	••	••		••			••	••	••	••	••	2,140
Jul-Sep 2023 [r]	33,137	28,757	4,374		2,244		••	••	••		••			••	••	••			2,130
Oct-Dec 2023 [r]	33,193	28,693	4,491		2,199														2,292
Change on year	104	-192	292		38														254
							••	••	••	••					••		••	••	
Change %	0.3	-0.7	7.0	••	1.8	••				••				••	••		••		12.5
Nationality rates	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56
Oct-Dec 2021	75.6	75.6	76.3		83.3														68.1
Oct-Dec 2022 [r]	75.3	75.4	74.6		80.9														68.9
Jan-Mar 2023 [r]	75.3	75.3	75.3		82.1										••			••	69.2
Apr-Jun 2023 [r]	75.0	75.0	75.3		82.3										••			••	69.3
Jul-Sep 2023 [r]	74.9	74.9	75.0		80.6														70.0
Oct-Dec 2023 [r]	75.1	74.9	76.3		82.4														71.3
Change on year	-0.2	-0.5	1.8		1.5									••					2.5

Source: Labour Force Surv

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the

sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.6. Cyprus, Malta and Croatia

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022.

NON-UK WORKERS Updated with new LFS weights

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

ı		Unemplo	yment (all aged 16 a	and over)					Econo	omically inactive (a	II aged from 16	3 to 64)			
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Tota	l ¹	Uk	ζ	Non-	JK	EU2	7 ²	Non-	-EU
						,	Of which: Students ³	All econom- ically inactive	Of which: Students ³	All econom- ically inactive	Of which: Students ³	,	Of which: Students ³		Of which: Students ³
Levels (thousands of peop	ole)														
Country of birth le	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct-Dec 2021	1,382	1,044	338	69	269	8,753	2,251	7,166	1,833	1,559	418	396	128	1,163	290
Oct-Dec 2022 [r]	1,336	986	350	69	281	9,107	2,301	7,366	1,798	1,722	503	434	165	1,288	338
Jan-Mar 2023 [r]	1,364	1,029	335	52	283	9,099	2,388	7,371	1,836	1,712	552	409	168	1,303	384
Apr-Jun 2023 [r]	1,432	1,031	400	68	333	9,166	2,432	7,436	1,861	1,705	572	403	182	1,303	390
Jul-Sep 2023 [r]	1,453	1,059	395	71	324	9,182	2,338	7,379	1,753	1,773	585	496	198	1,277	387
Oct-Dec 2023 [r]	1,321	967	354	103	251	9,235	2,448	7,482	1,901	1,740	547	399	133	1,340	413
Change on year	-15	-19	5	35	-30	128	146	116	102	17	44	-35	-31	52	75
Change %	-1.1	-2.0	1.3	50.4	-10.7	1.4	6.4	1.6	5.7	1.0	8.8	-8.0	-19.1	4.0	22.3
Country of birth ra	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Oct-Dec 2021	4.1	3.8	5.3	2.8	6.8	21.1		21.3		20.0		14.0		23.4	
Oct-Dec 2022 [r]	3.9	3.6	5.1	2.9	6.3	21.6		21.8		20.6		15.7		23.0	
Jan-Mar 2023 [r]	3.9	3.7	4.9	2.2	6.2	21.6		21.8		20.3		15.0		22.8	
Apr-Jun 2023 [r]	4.1	3.7	5.7	2.9	7.1	21.7		22.1		20.0		15.1		22.3	
Jul-Sep 2023 [r]	4.2	3.8	5.6	3.0	6.8	21.7		22.0		20.4		17.7		21.7	
Oct-Dec 2023 [r]	3.8	3.5	4.9	4.3	5.2	21.8		22.3		19.8		14.5		22.2	
Change on year	-0.1	0.0	-0.2	1.4	-1.1	0.2		0.5		-0.8		-1.2		-0.8	
Nationality levels	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct-Dec 2021	1,382	1,168	213	70	142	8,753	2,251	7,803	1,974	922	276	360	126	562	150
Oct-Dec 2022 [r]	1,336	1,074	263	81	181	9,107	2,301	7,933	1,913	1,155	388	423	148	732	241
Jan-Mar 2023 [r]	1,364	1,124	240	70	170	9,099	2,388	7,938	1,947	1,145	441	397	149	748	292
Apr-Jun 2023 [r]	1,432	1,150	281	66	215	9,166	2,432	8,017	2,014	1,124	418	392	152	732	266
Jul-Sep 2023 [r]	1,453	1,188	265	75	191	9,182	2,338	7,977	1,865	1,175	473	460	183	715	289
Oct-Dec 2023 [r]	1,321	1,040	282	106	176	9,235	2,448	8,122	2,082	1,100	366	358	111	741	255
Change on year	-15	-34	19	24	-5	128	146	189	169	-55	-23	-64	-37	9	15
Change %	-1.1	-3.1	7.2	30.0	-3.0	1.4	6.4	2.4	8.8	-4.8	-5.8	-15.2	-25.3	1.2	6.2
Nationality rates	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Oct-Dec 2021	4.1	3.9	5.4	3.1	8.6	21.1		21.3		19.3		14.0		25.5	
Oct-Dec 2022 [r]	3.9	3.6	5.9	3.6	8.2	21.6		21.7		20.8		16.0		25.0	
Jan-Mar 2023 [r]	3.9	3.7	5.3	3.1	7.6	21.6		21.7		20.5		15.2		25.2	
Apr-Jun 2023 [r]	4.1	3.8	6.2	3.0	9.1	21.7		21.9		19.9		15.1		23.8	
Jul-Sep 2023 [r]	4.2	4.0	5.7	3.2	8.2	21.7		21.9		20.4		16.7		23.8	
Oct-Dec 2023 [r]	3.8	3.5	5.9	4.6	7.1	21.8		22.3		18.9		13.6		23.2	
Change on year	-0.1	-0.1	0.0	1.0	-1.0	0.2		0.6		-1.9		-2.4		-1.8	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

