

Statistical bulletin

# Labour market overview, UK: January 2022

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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Release date:  
18 January 2022

Next release:  
15 February 2022

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# 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
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- [Employment in the UK](#)
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## 2 . Main points

Our most timely estimate of payrolled employees indicates that in December 2021 there were 29.5 million employees in the UK: up 184,000 on the revised November 2021 level and up 409,000 on the pre-coronavirus (COVID-19) February 2020 level. All regions are now above pre-coronavirus levels, with Scotland having the largest percentage increase on the month.

Our latest Labour Force Survey estimates for September to November 2021 show a continuing recovery in the labour market, with a quarterly increase in the employment rate, while the unemployment rate decreased.

The UK employment rate increased by 0.2 percentage points on the quarter to 75.5%. The number of part-time workers decreased strongly during the pandemic, but has been increasing since April to June 2021, driving the increase in employment during the latest three-month period.

The unemployment rate decreased by 0.4 percentage points on the quarter to 4.1%, while the economic inactivity rate increased by 0.2 percentage points to 21.3%. The redundancy rate decreased to a record low following the end of the Coronavirus Job Retention Scheme.

The number of job vacancies in October to December 2021 rose to a new record of 1,247,000, an increase of 462,000 from its pre-coronavirus January to March 2020 level, with most industries displaying record numbers of vacancies. However, the rate of growth in vacancies continued to slow down. The ratio of vacancies to every 100 employee jobs reached a record high 4.1 in October to December 2021.

Growth in average total pay (including bonuses) was 4.2% and growth in regular pay (excluding bonuses) was 3.8% among employees in September to November 2021. In real terms (adjusted for inflation), total and regular pay have shown minimal growth in September to November 2021, at 0.4% for total pay and 0.0% for regular pay. Single-month growth in real average weekly earnings for November 2021 fell on the year for the first time since July 2020, at negative 0.9% for total pay and negative 1.0% for regular pay.

Previous months' strong growth rates were affected upwards by base and compositional effects. These temporary factors have largely worked their way out of the latest growth rates, however, a small amount of base effect for certain sectors may still be present. In July we published a blog: [How COVID-19 has impacted the Average Weekly Earnings data](#), which explains the complexities of interpreting earnings data.

## 3 . Latest indicators at a glance

## 4 . Labour market data

### A guide to labour market data

[Summary of labour market datasets](#) providing estimates of employment, unemployment, average weekly earnings and the number of vacancies. Tables are listed alphabetically and by topic.

#### [Summary of labour market statistics](#)

Dataset A01 | Released 18 January 2022

Estimates of employment, unemployment and other employment-related statistics for the UK.

#### [Real Time Information statistics](#)

Dataset Real Time Information statistics | Released 18 January 2022

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (Experimental Statistics) seasonally adjusted.

#### [Labour Force Survey single month estimates](#)

Dataset X01 | Released 18 January 2022

Labour Force Survey (LFS) experimental single-month estimates of employment, unemployment and economic inactivity.

#### [Labour Force Survey weekly estimates](#)

Dataset X07 | Released 18 January 2022

Labour Force Survey (LFS) experimental weekly estimates of employment, unemployment, economic inactivity and hours in the UK.

View all related data on the [related data page](#).

Alternatively, [NOMIS](#) provides free access to the most detailed and up-to-date UK labour market statistics

## 5 . Glossary

### Average weekly earnings

[Average weekly earnings](#) measures money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises because they also reflect, for example, changes in the overall structure of the workforce. More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force (also known as [economically inactive](#)) are not in employment but do not meet the internationally accepted definition of unemployment because they have not been seeking work within the last four weeks and/or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

[Employment](#) measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. A more detailed explanation is available in [A guide to labour market statistics](#).

## Unemployment

[Unemployment](#) measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (those in work plus those seeking and available to work) who are unemployed.

## Vacancies

[Vacancies](#) are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey; this is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry and fishing (a small sector for which the collection of estimates would not be practical).

## Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as [Experimental Statistics](#) as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

## 6 . Measuring the data

Our bulletins will be shorter and more focused on the main messages and most important trends in response to user feedback. Read [more on this and how to send us feedback on how our publications are evolving](#).

## Coronavirus

For more information on how labour market data sources are affected by the coronavirus (COVID-19) pandemic, see the article published on 6 May 2020, which details [some of the challenges that we have faced in producing estimates](#) at this time.

An article published 11 December 2020 compares our labour market data sources and discusses some of the [main differences](#).

Our latest data and analysis on the impact of coronavirus on the UK economy and population are available on our dedicated [coronavirus web page](#). This is the hub for all special coronavirus-related publications, drawing on all available data. In response to the developing coronavirus pandemic, we are working to ensure that we continue to publish economic statistics. For more information, please see [COVID-19 and the production of statistics](#).

## Labour Force Survey reweighting

Labour Force Survey (LFS) responses published from 15 July 2021 have been [reweighted to new populations](#) using growth rates from HM Revenue and Customs (HMRC) Real Time Information (RTI), to allow for different trends during the coronavirus (COVID-19) pandemic. The reweighting gives improved estimates of both rates and levels.

When the recent [weighting methodology for the Labour Force Survey \(LFS\)](#) was applied, there was a small error in the implementation. When calculating three-month averages for the Pay As You Earn (PAYE) RTI the months used were the previous three-month average. For example, for the October to December period, the RTI data used were that for September to November. This led to a slight overestimation of the non-UK population by approximately 0.5%. This represents less than half the size of the sampling variability. The size is roughly the same over the quarters of 2020 and the impact on January to December 2020 Annual Population Survey (APS) estimates is about 14,000 for EU born, 25,000 for non-EU born and 39,000 for non-UK born. The impact on LFS economic activity estimates at national level is mostly below 0.1% and the impact on rates is less than 0.02 percentage points.

## Economic statistics governance after EU exit

Following the UK's exit from the EU, new governance arrangements are being put in place that will support the adoption and implementation of high-quality standards for UK economic statistics. These governance arrangements will promote international comparability and add to the credibility and independence of the UK's statistical system.

At the centre of this new governance framework will be the new National Statistician's Committee for Advice on Standards for Economic Statistics (NSCASE). NSCASE will support the UK by ensuring its processes for

influencing and adopting international statistical standards are world-leading. The advice NSCASE provides to the National Statistician will span the full range of domains in economic statistics, including the national accounts, fiscal statistics, prices, trade and the balance of payments, and labour market statistics.

[Further information about NSCASE](#) is available.

## 7 . Strengths and limitations

The estimates presented in this bulletin contain [uncertainty](#).

Further information is available in [A guide to labour market statistics](#).

Information on revisions is available in the [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our [previous release](#).

## 8 . Related links

### [Coronavirus \(COVID-19\) latest data and analysis](#)

Web page | Updated as and when data become available

Latest data and analysis on the coronavirus (COVID-19) in the UK and its effect on the economy and society.

### [Economic activity and social change in the UK, real-time indicators](#)

Bulletin | Released 13 January 2022

Early experimental data and analysis on economic activity and social change in the UK. These faster indicators are created using rapid response surveys, novel data sources and experimental methods.

### [Business insights and impact on the UK economy](#)

Bulletin | Released 13 January 2022

The impact of the coronavirus pandemic and EU transition period on UK businesses and the economy. Based on responses from the voluntary fortnightly business survey (BICS) about financial performance, workforce, prices, trade, and business resilience.

### [Coronavirus and key workers in the UK](#)

Article | Released 15 May 2020

Estimates of the numbers and characteristics of those who could be considered as potential key workers in the response to coronavirus

### [Changing trends and recent shortages in the labour market, UK](#)

Article | Released 20 December 2021

Changing trends and shortages in the labour market and how this affects different occupations and demographic groups. We look at where workers have entered or left the workforce and how this has changed in recent years. Interactive data visualisations also allow detailed exploration of different measures and changing patterns.



