

Statistical bulletin

UK labour market: February 2019

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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1 . Main points for October to December 2018

- Estimates from the Labour Force Survey show that, between July to September 2018 and October to December 2018, the number of people in work increased, while the number of unemployed people and the number of people aged from 16 to 64 years not working and not seeking nor available to work (economically inactive) both fell.
- There were an estimated 32.60 million people in work, 167,000 more than for July to September 2018 and 444,000 more than for a year earlier.
- The employment rate (the proportion of people aged from 16 to 64 years who were in work) was estimated at 75.8%, higher than for a year earlier (75.2%) and the joint-highest since comparable estimates began in 1971.
- There were an estimated 844,000 people (not seasonally adjusted) in employment on zero-hours contracts in their main job, 57,000 fewer than for a year earlier.
- There were an estimated 1.36 million unemployed people (people not in work but seeking and available to work), 14,000 fewer than for July to September 2018 and 100,000 fewer than for a year earlier.
- The unemployment rate (the number of unemployed people as a proportion of all employed and unemployed people) was estimated at 4.0%, it has not been lower since December 1974 to February 1975.
- There were an estimated 8.63 million people aged from 16 to 64 years who were economically inactive (not working and not seeking nor available to work), 94,000 fewer than for July to September 2018 and 153,000 fewer than for a year earlier.
- The economic inactivity rate (the proportion of people aged from 16 to 64 years who were economically inactive) was estimated at 20.9%, the lowest figure since comparable estimates began in 1971.
- Latest estimates show that average weekly earnings for employees in Great Britain in nominal terms (that is, not adjusted for price inflation) increased by 3.4% both excluding and including bonuses compared with a year earlier.
- Latest estimates show that average weekly earnings for employees in Great Britain in real terms (that is, adjusted for price inflation) increased by 1.2% excluding bonuses, and by 1.3% including bonuses, compared with a year earlier.

2 . Summary of latest labour market statistics

Table 1 and Figure 1 show the latest estimates, for October to December 2018, for employment, unemployment and economic inactivity and show how these estimates compare with the previous quarter (July to September 2018) and the previous year (October to December 2017). Comparing the estimates for October to December 2018 with those for July to September 2018 provides the most robust short-term comparison. See [Section 3](#) of this statistical bulletin for more information.

Table 1: Summary of UK labour market statistics for October to December 2018, seasonally adjusted

	Number (thousands)	Change on July to Sept 2018	Change on Oct to Dec 2017	Headline Rate (%)	Change on July to Sept 2018	Change on Oct to Dec 2017
Employed	32,597	167	444			
Aged 16 to 64	31,307	131	337	75.8	0.3	0.7
Aged 65 and over	1,290	36	106			
Unemployed	1,363	-14	-100	4.0	-0.1	-0.3
Aged 16 to 64	1,345	-17	-97			
Aged 65 and over	18	3	-3			
Inactive	19,178	-84	-63			
Aged 16 to 64	8,632	-94	-153	20.9	-0.2	-0.4
Aged 65 and over	10,546	10	89			

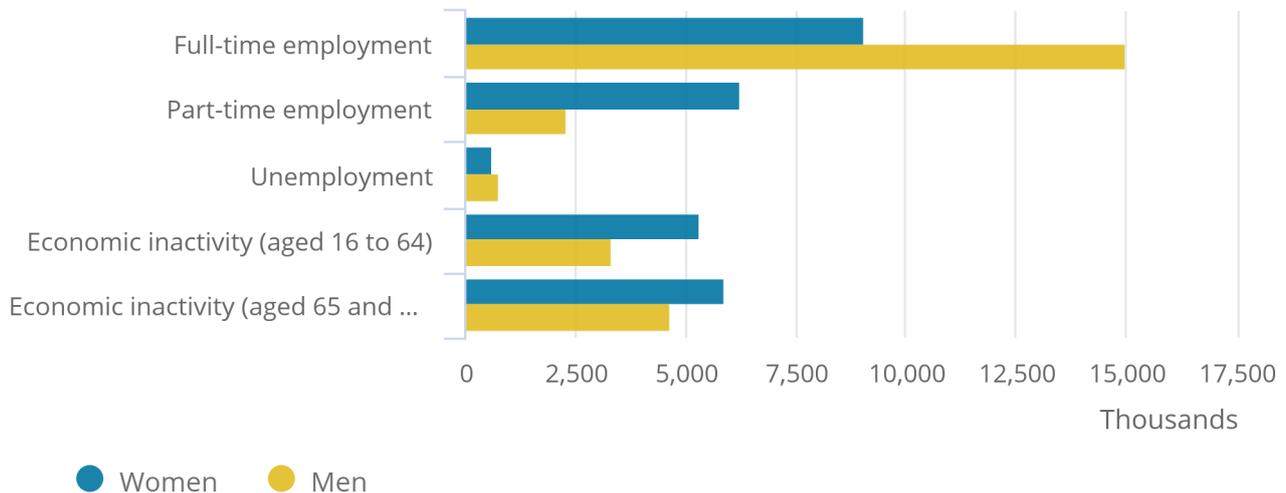
Source: Office for National Statistics - Labour Force Survey

Notes:

1. Calculation of headline employment rate: Number of employed people aged from 16 to 64 years divided by the population aged from 16 to 64 years. Population is the sum of employed plus unemployed plus inactive.
2. Calculation of headline unemployment rate: Number of unemployed people aged 16 years and over divided by the sum of employed people aged 16 years and over plus unemployed people aged 16 years and over.
3. Calculation of headline economic inactivity rate: Number of economically inactive people aged from 16 to 64 years divided by the population aged from 16 to 64 years. Population is the sum of employed plus unemployed plus inactive.
4. Components may not sum exactly to totals due to rounding.

Figure 1: Summary of UK labour market statistics for October to December 2018, seasonally adjusted

Figure 1: Summary of UK labour market statistics for October to December 2018, seasonally adjusted



Source: Office for National Statistics - Labour Force Survey

3 . Things you need to know about this release

Improvements planned for the next edition of this release

We are planning to replace the current UK labour market bulletin with a much shorter bulletin called Labour market overview, UK, which will focus on the main labour market trends across the range of available indicators.

This new bulletin will be accompanied by three new bulletins, which will provide more in-depth analysis. These bulletins will be called:

- Employment in the UK
- Average weekly earnings in Great Britain
- Jobs and vacancies in the UK

Further details are available on request from Households and Labour Market Division, Office for National Statistics (Telephone: +44 (0)1633 455400 Email: labour.market@ons.gov.uk).

Revisions to estimates derived from the Labour Force Survey

There have been revisions to estimates derived from the Labour Force Survey (including estimates of employment, unemployment and economic inactivity) back to June to August 2011, resulting from taking on board the latest population estimates and from a review of the seasonal adjustment process. In addition, a boost to the Northern Ireland Labour Force Survey sample will have caused some minor revisions to estimates derived from that survey from the November 2017 to January 2018 time period.

About labour market statuses

Everybody aged 16 years or over is either [employed](#), [unemployed](#) or [economically inactive](#). The employment estimates include all people in paid work including those working part-time. People not working are classed as unemployed if they have been looking for work within the last four weeks and are able to start work within the next two weeks. A common misconception is that the unemployment statistics are a count of people on benefits; this is not the case as they include unemployed people not claiming benefits. Jobless people who have not been looking for work within the last four weeks or who are unable to start work within the next two weeks are classed as economically inactive. Examples of economically inactive people include people not looking for work because they are students, looking after the family or home, because of illness or disability or because they have retired.

Making comparisons with earlier data derived from the Labour Force Survey

Estimates of employment, unemployment, economic inactivity, hours worked and redundancies are derived from the Labour Force Survey (LFS), a survey of households. The most robust estimates of short-term movements in these estimates are obtained by comparing the estimates for October to December 2018 with the [estimates for July to September 2018](#), which were first published on 13 November 2018. This provides a more robust estimate than comparing with the estimates for September to November 2018. This is because the October and November 2018 data are included within both estimates, so effectively observed differences are those between the individual months of September and December 2018. The LFS is sampled such that it is representative of the UK population over a three- month period, not for single month periods.

Accuracy and reliability of survey estimates

Most of the figures in this statistical bulletin come from surveys of households or businesses and are therefore estimates rather than precise figures. Further information is available in the [Quality and methodology](#) section of this statistical bulletin.

Where to find explanatory information

A [Guide to labour market statistics](#), which includes a [Glossary](#), is available.

4 . Employment

Things you need to know about employment

[Employment](#) measures the number of people in work and differs from the number of jobs because some people have more than one job. Employment mainly consists of paid employees and self-employed people but there are also two minor categories – unpaid family workers and people on government-supported training and employment programmes.

Unpaid family workers are people who work in a family business who do not receive a formal wage or salary but benefit from the profits of that business. Unpaid family carers and people doing unpaid housework are not included in the employment estimates.

The government-supported training and employment programmes series does not include all people on these programmes; it only includes people engaging in any form of work, work experience or work-related training who are not included in the employees or self-employed series. People on these programmes not engaging in any form of work, work experience or work-related training are not included in the employment estimates; they are classified as unemployed or economically inactive.

Commentary

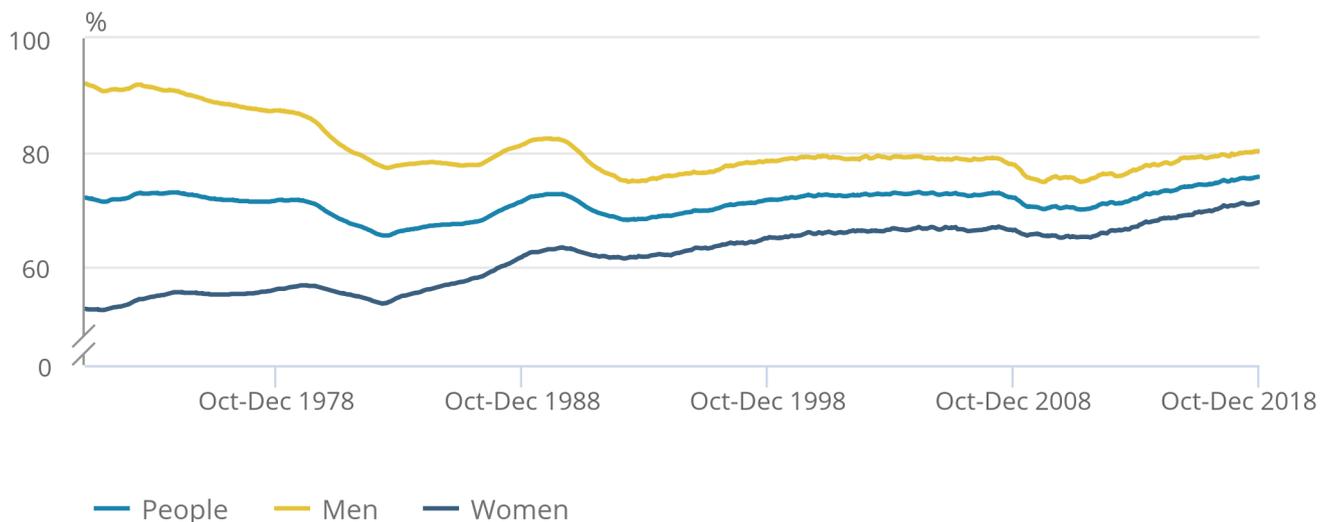
The proportion of people aged from 16 to 64 years in work is known as the employment rate. Figure 2 shows the estimated employment rates for all people, and for men and women, aged from 16 to 64 years since comparable estimates began in 1971. The lowest estimated employment rate for all people aged from 16 to 64 years was 65.6% in 1983, during the economic downturn of the early 1980s. The employment rates for both men and women have been generally increasing since early 2012. For the latest time period, October to December 2018, the employment rate for all people aged from 16 to 64 years was 75.8%, the joint-highest since comparable estimates began in 1971.

Figure 2: UK employment rates (aged 16 to 64 years), seasonally adjusted

January to March 1971 to October to December 2018

Figure 2: UK employment rates (aged 16 to 64 years), seasonally adjusted

January to March 1971 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

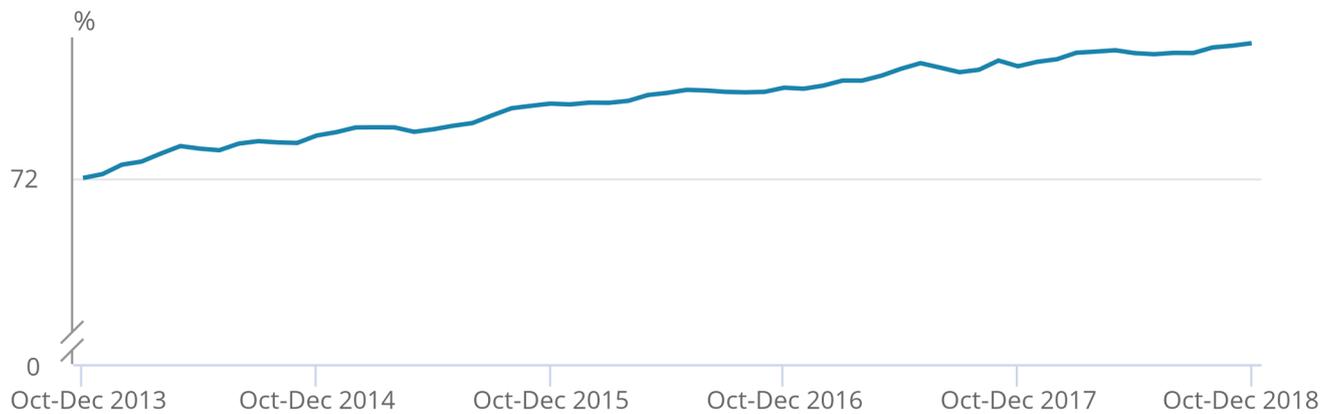
Figure 3 looks in more detail at the estimated employment rate for all people aged from 16 to 64 years for the last five years.

Figure 3: UK employment rate (people aged 16 to 64 years), seasonally adjusted

October to December 2013 to October to December 2018

Figure 3: UK employment rate (people aged 16 to 64 years), seasonally adjusted

October to December 2013 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

The estimates for October to December 2018 show that:

- 75.8% of all people aged from 16 to 64 years were in work, the joint-highest employment rate for all people since comparable estimates began in 1971
- 80.3% of men aged from 16 to 64 years were in work; the employment rate for men has not been higher since January to March 1991
- 71.4% of women aged from 16 to 64 years were in work, the highest employment rate for women since comparable estimates began in 1971

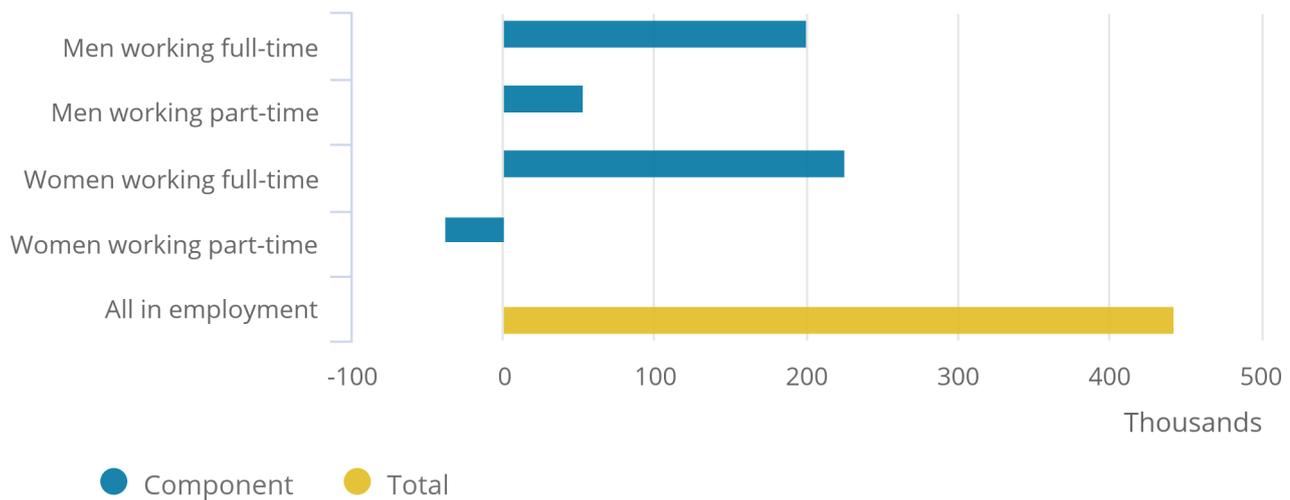
The increase in the employment rate for women over the last few years has been partly due to ongoing changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years.

For October to December 2018, there were an estimated 32.60 million people aged 16 years and over in work, 167,000 more than for July to September 2018 and 444,000 more than for a year earlier.

Figure 4 shows that the estimated annual increase in the number of people in work (444,000) was almost entirely due to more people in full-time employment (426,000).

Figure 4: Changes in people in employment in the UK between October to December 2017 and October to December 2018, seasonally adjusted

Figure 4: Changes in people in employment in the UK between October to December 2017 and October to December 2018, seasonally adjusted



Source: Office for National Statistics - Labour Force Survey

Comparing the estimates for employees and self-employed people for October to December 2018 with those for a year earlier:

- employees increased by 415,000 to 27.59 million (84.6% of all people in work)
- self-employed people increased by 63,000 to 4.84 million (14.8% of all people in work)

Employees and self-employed people do not account for all people in employment as there are two minor additional categories (unpaid family workers and people on government-supported training and employment programmes). Further information is available at the beginning of this section.

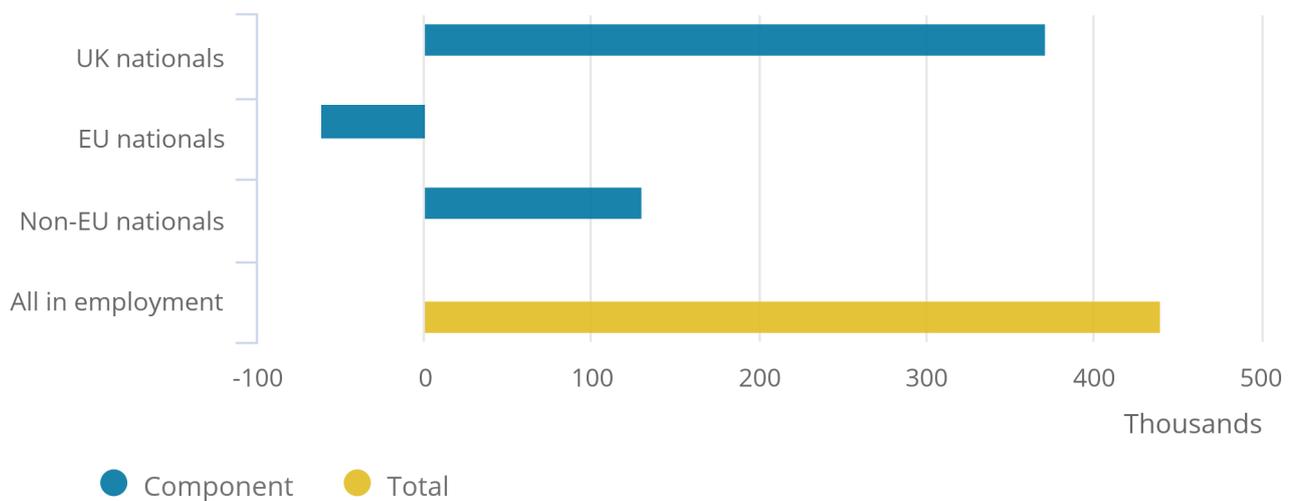
There were an estimated 844,000 people (not seasonally adjusted) in employment on zero-hours contracts in their main job, 57,000 fewer than for a year earlier. Detailed estimates are available at [Dataset EMP17](#).

Comparing the estimates for employment by nationality (not seasonally adjusted) for October to December 2018 with those for a year earlier:

- UK nationals working in the UK increased by 372,000 to 29.10 million
- EU nationals working in the UK fell by 61,000 to 2.27 million
- Non-EU nationals working in the UK increased by 130,000 to 1.29 million

Figure 4a: Changes in people in employment by nationality in the UK between October to December 2017 and October to December 2018, not seasonally adjusted

Figure 4a: Changes in people in employment by nationality in the UK between October to December 2017 and October to December 2018, not seasonally adjusted



Source: Labour Force Survey, Office for National Statistics

Notes:

1. The components do not sum exactly to the total because the total series includes a small number of people who decline to inform our survey interviewers as to their country of birth and nationality.

Where to find data about employment

Employment estimates are available at Tables 1 and 3 of the PDF version of this statistical bulletin and at [datasets A02 SA](#) and [EMP01 SA](#).

Estimates of employment, unemployment and economic inactivity for UK and non-UK workers are available at [Non-UK workers in the labour market](#) and at [datasets A12](#) and [EMP06](#).

International comparisons of employment rates are available at Table 17 of the PDF version of this statistical bulletin and at [dataset A10](#).

Historic estimates of employment (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [A millennium of macroeconomic data version 3.1](#) (at worksheets A49 and A50).

5 . Public and private sector employment (first published on 11 December 2018)

Things you need to know about public and private sector employment

[Public sector employment](#) measures the number of people in paid work in the public sector. The public sector comprises central government, local government and public corporations. Estimates of public sector employment are obtained from information provided by public sector organisations.

[Private sector employment](#) is estimated as the difference between total employment, sourced from the Labour Force Survey, and public sector employment.

Comparisons of public and private sector employment over time are impacted by changes to the composition of these sectors. For example, if a publicly owned body is privatised, public sector employment will fall and private sector employment will increase by an equivalent amount. This is known as a reclassification effect. At Table 4 of the PDF version of this statistical bulletin and at dataset [EMP02](#) we therefore publish estimates of public and private sector employment excluding the effects of major, but not all, reclassifications alongside estimates of total public and private sector employment.

Commentary

Estimates of public and private sector employment for September 2018 were first published in the December 2018 edition of this statistical bulletin. In this month's bulletin, there have been revisions to estimates of private sector employment, but not to estimates of public sector employment, from 2011. These revisions to estimates of private sector employment have resulted from revisions to estimates of total employment sourced from the Labour Force Survey.

For September 2018, there were an estimated 5.36 million people employed in the public sector, little changed (down 2,000) compared with June 2018; this very small fall was entirely due to the transfer of Scottish housing associations to the private sector. Excluding the Scottish housing associations transfer, the number of people employed in the public sector was estimated to have increased by 20,000 between June and September 2018.

Between September 2017 and September 2018, public sector employment was estimated to have fallen by 120,000; this large fall was entirely due to the transfer of housing associations in England (in December 2017), Wales (in June 2018) and Scotland (in September 2018) to the private sector. Excluding the housing associations transfers, the number of people employed in the public sector was estimated to have increased by 51,000 between September 2017 and September 2018, mainly due to more people working for the National Health Service.