[r] Labour Force Survey (LFS) responses have been reweighted for periods from July to September 2022

^{1.} The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

This series consists of all 27 EU member states.

^{3.} This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT Updated with new LFS weights

9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

_				All aged 16 & over Over 6 and up	All over	% over 12	All over 24				All aged 16 - 64 Over 6 and up	All over	% over 12	All over 24
	All	Rate(%) ¹	Up to 6 months	to 12 months	12 months	months	months	All	Rate (%) ¹	Jp to 6 months	to 12 months	12 months	months	months
	1	2		4	5	6	7	 8	9	10	11	12	13	14
People			YBWF	YBWG	YBWH	YBWI	YBWL			LF2Y	LF32	LF34	LF36	LF38
Oct-Dec 2021	1,373	4.0	758	196	418	30.5	203	1,342	4.1	747	192	404	30.1	193
Oct-Dec 2022 r	1,333	3.9	867	180	285	21.4	145	1,304	4.0	848	173	284	21.7	141
Jan-Mar 2023 r	1,383	4.0	878	178	327	23.6	204	1,353	4.1	864	171	318	23.5	196
Apr-Jun 2023 r	1,460	4.2	955	208	298	20.4	176	1,431	4.3	938	206	287	20.1	170
Jul-Sep 2023 r	1,407	4.1	924	233	249	17.7	131	1,383	4.2	918	230	235	17.0	123
Oct-Dec 2023 r	1,320	3.8	888	170	262	19.8	150	1,302	3.9	871	167	264	20.3	143
Change on quarter	-87	-0.2	-36	-63	13	2.1	19	-81	-0.2	-47	-63	29	3.3	20
Change %	-6.2		-3.9	-27.2	5.1		14.2	-5.9		-5.1	-27.5	12.4		16.6
Change on year	-13	0.0	21	-10	-24	-1.6	4	-2	0.0	23	-6	-20	-1.5	2
Change %	-0.9		2.4	-5.6	-8.3		3.1	-0.2		2.7	-3.3	-7.0		1.7
Men			MGYK	MGYM	MGYO	YBWJ	YBWM			YBWP	YBWS	YBWV	YBWY	YBXB
Oct-Dec 2021	741	4.2	379	95	266	36.0	133	719	4.2	372	92	256	35.5	124
Oct-Dec 2022 r	704	4.0	450	93	162	23.0	99	685	4.0	435	87	164	23.9	95
Jan-Mar 2023 r	765	4.3	444	110	211	27.6	151	743	4.3	434	105	204	27.4	147
Apr-Jun 2023 r	805	4.5	495	118	192	23.9	120	782	4.6	484	115	183	23.4	115
Jul-Sep 2023 r	792	4.4	519	120	153	19.4	98	772	4.5	513	116	142	18.4	91
Oct-Dec 2023 r	737	4.1	469	87	181	24.6	110	727	4.3	454	85	188	25.8	107
Change on quarter	-55	-0.3	-50	-32	28	5.2	12	-45	-0.3	-59	-31	46	7.4	16
Change %	-6.9		-9.7	-27.0	18.3		12.0	-5.8		-11.5	-27.0	32.1		17.8
Change on year	33	0.2	19	-6	20	1.6	10	41	0.2	19	-2	24	1.9	12
Change %	4.7		4.2	-6.0	12.1		10.4	6.0		4.5	-2.0	14.3		12.2
Women			MGYL	MGYN	MGYP	YBWK	YBWN			LF2Z	LF33	LF35	LF37	LF39
Oct-Dec 2021	632	3.9	379	101	152	24.0	70	623	4.0	375	100	148	23.8	68
Oct-Dec 2022 r	628	3.8	418	87	124	19.7	46	619	3.9	413	86	119	19.3	45
Jan-Mar 2023 r	618	3.7	434	69	116	18.7	53	610	3.8	430	66	114	18.7	49
Apr-Jun 2023 r	655	3.9	460	90	106	16.1	56	649	4.0	455	90	104	16.0	55
Jul-Sep 2023 r	615	3.7	405	113	96	15.6	33	611	3.8	405	114	93	15.1	32
Oct-Dec 2023 r	582	3.5	420	82	80	13.8	40	575	3.6	417	82	76	13.2	36
Change on quarter	-32	-0.2	14	-31	-15	-1.8	7	-36	-0.2	12	-32	-17	-1.9	4
Change %	-5.2		3.5	-27.4	-16.1		20.9	-5.9		3.1	-28.1	-17.9		13.2
Change on year	-46	-0.3	2	-4	-43	-5.9	-6	-44	-0.3	4	-4	-43	-6.1	-9
Change %	-7.3		0.5	-5.1	-35.0		-12.8	-7.1		0.9	-4.6	-36.3		-20.2