## Summary of labour market statistics published on 18 January 2022

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Employment level (aged 16 and over)	Sep-Nov 2021	32.475 million	Aug-Oct 2021 (32.506 million)	Jun-Aug 2021 (32.416 million)	Jan-Mar 1971
Employment rate (aged 16 to 64)	Sep-Nov 2021	75.5%	May-Jul 2020 (75.6%)	Jul-Sep 2021 (75.4%)	Jan-Mar 1971
Unemployment level (aged 16 and over)	Sep-Nov 2021	1.382 million	Aug-Oct 2021 (1.423 million)	Jan-Mar 2020 (1.374 million)	Jan-Mar 1971
Unemployment rate (aged 16 and over)	Sep-Nov 2021	4.1%	Aug-Oct 2021 (4.2%)	Feb-Apr 2020 (4%)	Jan-Mar 1971
Inactivity level (aged 16 to 64)	Sep-Nov 2021	8.781 million	Mar-May 2021 (8.806 million)	Aug-Oct 2021 (8.746 million)	Jan-Mar 1971
Inactivity rate (aged 16 to 64)	Sep-Nov 2021	21.3%	Feb-Apr 2021 (21.4%)	Aug-Oct 2021 (21.2%)	Jan-Mar 1971
Average Earnings (total pay - nominal)	Sep-Nov 2021	4.2%	Aug-Oct 2021 (4.9%)	Sep-Nov 2020 (3.5%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Sep-Nov 2021	3.8%	Aug-Oct 2021 (4.3%)	Sep-Nov 2020 (3.5%)	Jan-Mar 2001
Average Earnings (total pay - real)	Sep-Nov 2021	0.4%	Aug-Oct 2021 (1.7%)	Jun-Aug 2020 (-0.7%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Sep-Nov 2021	0.0%	Aug-Oct 2021 (1%)	May-Jul 2020 (-0.6%)	Jan-Mar 2001
Vacancies level	Oct-Dec 2021	1.247 million	Never	Sep-Nov 2021 (1.214 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/January2022/relateddata>

Table 17 (International comparisons of employment and unemployment) is temporarily suspended, the data presented is the latest data available on the ONS website however all the data can be found on the Eurostat, OECD, Statistics Canada and US Bureau of Statistics websites.

Table 18 (Labour Disputes) is also temporarily suspended as data collection has ceased for the foreseeable future. The data presented is the latest available.

Statistical Bulletin table number	Table description	Dataset
<b>SUMMARY</b>		
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
<b>EMPLOYMENT AND JOBS</b>		
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
<b>NON-UK WORKERS</b>		
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
<b>UNEMPLOYMENT</b>		
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
<b>ECONOMIC ACTIVITY AND INACTIVITY</b>		
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
<b>EARNINGS</b>		
13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
14	Average Weekly Earnings (nominal) - Bonus pay	<a href="#">Dataset EARN01</a>
15	Average Weekly Earnings (nominal) - Regular pay	<a href="#">Dataset EARN01</a>
16	Average Weekly Earnings real and nominal (summary table)	<a href="#">Dataset EARN01</a>
<b>INTERNATIONAL SUMMARY</b>		
17	International comparisons of employment and unemployment	<a href="#">Dataset A10</a>
<b>LABOUR DISPUTES</b>		
18	Labour disputes	<a href="#">Dataset LABD01</a>
<b>VACANCIES</b>		
19	Vacancies by size of business	<a href="#">Dataset VACS03</a>
20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
<b>REDUNDANCIES</b>		
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
<b>REGIONAL SUMMARY</b>		
23	Regional labour market summary	<a href="#">Dataset A07</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>

# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>		Headline indicators					
			Employment		Unemployment		Inactivity	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
Sep-Nov 2019	53,391	41,363	32,901	76.3	1,306	3.8	8,506	20.6
Sep-Nov 2020	53,511	41,328	32,304	74.9	1,739	5.1	8,648	20.9
Dec-Feb 2021	53,529	41,308	32,155	74.7	1,705	5.0	8,769	21.2
Mar-May 2021	53,557	41,295	32,180	74.8	1,637	4.8	8,806	21.3
Jun-Aug 2021	53,574	41,285	32,416	75.3	1,510	4.5	8,715	21.1
<b>Sep-Nov 2021</b>	<b>53,584</b>	<b>41,293</b>	<b>32,475</b>	<b>75.5</b>	<b>1,382</b>	<b>4.1</b>	<b>8,781</b>	<b>21.3</b>
Change on quarter	10	8	60	0.2	-128	-0.4	66	0.2
Change %	0.0	0.0	0.2		-8.5		0.8	
Change on year	74	-35	171	0.5	-356	-1.0	133	0.3
Change %	0.1	-0.1	0.5		-20.5		1.5	
<b>Men</b>								
	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
Sep-Nov 2019	26,145	20,581	17,317	80.4	729	4.0	3,326	16.2
Sep-Nov 2020	26,219	20,572	16,863	78.2	966	5.4	3,540	17.2
Dec-Feb 2021	26,231	20,564	16,746	77.8	933	5.3	3,657	17.8
Mar-May 2021	26,248	20,559	16,811	78.1	864	4.9	3,661	17.8
Jun-Aug 2021	26,259	20,556	16,951	78.6	821	4.6	3,605	17.5
<b>Sep-Nov 2021</b>	<b>26,264</b>	<b>20,560</b>	<b>16,968</b>	<b>78.8</b>	<b>752</b>	<b>4.2</b>	<b>3,627</b>	<b>17.6</b>
Change on quarter	5	4	17	0.2	-69	-0.4	22	0.1
Change %	0.0	0.0	0.1		-8.4		0.6	
Change on year	46	-12	105	0.6	-214	-1.2	87	0.4
Change %	0.2	-0.1	0.6		-22.1		2.5	
<b>Women</b>								
	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
Sep-Nov 2019	27,247	20,782	15,584	72.3	577	3.6	5,180	24.9
Sep-Nov 2020	27,292	20,756	15,441	71.7	773	4.8	5,108	24.6
Dec-Feb 2021	27,298	20,744	15,409	71.7	772	4.8	5,112	24.6
Mar-May 2021	27,308	20,735	15,369	71.6	772	4.8	5,145	24.8
Jun-Aug 2021	27,315	20,729	15,464	72.1	689	4.3	5,111	24.7
<b>Sep-Nov 2021</b>	<b>27,320</b>	<b>20,733</b>	<b>15,507</b>	<b>72.2</b>	<b>630</b>	<b>3.9</b>	<b>5,154</b>	<b>24.9</b>
Change on quarter	5	4	43	0.1	-59	-0.4	43	0.2
Change %	0.0	0.0	0.3		-8.5		0.8	
Change on year	28	-23	66	0.4	-143	-0.9	46	0.3
Change %	0.1	-0.1	0.4		-18.5		0.9	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.
2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.
3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.
4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
Sep-Nov 2019	32,901	61.6	1,306	3.8	19,184	35.9	31,577	76.3	1,280	3.9	8,506	20.6
Sep-Nov 2020	32,304	60.4	1,739	5.1	19,468	36.4	30,975	74.9	1,706	5.2	8,648	20.9
Dec-Feb 2021	32,155	60.1	1,705	5.0	19,668	36.7	30,865	74.7	1,674	5.1	8,769	21.2
Mar-May 2021	32,180	60.1	1,637	4.8	19,740	36.9	30,891	74.8	1,598	4.9	8,806	21.3
Jun-Aug 2021	32,416	60.5	1,510	4.5	19,648	36.7	31,089	75.3	1,480	4.5	8,715	21.1
<b>Sep-Nov 2021</b>	32,475	60.6	1,382	4.1	19,726	36.8	31,161	75.5	1,351	4.2	8,781	21.3
Change on quarter	60	0.1	-128	-0.4	79	0.1	72	0.2	-130	-0.4	66	0.2
Change %	0.2		-8.5		0.4		0.2		-8.8		0.8	
Change on year	171	0.2	-356	-1.0	258	0.4	186	0.5	-355	-1.1	133	0.3
Change %	0.5		-20.5		1.3		0.6		-20.8		1.5	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
Sep-Nov 2019	17,317	66.2	729	4.0	8,099	31.0	16,543	80.4	713	4.1	3,326	16.2
Sep-Nov 2020	16,863	64.3	966	5.4	8,390	32.0	16,090	78.2	942	5.5	3,540	17.2
Dec-Feb 2021	16,746	63.8	933	5.3	8,552	32.6	15,995	77.8	912	5.4	3,657	17.8
Mar-May 2021	16,811	64.0	864	4.9	8,573	32.7	16,052	78.1	846	5.0	3,661	17.8
Jun-Aug 2021	16,951	64.6	821	4.6	8,486	32.3	16,152	78.6	799	4.7	3,605	17.5
<b>Sep-Nov 2021</b>	16,968	64.6	752	4.2	8,544	32.5	16,202	78.8	731	4.3	3,627	17.6
Change on quarter	17	0.1	-69	-0.4	57	0.2	51	0.2	-69	-0.4	22	0.1
Change %	0.1		-8.4		0.7		0.3		-8.6		0.6	
Change on year	105	0.3	-214	-1.2	154	0.5	112	0.6	-211	-1.2	87	0.4
Change %	0.6		-22.1		1.8		0.7		-22.4		2.5	
<b>Women</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	LF25	LF2J	LF2R	LF2N	LF2T
Sep-Nov 2019	15,584	57.2	577	3.6	11,085	40.7	15,034	72.3	567	3.6	5,180	24.9
Sep-Nov 2020	15,441	56.6	773	4.8	11,078	40.6	14,884	71.7	764	4.9	5,108	24.6
Dec-Feb 2021	15,409	56.4	772	4.8	11,117	40.7	14,871	71.7	761	4.9	5,112	24.6
Mar-May 2021	15,369	56.3	772	4.8	11,167	40.9	14,839	71.6	751	4.8	5,145	24.8
Jun-Aug 2021	15,464	56.6	689	4.3	11,161	40.9	14,938	72.1	681	4.4	5,111	24.7
<b>Sep-Nov 2021</b>	15,507	56.8	630	3.9	11,183	40.9	14,959	72.2	620	4.0	5,154	24.9
Change on quarter	43	0.1	-59	-0.4	21	0.1	21	0.1	-61	-0.4	43	0.2
Change %	0.3		-8.5		0.2		0.1		-8.9		0.8	
Change on year	66	0.2	-143	-0.9	105	0.3	74	0.4	-144	-0.9	46	0.3
Change %	0.4		-18.5		0.9		0.5		-18.8		0.9	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
Sep-Nov 2019	344	24.5	94	21.4	966	68.8	3,420	62.3	388	10.2	1,680	30.6
Sep-Nov 2020	244	17.0	81	24.8	1,113	77.4	3,266	60.6	510	13.5	1,618	30.0
Dec-Feb 2021	205	14.2	97	32.0	1,143	79.1	3,195	59.5	484	13.1	1,692	31.5
Mar-May 2021	201	13.9	111	35.5	1,142	78.5	3,256	60.9	428	11.6	1,664	31.1
Jun-Aug 2021	309	21.1	104	25.1	1,047	71.8	3,271	61.4	395	10.8	1,666	31.2
<b>Sep-Nov 2021</b>	333	22.8	95	22.3	1,032	70.7	3,312	62.1	358	9.8	1,663	31.2
Change on quarter	24	1.6	-8	-2.9	-15	-1.1	41	0.8	-37	-1.0	-3	-0.1
Change %	7.8		-8.1		-1.5		1.3		-9.3		-0.2	
Change on year	89	5.8	15	-2.6	-81	-6.7	46	1.6	-152	-3.7	45	1.2
Change %	36.5		18.3		-7.3		1.4		-29.8		2.8	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
Sep-Nov 2019	153	21.2	53	25.7	514	71.4	1,758	62.7	240	12.0	805	28.7
Sep-Nov 2020	113	15.3	44	28.2	579	78.7	1,639	59.5	301	15.5	813	29.5