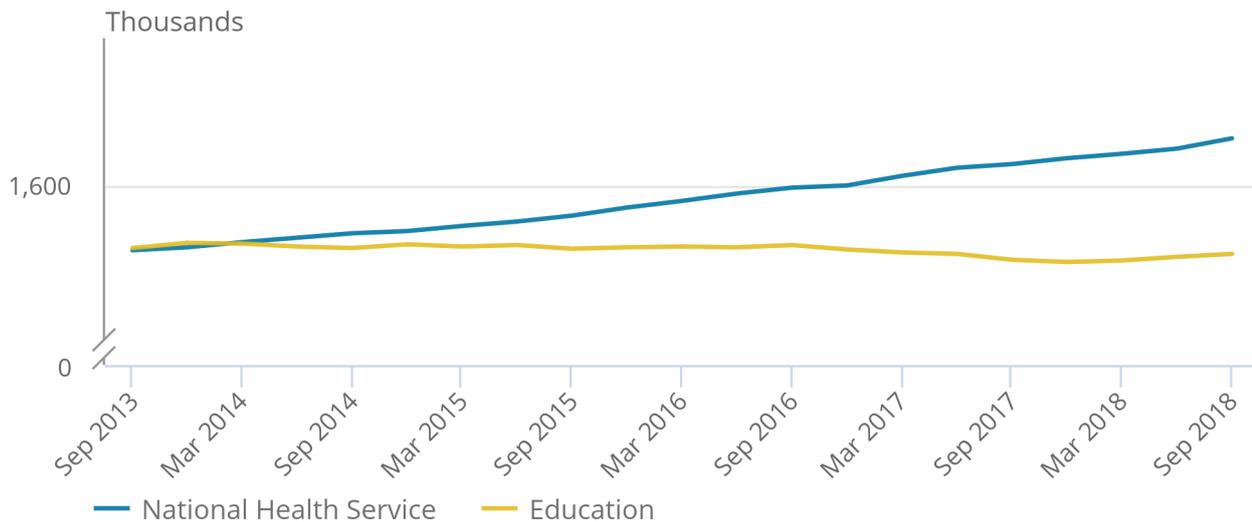
For September 2018, there were 1.66 million people employed in the National Health Service (31.1% of all people employed in the public sector) and there were 1.51 million people employed in public sector education (28.1% of all people employed in the public sector). As shown in Figure 5, over the last five years, employment in the National Health Service has steadily increased while employment in public sector education has remained broadly flat.

Figure 5: Public sector employment in education and the National Health Service in the UK, seasonally adjusted

September 2013 to September 2018

Figure 5: Public sector employment in education and the National Health Service in the UK, seasonally adjusted

September 2013 to September 2018



Source: Office for National Statistics - Quarterly Public Sector Employment Survey

Where to find data about public and private sector employment

Public and private sector employment estimates are available at Tables 4 and 4(1) of the PDF version of this statistical bulletin and at [datasets EMP02](#) and [EMP03](#).

Further information on public sector employment is available in the [Public sector employment release](#).

Historic estimates of public sector employment (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [A millennium of macroeconomic data version 3.1](#) (at worksheet A51).

6 . Actual hours worked

Things you need to know about actual hours worked

[Actual hours worked](#) measures the number of hours worked in the economy. Changes in actual hours worked reflect changes in the number of people in employment and the average hours worked by those people.

Commentary

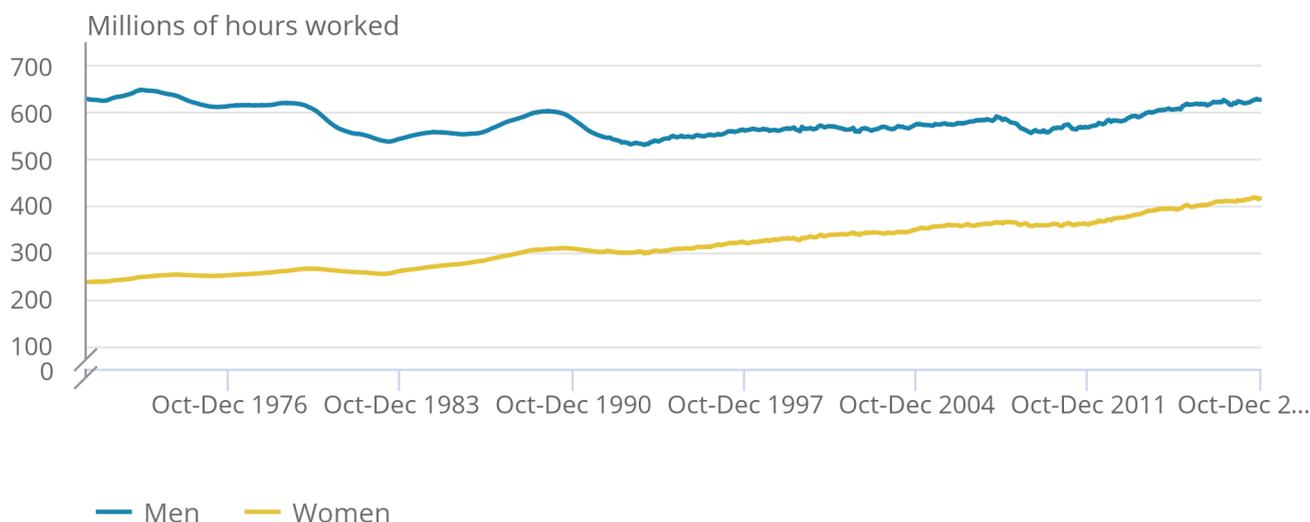
Figure 6 shows that, since comparable estimates began in 1971, total paid hours worked by women has generally increased, reflecting increases in the employment rate for women and increases in the UK population. Total paid hours worked by men, in contrast, has been relatively stable as falls in the employment rate for men have been roughly offset by population increases.

Figure 6: Total weekly hours worked in the UK, seasonally adjusted

January to March 1971 to October to December 2018

Figure 6: Total weekly hours worked in the UK, seasonally adjusted

January to March 1971 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

Latest estimates show that between October to December 2017 and October to December 2018:

- hours worked in the UK increased by 1.5% to reach 1.04 billion hours
- the number of people in employment in the UK increased by 1.4% to reach 32.60 million

The estimates for October to December 2018 show that:

- people worked, on average, 32.0 hours per week, 0.2 hours less than for July to September 2018 but virtually unchanged compared with a year earlier
- people working full-time worked, on average, 37.1 hours per week in their main job, 0.2 hours less than for July to September 2018 but broadly unchanged compared with a year earlier
- people working part-time worked, on average, 16.2 hours per week in their main job, broadly unchanged compared with July to September 2018 and with a year earlier

Where to find data about hours worked

Hours worked estimates are available at Tables 7 and 7(1) of the PDF version of this statistical bulletin and at [datasets HOUR01 SA](#) and [HOUR02 SA](#).

Historic estimates of hours worked (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [A millennium of macroeconomic data version 3.1](#) (at worksheet A54).

7 . Workforce jobs (first published on 11 December 2018)

Things you need to know about workforce jobs

[Workforce jobs](#) measures the number of filled jobs in the economy. The estimates are mainly sourced from employer surveys. Workforce jobs is a different concept from employment, which is sourced from the Labour Force Survey, as employment is an estimate of people in work and some people have more than one job.

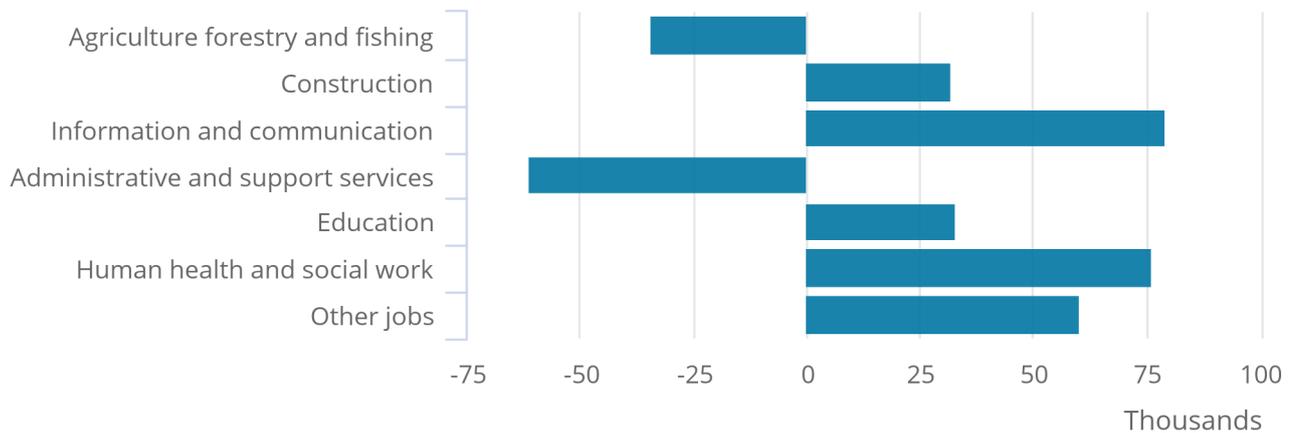
Commentary

For September 2018, there were an estimated 35.13 million workforce jobs, 105,000 more than for June 2018 and 185,000 more than for a year earlier.

As shown in Figure 7, while the latest estimates showed increases in the number of jobs between September 2017 and September 2018 for most industrial sectors, the number of jobs in the administrative and support services sector fell by 61,000.

Figure 7: Changes in the number of jobs in the UK between September 2017 and September 2018, seasonally adjusted

Figure 7: Changes in the number of jobs in the UK between September 2017 and September 2018, seasonally adjusted



Source: Office for National Statistics - Workforce jobs

Looking at a longer-term comparison, between June 1978 (when comparable estimates began) and September 2018:

- the proportion of jobs accounted for by the manufacturing, and mining and quarrying sectors fell from 26.4% to 7.9%
- the proportion of jobs accounted for by the services sector increased from 63.2% to 83.1%

Where to find data about workforce jobs

Jobs estimates are available at Tables 5 and 6 of the PDF version of this statistical bulletin and at [datasets JOBS01](#) and [JOBS02](#).

While comparable estimates for workforce jobs by industry begin in 1978, some historical information back to 1841, not comparable with the latest estimates, are available from [2011 Census Analysis, 170 years of industry](#).

Historic estimates of jobs by industry (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [A millennium of macroeconomic data version 3.1](#) (at worksheet A53).

8 . Average weekly earnings

Things you need to know about average weekly earnings

[Average weekly earnings](#) measures money paid per week, per job to employees in Great Britain in return for work done, before tax and other deductions from pay. The estimates do not include unearned income, benefits in kind or arrears of pay. The estimates do not include earnings of self-employed people.

The estimates are not just a measure of pay rises as they also reflect changes in the number of paid hours worked and the impact of employees paid at different rates joining and leaving individual businesses. The estimates also reflect changes in the overall structure of the workforce; for example, more low-paid jobs in the economy would have a downward effect on the earnings growth rate.

Estimates are available for both total pay (which includes bonuses) and for regular pay (which excludes bonus payments). Estimates are available in both nominal terms (not adjusted for consumer price inflation) and real terms (adjusted for consumer price inflation). The estimates of average weekly earnings in real terms are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

Commentary

For December 2018, average regular pay (excluding bonuses), before tax and other deductions from pay, for employees in Great Britain was:

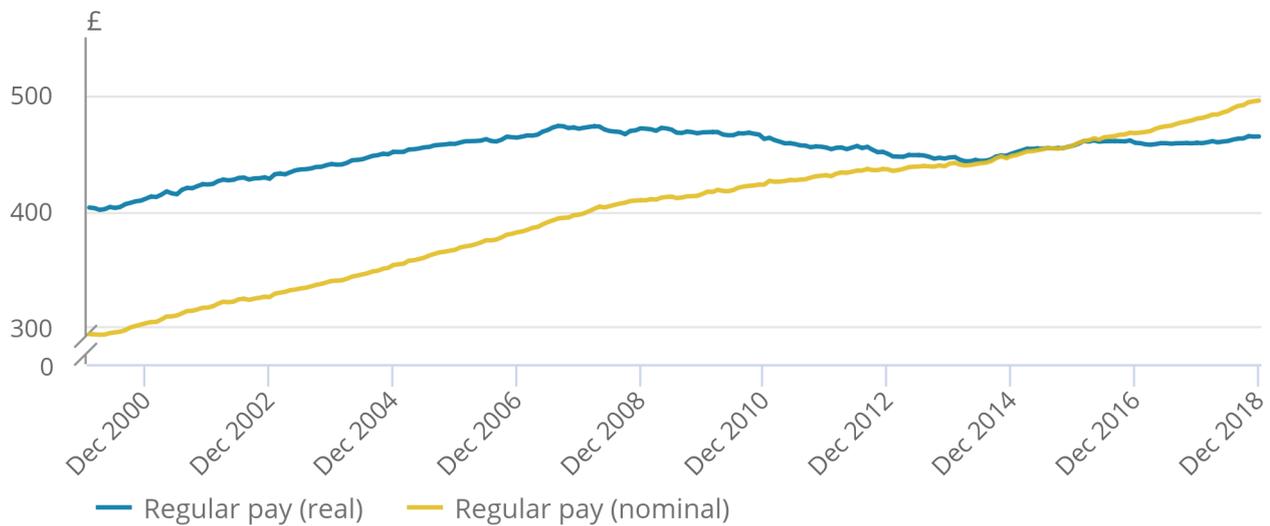
- £495 per week in nominal terms (that is, not adjusted for price inflation), up from £480 per week for a year earlier
- £464 per week in constant 2015 prices (that is, adjusted for price inflation), up from £459 per week for a year earlier, but £9 lower than the pre-downturn peak of £473 per week for August and September 2007 and for February, March and April 2008

Figure 8a: Great Britain average weekly earnings excluding bonuses, seasonally adjusted

January 2000 to December 2018

Figure 8a: Great Britain average weekly earnings excluding bonuses, seasonally adjusted

January 2000 to December 2018



Source: Office for National Statistics - Monthly Wages and Salaries Survey

Looking at annual growth rates for regular pay (excluding bonuses), between October to December 2017 and October to December 2018:

- regular pay in nominal terms increased by 3.4%
- regular pay in real terms increased by 1.2%

Figure 8b: Great Britain average weekly earnings excluding bonuses annual growth rates, seasonally adjusted

January to March 2001 to October to December 2018

Figure 8b: Great Britain average weekly earnings excluding bonuses annual growth rates, seasonally adjusted

January to March 2001 to October to December 2018



Source: Office for National Statistics - Monthly Wages and Salaries Survey

For December 2018, average total pay (including bonuses), before tax and other deductions from pay, for employees in Great Britain was:

- £527 per week in nominal terms, up from £512 per week for a year earlier
- £494 per week in constant 2015 prices, up from £490 per week for a year earlier, but £31 lower than the pre-downturn peak of £525 per week for February 2008

Figure 9a: Great Britain average weekly earnings including bonuses, seasonally adjusted

January 2000 to December 2018

Figure 9a: Great Britain average weekly earnings including bonuses, seasonally adjusted

January 2000 to December 2018



Source: Office for National Statistics - Monthly Wages and Salaries Survey

Looking at annual growth rates for total pay (including bonuses), between October to December 2017 and October to December 2018:

- total pay in nominal terms increased by 3.4%
- total pay in real terms increased by 1.3%

Figure 9b: Great Britain average weekly earnings including bonuses annual growth rates, seasonally adjusted

January to March 2001 to October to December 2018

Figure 9b: Great Britain average weekly earnings including bonuses annual growth rates, seasonally adjusted

January to March 2001 to October to December 2018



Source: Office for National Statistics - Monthly Wages and Salaries Survey

Where to find data about average weekly earnings

Estimates of average weekly earnings in nominal terms (that is, not adjusted for consumer price inflation) are available at Tables 13, 14 and 15 of the PDF version of this statistical bulletin and at [datasets EARN01](#), [EARN02](#) and [EARN03](#).

Estimates of average weekly earnings in real terms (that is, adjusted for consumer price inflation) are available at Table 16 of the PDF version of this statistical bulletin and at [dataset EARN01](#).

While comparable records for average weekly earnings start in 2000, modelled estimates of average weekly earnings in nominal terms back to 1963 (which do not have National Statistics status) are available at [dataset EARN02](#).

Historic estimates (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [A millennium of macroeconomic data version 3.1](#) (at worksheets A47 and A48).

Where to find more information about earnings

[Employee earnings in the UK](#), published on 25 October 2018, provides more detailed data for 2018 from our Annual Survey of Hours and Earnings.

[Experimental earnings statistics based on Pay As You Earn \(PAYE\)](#) administrative data have been published by HM Revenue and Customs.

9 . Labour disputes (not seasonally adjusted)

Things you need to know about labour disputes

[Labour disputes](#) estimates measures strikes connected with terms and conditions of employment.

Commentary

The estimates for December 2018 show that:

- there were 5,000 working days lost from eight stoppages
- 1,000 people took strike action

The estimates for the 12 months ending December 2018 show that:

- there were 273,000 working days lost from 82 stoppages and 39,000 people took strike action
- there were 246,000 working days lost in the private sector
- there were 26,000 working days lost in the public sector

Since monthly estimates began in 1931:

- the highest cumulative 12-month estimate for working days lost was 32.2 million for the 12 months to April 1980
- the lowest cumulative 12-month estimate for working days lost was 143,000 for the 12 months to March 2011

Figure 10: Working days lost in the UK, cumulative 12-month totals, not seasonally adjusted

December 2013 to December 2018

Figure 10: Working days lost in the UK, cumulative 12-month totals, not seasonally adjusted

December 2013 to December 2018



Source: Office for National Statistics - Labour Disputes Inquiry

Where to find data about labour disputes

Labour disputes estimates are available at Table 18 of the PDF version of this statistical bulletin and at [dataset LABD01](#).

Where to find more information about labour disputes

The [labour disputes annual article](#) provides more detailed information. The most recent edition of this article was published on 30 May 2018.

10 . Unemployment

Things you need to know about unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks.

The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed. This follows [guidelines specified by the International Labour Organisation](#) and it ensures that UK unemployment statistics are broadly comparable with those published by other countries.

Commentary

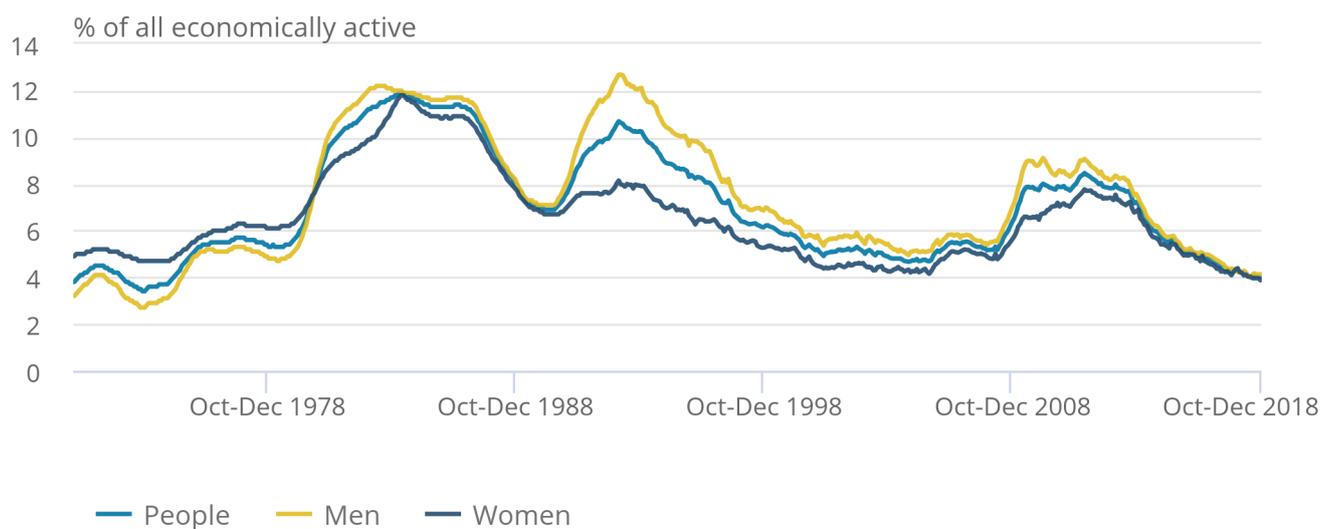
The proportion of the economically active population (all employed and unemployed people) who are unemployed is known as the unemployment rate. Figure 11 shows estimated unemployment rates for all people, and for men and women, since comparable records began in 1971. The lowest estimated unemployment rate for all people was 3.4% in late 1973 to early 1974. The highest unemployment rate, 11.9%, was in 1984 during the economic downturn of the early 1980s. The estimated unemployment rate for all people for the latest time period, October to December 2018, was 4.0%; it has not been lower since the 1970s.

Figure 11: UK unemployment rates (aged 16 years and over), seasonally adjusted

January to March 1971 to October to December 2018

Figure 11: UK unemployment rates (aged 16 years and over), seasonally adjusted

January to March 1971 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

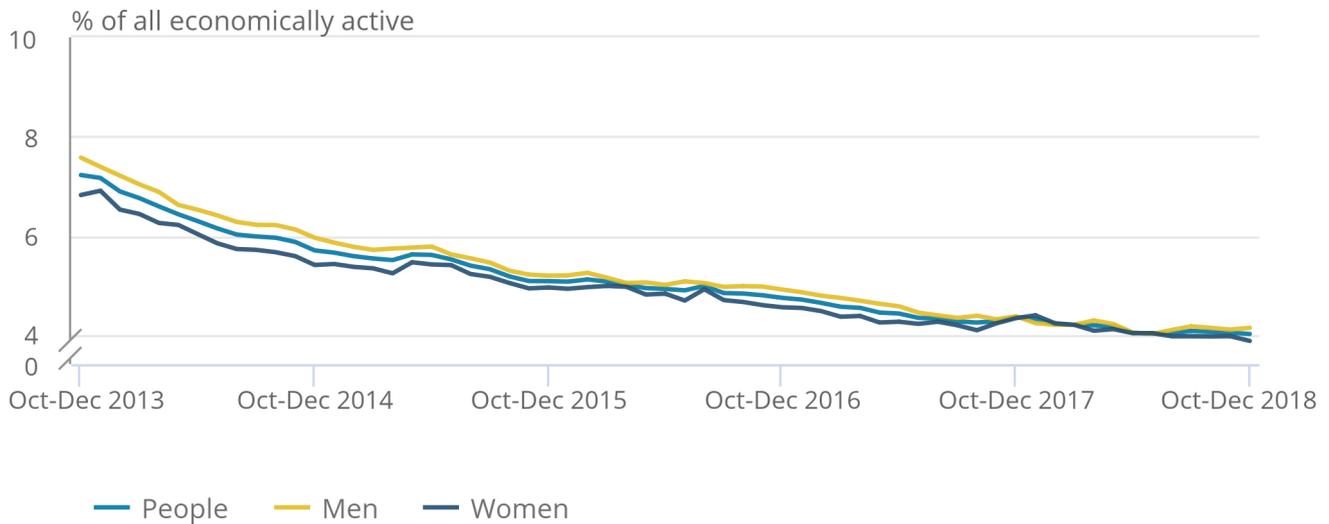
Figure 12 looks in more detail at estimated unemployment rates for the last five years.

Figure 12: UK unemployment rates (aged 16 years and over), seasonally adjusted

October to December 2013 to October to December 2018

Figure 12: UK unemployment rates (aged 16 years and over), seasonally adjusted

October to December 2013 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

The estimates for October to December 2018 show that:

- the unemployment rate for all people was 4.0%, it has not been lower since December 1974 to February 1975
- the unemployment rate for men was 4.1%, lower than the estimate for a year earlier (4.4%)
- the unemployment rate for women was 3.9%, the lowest since comparable estimates began in 1971

The estimates for October to December 2018 show that there were:

- 1.36 million unemployed people, 14,000 fewer than for July to September 2018 and 100,000 fewer than for a year earlier
- 746,000 unemployed men, broadly unchanged compared with July to September 2018 but 32,000 fewer than for a year earlier
- 617,000 unemployed women, 12,000 fewer than for July to September 2018 and 68,000 fewer than for a year earlier

Looking at the estimates for unemployment by how long people have been out of work and seeking work, for October to December 2018, there were:

- 805,000 people who had been unemployed for up to six months, 50,000 fewer than for a year earlier
- 208,000 people who had been unemployed for between six months and one year, 31,000 fewer than for a year earlier
- 350,000 people who had been unemployed for over one year, 19,000 fewer than for a year earlier

Where to find data about unemployment

Unemployment estimates for the UK are available at Table 9 of the PDF version of this statistical bulletin and at [dataset UNEM01 SA](#).