	16-17								18-24							
_		1		Over 6 and up	All over	% over 12	All over 24			-		Over 6 and up	All over	% over 12	All over 24	
_	All 15	Rate (%) ¹	Up to 6 months	to 12 months	12 months	months 20	months 21		All 22	Rate (%) ¹	Up to 6 months	to 12 months	12 months	months 27	months 28	
People	13	10	YBXD	YBXG	YBXJ	YBXM	YBXP		22	23	YBXS	YBXV	YBXY	YBYB	YBYE	
Oct-Dec 2021	92	20.6	71	16	5	5.4	*		369	9.9	243	36	89	24.1	22	
Oct-Dec 2022 r	106	20.9	93	10	3	2.9	*		385	10.3	281	46	59	15.2	9	
Jan-Mar 2023 r	91	16.9	74	13	*	*	*		416	10.9	295	59	62	15.0	27	
Apr-Jun 2023 r	93	17.2	72	18	3	3.8	*		440	11.6	299	82	59	13.3	29	
Jul-Sep 2023 r	75	15.9	59	15	*	*	*		424	11.6	291	81	52	12.3	28	
Oct-Dec 2023 r	104	20.9	90	10	*	*	*		378	10.3	256	58	64	16.9	30	
Change on quarter	28	5.0	31	-5	*	*	*		-46	-1.3	-35	-23	12	4.6	3	
Change %	37.9		52.1	-35.2	*		*		-10.9		-12.0	-28.6	22.6		9.1	
Change on year	-3	-0.1	-3	0	*	*	*		-7	0.1	-25	12	5	1.7	21	
Change %	-2.5		-3.7	-4.4	*		*		-1.9		-8.9	27.2	8.8		239.5	
Men			YBXE	YBXH	YBXK	YBXN	YBXQ				YBXT	YBXW	YBXZ	YBYC	YBYF	
Oct-Dec 2021	43	20.8	32	8	4	8.4	*		218	11.5	137	25	57	26.0	14	
Oct-Dec 2022 r	71	27.8	66	5	*	*	*		230	12.2	167	26	37	16.1	7	
Jan-Mar 2023 r	48	17.9	43	4	*	*	*		250	12.5	167	42	41	16.4	25	
Apr-Jun 2023 r	49	18.3	42	6	*	*	*		284	14.1	182	56	46	16.2	26	
Jul-Sep 2023 r	35	14.9	30	5	*	*	*		275	14.5	186	51	38	13.8	24	
Oct-Dec 2023 r	51	22.0	43	6	*	*	*		258	13.3	174	35	48	18.7	26	
Change on quarter	16	7.1	14	1	*	*	*		-18	-1.2	-12	-16	10	4.9	2	
Change %	47.4		45.5	14.6	*		*		-6.5		-6.5	-31.2	27.1		8.7	
Change on year	-20	-5.8	-22	1	*	*	*		28	1.1	7	9	11	2.7	19	
Change %	-28.2		-33.9	25.9	*		*		12.1		4.2	36.5	30.9		281.9	
Women			YBXF	YBXI	YBXL	YBXO	YBXR				YBXU	YBXX	YBYA	YBYD	YBYG	
Oct-Dec 2021	49	20.4	40	9	*	*	*		151	8.3	107	12	32	21.3	8	
Oct-Dec 2022 r	35	14.0	27	5	2	6.8	*		155	8.3	114	20	22	14.1	*	
Jan-Mar 2023 r	43	15.9	31	9	*	*	*		166	9.1	128	17	21	12.9	2	
Apr-Jun 2023 r	44	16.1	29	12	*	*	*		156	8.7	117	26	13	8.1	*	
Jul-Sep 2023 r	40	16.9	29	10	*	*	*		149	8.4	105	30	14	9.5	*	
Oct-Dec 2023 r	52	19.9	46	*	*	*	*		120	7.0	82	23	16	13.0	*	
Change on quarter	12	3.0	17	*	*	*	*		-29	-1.5	-23	-7	2	3.5	*	
Change %	29.7		58.8	*	*		*		-19.2		-21.8	-24.3	10.7		*	
Change on year	17	5.9	19	*	*	*	*		-35	-1.4	-32	3	-6	-1.1	*	
Change %	49.6		69.2	*	*		*		-22.6		-28.0	15.0	-28.5		*	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