Dec-Feb 2021	92	12.4	44	32.5	604	81.7	1,594	58.2	286	15.2	861	31.4
Mar-May 2021	90	12.0	50	35.6	605	81.3	1,640	60.1	239	12.7	850	31.1
Jun-Aug 2021	138	18.5	51	27.0	557	74.6	1,662	61.1	227	12.0	831	30.6
<b>Sep-Nov 2021</b>	152	20.4	47	23.5	548	73.4	1,678	61.7	212	11.2	832	30.6
Change on quarter	14	1.9	-4	-3.5	-9	-1.3	16	0.6	-16	-0.8	0	0.0
Change %	10.0		-8.5		-1.7		1.0		-7.0		0.0	
Change on year	40	5.1	3	-4.7	-31	-5.3	39	2.1	-90	-4.3	18	1.0
Change %	35.3		5.9		-5.4		2.4		-29.7		2.3	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAX	LWFC
Sep-Nov 2019	192	28.0	41	17.6	452	66.1	1,663	61.9	148	8.2	875	32.6
Sep-Nov 2020	131	18.7	36	21.7	534	76.1	1,627	61.6	208	11.4	805	30.5
Dec-Feb 2021	114	16.1	53	31.6	539	76.4	1,601	60.9	198	11.0	831	31.6
Mar-May 2021	112	15.8	61	35.4	537	75.6	1,615	61.7	189	10.5	814	31.1
Jun-Aug 2021	170	23.9	52	23.5	490	68.7	1,610	61.6	167	9.4	835	32.0
<b>Sep-Nov 2021</b>	180	25.3	48	21.2	484	67.9	1,635	62.6	146	8.2	831	31.8
Change on quarter	10	1.4	-4	-2.4	-6	-0.8	25	0.9	-21	-1.2	-3	-0.1
Change %	5.9		-7.6		-1.2		1.5		-12.5		-0.4	
Change on year	49	6.6	12	-0.5	-50	-8.2	8	1.0	-62	-3.1	26	1.3
Change %	37.4		33.5		-9.4		0.5		-29.8		3.3	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
Sep-Nov 2019	7,611	85.0	267	3.4	1,080	12.1	10,906	85.7	274	2.5	1,543	12.1
Sep-Nov 2020	7,552	84.7	334	4.2	1,031	11.6	10,713	84.5	401	3.6	1,557	12.3
Dec-Feb 2021	7,573	85.0	301	3.8	1,031	11.6	10,733	84.8	398	3.6	1,522	12.0
Mar-May 2021	7,498	84.3	321	4.1	1,075	12.1	10,744	85.0	383	3.4	1,508	11.9
Jun-Aug 2021	7,469	84.1	317	4.1	1,100	12.4	10,801	85.6	350	3.1	1,474	11.7
<b>Sep-Nov 2021</b>	7,503	84.4	274	3.5	1,109	12.5	10,812	85.6	307	2.8	1,507	11.9
Change on quarter	34	0.4	-42	-0.5	9	0.1	12	0.1	-43	-0.4	33	0.3
Change %	0.5		-13.3		0.9		0.1		-12.2		2.3	
Change on year	-48	-0.3	-60	-0.7	78	0.9	99	1.1	-94	-0.8	-50	-0.4
Change %	-0.6		-17.8		7.6		0.9		-23.5		-3.2	
<b>Men</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
Sep-Nov 2019	4,075	90.5	141	3.3	288	6.4	5,734	91.3	135	2.3	415	6.6
Sep-Nov 2020	3,968	88.3	167	4.0	358	8.0	5,611	89.6	194	3.3	457	7.3
Dec-Feb 2021	3,955	88.1	158	3.8	377	8.4	5,619	89.9	193	3.3	442	7.1
Mar-May 2021	3,943	87.9	172	4.2	372	8.3	5,634	90.2	182	3.1	431	6.9
Jun-Aug 2021	3,934	87.7	176	4.3	375	8.4	5,642	90.4	172	3.0	428	6.9
<b>Sep-Nov 2021</b>	3,977	88.7	143	3.5	366	8.2	5,624	90.1	152	2.6	468	7.5
Change on quarter	43	0.9	-32	-0.8	-10	-0.2	-18	-0.3	-20	-0.3	40	0.6
Change %	1.1		-18.4		-2.6		-0.3		-11.8		9.2	
Change on year	9	0.3	-24	-0.6	7	0.2	13	0.5	-43	-0.7	11	0.2
Change %	0.2		-14.3		2.1		0.2		-21.9		2.3	
<b>Women</b>	YBTV	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUL	YCGU	YCGX	YCBD	LWFI
Sep-Nov 2019	3,536	79.4	126	3.4	793	17.8	5,172	80.3	139	2.6	1,129	17.5
Sep-Nov 2020	3,584	81.0	167	4.4	673	15.2	5,102	79.6	207	3.9	1,100	17.2
Dec-Feb 2021	3,618	82.0	143	3.8	654	14.8	5,113	79.9	205	3.9	1,080	16.9
Mar-May 2021	3,555	80.7	148	4.0	703	16.0	5,110	80.0	202	3.8	1,077	16.9
Jun-Aug 2021	3,535	80.3	141	3.8	724	16.5	5,159	80.8	178	3.3	1,046	16.4
<b>Sep-Nov 2021</b>	3,526	80.1	131	3.6	744	16.9	5,188	81.3	155	2.9	1,039	16.3
Change on quarter	-9	-0.2	-10	-0.2	19	0.4	30	0.4	-22	-0.4	-6	-0.1
Change %	-0.2		-6.9		2.6		0.6		-12.6		-0.6	
Change on year	-57	-0.9	-36	-0.9	71	1.7	86	1.7	-52	-1.0	-61	-0.9
Change %	-1.6		-21.4		10.5		1.7		-24.9		-5.5	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
Sep-Nov 2019	9,295	72.7	256	2.7	3,236	25.3	1,324	11.0	26	2.0	10,679	88.8
Sep-Nov 2020	9,200	71.3	380	4.0	3,328	25.8	1,329	10.9	33	2.4	10,820	88.8
Dec-Feb 2021	9,160	70.8	395	4.1	3,381	26.1	1,290	10.6	31	2.4	10,900	89.2
Mar-May 2021	9,191	70.9	355	3.7	3,419	26.4	1,290	10.5	39	2.9	10,933	89.2
Jun-Aug 2021	9,239	71.2	316	3.3	3,429	26.4	1,326	10.8	30	2.2	10,932	89.0
<b>Sep-Nov 2021</b>	9,201	70.8	316	3.3	3,470	26.7	1,314	10.7	32	2.4	10,945	89.1
Change on quarter	-39	-0.3	0	0.0	41	0.3	-12	-0.1	2	0.2	13	0.1
Change %	-0.4		0.1		1.2		-0.9		6.0		0.1	
Change on year	1	-0.4	-64	-0.6	142	0.9	-15	-0.2	-1	-0.1	125	0.2
Change %	0.0		-16.9		4.3		-1.1		-4.2		1.2	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
Sep-Nov 2019	4,823	76.9	144	2.9	1,304	20.8	774	13.9	17	2.1	4,773	85.8
Sep-Nov 2020	4,760	75.2	235	4.7	1,332	21.1	772	13.7	24	3.0	4,850	85.9
Dec-Feb 2021	4,734	74.7	232	4.7	1,373	21.7	752	13.3	21	2.7	4,895	86.4
Mar-May 2021	4,744	74.7	204	4.1	1,404	22.1	760	13.4	18	2.3	4,911	86.3
Jun-Aug 2021	4,775	75.1	173	3.5	1,412	22.2	799	14.0	22	2.7	4,882	85.6
<b>Sep-Nov 2021</b>	4,771	75.0	177	3.6	1,414	22.2	766	13.4	22	2.7	4,917	86.2
Change on quarter	-4	-0.1	4	0.1	1	0.0	-34	-0.6	0	0.1	35	0.6
Change %	-0.1		2.4		0.1		-4.2		-1.0		0.7	
Change on year	11	-0.2	-58	-1.1	82	1.2	-7	-0.3	-2	-0.3	67	0.3
Change %	0.2		-24.6		6.1		-0.9		-9.9		1.4	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
Sep-Nov 2019	4,472	68.6	113	2.5	1,932	29.6	550	8.5	10	1.7	5,905	91.3
Sep-Nov 2020	4,440	67.5	145	3.2	1,996	30.3	557	8.5	9	1.6	5,970	91.3
Dec-Feb 2021	4,425	67.1	163	3.6	2,008	30.4	538	8.2	11	1.9	6,005	91.6
Mar-May 2021	4,447	67.2	151	3.3	2,015	30.5	530	8.1	21	3.8	6,022	91.6
Jun-Aug 2021	4,464	67.4	143	3.1	2,016	30.4	527	8.0	8	1.5	6,051	91.9
<b>Sep-Nov 2021</b>	4,429	66.9	139	3.0	2,056	31.0	548	8.3	10	1.8	6,029	91.5
Change on quarter	-35	-0.5	-4	-0.1	39	0.6	21	0.3	2	0.3	-22	-0.4
Change %	-0.8		-2.6		2.0		4.1		25.1		-0.4	
Change on year	-11	-0.6	-7	-0.1	60	0.7	-8	-0.2	1	0.2	58	0.2
Change %	-0.2		-4.5		3.0		-1.5		10.9		1.0	