Estimates of employment, unemployment and economic inactivity for UK and non-UK workers are available at [Non-UK workers in the labour market](#) and at [datasets A12](#) and [EMP06](#).

Historic estimates of unemployment (which do not have National Statistics status) have been published by the Bank of England in the spreadsheet [A millennium of macroeconomic data version 3.1](#) (at worksheets A49 and A50).

International comparisons of unemployment rates are available at Table 17 of the PDF version of this statistical bulletin and at [dataset A10](#).

11 . Economic inactivity

Things you need to know about economic inactivity

[Economically inactive](#) people are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work within the next two weeks.

Commentary

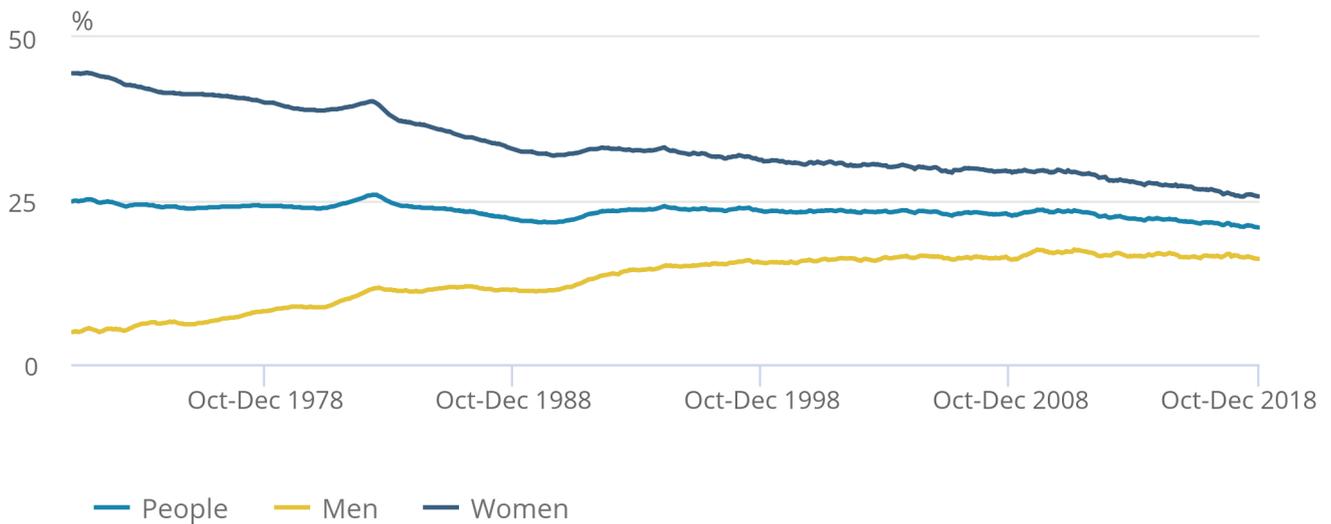
The proportion of people, aged from 16 to 64 years, not in work and neither seeking nor available to work is known as the economic inactivity rate. Figure 13 shows that, since comparable estimates began in 1971, the economic inactivity rate for all people aged from 16 to 64 years has been generally falling (although it increased during economic downturns) due to a gradual fall in the economic inactivity rate for women. The economic inactivity rate for men has been gradually rising.

Figure 13: UK economic inactivity rates (aged 16 to 64 years), seasonally adjusted

January to March 1971 to October to December 2018

Figure 13: UK economic inactivity rates (aged 16 to 64 years), seasonally adjusted

January to March 1971 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

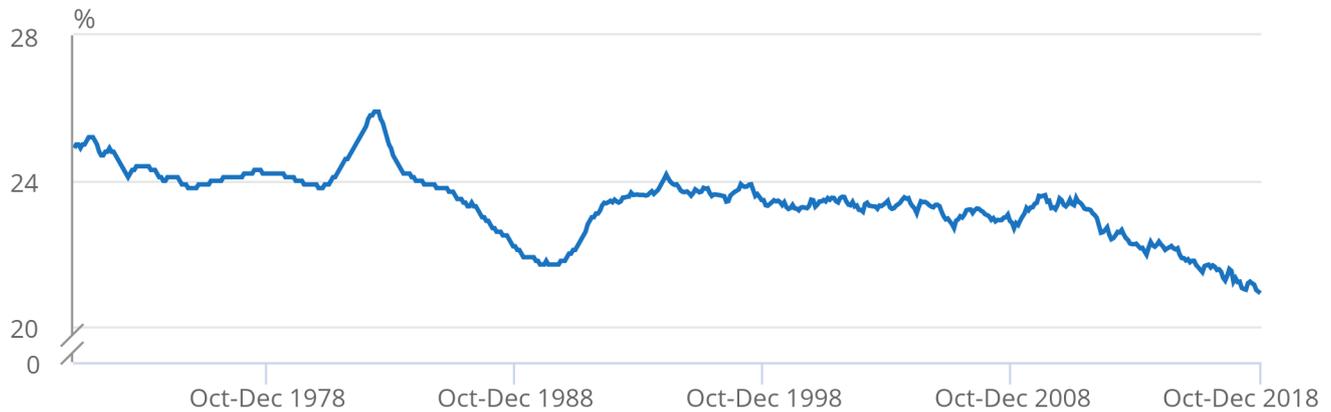
Figure 14 looks in more detail at the estimated economic inactivity rate for all people aged from 16 to 64 years since comparable estimates began in 1971. It increased during the economic downturn of the early 1980s, reaching a record high of 25.9% in 1983. As the economy improved in the late 1980s, it resumed its downward path, before the economic downturn of the early 1990s drove it back up again. Following an increase in the economic inactivity rate during the economic downturn of 2008 to 2009, it again resumed a generally downward path.

Figure 14: UK economic inactivity rate (people aged 16 to 64 years), seasonally adjusted

January to March 1971 to October to December 2018

Figure 14: UK economic inactivity rate (people aged 16 to 64 years), seasonally adjusted

January to March 1971 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

Looking at estimated economic inactivity rates, for people aged from 16 to 64 years, for October to December 2018:

- the rate for all people was 20.9%, lower than for a year earlier (21.3%), and the lowest since comparable estimates began in 1971
- the rate for men was 16.1%, lower than for a year earlier (16.6%)
- the rate for women was 25.7%, lower than for a year earlier (26.0%) and close to a record low

For October to December 2018, there were an estimated 8.63 million people aged from 16 to 64 years not in work and neither seeking nor available to work (known as economically inactive). This was:

- 94,000 fewer than the estimate for July to September 2018
- 153,000 fewer than the estimate for a year earlier
- the lowest since October to December 1999

Looking in more detail at the estimated 8.63 million people aged from 16 to 64 years who were economically inactive for October to December 2018, the three largest categories were students (26.3% of the total), people looking after the family or home (23.5% of the total) and long-term sick (23.2% of the total). The estimates showed that:

- there were 2.27 million people who were not looking for work because they were studying, 88,000 fewer than for a year earlier
- there were 2.03 million people who were not looking for work because they were looking after the family or home, 62,000 fewer than for a year earlier
- there were 2.01 million people who were not looking for work due to long-term sickness, slightly more than for a year earlier

The fourth-largest category within economic inactivity for those aged from 16 to 64 years was retired (13.0% of the total). There were an estimated 1.12 million people who were not looking for work because they had retired, 39,000 fewer than for a year earlier.

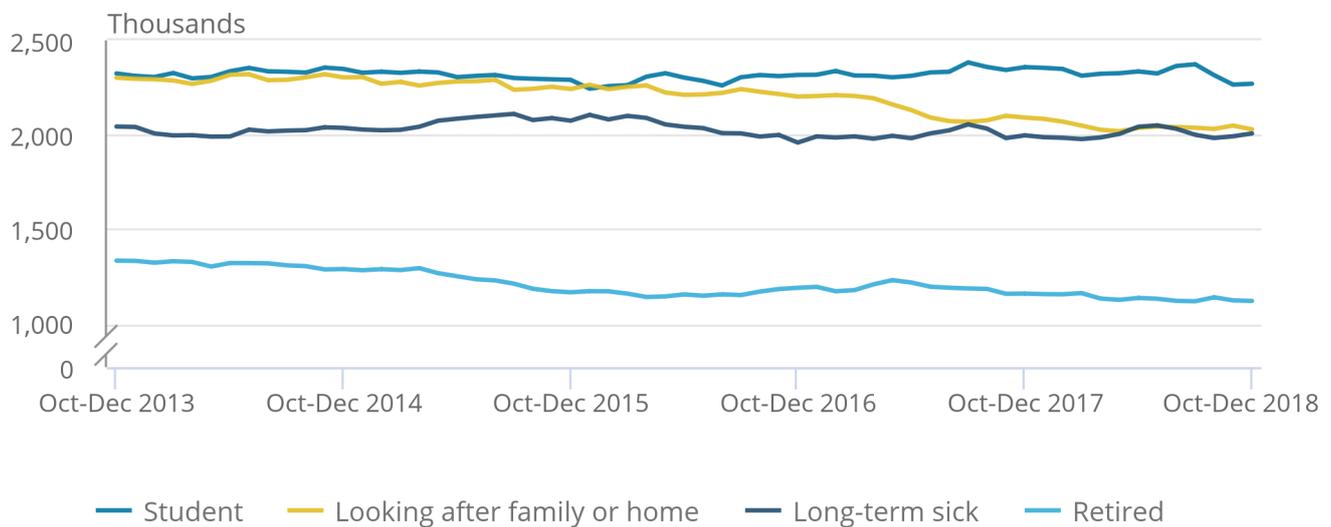
Figure 15 shows that the categories showing the largest estimated falls over the five-year period from October to December 2013 to October to December 2018 were looking after the family and home (down 274,000) and retired (down 213,000). This reflects ongoing changes to the State Pension age for women, resulting in fewer women retiring between the ages of 60 and 65 years, as well as more women in younger age groups participating in the labour market.

Figure 15: Economic inactivity by main category in the UK (aged 16 to 64 years), seasonally adjusted

October to December 2013 to October to December 2018

Figure 15: Economic inactivity by main category in the UK (aged 16 to 64 years), seasonally adjusted

October to December 2013 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

Where to find data about economic inactivity

Economic inactivity estimates are available at Tables 1 and 11 of the PDF version of this statistical bulletin and at [datasets A02 SA](#) and [INAC01 SA](#).

Estimates of employment, unemployment and economic inactivity for UK and non-UK workers are available at [Non-UK workers in the labour market](#) and at [datasets A12](#) and [EMP06](#).

12 . Young people in the labour market

Things you need to know about young people in the labour market

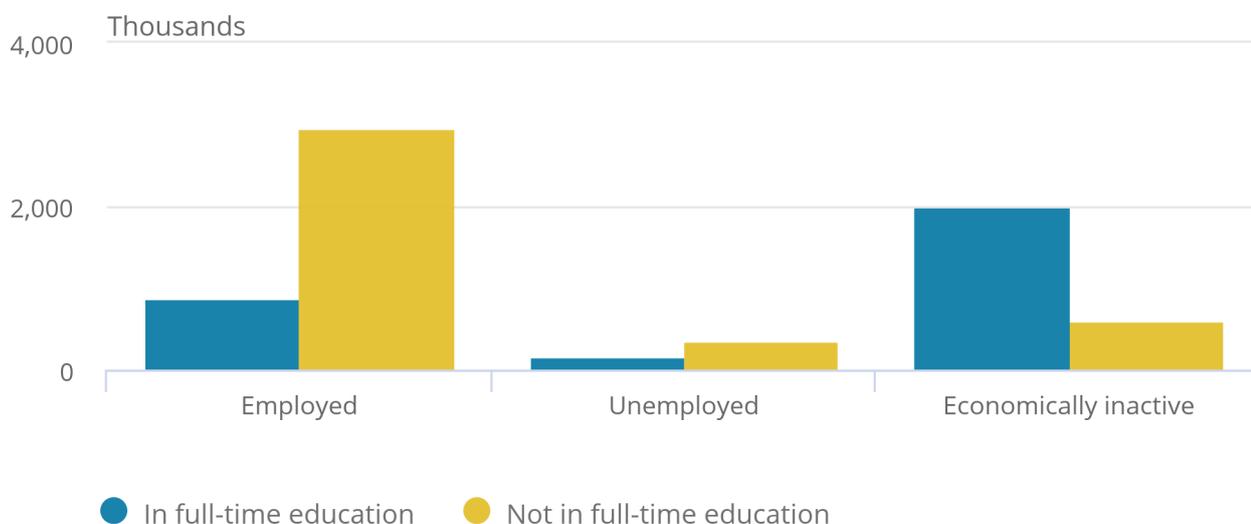
This section looks at people aged from 16 to 24 years. It is a common misconception that all people in full-time education are classified as economically inactive. This is not the case as people in full-time education are included in the employment estimates if they have a part-time job and are included in the unemployment estimates if they are seeking part-time work.

Commentary

Figure 16 shows the estimated numbers of people aged from 16 to 24 years who were employed, unemployed and economically inactive for October to December 2018, broken down by educational status.

Figure 16: Young people (aged 16 to 24 years) in the UK labour market for October to December 2018, seasonally adjusted

Figure 16: Young people (aged 16 to 24 years) in the UK labour market for October to December 2018, seasonally adjusted



Source: Office for National Statistics - Labour Force Survey

Notes:

1. The "Not in full-time education" series includes people in part-time education and/or some form of training.

Figure 17 shows that the estimated UK household population is falling for those aged from 16 to 24 years. The estimates also show that, for people aged from 16 to 24 years, between October to December 2017 and October to December 2018:

- the estimated number of people in employment increased by 16,000 to 3.83 million
- the estimated number of unemployed people fell by 31,000 to 510,000
- the estimated number of economically inactive people fell by 76,000 to 2.62 million (most of whom were full-time students)

Figure 17: Quarterly and annual changes in the number of young people (aged 16 to 24 years) in the UK labour market, seasonally adjusted

Figure 17: Quarterly and annual changes in the number of young people (aged 16 to 24 years) in the UK labour market, seasonally adjusted



Source: Office for National Statistics - Labour Force Survey

For October to December 2018, the unemployment rate for those aged from 16 to 24 years was estimated at 11.8%, lower than for a year earlier (12.2%). The unemployment rate for those aged from 16 to 24 years has been consistently higher than that for older age groups since comparable estimates began in 1992.

Between March to May 1992 and October to December 2018, the estimated proportion of people aged from 16 to 24 years who were in full-time education increased substantially from 26.2% to 43.9%. This has impacted on the youth unemployment rate because the increase in the number of young people going into full-time education has reduced the size of the economically active population (those in work plus those seeking and available to work). A fall in the size of the economically active population leads to a higher unemployment rate (because the unemployment rate is the proportion of the economically active population who are unemployed, not the proportion of the total population who are unemployed).

Where to find data about young people in the labour market

Estimates for young people in the labour market are available at Table 12 of the PDF version of this statistical bulletin and at [dataset A06 SA](#).

Where to find more information about young people in the labour market

Estimates for young people who were [not in education, employment or training \(NEET\)](#) for July to September 2018 were published on 22 November 2018. Estimates for October to December 2018 will be published on 28 February 2019.

13 . Redundancies

Things you need to know about redundancies

The [redundancies](#) estimates measure the number of people who were made redundant or who took voluntary redundancy in the three months before the Labour Force Survey interviews.

Commentary

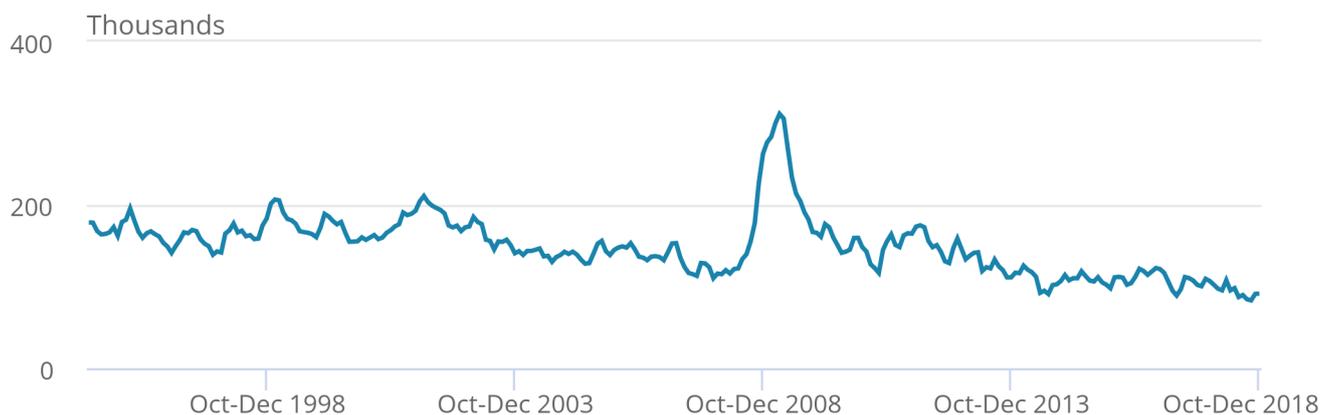
For October to December 2018, an estimated 91,000 people had become redundant in the three months before the Labour Force Survey interviews, broadly unchanged compared with July to September 2018 but 15,000 fewer than for a year earlier.

Figure 18: Number of redundancies in the UK, seasonally adjusted

March to May 1995 to October to December 2018

Figure 18: Number of redundancies in the UK, seasonally adjusted

March to May 1995 to October to December 2018



Source: Office for National Statistics - Labour Force Survey

Where to find data about redundancies

Redundancies estimates are available at Table 22 of the PDF version of this statistical bulletin and at [dataset RED01 SA](#).

14 . Vacancies

Things you need to know about vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking to recruit outside their business or organisation.

Commentary

There were an estimated 870,000 job vacancies for November 2018 to January 2019. This was:

- 16,000 more than for August to October 2018
- 46,000 more than for a year earlier
- the highest estimate since comparable records began in 2001

Figure 19: Number of vacancies in the UK, seasonally adjusted

April to June 2001 to November 2018 to January 2019

Figure 19: Number of vacancies in the UK, seasonally adjusted

April to June 2001 to November 2018 to January 2019



Source: Office for National Statistics - Vacancy Survey

Notes:

1. The estimates exclude the agriculture, forestry and fishing sector.

There were an estimated 2.9 job vacancies per 100 employee jobs for November 2018 to January 2019. The industrial sectors showing the largest estimated vacancy rates were accommodation and food service activities, and information and communication (both 4.2 vacancies per 100 filled employee jobs). The sector showing the smallest vacancy rate was public administration and defence (1.7 vacancies per 100 filled employee jobs).

Where to find data about vacancies

Vacancies estimates are available at Tables 19, 20 and 21 of the PDF version of this statistical bulletin and at [datasets VACS01](#), [VACS02](#) and [VACS03](#).

15 . Future publication dates

Future publication dates

19 March 2019
16 April 2019
14 May 2019
11 June 2019
16 July 2019
13 August 2019
10 September 2019
15 October 2019
12 November 2019
17 December 2019

16 . Links to related statistics

The [Labour market economic commentary](#) is published every month on the same day as this release.

The [Regional labour market statistics](#) release is published every month on the same day as this release. Regional and local area labour market statistics are also available on our [NOMIS](#) website.

The [Public sector employment](#) release is published four times a year (in March, June, September and December) on the same day as this release.

The [Young people not in education, employment or training \(NEET\)](#) release is published four times a year (in February, May, August and November).

The [Working and workless households in the UK](#) release is published four times a year.

The [Employee earnings in the UK](#) release is published annually. It provides detailed earnings statistics from our Annual Survey of Hours and Earnings and the most recent release was published on 25 October 2018.

The [Business Register and Employment Survey](#) release is published annually. The most recent release was published on 27 September 2018.

An article on [Sickness absence in the labour market](#) was published on 30 July 2018.

17 . Quality and methodology

Revisions

Estimates for the most recent time periods are subject to revision due to the receipt of late and corrected responses to business surveys and revisions to seasonal adjustment factors, which are re-estimated every month. Estimates are subject to longer-run revisions, on an annual basis, resulting from reviews of the seasonal adjustment process. Estimates derived from the Labour Force Survey (a survey of households) are usually only revised once a year. Revisions to estimates derived from other sources are usually minor and are commented on in the statistical bulletin if this is not the case. Further information is available in the [labour market statistics revisions policy](#).

One indication of the reliability of the main indicators in this statistical bulletin can be obtained by monitoring the size of revisions. [Datasets EMP05](#), [UNEM04](#) and [JOBS06](#) record the size and pattern of revisions over the last five years. These indicators only report summary measures for revisions. The revised data itself may be subject to sampling or other sources of error. Our standard presentation is to show five years' worth of revisions (60 observations for a monthly series, 20 for a quarterly series).

Accuracy of the statistics: estimating and reporting uncertainty

Most of the figures in this statistical bulletin come from surveys of households or businesses. Surveys gather information from a sample rather than from the whole population. The sample is designed to allow for this, and to be as accurate as possible given practical limitations such as time and cost constraints, but results from sample surveys are always estimates, not precise figures. This means that they are subject to some uncertainty. This can have an impact on how changes in the estimates should be interpreted, especially for short-term comparisons.

There is a trade-off between sample size and sampling variability. As the number of people available in the sample gets smaller, the variability of the estimates that we can make from that sample size gets larger. What this means in practice is that estimates for small groups (for example, unemployed people aged from 16 to 17 years), which are based on quite small subsets of the Labour Force Survey sample, are less reliable and tend to be more volatile than estimates for larger aggregated groups (for example, the total number of unemployed people).

We can illustrate the level of uncertainty (also called “sampling variability”) around a survey estimate by defining a range around the estimate (known as a “confidence interval”) within which we think the real value that the survey is trying to measure lies. Confidence intervals are typically defined so that we can say we are 95% confident the true value lies within the range – in which case we refer to a “95% confidence interval”.

The number of unemployed people for October to December 2018 was estimated at 1,363,000, with a stated 95% confidence interval of plus or minus 70,000. This means that we are 95% confident that the true number of unemployed people was between 1,293,000 and 1,433,000. Again, the best estimate from the survey was that the number of unemployed people was 1,363,000.

As well as calculating precision measures around the numbers and rates obtained from the survey, we can also calculate them for changes in the numbers and rates. For example, the estimated change in the number of unemployed people between July to September 2018 and October to December 2018 was a small fall of 14,000, with a 95% confidence interval of plus or minus 77,000. This means that we are 95% confident the actual change in unemployment was somewhere between an increase of 63,000 and a fall of 91,000, with the best estimate being a fall of 14,000. As the confidence interval for the change in unemployment (plus 63,000 to minus 91,000) includes zero, the estimated fall in unemployment of 14,000 is said to be “not statistically significant”.

In general, changes in the numbers (and especially the rates) reported in this statistical bulletin between three-month periods are small, and are not usually greater than the level that is explainable by sampling variability. In practice, this means that small, short-term movements in reported rates should be treated as indicative, and considered alongside medium-and long-term patterns in the series and corresponding movements in administrative sources, where available, to give a fuller picture.

Where to find data about uncertainty and reliability

[Dataset A11](#) shows sampling variabilities for estimates derived from the Labour Force Survey.

[Dataset JOBS07](#) shows sampling variabilities for estimates of workforce jobs.

The sampling variability of the three-month average vacancies level is around plus or minus 1.5% of that level.

Sampling variability information for average weekly earnings growth rates are available from the “Sampling Variability” worksheets within [datasets EARN01](#) and [EARN03](#).