^{*} Sample size too small for reliable estimate.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

UNEMPLOYMENT Updated with new LFS weights

9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49								50 and over						
_	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months		All Rate (%)	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	
	1	2	3	4	5	6	7		8 9		11	12	13	14	
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBV		YBYW	YBYZ	YBZC	YBZF	YBZI	
Oct-Dec 2021	589	3.1	309	90	190	32.2	103	32			53	135	41.7	77	
Oct-Dec 2022 r	554	2.9	355	80	119	21.4	68	28			44	105	36.5	68	
Jan-Mar 2023 r	539	2.8	346	61	133	24.7	84	33		163	46	128	38.0	92	
Apr-Jun 2023 r	614	3.2	420	74	120	19.5	58	31		164	34	116	37.0	88	
Jul-Sep 2023 r	619	3.2	432	83	104	16.9	57	28			54	91	31.6	47	
Oct-Dec 2023 r	608	3.2	426	66	117	19.2	64	23	0 2.1	117	36	77	33.3	55	
Change on quarter	-11	-0.1	-7	-17	12	2.3	8	-5	8 -0.5	-25	-18	-15	1.6	8	
Change %	-1.7		-1.5	-20.2	11.9		13.2	-20	1	-17.6	-33.5	-16.0		16.4	
Change on year	54	0.3	71	-14	-2	-2.2	-4	-5	7 -0.6	-21	-8	-28	-3.2	-13	
Change %	9.8		19.9	-17.7	-1.6		-5.8	-19	9	-15.2	-17.7	-26.9		-18.5	
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBY	J YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ	
Oct-Dec 2021	292	2.9	138	40	113	38.8	67	18	9 3.3	73	23	93	49.3	52	
Oct-Dec 2022 r	234	2.4	145	36	53	22.8	42	17	0 2.9	72	27	71	41.8	51	
Jan-Mar 2023 r	253	2.6	132	40	80	31.8	61	21	4 3.6	102	23	89	41.7	65	
Apr-Jun 2023 r	277	2.8	180	33	65	23.4	32	19	5 3.3	91	24	81	41.5	62	
Jul-Sep 2023 r	296	3.0	219	21	55	18.7	43	18	6 3.2	84	42	60	32.4	31	
Oct-Dec 2023 r	297	3.0	195	22	80	27.1	50	13	2 2.2	57	25	51	38.6	34	
Change on quarter	1	0.0	-24	0	25	8.4	7	-5	4 -0.9	-28	-17	-9	6.2	2	
Change %	0.3		-11.1	1.4	45.1		17.1	-29	1	-32.8	-41.3	-15.4		7.5	
Change on year	63	0.7	50	-14	27	4.3	8	-3	8 -0.7	-15	-2	-20	-3.2	-17	
Change %	26.8		34.3	-39.3	50.4		19.9	-22	1	-21.5	-8.3	-28.0		-33.6	
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBY	V YBVY	YBYY	YBZB	YBZE	YBZH	YBZK	
Oct-Dec 2021	298	3.3	171	50	76	25.7	36	13	4 2.6	62	31	42	31.1	26	
Oct-Dec 2022 r	320	3.4	210	44	65	20.4	26	11	8 2.3	67	17	34	28.9	17	
Jan-Mar 2023 r	287	3.1	214	20	53	18.3	23	12	3 2.4	61	23	39	31.4	27	
Apr-Jun 2023 r	336	3.6	240	42	55	16.2	26	11			10	35	29.7	27	
Jul-Sep 2023 r	323	3.4	213	61	49	15.2	14	10			12	31	30.3	16	
Oct-Dec 2023 r	312	3.3	231	44	37	11.7	14	g	8 1.9	61	12	26	26.1	22	
Change on quarter	-12	-0.1	18	-17	-13	-3.4	0		4 -0.1		-1	-5	-4.2	5	
Change %	-3.6		8.3	-27.8	-25.6		1.3	-3.	6	4.1	-6.8	-17.0		33.6	
Change on year	-8	-0.1	21	0	-29	-8.7	-12	-2	0 -0.4	-6	-6	-8	-2.8	4	
Change %	-2.6		9.9	-0.5	-44.1		-46.5	-16	6	-8.4	-32.4	-24.7		25.9	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

¹ Denominator = economically active for that age group.