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# EMPLOYMENT AND JOBS

## 3 Full-time, part-time and temporary workers

United Kingdom (thousands of people aged 16 and over) seasonally adjusted

	All in employment											Full-time and part-time workers <sup>1</sup>											Total workers with second jobs
	Employee		Self-employed		Unpaid family workers	supported training & employment	Total people working full-time	total people working part-time	Employee full-time	Employee part-time	Self-employed full-time	Self-employed part-time	YCBT	YCBW									
	1	2	3	4											5	6	7	8	9	10	11	12	
<b>People</b>	MGRZ	MGRN	MGRQ	MGRT	MGRW	YCBE	YCBH	YCBK	YCBN	YCBG	YCBT	YCBW											
Sep-Nov 2019	32,901	27,711	5,001	134	54	24,357	8,544	20,761	6,951	3,545	1,456	1,130											
Sep-Nov 2020	32,304	27,744	4,430	89	41	24,326	7,978	21,208	6,536	3,064	1,366	1,101											
Dec-Feb 2021	32,155	27,776	4,252	98	29	24,359	7,796	21,359	6,418	2,950	1,302	1,112											
Mar-May 2021	32,180	27,794	4,276	83	27	24,462	7,718	21,416	6,378	3,006	1,271	1,167											
Jun-Aug 2021	32,416	28,012	4,266	90	48	24,440	7,976	21,452	6,559	2,943	1,324	1,169											
<b>Sep-Nov 2021</b>	<b>32,475</b>	<b>28,128</b>	<b>4,213</b>	<b>90</b>	<b>46</b>	<b>24,391</b>	<b>8,085</b>	<b>21,463</b>	<b>6,664</b>	<b>2,887</b>	<b>1,326</b>	<b>1,156</b>											
Change on quarter	60	116	-54	0	-2	-50	109	11	105	-55	2	-13											
Change %	0.2	0.4	-1.3	-0.3	-5.0	-0.2	1.4	0.1	1.6	-1.9	0.1	-1.1											
Change on year	171	384	-217	1	4	64	107	256	128	-177	-40	56											
Change %	0.5	1.4	-4.9	1.0	10.5	0.3	1.3	1.2	2.0	-5.8	-3.0	5.1											
<b>Men</b>	MGSA	MGRO	MGRR	MGRU	MGRX	YCBF	YCBI	YCBL	YCBO	YCBR	YCBU	YCBX											
Sep-Nov 2019	17,317	13,916	3,308	64	29	15,094	2,223	12,331	1,585	2,729	579	462											
Sep-Nov 2020	16,863	13,938	2,858	38	29	14,764	2,099	12,444	1,495	2,289	569	458											
Dec-Feb 2021	16,746	13,952	2,727	55	12	14,658	2,088	12,449	1,503	2,183	544	461											
Mar-May 2021	16,811	14,019	2,743	38	12	14,766	2,046	12,515	1,504	2,229	513	492											
Jun-Aug 2021	16,951	14,127	2,758	41	26	14,755	2,197	12,504	1,623	2,225	534	479											
<b>Sep-Nov 2021</b>	<b>16,968</b>	<b>14,172</b>	<b>2,735</b>	<b>42</b>	<b>19</b>	<b>14,748</b>	<b>2,221</b>	<b>12,516</b>	<b>1,656</b>	<b>2,213</b>	<b>522</b>	<b>490</b>											
Change on quarter	17	46	-23	1	-7	-7	24	13	33	-11	-12	11											
Change %	0.1	0.3	-0.8	3.6	-27.6	0.0	1.1	0.1	2.0	-0.5	-2.2	2.3											
Change on year	105	234	-123	4	-10	-16	121	72	161	-76	-47	31											
Change %	0.6	1.7	-4.3	11.7	-35.2	-0.1	5.8	0.6	10.8	-3.3	-8.3	6.8											
<b>Women</b>	MGSB	MGRP	MGRS	MGRV	MGRY	YCBG	YCBJ	YCBM	YCBP	YCBS	YCBV	YCBY											
Sep-Nov 2019	15,584	13,795	1,693	70	26	9,263	6,321	8,430	5,365	816	877	668											
Sep-Nov 2020	15,441	13,806	1,572	51	13	9,562	5,879	8,764	5,042	775	797	642											
Dec-Feb 2021	15,409	13,824	1,525	43	17	9,701	5,708	8,910	4,915	768	758	651											
Mar-May 2021	15,369	13,774	1,534	45	16	9,697	5,672	8,901	4,873	776	757	675											
Jun-Aug 2021	15,464	13,885	1,508	49	22	9,686	5,779	8,949	4,936	718	790	690											
<b>Sep-Nov 2021</b>	<b>15,507</b>	<b>13,955</b>	<b>1,478</b>	<b>47</b>	<b>27</b>	<b>9,643</b>	<b>5,864</b>	<b>8,947</b>	<b>5,008</b>	<b>674</b>	<b>804</b>	<b>667</b>											
Change on quarter	43	70	-30	-2	5	-43	85	-2	72	-44	14	-24											
Change %	0.3	0.5	-2.0	-3.5	21.0	-0.4	1.5	0.0	1.5	-6.1	1.7	-3.4											
Change on year	66	150	-94	-4	14	81	-14	183	-33	-101	7	25											
Change %	0.4	1.1	-6.0	-7.0	115.2	0.8	-0.2	2.1	-0.7	-13.1	0.9	3.8											
Temporary employees (reasons for temporary working)																							
	Total % of all employees	Could not find permanent job	Could not find permanent job	Did not want permanent job	Did not want permanent job	Contract period of training	Some other reason	Part-time workers (reasons for working part-time) <sup>2</sup>															
	Total	13	14	15	16	17	18	19	20	21	22	23	24	25									
<b>People</b>	YCBZ	YCCC	YCCF	YCCI	YCCL	YCCO	YCCR	YCCU	YCCX	YCDA	YCDD	YCDG	YCDJ										
Sep-Nov 2019	1,459	5.3	373	25.5	393	120	574	8,407	907	10.8	6,078	283	1,086										
Sep-Nov 2020	1,539	5.5	452	29.4	362	118	606	7,902	1,008	12.8	5,588	278	951										
Dec-Feb 2021	1,558	5.6	479	30.7	351	123	605	7,719	1,018	13.2	5,458	275	881										
Mar-May 2021	1,574	5.7	531	33.8	358	108	576	7,648	1,006	13.1	5,415	253	908										
Jun-Aug 2021	1,675	6.0	506	30.2	419	128	621	7,883	1,002	12.7	5,539	259	1,040										
<b>Sep-Nov 2021</b>	<b>1,682</b>	<b>6.0</b>	<b>455</b>	<b>27.1</b>	<b>440</b>	<b>155</b>	<b>632</b>	<b>7,990</b>	<b>911</b>	<b>11.4</b>	<b>5,643</b>	<b>274</b>	<b>1,102</b>										
Change on quarter	7	0.0	-51	-3.2	21	26	11	107	-92	-1.3	104	15	62										
Change %	0.4		-10.2		5.1	20.6	1.7	1.4	-9.1		1.9	5.8	6.0										
Change on year	144	0.4	3	-2.3	78	36	26	88	-97	-1.4	55	-3	151										
Change %	9.3		0.7		21.5	30.8	4.3	1.1	-9.6		1.0	-1.3	15.9										
<b>Men</b>	YCCA	YCCG		YCCM	YCCP	YCCS	YCCV	YCCY	YCDB	YCDE	YCDH	YCDK											
Sep-Nov 2019	699	5.0	197	28.2	172	69	262	2,164	374	17.3	1,245	97	428										
Sep-Nov 2020	711	5.1	239	33.6	144	53	276	2,064	431	20.9	1,125	100	374										
Dec-Feb 2021	718	5.1	238	33.2	156	56	267	2,047	461	22.5	1,113	94	347										
Mar-May 2021	743	5.3	266	35.8	161	55	262	2,018	428	21.2	1,137	85	340										
Jun-Aug 2021	734	5.2	220	29.9	182	65	268	2,157	416	19.3	1,197	92	434										
<b>Sep-Nov 2021</b>	<b>725</b>	<b>5.1</b>	<b>224</b>	<b>30.9</b>	<b>178</b>	<b>65</b>	<b>258</b>	<b>2,178</b>	<b>392</b>	<b>18.0</b>	<b>1,206</b>	<b>96</b>	<b>456</b>										
Change on quarter	-9	-0.1	4	1.0	-4	0	-10	21	-23	-1.3	8	4	22										
Change %	-1.2		2.0		-2.1	0.4	-3.6	1.0	-5.6		0.7	4.3	5.2										
Change on year	14	0.0	-15	-2.7	34	12	-18	114	-39	-2.9	80	-5	82										
Change %	2.0		-6.2		23.8	23.4	-6.4	5.5	-8.9		7.1	-4.8	22.0										
<b>Women</b>	YCCB	YCCG	YCCJ	YCCN	YCCO	YCCP	YCCQ	YCCR	YCCS	YCCV	YCCW	YCCX	YCCY										
Sep-Nov 2019	759	5.5	176	23.1	221	51	312	6,243	533	8.5	4,833	187	657										
Sep-Nov 2020	828	6.0	213	25.8	218	66	330	5,839	577	9.9	4,463	177	577										
Dec-Feb 2021	840	6.1	240	28.6	195	67	338	5,672	557	9.8	4,346	181	535										
Mar-May 2021	830	6.0	265	31.9	198	54	314	5,630	578	10.3	4,278	168	568										
Jun-Aug 2021	941	6.8	287	30.5	236	64	354	5,727	587	10.2	4,341	167	606										
<b>Sep-Nov 2021</b>	<b>957</b>	<b>6.9</b>	<b>231</b>	<b>24.2</b>	<b>262</b>	<b>90</b>	<b>374</b>	<b>5,812</b>	<b>518</b>	<b>8.9</b>	<b>4,437</b>	<b>178</b>	<b>646</b>										
Change on quarter	16	0.1	-56	-6.3	25	26	20	86	-68	-1.3	96	11	40										
Change %	1.7		-19.4		10.7	41.2	5.7	1.5	-11.6		2.2	6.6	6.6										
Change on year	129	0.9	18	-1.6	44	24	44	-26	-59	-1.0	-25	1	69										
Change %	15.6		8.4		19.9	36.7	13.3	-0.5	-10.2		-0.6	0.7	11.9										