Seasonal adjustment and uncertainty

Like many economic indicators, the labour market is affected by factors that tend to occur at around the same time every year; for example, school leavers entering the labour market in July and whether Easter falls in March or April. In order to compare movements other than annual changes in labour market statistics, such as since the previous quarter or since the previous month, the data are seasonally adjusted to remove the effects of seasonal factors and the arrangement of the calendar. All estimates discussed in this statistical bulletin are seasonally adjusted except where otherwise stated. While seasonal adjustment is essential to allow for robust comparisons through time, it is not possible to estimate uncertainty measures for the seasonally adjusted series.

Quality and Methodology Information reports

The Quality and Methodology Information reports contain important information on:

- the strengths and limitations of the data and how it compares with related data
- users and uses of the data
- how the output was created
- the quality of the output including the accuracy of the data

[Labour Force Survey Quality and Methodology Information](#)

[Labour Force Survey performance and quality monitoring reports](#)

[Vacancy Survey Quality and Methodology Information](#)

[Workforce jobs Quality and Methodology Information](#)

[Average weekly earnings \(AWE\) Quality and Methodology Information](#)

[Labour disputes Quality and Methodology Information](#)

Summary of labour market statistics published on 19 February 2019

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Oct-Dec 2018	32.597 million	Never	Sep-Nov 2018 (32.542 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Oct-Dec 2018	75.8%	Never	Aug-Oct 2018 (75.7%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Oct-Dec 2018	1.363 million	Sep-Nov 2018 (1.370 million)	May-Jul 2018 (1.358 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Oct-Dec 2018	4.0%	Aug-Oct 2018 (4.1%)	Dec-Feb 1975 (3.9%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Oct-Dec 2018	8.632 million	Sep-Nov 2018 (8.650 million)	Oct-Dec 1999 (8.631 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Oct-Dec 2018	20.9%	Sep-Nov 2018 (21.0%)	Never	Jan-Mar 1971
Average Earnings (total pay - nominal)	Oct-Dec 2018	3.4%	May-Jul 2008 (3.5%)	Aug-Oct 2018 (3.3%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Oct-Dec 2018	3.4%	May-Jul 2008 (3.6%)	Aug-Oct 2018 (3.3%)	Jan-Mar 2001
Average Earnings (total pay - real)	Oct-Dec 2018	1.3%	Sep-Nov 2016 (1.4%)	Sep-Nov 2018 (1.2%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Oct-Dec 2018	1.2%	Sep-Nov 2016 (1.3%)	Aug-Oct 2018 (1.0%)	Jan-Mar 2001
Vacancies level	Nov-Jan 2019	870,000	Never	Oct-Dec 2018 (855,000)	Apr-Jun 2001

Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/february2019/relateddata>

Statistical Bulletin table number	Table description	Dataset
SUMMARY		
1	Labour Force Survey Summary	Dataset A02 SA
2 (*)	Labour market status by age group	Dataset A05 SA
EMPLOYMENT AND JOBS		
3	Full-time, part-time & temporary workers	Dataset EMP01 SA
4	Public and private sector employment	Dataset EMP02
4(1)	Public sector employment by industry	Dataset EMP03
5	Workforce jobs summary	Dataset JOBS01
6 (**)	Workforce jobs by industry	Dataset JOBS02
7	Actual weekly hours worked	Dataset HOUR01 SA
7(1)	Usual weekly hours worked	Dataset HOUR02 SA
NON-UK WORKERS		
8	Employment by country of birth and nationality	Dataset EMP06
8(1)	Unemployment and economic inactivity by country of birth and nationality	Dataset A12
UNEMPLOYMENT		
9	Unemployment by age and duration	Dataset UNEM01 SA
ECONOMIC ACTIVITY AND INACTIVITY		
10(*)	Economic activity by age	Dataset A05 SA
11	Economic inactivity by reason	Dataset INAC01 SA
12	Labour market and educational status of young people	Dataset A06 SA
EARNINGS		
13	Average Weekly Earnings (nominal) - Total pay	Dataset EARN01
14	Average Weekly Earnings (nominal) - Bonus pay	Dataset EARN01
15	Average Weekly Earnings (nominal) - Regular pay	Dataset EARN01
16	Average Weekly Earnings real and nominal (summary table)	Dataset EARN01
INTERNATIONAL SUMMARY		
17	International comparisons of employment and unemployment	Dataset A10
LABOUR DISPUTES		
18	Labour disputes	Dataset LABD01
VACANCIES		
19	Vacancies by size of business	Dataset VACS03
20	Vacancies and unemployment	Dataset VACS01
21	Vacancies by industry	Dataset VACS02
REDUNDANCIES		
22	Redundancies levels and rates	Dataset RED01 SA
REGIONAL SUMMARY		
23	Regional labour market summary	Dataset A07

(*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(**) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available, * suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

SUMMARY

1 Summary of headline LFS¹ indicators

United Kingdom (thousands)
seasonally adjusted

	LFS household population ¹		Headline indicators					
			Employment		Unemployment		Inactivity	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
People								
Oct-Dec 2016	52,581	41,098	31,845	74.6	1,585	4.7	8,885	21.6
Oct-Dec 2017	52,858	41,197	32,154	75.2	1,463	4.4	8,785	21.3
Jan-Mar 2018	52,929	41,220	32,343	75.6	1,417	4.2	8,679	21.1
Apr-Jun 2018	53,001	41,243	32,386	75.5	1,362	4.0	8,739	21.2
Jul-Sep 2018	53,070	41,264	32,431	75.6	1,377	4.1	8,726	21.1
Oct-Dec 2018	53,138	41,284	32,597	75.8	1,363	4.0	8,632	20.9
Change on quarter	68	20	167	0.3	-14	-0.1	-94	-0.2
Change %	0.1	0.0	0.5		-1.0		-1.1	
Change on year	280	87	444	0.7	-100	-0.3	-153	-0.4
Change %	0.5	0.2	1.4		-6.8		-1.7	
Men	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Oct-Dec 2016	25,696	20,421	16,901	79.2	873	4.9	3,376	16.5
Oct-Dec 2017	25,847	20,476	17,035	79.6	778	4.4	3,408	16.6
Jan-Mar 2018	25,888	20,492	17,127	80.0	751	4.2	3,360	16.4
Apr-Jun 2018	25,930	20,508	17,161	80.1	723	4.0	3,366	16.4
Jul-Sep 2018	25,968	20,522	17,201	80.1	748	4.2	3,348	16.3
Oct-Dec 2018	26,006	20,534	17,290	80.3	746	4.1	3,307	16.1
Change on quarter	38	12	89	0.2	-2	0.0	-41	-0.2
Change %	0.1	0.1	0.5		-0.2		-1.2	
Change on year	159	57	255	0.7	-32	-0.2	-101	-0.5
Change %	0.6	0.3	1.5		-4.1		-3.0	
Women	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Oct-Dec 2016	26,885	20,677	14,944	70.0	713	4.6	5,509	26.6
Oct-Dec 2017	27,011	20,720	15,119	70.8	685	4.3	5,377	26.0
Jan-Mar 2018	27,041	20,727	15,216	71.2	667	4.2	5,319	25.7
Apr-Jun 2018	27,071	20,735	15,226	71.0	639	4.0	5,373	25.9
Jul-Sep 2018	27,102	20,743	15,229	71.1	629	4.0	5,378	25.9
Oct-Dec 2018	27,132	20,750	15,308	71.4	617	3.9	5,325	25.7
Change on quarter	31	8	78	0.3	-12	-0.1	-52	-0.3
Change %	0.1	0.0	0.5		-2.0		-1.0	
Change on year	121	30	188	0.6	-68	-0.5	-52	-0.3
Change %	0.4	0.1	1.2		-9.9		-1.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16 to 64.

Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

SUMMARY

2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Oct-Dec 2016	31,845	60.6	1,585	4.7	19,151	36.4	30,645	74.6	1,568	4.9	8,885	21.6
Oct-Dec 2017	32,154	60.8	1,463	4.4	19,242	36.4	30,970	75.2	1,442	4.4	8,785	21.3
Jan-Mar 2018	32,343	61.1	1,417	4.2	19,169	36.2	31,146	75.6	1,395	4.3	8,679	21.1
Apr-Jun 2018	32,386	61.1	1,362	4.0	19,252	36.3	31,159	75.5	1,346	4.1	8,739	21.2
Jul-Sep 2018	32,431	61.1	1,377	4.1	19,262	36.3	31,176	75.6	1,362	4.2	8,726	21.1
Oct-Dec 2018	32,597	61.3	1,363	4.0	19,178	36.1	31,307	75.8	1,345	4.1	8,632	20.9
Change on quarter	167	0.2	-14	-0.1	-84	-0.2	131	0.3	-17	-0.1	-94	-0.2
Change %	0.5		-1.0		-0.4		0.4		-1.3		-1.1	
Change on year	444	0.5	-100	-0.3	-63	-0.3	337	0.7	-97	-0.3	-153	-0.4
Change %	1.4		-6.8		-0.3		1.1		-6.7		-1.7	
Men	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Oct-Dec 2016	16,901	65.8	873	4.9	7,923	30.8	16,181	79.2	864	5.1	3,376	16.5
Oct-Dec 2017	17,035	65.9	778	4.4	8,034	31.1	16,306	79.6	762	4.5	3,408	16.6
Jan-Mar 2018	17,127	66.2	751	4.2	8,010	30.9	16,397	80.0	735	4.3	3,360	16.4
Apr-Jun 2018	17,161	66.2	723	4.0	8,046	31.0	16,429	80.1	714	4.2	3,366	16.4
Jul-Sep 2018	17,201	66.2	748	4.2	8,019	30.9	16,436	80.1	737	4.3	3,348	16.3
Oct-Dec 2018	17,290	66.5	746	4.1	7,970	30.6	16,492	80.3	735	4.3	3,307	16.1
Change on quarter	89	0.2	-2	0.0	-49	-0.2	56	0.2	-2	0.0	-41	-0.2
Change %	0.5		-0.2		-0.6		0.3		-0.3		-1.2	
Change on year	255	0.6	-32	-0.2	-64	-0.4	185	0.7	-27	-0.2	-101	-0.5
Change %	1.5		-4.1		-0.8		1.1		-3.5		-3.0	
Women	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
Oct-Dec 2016	14,944	55.6	713	4.6	11,228	41.8	14,464	70.0	704	4.6	5,509	26.6
Oct-Dec 2017	15,119	56.0	685	4.3	11,208	41.5	14,663	70.8	680	4.4	5,377	26.0
Jan-Mar 2018	15,216	56.3	667	4.2	11,159	41.3	14,749	71.2	660	4.3	5,319	25.7
Apr-Jun 2018	15,226	56.2	639	4.0	11,206	41.4	14,730	71.0	632	4.1	5,373	25.9
Jul-Sep 2018	15,229	56.2	629	4.0	11,243	41.5	14,740	71.1	624	4.1	5,378	25.9
Oct-Dec 2018	15,308	56.4	617	3.9	11,208	41.3	14,815	71.4	610	4.0	5,325	25.7
Change on quarter	78	0.2	-12	-0.1	-35	-0.2	75	0.3	-15	-0.1	-52	-0.3
Change %	0.5		-2.0		-0.3		0.5		-2.3		-1.0	
Change on year	188	0.4	-68	-0.5	0	-0.2	152	0.6	-70	-0.5	-52	-0.3
Change %	1.2		-9.9		0.0		1.0		-10.3		-1.0	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Oct-Dec 2016	372	25.8	122	24.6	952	65.8	3,556	62.4	440	11.0	1,704	29.9
Oct-Dec 2017	332	23.5	120	26.6	960	68.0	3,481	61.8	420	10.8	1,733	30.8
Jan-Mar 2018	341	24.3	122	26.4	941	67.0	3,507	62.4	401	10.3	1,712	30.5
Apr-Jun 2018	357	25.6	102	22.3	937	67.1	3,478	62.1	387	10.0	1,739	31.0
Jul-Sep 2018	329	23.6	89	21.3	976	70.0	3,473	62.2	388	10.1	1,725	30.9
Oct-Dec 2018	315	22.6	101	24.3	977	70.2	3,515	63.2	409	10.4	1,640	29.5
Change on quarter	-14	-1.0	12	3.0	2	0.1	43	1.0	21	0.4	-85	-1.4
Change %	-4.3		13.3		0.2		1.2		5.4		-4.9	
Change on year	-18	-0.9	-20	-2.3	17	2.2	34	1.4	-11	-0.3	-93	-1.3
Change %	-5.3		-16.3		1.8		1.0		-2.6		-5.4	
Men	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Oct-Dec 2016	176	23.7	66	27.3	500	67.4	1,808	62.3	277	13.3	818	28.2
Oct-Dec 2017	156	21.5	60	28.0	507	70.1	1,792	62.3	241	11.9	842	29.3
Jan-Mar 2018	165	22.9	61	27.1	493	68.6	1,818	63.4	229	11.2	821	28.6
Apr-Jun 2018	178	24.9	51	22.3	485	67.9	1,812	63.3	226	11.1	824	28.8
Jul-Sep 2018	165	23.1	50	23.4	498	69.8	1,814	63.6	220	10.8	818	28.7
Oct-Dec 2018	154	21.6	51	24.8	508	71.3	1,828	64.3	245	11.8	769	27.1
Change on quarter	-11	-1.6	0	1.4	11	1.5	14	0.7	24	1.0	-49	-1.6
Change %	-6.7		0.7		2.1		0.8		11.1		-6.0	
Change on year	-2	0.1	-10	-3.2	1	1.2	36	2.0	3	-0.1	-73	-2.2
Change %	-1.0		-16.1		0.2		2.0		1.4		-8.6	
Women	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAC	LWFC
Oct-Dec 2016	197	27.9	56	22.1	452	64.2	1,748	62.5	163	8.5	886	31.7
Oct-Dec 2017	177	25.6	60	25.3	453	65.7	1,689	61.2	179	9.6	891	32.3
Jan-Mar 2018	176	25.7	61	25.8	448	65.4	1,689	61.4	171	9.2	891	32.4
Apr-Jun 2018	179	26.2	51	22.2	452	66.3	1,666	60.8	162	8.9	915	33.3
Jul-Sep 2018	164	24.1	39	19.1	478	70.3	1,658	60.7	168	9.2	906	33.2
Oct-Dec 2018	161	23.6	50	23.8	469	69.0	1,687	62.0	165	8.9	871	32.0
Change on quarter	-3	-0.4	12	4.7	-9	-1.3	29	1.3	-3	-0.3	-36	-1.2
Change %	-1.8		29.9		-1.9		1.7		-2.0		-3.9	
Change on year	-16	-2.0	-10	-1.5	16	3.3	-2	0.8	-14	-0.7	-20	-0.3
Change %	-9.1		-16.4		3.6		-0.1		-8.0		-2.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

SUMMARY

2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	YBTU	YBUG	YCGM	YCGP	YCAZ	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Oct-Dec 2016	7,264	82.1	346	4.5	1,240	14.0	10,780	83.8	361	3.2	1,719	13.4
Oct-Dec 2017	7,423	83.4	298	3.9	1,177	13.2	10,854	84.8	325	2.9	1,628	12.7
Jan-Mar 2018	7,437	83.5	282	3.7	1,191	13.4	10,911	85.3	297	2.6	1,586	12.4
Apr-Jun 2018	7,433	83.3	297	3.8	1,193	13.4	10,888	85.2	296	2.6	1,597	12.5
Jul-Sep 2018	7,453	83.4	292	3.8	1,188	13.3	10,855	85.0	316	2.8	1,597	12.5
Oct-Dec 2018	7,509	84.0	270	3.5	1,164	13.0	10,882	85.3	300	2.7	1,574	12.3
Change on quarter	56	0.5	-22	-0.3	-24	-0.3	27	0.3	-17	-0.2	-23	-0.2
Change %	0.7		-7.5		-2.1		0.3		-5.3		-1.4	
Change on year	86	0.5	-28	-0.4	-13	-0.2	28	0.6	-25	-0.2	-54	-0.4
Change %	1.2		-9.4		-1.1		0.3		-7.7		-3.3	
Men	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Oct-Dec 2016	3,926	88.9	177	4.3	313	7.1	5,699	89.8	172	2.9	478	7.5
Oct-Dec 2017	4,005	90.1	143	3.4	299	6.7	5,721	90.5	157	2.7	443	7.0
Jan-Mar 2018	4,006	89.9	138	3.3	315	7.1	5,743	91.0	136	2.3	435	6.9
Apr-Jun 2018	4,008	89.7	155	3.7	306	6.8	5,728	90.8	142	2.4	438	6.9
Jul-Sep 2018	4,010	89.6	153	3.7	315	7.0	5,720	90.8	162	2.7	421	6.7
Oct-Dec 2018	4,037	90.0	150	3.6	298	6.6	5,744	91.2	142	2.4	412	6.5
Change on quarter	27	0.5	-3	-0.1	-16	-0.4	24	0.5	-20	-0.3	-10	-0.1
Change %	0.7		-2.1		-5.2		0.4		-12.2		-2.3	
Change on year	32	-0.1	7	0.1	-1	-0.1	23	0.7	-15	-0.3	-31	-0.5
Change %	0.8		4.9		-0.2		0.4		-9.8		-7.0	
Women	YBTW	YBUI	YCGO	YCGR	YCBZ	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
Oct-Dec 2016	3,338	75.3	170	4.8	927	20.9	5,081	78.0	190	3.6	1,241	19.1
Oct-Dec 2017	3,418	76.8	155	4.3	878	19.7	5,133	79.1	167	3.2	1,186	18.3
Jan-Mar 2018	3,431	77.1	144	4.0	876	19.7	5,168	79.8	161	3.0	1,150	17.8
Apr-Jun 2018	3,425	76.9	142	4.0	887	19.9	5,160	79.7	153	2.9	1,159	17.9
Jul-Sep 2018	3,443	77.3	138	3.9	874	19.6	5,135	79.4	155	2.9	1,176	18.2
Oct-Dec 2018	3,472	77.9	120	3.3	866	19.4	5,138	79.6	158	3.0	1,163	18.0
Change on quarter	28	0.6	-19	-0.5	-8	-0.2	4	0.1	3	0.1	-14	-0.2
Change %	0.8		-13.5		-0.9		0.1		1.9		-1.2	
Change on year	54	1.1	-35	-1.0	-12	-0.3	5	0.4	-10	-0.2	-23	-0.3
Change %	1.6		-22.6		-1.4		0.1		-5.7		-1.9	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
People	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Oct-Dec 2016	8,673	70.8	298	3.3	3,271	26.7	1,200	10.5	17	1.4	10,266	89.4
Oct-Dec 2017	8,879	71.3	279	3.0	3,287	26.4	1,184	10.2	21	1.8	10,456	89.7
Jan-Mar 2018	8,950	71.6	293	3.2	3,249	26.0	1,197	10.2	22	1.8	10,490	89.6
Apr-Jun 2018	9,002	71.8	263	2.8	3,273	26.1	1,228	10.4	17	1.3	10,513	89.4
Jul-Sep 2018	9,067	72.1	277	3.0	3,240	25.7	1,254	10.6	15	1.2	10,536	89.2
Oct-Dec 2018	9,087	71.9	266	2.8	3,277	25.9	1,290	10.9	18	1.4	10,546	89.0
Change on quarter	19	-0.1	-11	-0.1	37	0.2	36	0.3	3	0.2	10	-0.3
Change %	0.2		-4.1		1.1		2.9		19.6		0.1	
Change on year	207	0.6	-13	-0.2	-10	-0.5	106	0.7	-3	-0.4	89	-0.7
Change %	2.3		-4.8		-0.3		9.0		-14.6		0.9	
Men	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Oct-Dec 2016	4,572	76.0	172	3.6	1,268	21.1	720	13.6	9	1.2	4,546	86.2
Oct-Dec 2017	4,632	75.8	160	3.3	1,318	21.6	728	13.6	16	2.2	4,626	86.1
Jan-Mar 2018	4,665	76.1	170	3.5	1,296	21.1	730	13.5	16	2.2	4,650	86.2
Apr-Jun 2018	4,702	76.4	139	2.9	1,313	21.3	732	13.5	9	1.3	4,680	86.3
Jul-Sep 2018	4,727	76.5	152	3.1	1,297	21.0	765	14.1	11	1.4	4,671	85.8
Oct-Dec 2018	4,729	76.3	148	3.0	1,320	21.3	798	14.6	11	1.4	4,663	85.2
Change on quarter	2	-0.2	-4	-0.1	23	0.3	33	0.5	1	0.0	-8	-0.5
Change %	0.1		-2.8		1.8		4.3		6.6		-0.2	
Change on year	97	0.5	-12	-0.3	2	-0.3	70	1.0	-5	-0.8	37	-0.9
Change %	2.1		-7.5		0.2		9.6		-31.2		0.8	
Women	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Oct-Dec 2016	4,101	65.8	126	3.0	2,003	32.2	480	7.7	9	1.8	5,719	92.1
Oct-Dec 2017	4,247	67.0	119	2.7	1,970	31.1	456	7.2	5	1.1	5,831	92.7
Jan-Mar 2018	4,284	67.4	122	2.8	1,953	30.7	467	7.4	6	1.4	5,840	92.5
Apr-Jun 2018	4,300	67.3	124	2.8	1,960	30.7	496	7.8	7	1.5	5,833	92.1
Jul-Sep 2018	4,340	67.7	125	2.8	1,944	30.3	489	7.7	5	1.0	5,865	92.2
Oct-Dec 2018	4,357	67.7	118	2.6	1,957	30.4	492	7.7	7	1.4	5,883	92.2
Change on quarter	17	0.0	-7	-0.2	14	0.1	3	0.0	2	0.4	17	-0.1
Change %	0.4		-5.6		0.7		0.7		48.7		0.3	
Change on year	111	0.7	-1	-0.1	-12	-0.7	37	0.5	2	0.3	52	-0.5
Change %	2.6		-1.2		-0.6		8.0		39.4		0.9	

EMPLOYMENT AND JOBS

3 Full-time, part-time & temporary workers

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	All in employment					Full-time and part-time workers ¹						
	Total	Employees	Self employed	Unpaid family workers	Government supported training & employment programmes ²	Total people working full-time	Total people working part-time	Employees working full-time	Employees working part-time	Self-employed people working full-time	Self-employed people working part-time	Total workers with second jobs
People	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBQ	YCBT	YCBW
Oct-Dec 2016	31,845	26,836	4,803	123	83	23,300	8,545	19,807	7,029	3,421	1,382	1,121
Oct-Dec 2017	32,154	27,174	4,776	131	72	23,609	8,545	20,202	6,972	3,338	1,439	1,143
Jan-Mar 2018	32,343	27,425	4,751	112	55	23,739	8,604	20,392	7,034	3,294	1,456	1,138
Apr-Jun 2018	32,386	27,452	4,771	114	49	23,845	8,541	20,461	6,991	3,334	1,436	1,115
Jul-Sep 2018	32,431	27,510	4,760	114	46	23,927	8,503	20,560	6,950	3,328	1,433	1,127
Oct-Dec 2018	32,597	27,590	4,840	121	47	24,035	8,562	20,621	6,969	3,375	1,465	1,117
Change on quarter	167	80	80	7	0	108	59	61	19	47	33	-9
Change %	0.5	0.3	1.7	6.1	0.9	0.5	0.7	0.3	0.3	1.4	2.3	-0.8
Change on year	444	415	63	-10	-25	426	17	419	-3	37	26	-25
Change %	1.4	1.5	1.3	-7.6	-34.8	1.8	0.2	2.1	0.0	1.1	1.8	-2.2
Men	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX
Oct-Dec 2016	16,901	13,569	3,227	54	51	14,620	2,280	11,921	1,648	2,654	572	485
Oct-Dec 2017	17,035	13,765	3,169	65	36	14,788	2,246	12,141	1,624	2,611	558	494
Jan-Mar 2018	17,127	13,919	3,135	45	29	14,846	2,281	12,247	1,672	2,571	564	491
Apr-Jun 2018	17,161	13,908	3,173	53	27	14,889	2,272	12,255	1,652	2,606	567	471
Jul-Sep 2018	17,201	13,937	3,181	54	29	14,920	2,281	12,302	1,635	2,598	583	461
Oct-Dec 2018	17,290	13,974	3,231	54	30	14,989	2,301	12,333	1,641	2,633	598	488
Change on quarter	89	38	50	0	1	69	20	32	6	36	15	27
Change %	0.5	0.3	1.6	0.0	2.4	0.5	0.9	0.3	0.4	1.4	2.5	5.9
Change on year	255	209	62	-10	-6	201	54	192	17	22	40	-5
Change %	1.5	1.5	2.0	-15.9	-16.3	1.4	2.4	1.6	1.1	0.8	7.2	-1.1
Women	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY
Oct-Dec 2016	14,944	13,267	1,577	69	32	8,680	6,264	7,886	5,381	767	810	636
Oct-Dec 2017	15,119	13,409	1,608	66	36	8,821	6,299	8,061	5,348	727	881	649
Jan-Mar 2018	15,216	13,507	1,616	67	26	8,892	6,323	8,145	5,362	724	892	647
Apr-Jun 2018	15,226	13,545	1,598	61	22	8,956	6,269	8,206	5,338	729	869	643
Jul-Sep 2018	15,229	13,574	1,579	59	17	9,007	6,222	8,259	5,315	730	849	666
Oct-Dec 2018	15,308	13,616	1,609	66	17	9,046	6,261	8,288	5,328	742	867	629
Change on quarter	78	42	29	7	0	39	39	29	13	12	18	-37
Change %	0.5	0.3	1.9	11.7	-1.5	0.4	0.6	0.3	0.2	1.6	2.1	-5.5
Change on year	188	206	1	0	-19	226	-37	227	-20	15	-14	-20
Change %	1.2	1.5	0.1	0.4	-53.2	2.6	-0.6	2.8	-0.4	2.1	-1.6	-3.0