^{*} Sample size too small for reliable estimate.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged To					Kingdom (trious	,	, ,
	& over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
Economically active	1	2	3	4	5	6	7	8
eople								
Oct-Dec 2021	33,940	32,600	447	3,711	7,792	11,133	9,516	1,340
oct-Dec 2022 r	34,400	33,005	507	3,757	7,879	11,285	9,577	1,395
n-Mar 2023 r	34,584	33,125	539	3,816	7,922	11,283	9,565	1,459
or-Jun 2023 r	34,623	33,188	541	3,790	7,890	11,338	9,629	1,435
l-Sep 2023 r	34,509	33,037	472	3,669	7,933	11,305	9,659	1,472
t-Dec 2023 r	34,494	33,057	496	3,664	7,827	11,374	9,697	1,437
ange on quarter	-15	20	24	-5	-106	69	38	-35
nange %	0.0	0.1	5.1	-0.1	-1.3	0.6	0.4	-2.4
hange on year	95	52	-11	-93	-53	89	120	43
nange %	0.3	0.2	-2.2	-2.5	-0.7	0.8	1.3	3.0
en								
et-Dec 2021	17,754	16,963	205	1,901	4,130	5,791	4,936	791
ct-Dec 2021 ct-Dec 2022 r	17,782	16,966	256	1,888	4,130	5,809	4,998	816
n-Mar 2023 r	17,782	17,106	267	1,991	4,013	5,809	5,003	884
r-Jun 2023 r	17,981	17,122	266	2,007	4,042	5,806	5,001	859
I-Sep 2023 r	17,860	16,965	233	1,903	4,056	5,785 5,700	4,988	895 974
ct-Dec 2023 r	17,847	16,974	232	1,936	3,992	5,790	5,023	874
hange on quarter	-13	8	-1	34	-65	5	35	-21
ange %	-0.1	0.0	-0.2	1.8	-1.6	0.1	0.7	-2.4
nange on year	65	7	-24	49	-23	-19	25	58
nange %	0.4	0.0	-9.3	2.6	-0.6	-0.3	0.5	7.1
omen								
et-Dec 2021	16,186	15,637	242	1,810	3,662	5,342	4,581	550
ct-Dec 2022 r	16,617	16,038	251	1,869	3,864	5,476	4,579	579
n-Mar 2023 r	16,594	16,019	272	1,825	3,883	5,477	4,562	575
	16,642	16,066	276			5,532	4,628	576
r-Jun 2023 r				1,782	3,848			
-Sep 2023 r	16,649 16,647	16,071	239	1,766	3,876	5,520 5,520	4,670	577 564
et-Dec 2023 r	10,047	16,083	264	1,727	3,835	5,584	4,674	564
nange on quarter	-1	12	25	-39	-41	64	3	-13
ange %	0.0	0.1	10.3	-2.2	-1.1	1.2	0.1	-2.3
nange on year	30	45	13	-142	-30	108	95	-15
nange %	0.2	0.3	5.1	-7.6	-0.8	2.0	2.1	-2.6
conomic activity	rates (%)							
•	. ()							
ople	62.4	70 7	20.6	60.4	07 4	07.0	70 4	40.0
t-Dec 2021	63.1	78.7	30.6	69.4	87.4	87.9	73.1	10.9
t-Dec 2022 r	63.1	78.3	33.0	68.3	87.6	87.4	72.5	11.3
n-Mar 2023 r	63.3	78.5	34.8	69.3	88.1	87.2	72.4	11.7
or-Jun 2023 r	63.2	78.6	34.7	68.8	87.8	87.5	72.8	11.5
Il-Sep 2023 r	62.9	78.1	30.0	66.5	88.3	87.1	73.0	11.7
ct-Dec 2023 r	62.8	78.1	31.3	66.3	87.1	87.5	73.3	11.4
ange on quarter	-0.1	0.0	1.3	-0.2	-1.2	0.4	0.3	-0.3
ange on year	-0.3	-0.2	-1.7	-2.0	-0.5	0.1	0.7	0.1
	5.0			•				
e n + Doo 2021	67.4	00.0	07.4	60.0	04.0	00.5	77.0	40.0
t-Dec 2021	67.4	82.3	27.4	69.6	91.8	92.5	77.3	13.8
ct-Dec 2022 r	67.2	81.9	32.5	67.7	91.4	92.5	77.3	14.2
n-Mar 2023 r	67.9	82.5	33.6	71.4	91.9	92.3	77.3	15.3
r-Jun 2023 r	67.7	82.5	33.1	71.9	92.0	92.2	77.2	14.8
I-Sep 2023 r	67.1	81.6	28.8	68.0	92.3	91.7	77.0	15.4
ct-Dec 2023 r	66.9	81.6	28.5	69.1	90.7	91.6	77.6	14.9
ange on quarter	-0.2	-0.1	-0.3	1.1	-1.5	-0.1	0.5	-0.4
	-0.3	-0.4	-4.0	1.4	-0.7	-0.9	0.2	0.7
ange on year	-0.3	-0.4	-4 .0	1.4	-0.7	-0.9	0.∠	0.7
omen								_
ot-Dec 2021	59.1	75.2	33.9	69.1	83.0	83.4	68.9	8.3
ct-Dec 2022 r	59.1	74.8	33.6	68.8	83.9	82.5	67.9	8.7
an-Mar 2023 r	59.0	74.6	36.1	67.2	84.4	82.4	67.6	8.6
or-Jun 2023 r	59.0	74.8	36.3	65.6	83.7	83.1	68.5	8.6
I-Sep 2023 r	59.0	74.7	31.3	64.9	84.4	82.8	69.1	8.6
ct-Dec 2023 r	58.9	74.7	34.2	63.3	83.6	83.6	69.1	8.3
hange on quarter	-0.1	0.0	3.0	-1.5	-0.8	0.8	0.0	-0.2
hange on year	-0.3	0.0	0.6	-5.5	-0.3	1.1	1.2	-0.4