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

- The split between full-time and part-time employment is based on respondents' self-classification.
- This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
- These series cover Employees and Self-employed only. These series include some temporary employees.
- The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

# EMPLOYMENT AND JOBS

## 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1 6</sup>		Total employment <sup>2 6</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Jun 19	5,392 r	16.5	27,385 r	83.5	32,777	5,302 r	16.2	27,475 r	83.8
Sep 19	5,418 r	16.5	27,383 r	83.5	32,801	5,330	16.2	27,471	83.8
Dec 19	5,437 r	16.5	27,548 r	83.5	32,985	5,346	16.2	27,639	83.8
Mar 20	5,464	16.7	27,345	83.3	32,809	5,372	16.4	27,437	83.6
Jun 20	5,550	17.0	27,009	83.0	32,559	5,404 r	16.6	27,155 r	83.4
Sep 20	5,559 r	17.2	26,754 r	82.8	32,313	5,420 r	16.8	26,893 r	83.2
Dec 20	5,595 r	17.4	26,518 r	82.6	32,113	5,452 r	17.0	26,661 r	83.0
Mar 21	5,673 r	17.6 r	26,501 r	82.4 r	32,174	5,536 r	17.2	26,638 r	82.8
Jun 21	5,674 r	17.5 r	26,683 r	82.5 r	32,357	5,532 r	17.1	26,825 r	82.9
Sep 21	5,696	17.5	26,810	82.5	32,506	5,556	17.1	26,950	82.9
Change on quarter	22	0.0	127	0.0	149	24	0.0	125	0.0
Change %	0.4	-	0.5	-	0.5	0.4	-	0.5	-
Change on year	137	0.3	56	-0.3	193	136	0.3	57	-0.3
Change %	2.5	-	0.2	-	0.6	2.5	-	0.2	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Jun 19	36	152	249	1,055 r	448	1,496 r	1,694 r	215	497 r	5,392 r
Sep 19	35	153	252	1,056 r	451	1,491 r	1,710 r	214	507	5,418 r
Dec 19	35	154 r	253	1,064	453	1,487	1,728 r	212	502	5,437 r
Mar 20	36	154 r	258	1,066 r	456	1,485 r	1,746 r	210	508 r	5,464
Jun 20	36	156	261	1,073 r	459	1,481 r	1,782	208	507	5,550
Sep 20	36	157	263 r	1,081 r	463	1,488 r	1,775 r	210	507	5,559 r
Dec 20	35	158 r	264	1,095 r	473	1,487 r	1,794 r	210 r	509	5,595 r
Mar 21	35	159	268	1,125 r	505	1,487 r	1,838 r	211	509	5,673 r
Jun 21	34 r	159	269	1,121 r	498	1,491 r	1,846 r	208 r	508	5,674 r
Sep 21	35	159	270	1,137	505	1,500	1,848	203	508	5,696
Change on quarter	1	0	1	16	7	9	2	-5	-3	22
Change %	2.9	0.0	0.4	1.4	1.4	0.6	0.1	-2.4	-0.5	0.4
Change on year	-1	2	7	56	42	12	73	-7	-5	137
Change %	-2.8	1.3	2.7	5.2	9.1	0.8	4.1	-3.3	-0.9	2.5

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

- Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.
- Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.
- Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.
- Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.
- Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).
- Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.
- Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.
- Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.
- Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.
- Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.
- Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.
- Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.
- Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Sep 19 (r)	35,612	30,814	4,615	153	30
Dec 19 (r)	35,656	30,777	4,691	153	36
Mar 20 <sup>2</sup> (r)	35,647	30,938	4,523	154	32
Jun 20 (r)	35,196	30,653	4,358	156	29
Sep 20 (r)	34,631	30,227	4,216	157	32
Dec 20 (r)	34,458	30,152	4,114	158	34
Mar 21 (r)	34,635	30,295	4,157	159	25
Jun 21 (r)	34,983	30,564	4,227	159	33
<b>Sep 21 (p)</b>	<b>35,131</b>	<b>30,833</b>	<b>4,103</b>	<b>159</b>	<b>35</b>
Change on quarter	147	269	-125	0	3
Change %	0.4	0.9	-2.9	0.1	8.1
Change on year	499	606	-113	3	3
Change %	1.4	2.0	-2.7	1.8	10.7

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs	Agriculture, forestry & fishing	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	A-T	A	B	C	D	E	F	G	H	I	J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Sep 19 (r)	35,612	403	61	2,692	139	220	2,311	4,996	1,807	2,512	1,506
Dec 19 (r)	35,656	408	62	2,675	146	219	2,330	4,969	1,801	2,513	1,528
Mar 20 <sup>2</sup> (r)	35,647	382	67	2,682	147	219	2,293	4,949	1,801	2,514	1,556
Jun 20 (r)	35,196	376	61	2,622	145	218	2,278	4,986	1,817	2,349	1,523
Sep 20 (r)	34,631	412	55	2,568	143	223	2,149	4,845	1,803	2,293	1,512
Dec 20 (r)	34,458	371	55	2,555	146	222	2,145	4,820	1,749	2,172	1,494
Mar 21 (r)	34,635	370	57	2,534	144	217	2,161	4,794	1,827	2,178	1,501
Jun 21 (r)	34,983	359	59	2,544	144	230	2,229	4,779	1,808	2,332	1,475
<b>Sep 21 (p)</b>	<b>35,131</b>	<b>364</b>	<b>58</b>	<b>2,526</b>	<b>143</b>	<b>236</b>	<b>2,225</b>	<b>4,800</b>	<b>1,803</b>	<b>2,403</b>	<b>1,521</b>
Change on quarter	147	4	-1	-17	-1	6	-5	21	-5	72	46
Change %	0.4	1.2	-2.0	-0.7	-0.8	2.7	-0.2	0.4	-0.3	3.1	3.2
Change on year	499	-49	3	-42	-1	13	76	-46	0	110	9
Change %	1.4	-11.8	6.3	-1.6	-0.4	6.1	3.5	-0.9	0.0	4.8	0.6

  

SIC 2007 sections	Financial & insurance activities	Real estate activities	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security <sup>3</sup>	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	People employed by households, etc.	Total services
	K	L	M	N	O	P	Q	R	S	T	G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Sep 19 (r)	1,144	614	3,206	3,046	1,524	2,948	4,426	1,042	965	54	29,787
Dec 19 (r)	1,132	634	3,179	3,044	1,532	2,963	4,436	1,051	980	53	29,815
Mar 20 <sup>2</sup> (r)	1,138	640	3,219	3,050	1,544	2,966	4,454	1,042	929	55	29,857
Jun 20 (r)	1,132	626	3,122	2,938	1,560	2,977	4,492	997	934	41	29,496
Sep 20 (r)	1,116	617	3,110	2,920	1,564	2,969	4,457	936	890	48	29,081
Dec 20 (r)	1,130	645	3,138	2,956	1,587	2,952	4,497	909	870	45	28,964
Mar 21 (r)	1,128	631	3,164	2,998	1,612	2,942	4,564	883	878	52	29,152
Jun 21 (r)	1,112	634	3,197	3,057	1,613	2,943	4,584	945	879	60	29,418
<b>Sep 21 (p)</b>	<b>1,089</b>	<b>634</b>	<b>3,221</b>	<b>3,065</b>	<b>1,621</b>	<b>2,955</b>	<b>4,584</b>	<b>955</b>	<b>864</b>	<b>62</b>	<b>29,579</b>
Change on quarter	-23	0	24	9	8	12	0	10	-15	2	161
Change %	-2.0	0.0	0.8	0.3	0.5	0.4	0.0	1.1	-1.7	4.1	0.5
Change on year	-27	18	111	145	57	-14	127	20	-26	14	498
Change %	-2.4	2.8	3.6	5.0	3.6	-0.5	2.8	2.1	-2.9	28.2	1.7

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. The employee jobs data relate to the March 2020 period before reported cases of the coronavirus (COVID-19) in the UK. Self-employment jobs relate to the period February-April 2020 which includes self-employment jobs before and after COVID-19 measures were implemented.

3. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked

	Total weekly hours (millions) <sup>12</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
Sep-Nov 2019	1,054.1	32.0	37.1	16.3	9.5
Sep-Nov 2020	973.4	30.1	34.7	14.7	9.8
Dec-Feb 2021	958.2	29.8	34.2	14.3	9.8
Mar-May 2021	981.4	30.5	35.0	14.9	10.1
Jun-Aug 2021	1,021.3	31.5	36.1	16.2	9.7
<b>Sep-Nov 2021</b>	<b>1,018.7</b>	<b>31.4</b>	<b>35.8</b>	<b>16.2</b>	<b>10.1</b>
<i>Change on quarter</i>	-2.6	-0.1	-0.3	0.0	0.4
<i>Change %</i>	-0.3	-0.4	-0.9	0.1	4.2
<i>Change on year</i>	45.3	1.2	1.1	1.5	0.3
<i>Change %</i>	4.7	4.1	3.2	10.0	3.2
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
Sep-Nov 2019	626.4	36.2	38.8	16.2	10.3
Sep-Nov 2020	569.0	33.7	36.2	14.4	10.5
Dec-Feb 2021	556.8	33.3	35.6	13.4	10.2
Mar-May 2021	574.7	34.2	36.5	14.8	10.8
Jun-Aug 2021	594.9	35.1	37.6	15.8	10.1
<b>Sep-Nov 2021</b>	<b>591.1</b>	<b>34.8</b>	<b>37.2</b>	<b>16.0</b>	<b>10.7</b>
<i>Change on quarter</i>	-3.8	-0.3	-0.4	0.3	0.5
<i>Change %</i>	-0.6	-0.7	-0.9	1.6	5.4
<i>Change on year</i>	22.1	1.1	1.1	1.6	0.2
<i>Change %</i>	3.9	3.2	3.0	11.0	2.0
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
Sep-Nov 2019	427.7	27.4	34.4	16.4	8.8
Sep-Nov 2020	404.4	26.2	32.5	14.8	9.3
Dec-Feb 2021	401.4	26.0	32.2	14.6	9.5
Mar-May 2021	406.7	26.5	32.7	15.0	9.7
Jun-Aug 2021	426.4	27.6	33.9	16.3	9.4
<b>Sep-Nov 2021</b>	<b>427.7</b>	<b>27.6</b>	<b>33.6</b>	<b>16.3</b>	<b>9.7</b>
<i>Change on quarter</i>	1.2	0.0	-0.3	-0.1	0.3
<i>Change %</i>	0.3	0.0	-0.8	-0.4	3.1
<i>Change on year</i>	23.2	1.4	1.2	1.4	0.4
<i>Change %</i>	5.7	5.3	3.5	9.7	4.0

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>Sep-Nov 2020</b>									
Less than 6 Hours	1.2	0.8	1.6	0.8	0.5	1.1	3.0	1.9	5.1
6 up to 15 hours	6.0	3.3	8.9	5.3	2.8	7.8	10.5	5.7	19.1
16 up to 30 hours	19.1	10.2	28.8	18.3	8.5	28.3	24.1	18.7	33.8
31 up to 45 hours	57.3	63.6	50.5	60.2	67.3	53.0	39.3	45.7	27.8
Over 45 hours	16.4	22.0	10.2	15.4	20.8	9.8	23.1	28.0	14.2
Total (thousands)	32,304	16,863	15,441	27,744	13,938	13,806	4,430	2,858	1,572
<b>Jun-Aug 2021</b>									
Less than 6 Hours	1.2	0.8	1.5	0.8	0.5	1.1	3.1	1.9	5.2
6 up to 15 hours	6.0	3.3	8.9	5.3	2.9	7.8	9.5	5.0	17.8
16 up to 30 hours	18.8	10.2	28.3	18.0	8.7	27.5	24.4	17.7	36.7
31 up to 45 hours	57.6	63.8	50.9	60.2	66.9	53.5	40.9	48.0	27.9
Over 45 hours	16.4	21.9	10.4	15.7	21.0	10.2	22.0	27.2	12.5
Total (thousands)	32,416	16,951	15,464	28,012	14,127	13,885	4,266	2,758	1,508
<b>Sep-Nov 2021</b>									
Less than 6 Hours	1.2	0.7	1.7	0.8	0.5	1.1	3.1	1.5	5.9
6 up to 15 hours	5.9	3.4	8.6	5.3	2.9	7.7	10.0	5.5	18.2
16 up to 30 hours	18.8	9.9	28.5	18.0	8.6	27.6	24.2	17.1	37.3
31 up to 45 hours	57.7	63.7	51.1	60.3	66.7	53.8	40.2	47.8	26.2
Over 45 hours	16.5	22.3	10.1	15.6	21.2	9.8	22.6	28.1	12.5
Total (thousands)	32,475	16,968	15,507	28,128	14,172	13,955	4,213	2,735	1,478

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime. Source: Labour Force Survey  
Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