	Temporary employees (reasons for temporary working)						Part-time workers (reasons for working part-time) ³						
	Total	Total as % of all employees	Could not find permanent job	% that could not find permanent job	Did not want permanent job	Had a contract with period of training	Some other reason	Total ⁴	Could not find full-time job	% that could not find full-time job	Did not want full-time job	Ill or disabled	Student or at school
People	YCBZ	YCCC	YCCF	YCCI	YCCJ	YCCO	YCCU	YCCV	YCCY	YCDA	YCDD	YCDG	YCDJ
Oct-Dec 2016	1,621	6.0	473	29.1	411	112	626	8,411	1,116	13.3	5,885	257	1,097
Oct-Dec 2017	1,534	5.6	445	29.0	432	144	512	8,411	996	11.8	5,996	257	1,100
Jan-Mar 2018	1,588	5.8	457	28.8	446	157	528	8,490	1,011	11.9	6,057	254	1,111
Apr-Jun 2018	1,562	5.7	436	27.9	439	144	543	8,427	975	11.6	6,026	257	1,115
Jul-Sep 2018	1,512	5.5	409	27.1	436	118	548	8,382	912	10.9	6,012	280	1,113
Oct-Dec 2018	1,549	5.6	408	26.3	459	127	556	8,434	892	10.6	6,114	262	1,098
Change on quarter	38	0.1	-1	-0.7	23	9	7	52	-21	-0.3	103	-18	-15
Change %	2.5		-0.3		5.3	7.5	1.3	0.6	-2.3		1.7	-6.3	-1.3
Change on year	16	0.0	-37	-2.7	26	-17	43	23	-104	-1.3	118	5	-2
Change %	1.0		-8.3		6.1	-11.5	8.4	0.3	-10.4		2.0	2.1	-0.2
Men	YCCA	YCCD	YCCG	YCCJ	YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK
Oct-Dec 2016	728	5.4	235	32.3	165	49	279	2,220	498	22.4	1,142	103	461
Oct-Dec 2017	740	5.4	230	31.0	192	79	240	2,182	443	20.3	1,160	86	465
Jan-Mar 2018	760	5.5	238	31.2	196	84	243	2,236	469	21.0	1,188	80	476
Apr-Jun 2018	732	5.3	230	31.4	184	68	250	2,220	444	20.0	1,170	93	488
Jul-Sep 2018	734	5.3	219	29.9	200	59	255	2,218	416	18.8	1,191	94	492
Oct-Dec 2018	742	5.3	213	28.7	209	66	253	2,239	406	18.1	1,244	94	473
Change on quarter	9	0.0	-6	-1.1	9	7	-2	21	-11	-0.6	53	0	-20
Change %	1.2		-2.6		4.6	11.5	-0.7	0.9	-2.5		4.5	-0.5	-4.0
Change on year	2	-0.1	-16	-2.3	17	-12	14	57	-37	-2.2	84	8	8
Change %	0.3		-7.1		9.0	-15.8	5.7	2.6	-8.3		7.2	9.5	1.6
Women	YCCB	YCCE	YCCH	YCCK	YCCN	YCCQ	YCCT	YCCW	YCCZ	YCDC	YCDF	YCDI	YCDL
Oct-Dec 2016	893	6.7	237	26.6	247	62	347	6,191	618	10.0	4,743	154	637
Oct-Dec 2017	794	5.9	216	27.2	240	65	273	6,229	553	8.9	4,836	171	635
Jan-Mar 2018	828	6.1	219	26.5	250	74	285	6,254	542	8.7	4,869	174	635
Apr-Jun 2018	830	6.1	206	24.9	255	75	293	6,207	531	8.6	4,856	164	627
Jul-Sep 2018	778	5.7	190	24.5	236	59	293	6,164	496	8.0	4,821	186	621
Oct-Dec 2018	807	5.9	195	24.1	249	61	302	6,195	486	7.8	4,870	168	625
Change on quarter	29	0.2	4	-0.3	14	2	9	31	-10	-0.2	49	-17	5
Change %	3.7		2.3		5.8	3.5	3.1	0.5	-2.0		1.0	-9.3	0.8
Change on year	14	0.0	-21	-3.0	9	-4	30	-34	-67	-1.0	34	-3	-10
Change %	1.7		-9.7		3.7	-6.2	10.9	-0.5	-12.1		0.7	-1.7	-1.5

Relationship between columns: 1= 2+3+4+5; 1=6+7; 2=8+9; 3=10+11; 13=15+17+18+19; 20=9+11; 14=13/2; 16=15/3; 22=21/20

Source: Labour Force Survey

- The split between full-time and part-time employment is based on respondents' self-classification. Labour market statistics enquiries: labour.market@ons.gov.uk
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees recorded in columns 13 to 19.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of columns 21, 23, 24 and 25.

EMPLOYMENT AND JOBS

4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Public sector		Private sector ¹		Total employment ²	Public sector excluding effects of major reclassifications (See Explanatory Note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory Note at bottom of table)	
	(000s)	(%)	(000s)	(%)		(000s)	(%)	(000s)	(%)
	1	2	3	4		5	6	7	8
	G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5
Sep 16 (r)	5,484	17.2	26,310	82.8	31,794	5,219	16.4	26,575	83.6
Dec 16 (r)	5,472	17.2	26,375	82.8	31,847	5,209	16.4	26,638	83.6
Mar 17 (r)	5,473	17.1	26,483	82.9	31,956	5,211	16.3	26,745	83.7
Jun 17 (r)	5,485	17.1	26,648	82.9	32,133	5,223	16.3	26,910	83.7
Sep 17 (r)	5,475	17.1	26,619	82.9	32,094	5,218	16.3	26,876	83.7
Dec 17 (r)	5,344	16.6	26,897	83.4	32,241	5,224	16.2	27,017	83.8
Mar 18 (r)	5,352	16.5	27,037	83.5	32,389	5,233	16.2	27,156	83.8
Jun 18 (r)	5,357	16.5	27,051	83.5	32,408	5,249	16.2	27,159	83.8
Sep 18 (r)	5,355	16.5	27,137	83.5	32,492	5,269	16.2	27,223	83.8
Change on quarter	-2	0.0	86	0.0	84	20	0.0	64	0.0
Change %	0.0		0.3		0.3	0.4		0.2	
Change on year	-120	-0.6	518	0.6	398	51	-0.1	347	0.1
Change %	-2.2		1.9		1.2	1.0		1.3	

Enquiries 01633 455400

Source: Labour Force Survey (LFS) and returns from public sector organisations
See footnotes under table 4(1)

4(1) Public sector employment by industry (first published on 11 December 2018)

United Kingdom (thousands of people aged 16 and over), seasonally adjusted

	Construction	HM Forces ³	Police (including civilians)	Public administration	Of which: Civil Service ⁴	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment ⁵
	1	2	3	4	5	6	7	8	9	10
	G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU
Sep 16	38	158	247	1,002	416	1,519	1,597	285	640	5,484
Dec 16	39	157	246	1,003	416	1,513	1,600	279	633	5,472
Mar 17	40	157	245	1,005	419	1,509	1,613	278	628	5,473
Jun 17	39	156	245	1,012	423	1,507	1,624	274	625	5,485
Sep 17	38	155	245	1,016	423	1,499	1,629	273	623	5,475
Dec 17	37	155	246	1,018	427	1,496	1,637	231	523	5,344
Mar 18	35	155	246	1,025	430	1,498	1,643	229	523	5,352
Jun 18	35	153	246	1,030	431	1,503	1,650	223	513	5,357
Sep 18	34	153	247	1,033	435	1,507	1,664	216	507	5,355
Change on quarter	-1	0	1	3	4	4	14	-7	-6	-2
Change %	-2.9	0.0	0.4	0.3	0.9	0.3	0.8	-3.1	-1.2	0.0
Change on year	-4	-2	2	17	12	8	35	-57	-116	-120
Change %	-10.5	-1.3	0.8	1.7	2.8	0.5	2.1	-20.9	-18.6	-2.2

Enquiries 01633 455400

Source: returns from public sector organisations

Explanatory Note: The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.

Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.

Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.

Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.

Direct Line Group is included in the public sector from December 2008 to June 2013 but in the private sector for earlier and later time periods.

Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).

Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.

Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.

Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.

Housing Associations for England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.

Housing Associations for Scotland are included in the public sector between September 2001 and June 2018; they are in the private sector for earlier and later time periods.

Housing associations for Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.

Housing associations for Northern Ireland are included in the public sector back to the start of the time series in March 1999.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the latest quarterly and annual changes in employment shown in these columns are affected by the reclassification of housing associations. The changes in employment shown in columns 6 and 8 are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.

2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.

3. This series excludes locally engaged staff stationed outside the United Kingdom.

4. This series excludes the Northern Ireland Civil Service.

5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<http://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

EMPLOYMENT AND JOBS

5 Workforce jobs

(first published on 11 December 2018)

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs ¹	HM Forces	Government-supported trainees ¹
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 16	34,596	29,899	4,491	158	48
Dec 16	34,654	29,909	4,532	157	56
Mar 17	34,865	30,144	4,502	157	61
Jun 17	34,864	30,115	4,549	156	45
Sep 17	34,948	30,219	4,527	155	46
Dec 17	34,856	30,188	4,483	155	31
Mar 18	34,949	30,271	4,496	154	28
Jun 18	35,028	30,311	4,536	153	28
Sep 18 (p)	35,133	30,480	4,478	153	22
Change on quarter	105	169	-58	0	-6
Change %	0.3	0.6	-1.3	0.0	-22.1
Change on year	185	261	-49	-2	-24
Change %	0.5	0.9	-1.1	-1.6	-52.1

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 16	34,596	413	62	2,626	137	207	2,207	5,000	1,736	2,372	1,417
Dec 16	34,654	422	61	2,634	145	213	2,249	4,989	1,717	2,372	1,424
Mar 17	34,865	427	57	2,652	144	216	2,328	5,009	1,735	2,378	1,468
Jun 17	34,864	409	60	2,684	147	218	2,321	5,031	1,727	2,397	1,509
Sep 17	34,948	421	58	2,697	144	221	2,350	4,985	1,694	2,386	1,488
Dec 17	34,856	420	60	2,708	143	228	2,340	4,996	1,680	2,342	1,484
Mar 18	34,949	401	62	2,705	146	225	2,339	4,998	1,678	2,382	1,530
Jun 18	35,028	392	62	2,731	147	226	2,356	4,983	1,705	2,415	1,559
Sep 18 (p)	35,133	388	60	2,720	150	225	2,382	4,966	1,708	2,408	1,568
Change on quarter	105	-4	-2	-10	3	-1	26	-16	3	-7	9
Change %	0.3	-1.0	-2.5	-0.4	2.3	-0.4	1.1	-0.3	0.2	-0.3	0.6
Change on year	185	-34	2	23	6	4	32	-19	14	22	79
Change %	0.5	-8.1	4.2	0.8	4.2	1.9	1.4	-0.4	0.8	0.9	5.3
SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security ²	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 16	1,138	558	3,052	2,944	1,476	2,962	4,271	1,007	919	92	28,944
Dec 16	1,121	554	3,049	2,974	1,469	2,969	4,277	1,027	916	71	28,929
Mar 17	1,116	584	3,029	2,984	1,467	2,940	4,335	1,015	913	67	29,040
Jun 17	1,121	554	2,978	2,985	1,485	2,923	4,359	987	904	65	29,026
Sep 17	1,107	573	3,009	3,051	1,485	2,932	4,324	1,040	906	74	29,055
Dec 17	1,113	587	2,998	2,996	1,481	2,916	4,373	1,025	908	60	28,957
Mar 18	1,122	586	2,985	2,961	1,486	2,943	4,394	1,019	925	61	29,071
Jun 18	1,110	555	2,973	2,993	1,493	2,946	4,376	1,034	906	68	29,115
Sep 18 (p)	1,128	584	3,007	2,990	1,491	2,965	4,401	1,032	899	60	29,207
Change on quarter	18	30	34	-4	-1	19	25	-2	-7	-8	92
Change %	1.6	5.3	1.2	-0.1	-0.1	0.6	0.6	-0.2	-0.8	-11.8	0.3
Change on year	20	12	-2	-61	7	33	76	-8	-7	-14	152
Change %	1.8	2.0	-0.1	-2.0	0.5	1.1	1.8	-0.8	-0.8	-19.3	0.5

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

EMPLOYMENT AND JOBS

7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

People	Total weekly hours (millions) ^{1,2}	Average (mean) actual weekly hours worked				
		All workers ¹		Full-time workers ³	Part-time workers ³	Second Jobs
		YBUS	YBUV	YBUY	YBVB	YBVE
Oct-Dec 2016	1,022.9	32.1		37.5	16.2	9.7
Oct-Dec 2017	1,026.9	31.9		37.2	16.2	9.8
Jan-Mar 2018	1,031.9	31.9		37.1	16.4	10.0
Apr-Jun 2018	1,033.6	31.9		37.1	16.2	10.1
Jul-Sep 2018	1,042.7	32.2		37.3	16.3	9.8
Oct-Dec 2018	1,042.0	32.0		37.1	16.2	9.9
Change on quarter	-0.7	-0.2		-0.2	-0.1	0.1
Change %	-0.1	-0.6		-0.6	-0.5	1.1
Change on year	15.1	0.0		-0.1	0.1	0.0
Change %	1.5	0.1		-0.1	0.4	0.3
Men	YBUT	YBUW		YBUZ	YBVC	YBVF
Oct-Dec 2016	618.6	36.6		39.4	16.3	10.6
Oct-Dec 2017	618.5	36.3		39.1	15.9	10.7
Jan-Mar 2018	621.1	36.3		39.0	16.1	10.9
Apr-Jun 2018	620.5	36.2		38.9	15.7	11.3
Jul-Sep 2018	625.9	36.4		39.2	16.2	10.5
Oct-Dec 2018	626.7	36.2		38.9	16.3	10.7
Change on quarter	0.8	-0.1		-0.2	0.1	0.2
Change %	0.1	-0.4		-0.6	0.9	1.9
Change on year	8.2	-0.1		-0.1	0.4	0.0
Change %	1.3	-0.2		-0.3	2.6	0.1
Women	YBUU	YBUX		YBVA	YBVD	YBVG
Oct-Dec 2016	404.3	27.1		34.3	16.2	8.9
Oct-Dec 2017	408.4	27.0		34.0	16.3	9.2
Jan-Mar 2018	410.8	27.0		33.9	16.4	9.2
Apr-Jun 2018	413.1	27.1		34.0	16.4	9.2
Jul-Sep 2018	416.8	27.4		34.3	16.4	9.2
Oct-Dec 2018	415.3	27.1		34.1	16.2	9.2
Change on quarter	-1.5	-0.2		-0.2	-0.2	0.0
Change %	-0.4	-0.9		-0.7	-1.1	-0.3
Change on year	6.9	0.1		0.1	-0.1	0.0
Change %	1.7	0.4		0.2	-0.4	0.4

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Main and second job.

2. Total actual weekly hours worked including paid and unpaid overtime.

3. Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

7(1) Usual weekly hours of work¹

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
Oct-Dec 2017									
Less than 6 Hours	1.4	1.0	1.9	0.9	0.6	1.1	3.4	1.9	6.3
6 up to 15 hours	6.5	3.5	9.8	5.9	3.1	8.9	9.0	4.5	17.9
16 up to 30 hours	20.0	9.9	31.3	19.6	8.7	30.7	22.4	15.3	36.4
31 up to 45 hours	53.4	59.2	46.8	56.1	62.6	49.4	38.5	45.1	25.5
Over 45 hours	18.8	26.4	10.3	17.5	24.9	9.9	26.6	33.1	13.9
Total (thousands)	32,154	17,035	15,119	27,174	13,765	13,409	4,776	3,169	1,608
Jul-Sep 2018									
Less than 6 Hours	1.4	0.9	1.9	0.9	0.6	1.2	3.3	1.8	6.4
6 up to 15 hours	6.3	3.4	9.6	5.7	3.0	8.6	9.3	5.1	17.8
16 up to 30 hours	19.8	10.2	30.7	19.3	8.8	30.1	22.7	15.8	36.5
31 up to 45 hours	54.3	60.0	47.8	57.0	63.4	50.5	39.0	46.0	24.9
Over 45 hours	18.2	25.5	10.0	17.0	24.2	9.5	25.7	31.3	14.5
Total (thousands)	32,431	17,201	15,229	27,510	13,937	13,574	4,760	3,181	1,579
Oct-Dec 2018									
Less than 6 Hours	1.4	0.9	2.0	0.9	0.5	1.2	3.5	1.9	6.7
6 up to 15 hours	6.4	3.5	9.6	5.8	3.1	8.5	9.5	5.1	18.1
16 up to 30 hours	19.8	10.2	30.7	19.4	8.8	30.3	22.8	16.5	35.6
31 up to 45 hours	54.3	60.0	47.8	57.0	63.3	50.5	39.3	46.1	25.6
Over 45 hours	18.1	25.4	9.9	17.0	24.3	9.5	24.9	30.4	13.9
Total (thousands)	32,597	17,290	15,308	27,590	13,974	13,616	4,840	3,231	1,609

1. Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

NON-UK WORKERS

8 Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																		
	Europe									Africa			Asia			America and Oceania			
	European Union (EU)									Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU ⁷
Total ¹	UK	Non UK	Total Europe	Total EU (EU27) ²	EU14 ³	EU8 ⁴	EU2 ⁵	Other EU ⁶											
Country of birth	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S
Oct - Dec 2016	31,920	26,367	5,548	2,527	2,304	932	1,031	303	38	222	892	163	1,529	464	356	601	94	142	3,244
Oct - Dec 2017	32,230	26,659	5,568	2,617	2,378	995	992	357	34	239	869	171	1,492	465	352	591	99	145	3,190
Jan - Mar 2018	32,277	26,659	5,615	2,571	2,362	1,029	954	345	34	208	883	178	1,523	474	352	639	112	148	3,253
Apr - Jun 2018	32,321	26,720	5,597	2,575	2,350	1,014	906	391	38	225	877	168	1,508	503	341	638	100	156	3,248
Jul - Sep 2018	32,503	26,963	5,532	2,517	2,288	978	901	370	39	229	878	159	1,479	473	337	658	96	152	3,244
Oct - Dec 2018	32,671	27,011	5,651	2,550	2,303	989	886	384	43	248	893	174	1,568	476	344	640	107	130	3,349
Change on year	441	352	83	-67	-76	-6	-106	26	9	9	24	3	76	11	-8	50	9	-15	159
Change %	1.4	1.3	1.5	-2.5	-3.2	-0.6	-10.6	7.4	27.1	3.8	2.8	1.6	5.1	2.4	-2.4	8.4	8.6	-10.2	5.0
Nationality	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSCE	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W
Oct - Dec 2016	31,920	28,444	3,473	2,328	2,239	930	1,012	283	14	89	293	51	545	172	108	307	85	91	1,234
Oct - Dec 2017	32,230	28,726	3,500	2,430	2,335	1,007	959	361	9	95	266	63	508	177	86	296	91	89	1,165
Jan - Mar 2018	32,277	28,753	3,520	2,364	2,283	1,003	916	353	11	80	273	59	553	187	98	330	97	97	1,237
Apr - Jun 2018	32,321	28,787	3,527	2,373	2,269	990	881	387	11	103	262	55	569	211	101	324	92	103	1,258
Jul - Sep 2018	32,503	29,028	3,467	2,341	2,231	980	880	360	11	109	249	50	545	187	91	332	100	86	1,236
Oct - Dec 2018	32,671	29,098	3,569	2,400	2,274	1,011	869	370	24	126	277	64	593	194	107	299	96	71	1,295
Change on year	441	372	69	-30	-61	4	-89	9	15	31	12	1	85	17	20	3	5	-18	130
Change %	1.4	1.3	2.0	-1.2	-2.6	0.4	-9.3	2.4	168.7	32.4	4.3	1.6	16.7	9.9	23.5	0.9	5.1	-20.5	11.2
Rates (% aged 16 to 64)																			
Country of birth	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52
Oct - Dec 2016	74.7	75.2	72.8	78.9	80.8	77.0	83.5	85.1	72.3	63.4	74.1	82.6	62.1	73.5	54.7	79.5	72.3	89.2	67.9
Oct - Dec 2017	75.3	75.8	73.5	80.5	81.6	77.6	85.4	83.6	72.9	70.9	70.9	82.1	63.7	73.5	56.2	78.6	77.3	86.3	68.5
Jan - Mar 2018	75.4	75.8	73.8	80.6	81.9	79.0	85.4	82.1	73.8	68.1	71.6	81.3	64.4	77.3	56.3	77.5	77.3	81.7	68.7
Apr - Jun 2018	75.4	75.7	74.0	81.2	82.8	79.5	86.8	83.3	72.5	68.3	72.1	83.0	64.2	80.3	54.4	76.6	73.4	85.4	68.7
Jul - Sep 2018	75.7	76.1	74.2	81.5	82.3	79.7	85.6	82.4	72.2	74.6	72.9	83.5	64.4	77.0	55.5	75.7	74.2	81.5	69.3
Oct - Dec 2018	76.0	76.3	74.7	81.6	82.6	79.8	86.1	83.5	71.8	73.0	73.3	84.7	65.5	75.5	55.9	77.6	79.1	85.7	70.1
Change on year	0.7	0.6	1.1	1.1	1.0	2.1	0.7	-0.2	-1.1	2.1	2.3	2.7	1.8	1.9	-0.3	-1.0	1.8	-0.7	1.6
Nationality	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56
Oct - Dec 2016	74.7	75.0	73.1	79.7	80.6	76.6	83.7	84.0	76.2	61.9	69.1	87.2	54.1	62.9	54.0	76.5	74.5	89.7	62.4
Oct - Dec 2017	75.3	75.5	74.2	80.3	81.1	77.3	85.3	84.1	38.0	64.7	65.3	84.8	56.1	67.3	52.7	78.2	79.5	84.5	63.3
Jan - Mar 2018	75.4	75.6	74.1	80.8	81.9	79.5	85.1	82.8	50.7	57.2	66.9	86.9	56.2	72.9	53.1	76.3	74.5	81.7	62.9
Apr - Jun 2018	75.4	75.5	74.5	81.5	83.0	80.3	87.0	83.1	46.7	58.3	67.6	89.5	56.4	79.3	49.0	75.5	72.2	86.0	62.8
Jul - Sep 2018	75.7	75.8	75.0	82.1	82.8	80.6	86.5	82.6	39.6	69.8	68.4	87.1	56.0	72.2	46.7	77.1	76.9	80.5	64.1
Oct - Dec 2018	76.0	76.0	75.8	82.6	83.3	81.0	86.0	84.5	68.9	72.3	70.5	86.6	58.3	69.7	48.4	77.0	73.7	86.1	65.6
Change on year	0.7	0.5	1.6	2.3	2.1	3.7	0.7	0.4	30.9	7.5	5.2	1.9	2.1	2.4	-4.3	-1.3	-5.8	1.6	2.3