Data source: Labour Force Survey

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

_	Total aged 16-64		E	conomic inactivit	ged 16 to 64)	Wanting/not wanting a job (aged 16 to 64)								
		Student	Looking after family / home	Temp sick	Long-term sick	Discouraged workers ¹	Retired	Other ²	Does not want job	Wants a jo				
_ _	1	2	3	4	5	6	7	8	9	10				
People	0.040	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2				
Oct-Dec 2021	8,818	2,291	1,671	186	2,327	24	1,172	1,148	7,121	1,697				
Oct-Dec 2022 r	9,158	2,360	1,775	211	2,583	33	1,093	1,103	7,363	1,795				
Jan-Mar 2023 r	9,081	2,291	1,732	201	2,712	30	1,072	1,042	7,255	1,825				
Apr-Jun 2023 r	9,060 9,255	2,348 2,459	1,668 1,680	197 190	2,697 2,736	24 22	1,074 1,081	1,051 1,087	7,320 7,452	1,739 1,803				
Jul-Sep 2023 r Oct-Dec 2023 r	9,233	2,501	1,649	159	2,730	29	1,081	1,067	7,432	1,868				
Change on quarter Change %	24 0.3	43 1.7	-31 -1.8	-31 -16.3	64 2.4	7 32.7	7 0.7	-36 -3.3	-41 -0.6	65 3.6				
Ü														
Change on year Change %	120 1.3	142 6.0	-126 -7.1	-52 -24.5	217 8.4	-4 -11.8	-4 -0.4	-52 -4.7	47 0.6	73 4.1				
onange 70	1.5	0.0	-7.1	-24.5	0.4	-11.0	-0.4	-4.1	0.0	4.1				
Men		BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD				
Oct-Dec 2021	3,659	1,172	255	94	1,079	11	537	510	2,865	794				
Oct-Dec 2022 r	3,745	1,210	235	109	1,163	22	476	530	2,971	774				
Jan-Mar 2023 r	3,630	1,107	232	103	1,228	18	474	469	2,823	807				
Apr-Jun 2023 r	3,639	1,125	234	100	1,194	18	493	475	2,869	770				
Jul-Sep 2023 r	3,821	1,224	243	80	1,243	13	508	511	3,046	775				
Oct-Dec 2023 r	3,838	1,203	274	91	1,267	16	490	498	3,022	817				
Change on quarter	17	-21	30	11	24	3	-17	-13	-24	42				
Change %	0.5	-1.7	12.5	13.6	2.0	20.1	-3.4	-2.5	-0.8	5.4				
Change on year	93	-8	38	-18	104	-6	15	-32	51	43				
Change %	2.5	-0.6	16.3	-16.7	9.0	-28.3	3.1	-6.0	1.7	5.5				
Vomen		LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5				
Oct-Dec 2021	5,159	1,119	1,415	92	1,248	13	635	637	4,256	903				
Oct-Dec 2021	5,413	1,149	1,540	102	1,420	11	617	573	4,393	1,020				
Jan-Mar 2023 r	5,413 5,450	1,149	1,540	98	1,420 1,484	12	598	573 574	4,432	1,020				
Apr-Jun 2023 r	5,430 5,421	1,104	1,434	96 97	1,502	6	581	574 577	4,452	970				