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.
3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
5. Romania and Bulgaria.
6. Cyprus, Malta and Croatia
7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

NON-UK WORKERS

8(1) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹	UK	Non-UK	EU27 ²	Non-EU	Total ¹	UK	Non-UK	EU27 ²	Non-EU
						All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³	All economically inactive	Of which: Students ³
Levels (thousands of people)															
By country of birth	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Oct - Dec 2016	1,546	1,242	304	95	209	8,854	2,282	7,096	1,791	1,736	491	449	135	1,286	356
Oct - Dec 2017	1,425	1,142	283	78	205	8,751	2,318	7,055	1,807	1,685	511	450	174	1,234	337
Jan - Mar 2018	1,415	1,118	297	89	208	8,739	2,452	7,065	1,919	1,665	533	428	162	1,238	371
Apr - Jun 2018	1,332	1,068	264	79	186	8,834	2,454	7,150	1,926	1,666	525	403	147	1,263	378
Jul - Sep 2018	1,446	1,156	291	85	206	8,589	2,145	6,973	1,711	1,600	431	400	136	1,200	296
Oct - Dec 2018	1,328	1,068	260	78	182	8,598	2,228	6,957	1,757	1,623	470	399	161	1,224	309
Change on year	-98	-74	-23	0	-23	-153	-90	-98	-50	-61	-41	-51	-13	-10	-28
Change %	-6.9	-6.5	-8.2	0.0	-11.4	-1.7	-3.9	-1.4	-2.8	-3.6	-8.0	-11.3	-7.4	-0.8	-8.3
By nationality	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZGD
Oct - Dec 2016	1,546	1,346	200	98	102	8,854	2,282	7,761	1,919	1,070	363	437	149	632	214
Oct - Dec 2017	1,425	1,240	184	90	94	8,751	2,318	7,716	1,946	1,021	371	447	182	574	189
Jan - Mar 2018	1,415	1,231	183	89	95	8,739	2,452	7,695	2,057	1,035	395	410	167	625	228
Apr - Jun 2018	1,332	1,172	160	72	89	8,834	2,454	7,782	2,080	1,036	372	387	143	649	229
Jul - Sep 2018	1,446	1,276	170	80	90	8,589	2,145	7,602	1,846	973	297	378	132	596	165
Oct - Dec 2018	1,328	1,154	173	76	97	8,598	2,228	7,630	1,892	954	335	377	165	577	170
Change on year	-98	-86	-11	-14	3	-153	-90	-87	-54	-68	-36	-70	-17	3	-18
Change %	-6.9	-6.9	-5.7	-15.5	3.7	-1.7	-3.9	-1.1	-2.8	-6.6	-9.6	-15.7	-9.5	0.5	-9.7
Rates (%)															
By country of birth	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK		DYTD		DYUT		DYWD		DYWT	
Oct - Dec 2016	4.6	4.5	5.2	4.0	6.0	21.5		21.1		23.2		15.9		27.6	
Oct - Dec 2017	4.2	4.1	4.8	3.2	6.0	21.2		20.9		22.7		15.7		27.1	
Jan - Mar 2018	4.2	4.0	5.0	3.6	6.0	21.2		20.9		22.3		15.0		26.8	
Apr - Jun 2018	4.0	3.8	4.5	3.2	5.4	21.4		21.1		22.5		14.4		27.4	
Jul - Sep 2018	4.3	4.1	5.0	3.6	6.0	20.8		20.6		21.9		14.6		26.2	
Oct - Dec 2018	3.9	3.8	4.4	3.3	5.1	20.8		20.6		21.9		14.6		26.1	
Change on year	-0.3	-0.3	-0.4	0.1	-0.9	-0.4		-0.3		-0.8		-1.1		-1.0	
By nationality	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK		DYUO		DYUU		DYWE		DZ36	
Oct - Dec 2016	4.6	4.5	5.4	4.2	7.6	21.5		21.3		22.7		15.9		32.4	
Oct - Dec 2017	4.2	4.1	5.0	3.7	7.5	21.2		21.1		21.9		15.7		31.6	
Jan - Mar 2018	4.2	4.1	5.0	3.7	7.1	21.2		21.1		22.0		14.8		32.3	
Apr - Jun 2018	4.0	3.9	4.3	3.1	6.6	21.4		21.3		22.1		14.3		32.8	
Jul - Sep 2018	4.3	4.2	4.7	3.5	6.8	20.8		20.7		21.3		14.2		31.3	
Oct - Dec 2018	3.9	3.8	4.6	3.2	7.0	20.8		20.8		20.5		14.0		29.5	
Change on year	-0.3	-0.3	-0.4	-0.5	-0.5	-0.4		-0.3		-1.4		-1.7		-2.2	

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.
2. This series consists of all 27 EU member states excluding the UK.
3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

UNEMPLOYMENT

9(1) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	All aged 16 & over							All aged 16-64						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
Oct-Dec 2016	1,585	4.7	937	244	404	25.5	210	1,568	4.9	923	242	403	25.7	208
Oct-Dec 2017	1,463	4.4	855	240	368	25.2	195	1,442	4.4	840	233	369	25.6	192
Jan-Mar 2018	1,417	4.2	839	220	358	25.2	194	1,395	4.3	826	215	353	25.3	193
Apr-Jun 2018	1,362	4.0	797	211	354	26.0	192	1,346	4.1	787	207	351	26.1	191
Jul-Sep 2018	1,377	4.1	796	214	368	26.7	205	1,362	4.2	791	211	359	26.4	204
Oct-Dec 2018	1,363	4.0	805	208	350	25.7	163	1,345	4.1	792	204	349	25.9	160
Change on quarter	-14	-0.1	10	-6	-18	-1.0	-43	-17	-0.1	1	-7	-11	-0.5	-45
Change %	-1.0		1.2	-2.7	-4.8		-20.9	-1.3		0.1	-3.3	-2.9		-21.8
Change on year	-100	-0.3	-50	-31	-19	0.5	-32	-97	-0.3	-48	-29	-20	0.3	-33
Change %	-6.8		-5.8	-13.1	-5.0		-16.6	-6.7		-5.7	-12.3	-5.5		-16.9
Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBWB
Oct-Dec 2016	873	4.9	495	132	246	28.2	138	864	5.1	486	131	247	28.6	138
Oct-Dec 2017	778	4.4	420	137	221	28.4	123	762	4.5	407	132	223	29.3	122
Jan-Mar 2018	751	4.2	411	126	214	28.5	121	735	4.3	403	123	208	28.4	120
Apr-Jun 2018	723	4.0	405	111	207	28.6	117	714	4.2	397	108	208	29.2	116
Jul-Sep 2018	748	4.2	405	116	227	30.3	129	737	4.3	401	115	221	29.9	128
Oct-Dec 2018	746	4.1	410	121	215	28.8	104	735	4.3	403	119	214	29.1	102
Change on quarter	-2	0.0	5	5	-12	-1.5	-25	-2	0.0	1	3	-7	-0.8	-26
Change %	-0.2		1.3	3.9	-5.2		-19.4	-0.3		0.3	2.7	-3.1		-20.5
Change on year	-32	-0.2	-10	-16	-6	0.4	-19	-27	-0.2	-5	-13	-9	-0.2	-21
Change %	-4.1		-2.3	-11.7	-2.9		-15.6	-3.5		-1.2	-9.9	-4.1		-17.1
Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Oct-Dec 2016	713	4.6	442	112	158	22.2	72	704	4.6	437	111	155	22.1	71
Oct-Dec 2017	685	4.3	435	102	147	21.5	72	680	4.4	432	101	146	21.5	70
Jan-Mar 2018	667	4.2	428	95	144	21.5	73	660	4.3	423	92	145	22.0	73
Apr-Jun 2018	639	4.0	392	99	148	23.1	75	632	4.1	390	98	143	22.6	74
Jul-Sep 2018	629	4.0	391	97	141	22.4	77	624	4.1	390	96	138	22.2	77
Oct-Dec 2018	617	3.9	395	87	135	21.9	59	610	4.0	389	86	135	22.1	58
Change on quarter	-12	-0.1	4	-10	-6	-0.5	-18	-15	-0.1	-1	-10	-4	-0.1	-18
Change %	-2.0		1.1	-10.6	-4.3		-23.4	-2.3		-0.2	-10.7	-2.6		-24.0
Change on year	-68	-0.5	-40	-15	-12	0.4	-13	-70	-0.5	-43	-16	-11	0.6	-12
Change %	-9.9		-9.3	-15.1	-8.2		-18.4	-10.3		-10.0	-15.4	-7.7		-16.7
			16-17						18-24					
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
People	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
Oct-Dec 2016	122	24.6	92	17	12	9.9	*	440	11.0	281	78	81	18.5	32
Oct-Dec 2017	120	26.6	94	20	7	5.5	*	420	10.8	285	64	72	17.1	26
Jan-Mar 2018	122	26.4	100	17	5	4.2	*	401	10.3	272	62	67	16.7	27
Apr-Jun 2018	102	22.3	80	15	7	7.1	*	387	10.0	258	57	72	18.6	29
Jul-Sep 2018	89	21.3	69	15	5	5.2	*	388	10.1	261	66	62	15.9	20
Oct-Dec 2018	101	24.3	82	14	5	5.2	*	409	10.4	264	66	79	19.4	26
Change on quarter	12	3.0	12	-1	1	0.0	*	21	0.4	3	1	18	3.5	6
Change %	13.3		18.0	-8.0	13.3		*	5.4		1.1	0.9	28.3		31.0
Change on year	-20	-2.3	-12	-6	-1	-0.3	*	-11	-0.3	-21	2	8	2.3	0
Change %	-16.3		-13.2	-29.2	-21.2		*	-2.6		-7.3	3.6	10.6		-0.4
Men	YBVI	YBVL	YBXE	YBXH	YBXX	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
Oct-Dec 2016	66	27.3	52	11	*	*	*	277	13.3	168	54	55	20.0	21
Oct-Dec 2017	60	28.0	47	11	*	*	*	241	11.9	152	40	50	20.6	20
Jan-Mar 2018	61	27.1	47	11	*	*	*	229	11.2	143	41	45	19.8	19
Apr-Jun 2018	51	22.3	37	9	5	9.8	*	226	11.1	146	33	47	20.8	17
Jul-Sep 2018	50	23.4	38	9	*	*	*	220	10.8	142	38	41	18.4	13
Oct-Dec 2018	51	24.8	39	8	*	*	*	245	11.8	145	40	60	24.6	23
Change on quarter	0	1.4	1	-1	*	*	*	24	1.0	3	2	20	6.1	9
Change %	0.7		1.4	-12.1	*	*	*	11.1		2.3	4.2	48.1		71.6
Change on year	-10	-3.2	-8	-3	*	*	*	3	-0.1	-7	0	10	4.0	2
Change %	-16.1		-16.9	-29.6	*	*	*	1.4		-4.5	-0.9	20.9		10.8
Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Oct-Dec 2016	56	22.1	40	6	9	16.7	*	163	8.5	114	24	26	15.9	12
Oct-Dec 2017	60	25.3	47	9	*	*	*	179	9.6	133	24	22	12.4	6
Jan-Mar 2018	61	25.8	53	7	*	*	*	171	9.2	129	21	22	12.6	8
Apr-Jun 2018	51	22.2	43	5	*	*	*	162	8.9	112	25	25	15.5	11
Jul-Sep 2018	39	19.1	31	7	*	*	*	168	9.2	119	28	21	12.7	7
Oct-Dec 2018	50	23.8	43	6	*	*	*	165	8.9	119	27	19	11.8	*
Change on quarter	12	4.7	12	0	*	*	*	-3	-0.3	0	-1	-2	-1.0	*
Change %	29.9		38.7	-2.6	*	*	*	-2.0		-0.2	-3.8	-9.3		*
Change on year	-10	-1.5	-5	-3	*	*	*	-14	-0.7	-14	3	-3	-0.6	*
Change %	-16.4		-9.6	-28.7	*	*	*	-8.0		-10.6	11.0	-12.6		*

Relationship between columns: 1=3+4+5; 8=10+11+12; 15=17+18+19; 22=24+25+26.

Source: Labour Force Survey

1. Denominator = economically active for that age group.

Labour market statistics enquiries: labour.market@ons.gov.uk

UNEMPLOYMENT

9(2) Unemployment by age and duration

United Kingdom (thousands), seasonally adjusted

	25-49							50 and over						
	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) ¹	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Oct-Dec 2016	708	3.8	407	107	193	27.3	101	316	3.1	157	42	117	37.2	75
Oct-Dec 2017	622	3.3	346	103	174	27.9	94	300	2.9	131	53	116	38.8	75
Jan-Mar 2018	579	3.1	315	94	170	29.3	90	315	3.0	153	47	116	36.7	78
Apr-Jun 2018	593	3.1	328	93	171	28.9	100	280	2.7	131	45	104	37.1	64
Jul-Sep 2018	608	3.2	330	87	191	31.4	114	292	2.8	135	46	110	37.7	71
Oct-Dec 2018	569	3.0	330	85	155	27.1	71	284	2.7	130	43	111	39.0	65
Change on quarter	-39	-0.2	-1	-2	-36	-4.3	-43	-8	-0.1	-5	-3	0	1.2	-5
Change %	-6.4		-0.2	-2.1	-19.1		-37.5	-2.8		-3.9	-7.2	0.4		-7.7
Change on year	-53	-0.3	-16	-18	-19	-0.7	-23	-17	-0.2	0	-10	-6	0.2	-9
Change %	-8.5		-4.7	-17.3	-11.0		-24.0	-5.5		-0.4	-19.2	-5.0		-12.6
Men	MGVJ	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBVU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Oct-Dec 2016	348	3.5	195	44	109	31.3	68	181	3.3	80	22	79	43.7	49
Oct-Dec 2017	300	3.0	151	52	97	32.3	56	176	3.2	70	35	72	40.8	46
Jan-Mar 2018	273	2.7	135	46	93	33.8	52	187	3.3	86	28	73	39.1	50
Apr-Jun 2018	298	3.0	158	45	96	32.1	64	148	2.7	64	25	59	40.0	36
Jul-Sep 2018	315	3.1	156	45	114	36.1	73	163	2.9	69	25	69	42.6	42
Oct-Dec 2018	292	2.9	158	50	85	29.0	45	159	2.8	69	24	66	41.6	35
Change on quarter	-23	-0.2	2	4	-29	-7.1	-28	-4	-0.1	0	0	-3	-1.0	-7
Change %	-7.3		1.0	9.9	-25.5		-38.4	-2.2		0.0	-1.9	-4.4		-16.5
Change on year	-9	-0.1	6	-2	-13	-3.4	-11	-17	-0.4	-1	-10	-6	0.9	-10
Change %	-2.8		4.2	-4.3	-13.0		-19.4	-9.7		-1.7	-29.8	-7.8		-22.7
Women	MGVK	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBVV	YBVY	YBYY	YBZB	YBZE	YBZH	YBZK
Oct-Dec 2016	359	4.1	212	63	84	23.5	33	134	2.9	77	19	38	28.4	26
Oct-Dec 2017	322	3.6	195	51	76	23.7	38	124	2.6	61	19	45	36.0	29
Jan-Mar 2018	305	3.4	179	49	77	25.3	38	129	2.6	67	19	43	33.2	28
Apr-Jun 2018	295	3.3	170	49	76	25.7	36	132	2.7	67	21	45	33.8	28
Jul-Sep 2018	293	3.3	174	42	77	26.4	41	130	2.6	67	22	41	31.7	28
Oct-Dec 2018	277	3.1	172	35	70	25.2	26	125	2.5	61	19	45	35.7	30
Change on quarter	-16	-0.2	-2	-6	-7	-1.2	-15	-5	-0.1	-5	-3	3	4.0	2
Change %	-5.4		-1.2	-15.1	-9.5		-36.0	-3.6		-8.0	-13.3	8.5		5.5
Change on year	-44	-0.5	-22	-16	-6	1.5	-12	1	-0.1	1	0	0	-0.3	1
Change %	-13.8		-11.6	-30.6	-8.4		-30.9	0.5		1.2	0.2	-0.3		3.5

Relationship between columns: 1=3+4+5; 8=10+11+12.

1. Denominator = economically active for that age group.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

10 Economic activity by age

United Kingdom (thousands), seasonally adjusted

	All aged 16 & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
	1	2	3	4	5	6	7	8
Economically active levels								
People	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Oct-Dec 2016	33,430	32,213	494	3,996	7,610	11,142	8,971	1,217
Oct-Dec 2017	33,617	32,411	453	3,902	7,720	11,179	9,158	1,205
Jan-Mar 2018	33,760	32,541	463	3,908	7,719	11,208	9,243	1,220
Apr-Jun 2018	33,749	32,504	459	3,866	7,730	11,184	9,265	1,244
Jul-Sep 2018	33,808	32,538	418	3,861	7,744	11,171	9,344	1,270
Oct-Dec 2018	33,960	32,652	415	3,924	7,778	11,182	9,352	1,309
Change on quarter	153	114	-2	64	34	10	8	39
Change %	0.5	0.3	-0.5	1.6	0.4	0.1	0.1	3.1
Change on year	344	240	-37	23	58	3	194	103
Change %	1.0	0.7	-8.2	0.6	0.7	0.0	2.1	8.6
Men	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Oct-Dec 2016	17,773	17,045	242	2,085	4,103	5,871	4,744	728
Oct-Dec 2017	17,813	17,068	216	2,034	4,148	5,878	4,792	744
Jan-Mar 2018	17,878	17,132	226	2,048	4,143	5,879	4,836	746
Apr-Jun 2018	17,884	17,142	229	2,038	4,163	5,871	4,841	741
Jul-Sep 2018	17,949	17,173	215	2,035	4,163	5,882	4,879	776
Oct-Dec 2018	18,036	17,227	205	2,073	4,187	5,886	4,877	809
Change on quarter	87	54	-11	38	24	4	-2	33
Change %	0.5	0.3	-5.0	1.9	0.6	0.1	0.0	4.3
Change on year	223	158	-11	39	39	7	85	65
Change %	1.3	0.9	-5.3	1.9	0.9	0.1	1.8	8.7
Women	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Oct-Dec 2016	15,657	15,168	253	1,911	3,507	5,271	4,226	489
Oct-Dec 2017	15,804	15,343	237	1,868	3,572	5,300	4,366	461
Jan-Mar 2018	15,882	15,409	237	1,860	3,576	5,329	4,407	474
Apr-Jun 2018	15,865	15,362	230	1,828	3,567	5,313	4,424	503
Jul-Sep 2018	15,859	15,365	202	1,826	3,582	5,290	4,465	494
Oct-Dec 2018	15,924	15,425	211	1,852	3,591	5,296	4,475	499
Change on quarter	66	60	9	26	10	6	10	6
Change %	0.4	0.4	4.2	1.4	0.3	0.1	0.2	1.1
Change on year	121	82	-26	-16	19	-4	109	39
Change %	0.8	0.5	-11.0	-0.9	0.5	-0.1	2.5	8.4
Economic activity rates (%)¹								
People	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Oct-Dec 2016	63.6	78.4	34.2	70.1	86.0	86.6	73.3	10.6
Oct-Dec 2017	63.6	78.7	32.0	69.2	86.8	87.3	73.6	10.3
Jan-Mar 2018	63.8	78.9	33.0	69.5	86.6	87.6	74.0	10.4
Apr-Jun 2018	63.7	78.8	32.9	69.0	86.6	87.5	73.9	10.6
Jul-Sep 2018	63.7	78.9	30.0	69.1	86.7	87.5	74.3	10.8
Oct-Dec 2018	63.9	79.1	29.8	70.5	87.0	87.7	74.1	11.0
Change on quarter	0.2	0.2	-0.1	1.4	0.3	0.2	-0.2	0.3
Change on year	0.3	0.4	-2.2	1.3	0.2	0.4	0.5	0.7
Men	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Oct-Dec 2016	69.2	83.5	32.6	71.8	92.9	92.5	78.9	13.8
Oct-Dec 2017	68.9	83.4	29.9	70.7	93.3	93.0	78.4	13.9
Jan-Mar 2018	69.1	83.6	31.4	71.4	92.9	93.1	78.9	13.8
Apr-Jun 2018	69.0	83.6	32.1	71.2	93.2	93.1	78.7	13.7
Jul-Sep 2018	69.1	83.7	30.2	71.3	93.0	93.3	79.0	14.2
Oct-Dec 2018	69.4	83.9	28.7	72.9	93.4	93.5	78.7	14.8
Change on quarter	0.2	0.2	-1.5	1.6	0.4	0.1	-0.3	0.5
Change on year	0.4	0.5	-1.2	2.2	0.1	0.5	0.3	0.9
Women	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Oct-Dec 2016	58.2	73.4	35.8	68.3	79.1	80.9	67.8	7.9
Oct-Dec 2017	58.5	74.0	34.3	67.7	80.3	81.7	68.9	7.3
Jan-Mar 2018	58.7	74.3	34.6	67.6	80.3	82.2	69.3	7.5
Apr-Jun 2018	58.6	74.1	33.7	66.7	80.1	82.1	69.3	7.9
Jul-Sep 2018	58.5	74.1	29.7	66.8	80.4	81.8	69.7	7.8
Oct-Dec 2018	58.7	74.3	31.0	68.0	80.6	82.0	69.6	7.8
Change on quarter	0.2	0.3	1.3	1.2	0.2	0.2	-0.1	0.1
Change on year	0.2	0.3	-3.3	0.3	0.3	0.3	0.7	0.5

Relationship between columns: 1= 2+8; 2=3+4+5+6+7.

1. Denominator = all persons in the relevant age group.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

ECONOMIC ACTIVITY AND INACTIVITY

11 Economic inactivity: reasons

United Kingdom (thousands), seasonally adjusted

	Economic inactivity by reason (aged 16 to 64)								Wanting/not wanting a job (aged 16 to 64)	
	All aged 16 to 64								Does not want a job	Wants a job ¹
	Student	Looking after family / home	Temporary sick	Long-term sick	Discouraged	Retired	Other			
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Oct-Dec 2016	8,885	2,317	2,202	163	1,959	35	1,189	1,020	6,696	2,189
Oct-Dec 2017	8,785	2,358	2,091	203	1,997	38	1,159	940	6,767	2,018
Jan-Mar 2018	8,679	2,313	2,048	174	1,977	34	1,161	972	6,683	1,996
Apr-Jun 2018	8,739	2,335	2,036	174	2,043	27	1,136	989	6,798	1,941
Jul-Sep 2018	8,726	2,373	2,037	175	2,000	33	1,118	990	6,830	1,896
Oct-Dec 2018	8,632	2,270	2,029	182	2,007	33	1,120	992	6,793	1,839
Change on quarter	-94	-103	-8	6	7	0	2	2	-36	-58
Change %	-1.1	-4.3	-0.4	3.7	0.4	1.2	0.1	0.2	-0.5	-3.0
Change on year	-153	-88	-62	-21	10	-6	-39	53	27	-180
Change %	-1.7	-3.7	-3.0	-10.5	0.5	-14.4	-3.4	5.6	0.4	-8.9
Men	YBSO	BEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Oct-Dec 2016	3,376	1,169	255	79	949	20	461	444	2,497	879
Oct-Dec 2017	3,408	1,176	241	97	977	22	477	418	2,556	852
Jan-Mar 2018	3,360	1,170	237	81	947	18	479	428	2,524	837
Apr-Jun 2018	3,366	1,141	231	83	1,013	16	461	422	2,564	802
Jul-Sep 2018	3,348	1,177	218	81	975	21	460	416	2,586	762
Oct-Dec 2018	3,307	1,140	223	89	950	20	478	407	2,563	744
Change on quarter	-41	-37	4	8	-25	-1	18	-9	-23	-18
Change %	-1.2	-3.1	2.0	9.7	-2.5	-4.5	4.0	-2.2	-0.9	-2.4
Change on year	-101	-36	-19	-8	-27	-1	1	-11	7	-108
Change %	-3.0	-3.1	-7.7	-8.5	-2.7	-6.6	0.3	-2.8	0.3	-12.7
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Oct-Dec 2016	5,509	1,148	1,948	84	1,010	15	728	576	4,199	1,310
Oct-Dec 2017	5,377	1,182	1,850	106	1,020	17	682	521	4,211	1,166
Jan-Mar 2018	5,319	1,143	1,812	93	1,030	15	682	544	4,159	1,159
Apr-Jun 2018	5,373	1,195	1,805	91	1,030	11	674	567	4,234	1,139
Jul-Sep 2018	5,378	1,196	1,819	94	1,025	11	659	575	4,244	1,134
Oct-Dec 2018	5,325	1,130	1,806	93	1,057	12	642	586	4,230	1,095
Change on quarter	-52	-66	-13	-1	32	1	-17	11	-13	-39
Change %	-1.0	-5.5	-0.7	-1.6	3.1	12.1	-2.5	2.0	-0.3	-3.5
Change on year	-52	-52	-44	-13	37	-4	-40	64	20	-71
Change %	-1.0	-4.4	-2.4	-12.3	3.6	-24.7	-5.9	12.3	0.5	-6.1
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Oct-Dec 2016	100	26.1	24.8	1.8	22.0	0.4	13.4	11.5	75.4	24.6
Oct-Dec 2017	100	26.8	23.8	2.3	22.7	0.4	13.2	10.7	77.0	23.0
Jan-Mar 2018	100	26.6	23.6	2.0	22.8	0.4	13.4	11.2	77.0	23.0
Apr-Jun 2018	100	26.7	23.3	2.0	23.4	0.3	13.0	11.3	77.8	22.2
Jul-Sep 2018	100	27.2	23.3	2.0	22.9	0.4	12.8	11.4	78.3	21.7
Oct-Dec 2018	100	26.3	23.5	2.1	23.2	0.4	13.0	11.5	78.7	21.3
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
Oct-Dec 2016	100	34.6	7.5	2.3	28.1	0.6	13.7	13.2	74.0	26.0
Oct-Dec 2017	100	34.5	7.1	2.9	28.7	0.6	14.0	12.3	75.0	25.0
Jan-Mar 2018	100	34.8	7.0	2.4	28.2	0.5	14.3	12.7	75.1	24.9
Apr-Jun 2018	100	33.9	6.9	2.5	30.1	0.5	13.7	12.5	76.2	23.8
Jul-Sep 2018	100	35.1	6.5	2.4	29.1	0.6	13.7	12.4	77.2	22.8
Oct-Dec 2018	100	34.5	6.7	2.7	28.7	0.6	14.5	12.3	77.5	22.5
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Oct-Dec 2016	100	20.8	35.4	1.5	18.3	0.3	13.2	10.5	76.2	23.8
Oct-Dec 2017	100	22.0	34.4	2.0	19.0	0.3	12.7	9.7	78.3	21.7
Jan-Mar 2018	100	21.5	34.1	1.7	19.4	0.3	12.8	10.2	78.2	21.8
Apr-Jun 2018	100	22.2	33.6	1.7	19.2	0.2	12.6	10.5	78.8	21.2
Jul-Sep 2018	100	22.2	33.8	1.7	19.1	0.2	12.2	10.7	78.9	21.1
Oct-Dec 2018	100	21.2	33.9	1.7	19.8	0.2	12.1	11.0	79.4	20.6

Relationship between columns : 1=2+3+4+5+6+7+8; 9=1+10.

Source: Labour Force Survey
Labour market statistics enquiries: labour.market@ons.gov.uk

1. This series comprises those who say they would like a regular paid job, but who do not meet the internationally agreed definition of unemployment because they have not been looking for work in the last four weeks and/or they were unable to start working within two weeks.

ECONOMIC ACTIVITY AND INACTIVITY

12 Educational status, economic activity and inactivity of people aged from 16 to 24

October to December 2018

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) ¹			
	Total	Employed	Unemployed	Economically inactive	Total	Employed ²	Unemployed ²	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12
Levels												
People												
16-17	1,393	315	101	977	1,223	246	72	904	170	68	29	73
18-24	5,564	3,515	409	1,640	1,833	634	94	1,106	3,731	2,882	315	534
16-24	6,957	3,830	510	2,617	3,056	880	166	2,010	3,901	2,950	344	608
Men												
16-17	713	154	51	508	626	118	35	472	87	36	15	36
18-24	2,842	1,828	245	769	899	277	55	567	1,943	1,551	189	203
16-24	3,555	1,982	295	1,277	1,525	395	91	1,039	2,030	1,587	205	238
Women												
16-17	680	161	50	469	597	128	37	432	83	32	13	37
18-24	2,723	1,687	165	871	935	357	39	539	1,788	1,330	126	332
16-24	3,402	1,848	215	1,340	1,531	485	76	971	1,871	1,362	139	369
Changes on quarter (changes since July to September 2018)												
People												
16-17	0	-14	12	2	-11	-10	-3	2	10	-4	14	0
18-24	-21	43	21	-85	-50	8	-1	-57	29	34	22	-28
16-24	-22	29	33	-83	-60	-1	-4	-55	39	30	36	-28
Men												
16-17	0	-11	0	11	-5	-6	-5	7	5	-5	6	4
18-24	-11	14	24	-49	-35	-3	2	-33	24	17	23	-16
16-24	-11	3	25	-38	-40	-10	-4	-27	29	12	28	-12
Women												
16-17	0	-3	12	-9	-6	-3	3	-5	5	1	9	-4
18-24	-10	29	-3	-36	-15	12	-3	-24	5	17	-1	-12
16-24	-11	26	8	-45	-21	8	0	-29	10	18	8	-16
Rates(%)³												
People												
16-17		22.6	24.3	70.2		20.2	22.7	73.9		40.1	29.5	43.1
18-24		63.2	10.4	29.5		34.6	12.9	60.3		77.2	9.9	14.3
16-24		55.0	11.8	37.6		28.8	15.9	65.8		75.6	10.4	15.6
Men												
16-17		21.6	24.8	71.3		18.9	23.1	75.5		41.2	29.9	41.2
18-24		64.3	11.8	27.1		30.8	16.6	63.1		79.8	10.9	10.4
16-24		55.8	13.0	35.9		25.9	18.7	68.2		78.2	11.4	11.7
Women												
16-17		23.6	23.8	69.0		21.5	22.3	72.3		39.1	29.0	45.0
18-24		62.0	8.9	32.0		38.2	9.8	57.7		74.4	8.6	18.6
16-24		54.3	10.4	39.4		31.7	13.5	63.4		72.8	9.3	19.7
Changes on quarter (changes since July to September 2018)												
People												
16-17		-1.0	3.0	0.1		-0.6	0.1	0.8		-5.2	13.2	-2.8
18-24		1.0	0.4	-1.4		1.4	-0.3	-1.4		0.3	0.5	-0.9
16-24		0.6	0.6	-1.1		0.5	-0.3	-0.5		0.0	0.9	-0.9
Men												
16-17		-1.6	1.4	1.5		-0.9	-1.5	1.6		-8.1	10.5	2.4
18-24		0.7	1.0	-1.6		0.8	0.6	-1.2		-0.1	1.1	-1.0
16-24		0.2	0.9	-1.0		0.0	-0.2	0.0		-0.5	1.3	-0.8
Women												
16-17		-0.4	4.7	-1.3		-0.4	1.7	-0.1		-2.1	17.1	-8.3
18-24		1.3	-0.3	-1.2		1.8	-0.9	-1.6		0.8	-0.1	-0.7
16-24		0.9	0.2	-1.2		1.0	-0.2	-1.0		0.5	0.4	-1.0

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

EARNINGS

13 Average Weekly Earnings (nominal) - total pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Dec 16	496	1.9	2.5	493	1.9	2.7	507	1.6	1.5
Oct 17 (r)	507	2.2	2.5	506	2.4	2.7	516	2.2	1.8
Nov 17 (r)	510	2.3	2.4	508	2.4	2.6	516	1.8	1.9
Dec 17 (r)	512	3.3	2.6	511	3.6	2.8	517	2.0	2.0
Jan 18	512	2.8	2.8	510	2.9	3.0	519	2.4	2.1
Feb 18	512	2.6	2.9	510	2.6	3.0	520	2.5	2.3
Mar 18	514	2.5	2.6	514	3.1	2.9	520	2.2	2.4
Apr 18	515	2.6	2.6	513	2.3	2.6	522	2.5	2.4
May 18	517	2.6	2.6	515	2.7	2.7	523	1.7	2.1
Jun 18	519	2.1	2.4	518	1.9	2.3	524	2.4	2.2
Jul 18	520	3.3	2.6	519	3.4	2.7	528	3.0	2.4
Aug 18	522	3.2	2.8	521	3.3	2.9	528	2.7	2.7
Sep 18	524	2.9	3.1	523	2.8	3.2	528	2.7	2.8
Oct 18 (r)	527	4.0	3.3	528	4.4	3.5	530	2.7	2.7
Nov 18 (r)	527	3.3	3.4	525	3.3	3.5	531	2.9	2.8
Dec 18 (p)	527	2.8	3.4	525	2.8	3.5	532	2.8	2.8

	Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Dec 16	480	1.7	2.3	626	-0.4	1.0	503	1.6	1.5
Oct 17 (r)	492	2.4	2.6	647	2.7	3.6	512	2.3	1.9
Nov 17 (r)	494	2.2	2.5	647	2.1	3.2	512	1.9	1.9
Dec 17 (r)	497	3.4	2.7	656	4.7	3.2	513	2.0	2.0
Jan 18	496	2.7	2.8	652	2.9	3.2	515	2.4	2.1
Feb 18	496	2.7	2.9	651	3.4	3.7 (r)	516	2.6	2.3
Mar 18	498	2.3	2.6	657	0.5	2.3	517	2.5	2.5
Apr 18	499	2.5	2.5	656	2.7	2.2	517	2.5	2.5
May 18	501	2.4	2.4	654	1.1	1.4	518	1.8	2.2
Jun 18	503	1.9	2.3	658	0.5	1.4	519	2.5	2.2
Jul 18	505	3.4	2.6	665	3.3	1.6	524	3.2	2.5
Aug 18	507	3.3	2.9	665	2.3	2.0	524	2.8	2.8
Sep 18	508	3.0	3.2	667	1.6	2.4	524	2.7	2.9
Oct 18 (r)	514	4.5	3.6	675	4.3	2.7	526	2.7	2.7
Nov 18 (r)	511	3.4	3.6	674	4.2	3.4	527	3.0	2.8
Dec 18 (p)	511	2.8	3.5	669	1.9	3.5	527	2.9	2.9

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Dec 16	578	1.2	1.6	589	5.2	6.4	340	2.5	3.7
Oct 17 (r)	594	3.0	2.3	606	0.2	2.1	346	1.5	1.7
Nov 17 (r)	596	3.1	2.7	601	1.9	1.9	350	2.2	1.9
Dec 17 (r)	596	3.2	3.1	603	2.4	1.5	349	2.8	2.2
Jan 18	597	2.9	3.1	607	4.7	3.0	346	1.7	2.2 (r)
Feb 18	595	2.3	2.8	603	2.9	3.3 (r)	349	2.5	2.3
Mar 18	598	3.1	2.8	612	6.0	4.6	351	3.0	2.4
Apr 18	601	3.0	2.8	613	5.7	4.9	349	1.8	2.4
May 18	598	2.5	2.9	611	5.3	5.7	358	4.9	3.2
Jun 18	598	2.2	2.6	615	4.9	5.3	350	2.3	3.0
Jul 18	602	2.3	2.3	610	3.4	4.5	353	4.1	3.7
Aug 18	601	1.9	2.1	620	4.3	4.2	356	4.1	3.5
Sep 18	603	2.1	2.1	621	2.8	3.5	355	2.4	3.5
Oct 18 (r)	605	1.8	1.9	625	3.2	3.4	360	4.2	3.6
Nov 18 (r)	605	1.5	1.8	627	4.3	3.4	356	1.9	2.8
Dec 18 (p)	607	1.8	1.7	636	5.5	4.3	357	2.1	2.7

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ¹			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Dec 16	29	-4.9	3.7	35	-4.7	4.0	3	95.4	17.1
Oct 17 (r)	31	-0.8	8.5	37	-1.1	8.5	2	23.5	-1.7
Nov 17 (r)	32	3.6	7.7	39	3.1	7.3	4	59.5	22.8
Dec 17 (r)	33	12.2	4.8	39	13.1	4.8	2	-17.4	21.0
Jan 18	31	4.1	6.5	37	4.1	6.6 (r)	2	-2.5	13.5 (r)
Feb 18	30	-0.5	5.2 (r)	36	-0.7	5.4 (r)	2	1.6	-7.1 (r)
Mar 18	31	0.2	1.3	38	0.5	1.2	1	-40.2	-14.9
Apr 18	31	1.1	0.3	37	1.3	0.4	2	-4.9	-15.3
May 18	31	-0.2	0.4	37	0.5	0.7	2	-21.8	-22.3
Jun 18	31	-9.0	-2.9	38	-10.3	-3.2	2	-8.2	-12.0
Jul 18	32	3.7	-2.0	39	3.6	-2.4	3	19.9	-4.4
Aug 18	32	1.6	-1.4	38	1.5	-2.1	3	8.9	6.9
Sep 18	34	-5.3	-0.3	40	-5.3	-0.3	1	-48.7	-7.0
Oct 18 (r)	38	21.7	5.4	45	21.8	5.5	2	4.3	-11.4
Nov 18 (r)	32	-0.5	4.7	39	0.4	5.1	2	-50.0	-34.8
Dec 18 (p)	31	-3.8	5.5	38	-3.0	6.1	2	-31.8	-30.4

	Services, SIC 2007 sections G-S (85%) ¹			Finance and business services, SIC 2007 sections K-N (22%) ¹			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Dec 16	29	-6.8	1.1	68	-12.4	-0.7	2	106.8	28.9
Oct 17 (r)	32	2.2	10.3	76	3.1	19.5	2	22.8	-2.1
Nov 17 (r)	33	3.8	9.4	74	-0.5	15.3	3	56.6	25.6
Dec 17 (r)	34	16.8	7.4	82	21.8	7.7	1	-19.5	19.6
Jan 18	32	3.0	7.7 (r)	77	6.0	8.7 (r)	1	12.7	17.0 (r)
Feb 18	31	0.2	6.5 (r)	73	4.2	10.5 (r)	1	4.0	-3.2 (r)
Mar 18	32	-1.1	0.7	76	-3.4	2.1	1	-14.5	-0.7
Apr 18	31	0.4	-0.2	76	6.4	2.2	1	-1.1	-4.3
May 18	32	-1.2	-0.6	70	-10.0	-2.6	1	-17.3	-11.2
Jun 18	31	-7.5	-2.8	76	-12.9	-6.1	1	-14.5	-11.0
Jul 18	34	6.1	-1.0	82	9.6	-4.9	2	34.1	-0.4
Aug 18	33	0.8	-0.3	80	-0.4	-1.8	2	8.1	9.1
Sep 18	34	-5.6	0.2	82	-16.1	-3.5	1	-46.3	-1.4
Oct 18 (r)	40	26.4	6.6	95	24.4	1.0	2	3.4	-10.3
Nov 18 (r)	34	0.9	6.6	86	16.0	5.9	1	-50.2	-34.3
Dec 18 (p)	32	-5.9	6.8	74	-10.2	9.5	1	-23.7	-28.6

	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ¹			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²		Single month	3 month average ²
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Dec 16	24	-0.4	1.1	29	20.0	63.6	22	-6.5	2.9
Oct 17 (r)	29	36.1	11.0	32	-30.3	-7.1	23	-3.0	3.7
Nov 17 (r)	28	16.3	16.6	29	2.0	-8.7	26	10.7	4.3
Dec 17 (r)	25	4.5	18.3	22	-25.4	-20.0	23	3.9	3.8
Jan 18	25	10.1	10.3 (r)	26	29.9	-1.2 (r)	22	-2.6	4.1 (r)
Feb 18	24	-14.1	-0.6 (r)	25	-17.1	-8.4 (r)	23	1.3	0.9 (r)
Mar 18	25	7.3	0.2	28	16.1	6.3	23	10.6	3.0
Apr 18	27	10.0	0.4	24	-6.2	-3.5	22	-3.3	2.6
May 18	27	10.7	9.4	23	-14.6	-2.2	30	28.7	12.1
Jun 18	25	-0.7	6.7	23	-10.9	-10.7	20	-9.9	5.4
Jul 18	26	-6.8	0.7	21	-18.2	-14.6	21	-5.2	4.9
Aug 18	24	-4.7	-4.2	32	18.2	-3.4	21	-9.5	-8.3
Sep 18	25	-3.2	-5.0	30	0.0	0.2	21	-9.8	-8.2
Oct 18 (r)	26	-9.3	-5.9	34	6.3	7.7	25	9.2	-3.5
Nov 18 (r)	24	-16.8	-10.0	27	-7.5	-0.2	22	-15.5	-5.9
Dec 18 (p)	26	4.5	-7.7	30	37.4	9.6	21	-7.1	-5.0

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

15 Average Weekly Earnings (nominal) - regular pay¹

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) ²			Private sector (82%) ²			Public sector (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Dec 16	467	2.3	2.5	459	2.5	2.8	504	1.5	1.5
Oct 17	477	2.4	2.3	469	2.5	2.5	515	2.3	1.9
Nov 17	478	2.3	2.3	471	2.4	2.5	514	1.7 (r)	1.9
Dec 17	480	2.7	2.5	472	2.9	2.6	515	2.1 (r)	2.0
Jan 18	480	2.7	2.6	472	2.8	2.7	517	2.4	2.1
Feb 18	482	2.9	2.8	474	3.0	2.9	519	2.5	2.3
Mar 18	483	3.0	2.9	475	3.2	3.0	519	2.5	2.5
Apr 18	483	2.6	2.8	476	2.6	2.9	519	2.4	2.5
May 18	485	2.7	2.8	478	2.9	2.9	520	1.8	2.2
Jun 18	486	2.8	2.7	479	2.9	2.8	522	2.5	2.3
Jul 18	489	3.2	2.9	481	3.3	3.0	525	2.9	2.4
Aug 18	491	3.3	3.1	483	3.4	3.2	525	2.6	2.7
Sep 18	491	3.1	3.2	484	3.2	3.3	526	2.8	2.8
Oct 18	494	3.5	3.3	487 (r)	3.7	3.4	528	2.7	2.7
Nov 18 (r)	495	3.5	3.4	487	3.5	3.5	529	3.1	2.9
Dec 18 (p)	495	3.2	3.4	488	3.3	3.5	530	2.9	2.9
	Services, SIC 2007 sections G-S (85%) ²			Finance and business services, SIC 2007 sections K-N (22%) ²			Public sector excluding financial services (18%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Dec 16	451	2.3	2.5	560	0.9	1.4	501	1.4	1.5
Oct 17	461	2.5 (r)	2.4	573	2.8	2.8	511	2.3	1.9
Nov 17	462	2.3	2.3	573	2.2	2.6	510	1.8	1.9
Dec 17	463	2.6	2.4	574	2.5	2.5	511	2.1	2.0
Jan 18	463	2.6	2.5	575	2.1	2.3	514	2.4	2.1
Feb 18	465	2.9	2.7	580	3.2	2.6	515	2.6	2.4 (r)
Mar 18	466	2.9	2.8	579	2.9	2.7	516	2.5	2.5
Apr 18	467	2.6	2.8	580	2.4	2.8	516	2.5	2.5
May 18	468	2.5	2.7	581	2.1	2.5	517	1.9	2.3
Jun 18	470	2.7	2.6	582	2.3	2.3	518	2.5	2.3
Jul 18	472	3.2	2.8	586	2.7	2.4	521	3.0	2.5
Aug 18	475	3.4	3.1	586	2.4	2.4	522	2.7	2.7
Sep 18	475	3.3	3.3	589	2.8	2.6	523	2.9	2.8
Oct 18	478	3.7	3.5	593	3.5	2.9	525	2.7	2.8
Nov 18 (r)	478	3.5	3.5	593	3.6	3.3	526	3.1	2.9
Dec 18 (p)	479	3.4	3.5	594	3.6	3.5	526	2.9	2.9
	Manufacturing, SIC 2007 section C (8%) ²			Construction, SIC 2007 section F (5%) ²			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) ²		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average ³		Single month	3 month average ³		Single month	3 month average ³
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Dec 16	554	1.3	1.6	559	4.3	4.3	317	3.2	3.8
Oct 17 (r)	567	2.4	2.1	574	2.6	2.6	322	1.7	1.6
Nov 17 (r)	569	2.8	2.4	571	1.9	2.5	324	1.8	1.8
Dec 17 (r)	571	3.1	2.8	581	4.0	2.8	326	2.7	2.0
Jan 18	571	2.8	2.9	579	4.0	3.3 (r)	324	2.0	2.1
Feb 18	572	2.8	2.9	578	3.8	4.0 (r)	325	2.6	2.4
Mar 18	572	2.6	2.7	584	6.1	4.6	326	2.4	2.3
Apr 18	573	2.6	2.7	586	5.4	5.1	327	2.0	2.3
May 18	572	2.2	2.5	590	5.8	5.7	329	3.1	2.5
Jun 18	573	2.3	2.4	591	5.6	5.6	330	3.0	2.7
Jul 18	574	2.7	2.4	588	4.3	5.2	332	4.6	3.5
Aug 18	576	2.0	2.3	590	4.0	4.6	335	4.8	4.1
Sep 18	578	2.2	2.3	590	2.9	3.7	333	3.0	4.1
Oct 18	579	2.1	2.1	591 (r)	3.0	3.3	335	3.8	3.9
Nov 18 (r)	580	2.0	2.1	599	4.8	3.6	335	3.1	3.3
Dec 18 (p)	580	1.6	1.9	603	3.8	3.9	335	2.8	3.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

EARNINGS

16 Average Weekly Earnings - real and nominal¹

Great Britain whole economy, seasonally adjusted

	Total pay (including bonuses) ¹					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
KAB9	KAC2	KAC3	A3WX	A3WV	A3WW	
Dec 16	496	1.9	2.5	487	0.1	1.0
Oct 17	507	2.2	2.5	488	-0.4 (r)	-0.2
Nov 17 (r)	510	2.3	2.4	489	-0.6	-0.3
Dec 17 (r)	512	3.3	2.6	490	0.5	-0.2
Jan 18	512	2.8	2.8	488	0.1	0.0
Feb 18	512	2.6	2.9	487	0.1	0.2
Mar 18	514	2.5	2.6	490	0.1	0.1
Apr 18	515	2.6	2.6	490	0.4	0.2
May 18	517	2.6	2.6	489	0.2	0.3
Jun 18	519	2.1	2.4	490	-0.2	0.1
Jul 18	520	3.3	2.6	491	0.9	0.3
Aug 18	522	3.2	2.8	492	0.8	0.5
Sep 18	524	2.9	3.1	493	0.6	0.8
Oct 18	527 (r)	4.0	3.3	497	1.9	1.1
Nov 18 (r)	527	3.3	3.4	494	1.2	1.2
Dec 18 (p)	527	2.8	3.4	494	0.8	1.3