Jul-Sep 2023 r	5,434	1,223	1,434	110	1,493	9	574	577 577	4,406	1,028				
Oct-Dec 2023 r	5,440	1,299	1,375	69	1,533	13	598	553	4,389	1,051				
Change on quarter	6	64	-61	-42	40	4	25	-23	-17	23				
Change %	0.1	5.1	-4.3	-38.0	2.7	51.4	4.3	-4.0	-0.4	2.3				
Change on year	27	149	-165	-33	112	2	-19	-20	-4	31				
Change %	0.5	13.0	-10.7	-32.8	7.9	21.3	-3.1	-3.5	-0.1	3.0				
-	Percentage of economically inactive aged from 16 to 64 (%)													
-	1.507	1.50%	1.507	1.570	. 575	. 577	1.570	L E3D	1.570					
People Oct-Dec 2021	LF6V 100.0	LF6X 26.0	LF6Z 18.9	LF73 2.1	LF75 26.4	LF77 0.3	LF79 13.3	LF7B 13.0	LF7D 80.8	LF7F 19.2				
Oct-Dec 2022 r	100.0	25.8	19.4	2.3	28.2	0.4	11.9	12.0	80.4	19.6				
Jan-Mar 2023 r	100.0	25.2	19.1	2.2	29.9	0.3	11.8	11.5	79.9	20.1				
Apr-Jun 2023 r	100.0	25.9	18.4	2.2	29.8	0.3	11.9	11.6	80.8	19.2				
Jul-Sep 2023 r	100.0	26.6	18.2	2.1	29.6	0.2	11.7	11.7	80.5	19.5				
Oct-Dec 2023 r	100.0	27.0	17.8	1.7	30.2	0.3	11.7	11.3	79.9	20.1				
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT				
Oct-Dec 2021	100.0	32.0	7.0	2.6	29.5	0.3	14.7	14.0	78.3	21.7				
Oct-Dec 2022 r	100.0	32.3	6.3	2.9	31.1	0.6	12.7	14.1	79.3	20.7				
Jan-Mar 2023 r	100.0	30.5	6.4	2.8	33.8	0.5	13.0	12.9	77.8	22.2				
Apr-Jun 2023 r	100.0	30.9	6.4	2.8	32.8	0.5	13.5	13.0	78.8	21.2				
Jul-Sep 2023 r	100.0	32.0	6.4	2.1	32.5	0.3	13.3	13.4	79.7	20.3				
Oct-Dec 2023 r	100.0	31.3	7.1	2.4	33.0	0.4	12.8	13.0	78.7	21.3				
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G				
Oct-Dec 2021	100.0	21.7	27.4	1.8	24.2	0.2	12.3	12.4	82.5	17.5				
Oct-Dec 2022 r	100.0	21.2	28.4	1.9	26.2	0.2	11.4	10.6	81.1	18.9				
lan-Mar 2023 r	100.0	21.7	27.5	1.8	27.2	0.2	11.0	10.5	81.3	18.7				
Apr-Jun 2023 r	100.0	22.6	26.5	1.8	27.7	0.1	10.7	10.6	82.1	17.9				
-														
Jul-Sep 2023 r Oct-Dec 2023 r	100.0 100.0	22.7 23.9	26.4 25.3	2.0 1.3	27.5 28.2	0.2 0.2	10.6 11.0	10.6 10.2	81.1 80.7	18.9 19.3				

Data Source: Labour Force Survey.

^{1.} Discouraged workers are those who are not looking for work because they believe no jobs are available.

^{2.} Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

ECONOMIC ACTIVITY AND INACTIVITY Updated with new LFS weights

12 Educational status, economic activity and inactivity of people aged from 16 to 24

Oct-Dec 2023 [r]