	Regular pay (excluding bonuses)					
	Nominal earnings			Real earnings ³		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average ²		Single month	3 month average ²
KAI7	KAI8	KAI9	A2FC	A2F9	A2FA	
Dec 16	467	2.3	2.5	459	0.5	1.0
Oct 17	477	2.4	2.3	459	-0.3	-0.4
Nov 17	478	2.3	2.3	458	-0.5	-0.4
Dec 17	480	2.7	2.5	459	0.0	-0.3
Jan 18	480	2.7	2.6	459	0.0	-0.2
Feb 18	482	2.9	2.8	459	0.4	0.1
Mar 18	483	3.0	2.9	460	0.7	0.4
Apr 18	483	2.6	2.8	459	0.3	0.5
May 18	485	2.7	2.8	460	0.3	0.4
Jun 18	486	2.8	2.7	460	0.4	0.3
Jul 18	489	3.2	2.9	462	0.8	0.5
Aug 18	491	3.3	3.1	462	0.9	0.7
Sep 18	491	3.1	3.2	463	0.9	0.9
Oct 18	494	3.5	3.3	464	1.3	1.0
Nov 18 (r)	495	3.5	3.4	464	1.3	1.2
Dec 18 (p)	495	3.2	3.4	464	1.2	1.2

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: earnings@ons.gov.uk

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

17 International comparisons of employment and unemployment

Employment rates as published by EUROSTAT: (not seasonally adjusted)					Unemployment rates as published by EUROSTAT on 31 January 2019 (seasonally adjusted)					
	Latest period	Employment rate (%) ^{1,2}	Change on year %		Latest Period	Unemployment rate (%) ³	Change on month %	Change on year %		
European Union (EU)					European Union (EU)					
Austria	YXSN	Jul-Sep 18	73.8	0.9	Austria	ZXDS	Dec 18	4.7	0.0	-0.7
Belgium	YXSO	Jul-Sep 18	65.0	1.6	Belgium	ZXDI	Dec 18	5.5	0.0	-0.7
Bulgaria	A495	Jul-Sep 18	68.8	0.3	Bulgaria	A492	Dec 18	5.2	0.0	-0.5
Croatia	GUMI	Jul-Sep 18	61.9	0.9	Croatia	GUMJ	Dec 18	7.7	-0.1	-2.0
Cyprus	A4AC	Jul-Sep 18	69.5	2.7	Cyprus	A4AN	Dec 18	8.8	-0.1	-1.5
Czech Republic	A4AD	Jul-Sep 18	75.0	0.9	Czech Republic	A4AO	Dec 18	2.1	0.2	-0.3
Denmark	YXSP	Jul-Sep 18	75.9	1.0	Denmark	ZXDJ	Dec 18	5.1	0.1	-0.2
Estonia	A4AE	Jul-Sep 18	74.9	0.1	Estonia	A4AP	Nov 18	4.6	-0.6	-0.9
Finland	YXSQ	Jul-Sep 18	73.1	2.1	Finland	ZXDU	Dec 18	6.8	-0.1	-1.5
France	YXSR	Jul-Sep 18	65.7	0.7	France	ZXDN	Dec 18	9.1	0.0	0.0
Germany	YXSS	Jul-Sep 18	76.3	0.7	Germany	ZXDK	Dec 18	3.3	0.0	-0.3
Greece	YXST	Jul-Sep 18	55.9	1.3	Greece	ZXDL	Oct 18	18.6	0.0	-2.4
Hungary	A4AF	Jul-Sep 18	69.5	0.8	Hungary	A4AQ	Nov 18	3.7	0.0	-0.2
Ireland	YXSU	Jul-Sep 18	69.1	1.1	Ireland	ZXDO	Dec 18	5.3	0.0	-0.9
Italy	YXSV	Jul-Sep 18	58.9	0.5	Italy	ZXDP	Dec 18	10.3	-0.2	-0.6
Latvia	A4AG	Jul-Sep 18	72.8	1.9	Latvia	A4AR	Dec 18	7.1	0.1	-1.0
Lithuania	A4AH	Jul-Sep 18	72.8	1.9	Lithuania	A4AS	Dec 18	6.3	0.1	-0.5
Luxembourg	YXSW	Jul-Sep 18	66.9	-0.1	Luxembourg	ZXDQ	Dec 18	4.9	-0.1	-0.6
Malta	A4AI	Jul-Sep 18	72.8	2.9	Malta	A4AT	Dec 18	3.8	0.0	-0.3
Netherlands	YXSX	Jul-Sep 18	77.7	1.4	Netherlands	ZXDR	Dec 18	3.6	0.1	-0.8
Poland	A4AJ	Jul-Sep 18	68.0	1.5	Poland	A4AU	Dec 18	3.5	0.0	-0.8
Portugal	YXSY	Jul-Sep 18	70.2	1.7	Portugal	ZXDT	Dec 18	6.7	0.0	-1.2
Romania	A494	Jul-Sep 18	66.2	0.9	Romania	A48Z	Dec 18	3.8	-0.1	-0.8
Slovak Republic	A4AK	Jul-Sep 18	67.9	1.5	Slovak Republic	A4AV	Dec 18	6.1	0.0	-1.3
Slovenia	A4AL	Jul-Sep 18	71.9	1.5	Slovenia	A4AW	Dec 18	5.2	-0.1	-0.4
Spain	YXSZ	Jul-Sep 18	63.0	1.2	Spain	ZXDM	Dec 18	14.3	-0.1	-2.2
Sweden	YXTA	Jul-Sep 18	78.6	0.6	Sweden ⁵	ZXDV	Dec 18	6.4	0.2	0.0
United Kingdom (*)	ANZ6	Jul-Sep 18	74.7	0.5	United Kingdom (*)	ZXDW	Oct 18	4.0	-0.1	-0.2
Total EU⁴	A496	Jul-Sep 18	69.0	0.8	Total EU⁴	A493	Dec 18	6.6	0.0	-0.6
Eurozone ⁴	YXTC	Jul-Sep 18	67.7	0.9	Eurozone ⁴	ZXDH	Dec 18	7.9	0.0	-0.7
Employment rates published by the OECD (seasonally adjusted)					Unemployment rates as published by national statistical offices (seasonally adjusted)					
Canada	A48O	Oct-Dec 18	74.1	0.3	Canada	ZXDZ	Jan 19	5.8	0.2	-0.1
Japan	A48P	Oct-Dec 18	77.3	1.5	Japan	ZXDY	Dec 18	2.4	-0.1	-0.3
United States	A48Q	Oct-Dec 18	71.0	0.7	United States	ZXDZ	Jan 19	4.0	0.1	-0.1

Sources: EUROSTAT, OECD, national statistical offices.
Labour market statistics enquiries: labour.market@ons.gov.uk

(*) Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 28 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 31 January 2019. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

18 Labour disputes

United Kingdom, not seasonally adjusted

	Working days lost (thousands) ^{1,2}		Working days lost in the Public Sector (thousands) ^{1,2}		Working days lost in the Private Sector (thousands) ^{1,2}		Number of stoppages ^{3,4}		Number of stoppages in the Public Sector ^{3,4}		Number of stoppages in the Private Sector ^{3,4}		Workers involved (thousands) ^{1,3}	
	1		2		3		4		5		6		7	
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT							
2016 Dec	19	9	10	13	7	6	4							
2017 Dec	10	4	6	16	3	13	5							
2018 Jan	9	1	8	18	4	14	3							
Feb	73	0	73	14	3	11	20							
Mar	114	0	113	16	2	14	18							
Apr	3	0	3	7	3	4	1							
May	7	1	7	15	5	10	3							
Jun	17	10	7	9	5	4	5							
Jul	4	1	3	11	5	6	2							
Aug	4	0	4	11	2	9	2							
Sep	9	2	7	11	4	7	2							
Oct	16	9	7	16	5	11	9							
Nov (r)	11	0	11	8	1	7	3							
Dec (p)	5	1	5	8	2	6	1							
Cumulative totals 12 months to:														
Dec 17	276	44	232	79	30	49	33							
Dec 18 (p)	273	26	246	82	25	57	39							

Relationship between columns 1=2+3; 4=5+6

Source: ONS Labour Disputes Inquiry
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.
- These series exclude disputes not resulting in a stoppage of work, those involving less than 10 workers or lasting less than 1 day unless the total number of working days lost in the dispute is 100 or more.

VACANCIES

19 Vacancies¹ by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8
Levels						
Nov-Jan 2017	753	119	112	110	145	267
Nov-Jan 2018	(r) 824	132	120	123	159	290
Dec-Feb 2018	816	125	119	122	160	291
Jan-Mar 2018	817	125	115	122	160	294
Feb-Apr 2018	809	121	114	121	161	293
Mar-May 2018	819	127	115	120	165	292
Apr-Jun 2018	829	133	119	120	166	291
May-Jul 2018	832	130	119	120	170	293
Jun-Aug 2018	839	128	122	120	174	295
Jul-Sep 2018	843	127	125	120	174	298
Aug-Oct 2018	(r) 854	125	133	118	177	302
Sep-Nov 2018	(r) 854	123	130	118	181	302
Oct-Dec 2018	(r) 855	126	129	119	180	302
Nov-Jan 2019	(p) 870	131	132	119	184	304
Change on quarter	* 16	6	0	1	8	2
Change %	* 1.8	4.8	-0.3	0.4	4.2	0.7
Change on year	46	-1	13	-4	25	13
Change %	5.6	-0.9	10.5	-3.1	15.8	4.6

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

* Change on previous non-overlapping three month rolling average time period.

20 Vacancies¹ and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies ¹	Unemployment ²	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
Levels			
Oct-Dec 2016	752	1,585 (r)	2.1
Oct-Dec 2017	814	1,463 (r)	1.8
Jan-Mar 2018	817	1,417 (r)	1.7
Apr-Jun 2018	829	1,362 (r)	1.6
Jul-Sep 2018	843	1,377 (r)	1.6
Oct-Dec 2018	855 (r)	1,363	1.6
Change on quarter	12	-14	0.0
Change %	1.4	-1.0	
Change on year	41	-100	-0.2
Change %	5.0	-6.8	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

VACANCIES

21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies ¹	Mining & quarrying	Manu- facturing	Electricity, gas, steam & air conditioning supply ²	Water supply, sewerage, waste & air remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommoda- tion & food service activities	Information & communica- tion
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
Levels (thousands)										
Nov-Jan 2017	753	1	52	4	4	29	135	30	87	39
Nov-Jan 2018 (r)	824	1	57	4	4	25	133	41	94	44
Dec-Feb 2018	816	1	58	4	4	23	132	45	93	45
Jan-Mar 2018	817	1	58	4	4	22	136	44	89	46
Feb-Apr 2018	809	1	60	3	5	23	134	43	87	46
Mar-May 2018	819	1	59	3	4	23	133	40	88	46
Apr-Jun 2018	829	1	60	4	4	25	131	41	91	47
May-Jul 2018	832	1	58	4	4	26	133	41	93	46
Jun-Aug 2018	839	1	60	4	4	27	136	39	93	44
Jul-Sep 2018	843	1	61	3	4	26	138	40	93	47
Aug-Oct 2018 (r)	854	1	62	3	4	26	138	39	94	48
Sep-Nov 2018 (r)	854	1	61	3	4	27	140	41	92	51
Oct-Dec 2018 (r)	855	1	62	3	4	28	140	40	93	52
Nov-Jan 2019 (p)	870	1	65	3	4	29	140	44	93	54
Change on quarter *	16	0	4	0	0	3	1	5	-1	6
Change % *	1.8	8.3	5.7	-3.1	5.1	10.3	1.0	12.2	-0.6	11.6
Change on year	46	0	8	-1	0	4	7	3	-1	10
Change %	5.6	44.4	14.0	-27.9	10.8	16.5	5.2	6.8	-1.0	21.8
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Vacancies per 100 employee jobs										
Nov-Jan 2017	2.5	1.4	2.1	3.4	1.9	2.1	2.9	2.1	4.0	3.1
Nov-Jan 2018 (r)	2.7	1.6	2.3	3.2	1.8	1.8	2.9	2.7	4.2	3.5
Dec-Feb 2018	2.7	1.6	2.4	3.1	2.1	1.6	2.9	2.9	4.1	3.5
Jan-Mar 2018	2.7	1.6	2.4	2.8	2.1	1.6	2.9	2.9	3.9	3.6
Feb-Apr 2018	2.7	1.8	2.4	2.5	2.2	1.6	2.9	2.8	3.9	3.6
Mar-May 2018	2.7	2.0	2.4	2.4	2.0	1.6	2.9	2.6	3.9	3.6
Apr-Jun 2018	2.8	2.1	2.4	2.7	2.1	1.8	2.8	2.7	4.0	3.7
May-Jul 2018	2.8	2.1	2.4	2.6	2.2	1.8	2.9	2.7	4.1	3.6
Jun-Aug 2018	2.8	2.0	2.4	2.6	2.2	1.9	2.9	2.6	4.1	3.5
Jul-Sep 2018	2.8	2.1	2.5	2.4	2.0	1.8	3.0	2.7	4.1	3.7
Aug-Oct 2018	2.8	2.1	2.5	2.4	1.9	1.9	3.0	2.6 (r)	4.2	3.8
Sep-Nov 2018	2.8	2.3	2.5	2.4	1.9	1.9	3.0	2.7 (r)	4.1	4.0
Oct-Dec 2018	2.8	2.3	2.5	2.4	1.9	2.0	3.0	2.6	4.1 (r)	4.1
Nov-Jan 2019 (p)	2.9	2.3	2.6	2.3	2.0	2.0	3.0	2.9	4.2	4.2
Change on quarter *	0.1	0.2	0.1	-0.1	0.1	0.2	0.0	0.3	0.0	0.4
Change on year	0.2	0.7	0.3	-0.9	0.2	0.3	0.1	0.2	0.0	0.8

SIC 2007 sections	Financial & insurance activities	Real estate activities ²	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
Levels (thousands)										
Nov-Jan 2017	31	9	64	51	13	48	119	17	19	663
Nov-Jan 2018 (r)	39	9	76	54	18	50	131	21	23	733
Dec-Feb 2018	39	9	72	52	18	49	129	21	22	725
Jan-Mar 2018	39	11	72	53	18	48	129	22	23	727
Feb-Apr 2018	39	10	73	52	19	46	126	22	22	718
Mar-May 2018	38	11	74	54	20	48	130	23	24	728
Apr-Jun 2018	38	10	73	55	20	48	131	23	26	735
May-Jul 2018	38	11	70	57	21	51	133	21	26	739
Jun-Aug 2018	38	11	74	57	21	50	134	19	27	743
Jul-Sep 2018	37	12	77	59	22	50	130	18	25	749
Aug-Oct 2018 (r)	38	11	81	59	24	49	131	20	26	759
Sep-Nov 2018 (r)	38	12	78	55	24	50	131	23	25	759
Oct-Dec 2018 (r)	38	13	77	53	23	50	131	23	25	757
Nov-Jan 2019 (p)	38	15	78	55	22	49	131	23	25	767
Change on quarter *	1	3	-3	-4	-2	0	-1	3	-1	8
Change % *	1.9	30.1	-3.2	-6.8	-6.8	0.0	-0.6	15.7	-2.7	1.1
Change on year	-1	6	2	1	5	-1	0	2	3	34
Change %	-2.1	59.8	3.2	1.3	25.6	-1.2	-0.3	9.6	11.6	4.7
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Vacancies per 100 employee jobs										
Nov-Jan 2017	3.0	1.8	2.6	1.9	1.0	1.8	3.0	2.3	3.1	2.6
Nov-Jan 2018 (r)	3.7	1.9	3.0	2.0	1.4	1.9	3.2	2.8	3.5	2.8
Dec-Feb 2018	3.6	1.9	2.8	1.9	1.4	1.8	3.2	2.7	3.5	2.8
Jan-Mar 2018	3.7	2.2	2.8	2.0	1.4	1.8	3.2	2.9	3.6	2.8
Feb-Apr 2018	3.6	2.1	2.9	1.9	1.5	1.7	3.1	2.9	3.4	2.8
Mar-May 2018	3.6	2.3	2.9	2.0	1.6	1.8	3.2	3.0	3.8	2.8
Apr-Jun 2018	3.6	2.0	2.9	2.1	1.6	1.8	3.3	3.1	4.1	2.8
May-Jul 2018	3.6	2.2	2.7	2.1	1.6	1.9	3.3	2.8	4.1	2.9
Jun-Aug 2018	3.6	2.2	2.9	2.1	1.7	1.9	3.3	2.5	4.2	2.9
Jul-Sep 2018	3.5	2.4	3.0	2.2	1.7	1.9	3.2	2.4	4.0	2.9
Aug-Oct 2018 (r)	3.5	2.3	3.2	2.2	1.9	1.8	3.3	2.6	4.0	2.9
Sep-Nov 2018 (r)	3.5	2.6	3.1	2.1	1.9	1.9	3.2	3.1	3.9	2.9
Oct-Dec 2018 (r)	3.6	2.8	3.0	1.9	1.8	1.9	3.2	3.0	3.8	2.9
Nov-Jan 2019 (p)	3.6	3.0	3.1	2.0	1.7	1.8	3.2	3.1	3.9	3.0
Change on quarter *	0.1	0.7	-0.1	-0.1	-0.1	0.0	0.0	0.4	-0.1	0.0
Change on year	-0.1	1.1	0.1	0.0	0.4	0.0	0.0	0.3	0.4	0.1

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

REDUNDANCIES

22 Redundancies levels and rates¹

United Kingdom, (seasonally adjusted)

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s)	Rate ¹	Level (000s)	Rate ¹	Level (000s)	Rate ¹
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Oct-Dec 2016	121	4.5	66	4.9	55	4.2
Oct-Dec 2017	107	3.9	59	4.3	47	3.5
Jan-Mar 2018	95	3.5	55	4.0	41	3.0
Apr-Jun 2018	98	3.6	51	3.7	47	3.5
Jul-Sep 2018	84	3.1	44	3.2	40	3.0
Oct-Dec 2018	91	3.3	48	3.4	44	3.2
Change on quarter	7	0.2	4	0.3	3	0.2
Change %	8.3		8.3		8.3	
Change on year	-15	-0.6	-11	-0.9	-4	-0.3
Change %	-14.4		-19.3		-8.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

REGIONAL SUMMARY

23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

Headline estimates for October to December 2018

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	33,960	79.1	32,597	75.8	1,363	4.0	8,632	20.9
K03000001	Great Britain	33,073	79.3	31,744	76.0	1,330	4.0	8,320	20.7
E92000001	England	28,695	79.3	27,528	76.0	1,167	4.1	7,184	20.7
E12000001	North East	1,280	76.0	1,211	71.9	69	5.4	393	24.0
E12000002	North West	3,635	78.1	3,491	75.0	143	3.9	987	21.9
E12000003	Yorkshire and The Humber	2,730	78.1	2,588	74.0	142	5.2	740	21.9
E12000004	East Midlands	2,425	79.2	2,304	75.2	121	5.0	611	20.8
E12000005	West Midlands	2,900	77.4	2,749	73.1	151	5.2	814	22.6
E12000006	East	3,194	81.3	3,103	79.0	91	2.8	704	18.7
E12000007	London	4,889	78.4	4,671	74.8	218	4.5	1,304	21.6
E12000008	South East	4,745	81.2	4,600	78.7	145	3.1	1,044	18.8
E12000009	South West	2,897	82.3	2,810	79.8	87	3.0	588	17.7
W92000004	Wales	1,597	79.7	1,531	76.2	66	4.1	389	20.3
S92000003	Scotland	2,782	78.3	2,685	75.5	96	3.5	747	21.7
N92000002	Northern Ireland	887	73.2	853	70.3	33	3.8	313	26.8

Change on quarter (change since July to September 2018)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	153	0.2	167	0.3	-14	-0.1	-94	-0.2
K03000001	Great Britain	140	0.2	155	0.3	-15	-0.1	-83	-0.2
E92000001	England	95	0.1	103	0.2	-7	0.0	-45	-0.1
E12000001	North East	10	1.1	4	0.8	6	0.4	-18	-1.1
E12000002	North West	-5	-0.2	0	0.0	-5	-0.1	7	0.2
E12000003	Yorkshire and The Humber	17	0.3	8	0.1	9	0.3	-10	-0.3
E12000004	East Midlands	32	0.6	21	0.3	11	0.4	-17	-0.6
E12000005	West Midlands	-37	-0.8	-42	-1.1	5	0.2	28	0.8
E12000006	East	34	0.4	39	0.6	-5	-0.2	-14	-0.4
E12000007	London	-35	-0.5	-27	-0.4	-8	-0.1	30	0.5
E12000008	South East	44	0.4	71	0.9	-27	-0.6	-19	-0.4
E12000009	South West	35	1.0	30	0.9	5	0.1	-32	-1.0
W92000004	Wales	34	1.4	32	1.2	2	0.1	-26	-1.4
S92000003	Scotland	11	0.3	21	0.6	-10	-0.4	-11	-0.3
N92000002	Northern Ireland	12	0.9	12	0.9	0	0.0	-11	-0.9

Change on year (change since October to December 2017)

Area Codes	Area Names	Economically active ¹		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) ²	Level	Rate (%) ²	Level	Rate (%) ³	Level	Rate (%) ²
K02000001	United Kingdom	344	0.4	444	0.7	-100	-0.3	-153	-0.4
K03000001	Great Britain	322	0.4	421	0.6	-98	-0.3	-134	-0.4
E92000001	England	247	0.2	307	0.4	-60	-0.2	-61	-0.2
E12000001	North East	-4	0.0	-6	-0.1	2	0.1	-1	0.0
E12000002	North West	74	1.2	79	1.3	-5	-0.2	-56	-1.2
E12000003	Yorkshire and The Humber	54	0.9	46	0.7	8	0.2	-31	-0.9
E12000004	East Midlands	31	0.9	8	0.1	22	0.9	-26	-0.9
E12000005	West Midlands	28	0.6	25	0.5	4	0.1	-23	-0.6
E12000006	East	20	-0.3	64	0.9	-44	-1.4	14	0.3
E12000007	London	59	0.0	84	0.5	-24	-0.6	13	0.0
E12000008	South East	-34	-1.1	-28	-1.0	-6	-0.1	66	1.1
E12000009	South West	18	0.5	35	1.0	-16	-0.6	-17	-0.5
W92000004	Wales	75	3.2	87	3.7	-12	-1.0	-61	-3.2
S92000003	Scotland	1	0.4	27	1.1	-26	-1.0	-13	-0.4
N92000002	Northern Ireland	21	1.6	23	1.7	-2	-0.3	-19	-1.6

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: labour.market@ons.gov.uk

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

REGIONAL SUMMARY

23(2) Regional summary of Workforce Jobs

Thousands,
seasonally adjusted

Area Codes	Area Names	September 2018	Change on June 2018
K02000001	United Kingdom	35,133	105
K03000001	Great Britain	34,245	119
E92000001	England	30,087	139
E12000001	North East	1,196	2
E12000002	North West	3,810	67
E12000003	Yorkshire and The Humber	2,778	-15
E12000004	East Midlands	2,321	-25
E12000005	West Midlands	2,956	-16
E12000006	East	3,259	45
E12000007	London	5,983	12
E12000008	South East	4,815	61
E12000009	South West	2,969	7
W92000004	Wales	1,457	-17
S92000003	Scotland	2,701	-3
N92000002	Northern Ireland	878	-13

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.