United Kingdom (thousands) seasonally adjusted

			All aged 1	6 to 24			In full-time edu	cation (FTE)		Not in full-time education (FTE) ¹					
		Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economicall inactive		
		1	2	3	4	5	6	7	8	9	10	11	12		
evels															
eople															
16-		1,585	392	104	1,089	1,355	295	85	975	230	98	18	114		
18- 16-		5,530 7,115	3,286 3,678	378 481	1,866 2,956	1,964 3,320	635 930	82 167	1,248 2,223	3,565 3,795	2,651 2,749	296 314	619 732		
10-	-24	7,113	3,070	401	2,930	3,320	930	107	2,223	3,793	2,743	314	75.		
en 10	47	045	404	54	500	000	404	44	500	400	00	7	0		
16- 18-	-1 <i>7</i> -24	815 2,802	181 1,679	51 258	582 866	686 916	121 278	44 56	520 583	129 1,886	60 1,401	7 202	62 283		
	-24 -24	3,617	1,860	309	1,448	1,602	399	100	1,103	2,015	1,461	209	345		
omen															
16-	-17	771	211	52	507	670	173	41	455	101	38	11	5		
18-	-24	2,728	1,607	120	1,000	1,048	357	26	665	1,679	1,250	94	338		
16-	-24	3,498	1,818	173	1,507	1,718	531	67	1,120	1,780	1,288	106	387		
hange	es on	quarte	er												
ople 16-	-17	12	-4	28	-12	-7	-19	26	-14	20	14	3	:		
18-		10	41	-46	15	-68	-58	-33	23	78	99	-14	-8		
16-		22	37	-18	4	-75	-77	-7	9	98	114	-11	-5		
en															
16-		6	-17	16	7	-15	-32	22	-4	21	15	-5	1′		
18-		5	51	-18	-28	-61	-12	-5	-43	66	64	-13	15		
16-	-24	12	34	-1	-21	-75	-45	16	-47	87	79	-18	25		
men						_									
16-		6	13	12	-19	7	14	4	-10	-1 12	-1 26	8	-8		
18- 16-		5 11	-10 2	-29 -17	44 25	-7 0	-46 -32	-28 -23	66 56	12 11	36 35	-1 7	-22 -31		
ates(%	%)														
16-			24.7	20.9	68.7		21.7	22.5	72.0		42.5	15.7	49.5		
18-			59.4	10.3	33.7		32.3	11.4	63.5		74.3	10.0	17.3		
16-	-24		51.7	11.6	41.5		28.0	15.2	67.0		72.4	10.3	19.3		
en															
16- 18-			22.2 59.9	22.0 13.3	71.5 30.9		17.7 30.3	26.7 16.7	75.8 63.6		46.4 74.3	10.2 12.6	48.3 15.0		
16-			51.4	14.2	40.0		24.9	20.0	68.9		74.5	12.5	17.1		
omen															
16-	-17		27.4	19.9	65.8		25.9	19.2	68.0		37.5	23.2	51.1		
18-			58.9	7.0	36.7		34.1	6.8	63.4		74.4	7.0	20.0		
16-	-24		52.0	8.7	43.1		30.9	11.2	65.2		72.3	7.6	21.7		
	es on	quarte	er												
eople 16-	-17		-0.5	5.0	-1.3		-1.3	6.5	-0.6		2.9	0.1	-3.5		
18-			0.6	-1.3	0.2		-1.3 -1.8	-2.8	3.3		1.2	-0.8	-0.6		
16-			0.4	-0.5	-0.1		-1.6	0.5	1.7		1.2	-0.7	-0.7		
n															
16-	-17		-2.3	7.1	0.3		-4.3	13.9	1.1		5.3	-11.0	0.8		
18-			1.7	-1.2	-1.1		0.6	-0.6	-0.5		0.8	-1.2	0.3		
16-	-24		8.0	-0.3	-0.7		-1.6	4.2	0.3		0.8	-1.6	0.5		
omen															
16-			1.4	3.0	-3.0		1.8	0.4	-2.3		-0.5	14.9	-7.4		
18-			-0.5	-1.5	1.5		-4.1	-4.9	6.7		1.6	-0.3	-1.5		
16-	-24		-0.1	-0.8	0.6		-1.9	-2.6	3.2		1.5	0.3	-1.9		

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

 $\underline{\text{https://www.ons.gov.uk/employmentandlabourmarket/peoplenotinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest}$

^{1.} Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or

^{2.} People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

^{3.} Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.

REDUNDANCIES Updated with new LFS weights 22 Redundancies: level¹ and rates²

United Kingdom Women (aged 16 and over) Rate² Rate² Rate² Level (000s)¹ Level (000s)¹ Level (000s)¹ BEAO BEIR BEIU BEIX BEJA BEJD Oct-Dec 2021 72 2.6 45 3.1 28 2.0 Oct-Dec 2022 r 97 3.4 64 4.5 33 2.3 Jan-Mar 2023 r 83 50 33 2.3 2.9 3.5 110 69 4.8 41 2.9 Apr-Jun 2023 r 3.8 Jul-Sep 2023 r 26 40 28 36 2.5 76 Oct-Dec 2023 r 116 4.0 75 5.3 41 2.8 40 35 5 2.5 0.3 Change on quarter 1.4 Change % 52.6 87.5 13.8 8 0.5 Change on year 19 0.6 11 0.8 Change % 19.4 17.2 23.6

Data source: Labour Force Survey

^{1.} The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

^{2.} The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

r: Data from July to September 2022 onward has been reweighted, causing a step change discontinuity.