NON-UK WORKERS  
8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted

	Europe													Africa			Asia			America and Oceania						
	European Union (EU)													Other Europe (not in EU)			Total Africa			Total Asia			Total America and Oceania		Of which:	
	Total <sup>1</sup>	UK	Non UK	Total Europe	Total EU (EU27) <sup>2</sup>	EU14 <sup>4</sup>	EU8 <sup>5</sup>	EU2 <sup>6</sup>	Other EU <sup>7</sup>	Other Europe (not in EU)	FSC4	FSC5	JSS3	FSC6	JSS7	JSS9	FSC7	JJR7	JSS5	EQ45						
<b>Levels (aged 16 and over)</b>	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JSS3	FSC6	JSS7	JSS9	FSC7	JJR7	JSS5	EQ45							
<b>Country of birth levels</b>	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JSS3	FSC6	JSS7	JSS9	FSC7	JJR7	JSS5	EQ45							
Jul-Sep 2019	32,802	27,028	5,770	2,830	2,368	1,020	953	356	40	261	962	176	1,532	483	373	646	93	166	3,401							
Jul-Sep 2020	32,351	26,543	5,792	2,470	2,169	1,019	812	304	38	301	1,045	194	1,563	514	322	715	115	165	3,623							
Oct-Dec 2020	32,167	26,469	5,771	2,434	2,202	1,061	799	299	44	232	996	194	1,593	515	323	748	133	181	3,569							
Jan-Mar 2021	32,181	26,120	6,057	2,590	2,303	1,159	806	297	40	288	1,022	205	1,679	557	369	766	135	146	3,754							
Apr-Jun 2021	32,229	26,257	5,965	2,611	2,342	1,124	864	314	40	269	983	193	1,681	553	381	690	136	157	3,623							
Jul-Sep 2021	32,543	26,637	5,898	2,510	2,232	1,067	805	321	39	278	1,001	215	1,678	577	387	710	136	174	3,666							
Change on year	191	94	106	40	63	49	-7	17	3	-23	-44	20	115	64	65	-5	22	8	43							
Change %	0.6	0.4	1.8	1.6	2.9	4.9	-0.8	5.5	9.5	-7.6	-4.2	10.3	7.3	12.4	20.3	-0.7	18.8	5.0	1.2							
<b>Country of birth rates</b>	LF9D	LFN6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52							
Jul-Sep 2019	76.2	76.3	75.6	82.5	83.3	80.6	86.1	84.6	76.0	76.1	74.9	84.9	65.4	77.0	57.9	79.2	78.2	88.8	71.0							
Jul-Sep 2020	75.0	75.1	75.0	79.9	81.1	80.8	80.0	86.3	70.5	72.5	71.2	81.6	69.5	76.2	57.9	77.9	82.5	78.3	71.8							
Oct-Dec 2020	74.8	74.9	74.3	78.6	79.2	78.2	78.7	85.8	71.3	72.8	70.0	79.3	69.3	77.4	60.3	78.3	76.7	81.2	71.5							
Jan-Mar 2021	74.7	74.8	74.7	78.6	79.5	78.7	78.9	83.9	82.0	71.9	72.7	78.7	68.7	78.5	60.0	79.3	81.4	82.7	72.0							
Apr-Jun 2021	74.9	75.0	75.1	80.1	81.3	79.0	82.1	87.9	80.4	71.4	73.2	83.8	69.2	79.4	58.9	78.5	77.0	82.7	71.5							
Jul-Sep 2021	75.5	75.5	75.6	81.6	82.5	81.4	82.2	88.8	70.1	75.4	74.8	83.2	67.4	78.9	59.1	78.5	72.9	87.7	71.9							
Change on year	0.4	0.4	0.5	1.7	1.4	0.6	2.2	2.4	-0.5	2.9	3.5	1.6	-2.1	2.8	1.2	0.6	-9.6	11.4	0.1							
<b>Nationality levels</b>	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC2	FSD2	JSS4	FSD3	JSS8	JJT2	FSD4	JJR8	JSS6	EQ4W							
Jul-Sep 2019	32,802	29,209	3,589	2,367	2,238	981	903	333	21	129	297	56	599	210	126	326	68	107	1,351							
Jul-Sep 2020	32,351	28,817	3,533	2,183	2,071	983	790	280	18	112	374	81	604	217	114	373	92	101	1,462							
Oct-Dec 2020	32,167	28,634	3,549	2,174	2,083	1,015	788	275	25	91	352	69	584	207	99	439	114	115	1,466							
Jan-Mar 2021	32,181	28,462	3,716	2,308	2,176	1,106	775	283	30	133	338	66	632	229	117	436	127	83	1,540							
Apr-Jun 2021	32,229	28,548	3,676	2,326	2,200	1,070	823	278	30	126	338	62	618	228	123	394	123	79	1,476							
Jul-Sep 2021	32,543	28,928	3,610	2,225	2,080	1,009	753	289	30	145	356	69	632	253	118	397	113	96	1,530							
Change on year	191	112	78	43	10	26	-37	9	12	33	-17	-11	28	36	4	24	21	-4	68							
Change %	0.6	0.4	2.2	2.0	0.5	2.7	-4.7	3.2	63.4	29.8	-4.6	-14.2	4.6	16.5	3.7	6.5	23.0	-4.1	4.7							
<b>Nationality rates</b>	LF9D	LFN8	LFN9	FSE3	EQ54	LFD2	LFD3	EQ55	FSE4	FSE5	FSE6	LFD6	FSE7	LFD8	LFD9	FSE8	LFD4	LFD7	EQ56							
Jul-Sep 2019	76.2	76.2	76.2	82.5	82.8	80.3	85.5	83.5	83.7	76.3	71.8	87.1	59.4	73.1	55.4	78.1	74.2	92.0	67.2							
Jul-Sep 2020	75.0	75.0	75.9	80.5	81.4	79.7	81.9	85.2	95.4	68.9	68.0	88.3	65.5	74.1	57.2	78.4	77.9	80.0	69.3							
Oct-Dec 2020	74.8	74.8	75.1	79.0	79.9	77.8	80.4	85.8	92.6	63.3	68.0	84.6	64.3	74.4	58.7	80.3	75.2	84.9	69.2							
Jan-Mar 2021	74.7	74.7	75.3	78.6	79.3	78.1	79.7	82.1	97.0	68.5	71.2	82.9	65.3	74.7	61.3	79.3	75.3	86.2	70.3							
Apr-Jun 2021	74.9	75.0	75.3	79.9	80.6	79.0	82.4	85.4	86.9	67.9	69.8	84.6	62.9	81.2	52.5	78.4	73.9	82.5	68.5							
Jul-Sep 2021	75.5	75.4	76.4	81.5	82.1	80.8	82.2	87.1	80.5	73.9	71.2	78.5	64.3	79.1	53.8	77.3	73.0	87.8	69.7							
Change on year	0.4	0.4	0.4	1.0	0.7	1.0	0.2	1.9	-14.8	7.0	3.2	-9.7	-1.2	5.0	-3.4	-2.1	-4.9	7.8	0.4							

Source: Labour Force Survey

- The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.
- This series consists of all 27 EU member states excluding the UK. This series equals the sum of EU14, EU8, EU2 and Other EU.
- Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.
- Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.
- Romania and Bulgaria.
- Cyprus, Malta and Croatia.
- Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total America and Oceania.

Labour market statistics enquiries: labour.market@ons.gov.uk

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

# NON-UK WORKERS

## 8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

	Unemployment (all aged 16 and over)					Economically inactive (all aged from 16 to 64)									
	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU	Total <sup>1</sup>	UK	Non-UK	EU27 <sup>2</sup>	Non-EU
						All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>	All economically inactive	Of which: Students <sup>3</sup>
<b>Levels (thousands of people)</b>															
<b>Country of birth levels</b>															
	MGTP	DSWD	DT35	DT3F	DTKB	LF9L	LF9W	DTLK	DYUP	DYUR	DYVR	DYVZ	DYWL	DYWR	DZ37
Jul-Sep 2019	1,374	1,115	259	72	187	8,503	2,089	6,933	1,687	1,556	401	395	125	1,161	276
Jul-Sep 2020	1,730	1,313	416	140	276	8,619	2,196	7,131	1,776	1,466	419	360	116	1,106	303
Oct-Dec 2020	1,773	1,325	448	148	300	8,677	2,357	7,155	1,901	1,501	456	419	172	1,083	284
Jan-Mar 2021	1,635	1,198	437	161	276	8,843	2,614	7,251	2,098	1,567	511	422	210	1,145	301
Apr-Jun 2021	1,524	1,165	358	101	258	8,855	2,567	7,251	2,078	1,573	486	430	184	1,143	302
Jul-Sep 2021	1,515	1,159	356	87	269	8,647	2,179	7,118	1,787	1,506	392	379	119	1,126	273
Change on year	-215	-155	-60	-53	-7	28	-17	-13	11	40	-27	19	3	21	-30
Change %	-12.4	-11.8	-14.4	-37.6	-2.6	0.3	-0.8	-0.2	0.6	2.7	-6.4	5.3	2.5	1.9	-9.8
<b>Country of birth rates</b>															
	MGUK	DT2W	DT3B	DTJG	DTKD	CRZK	DYTD	DYUT	DYVU	DYWD	DYWT				
Jul-Sep 2019	4.0	4.0	4.3	3.0	5.2	20.6	20.5	20.5	20.9	14.1	14.1	25.0			
Jul-Sep 2020	5.1	4.7	6.7	6.1	7.1	20.8	21.1	21.1	19.5	13.7	13.7	22.6			
Oct-Dec 2020	5.2	4.8	7.2	6.3	7.7	21.0	21.2	21.2	19.9	15.4	15.4	22.4			
Jan-Mar 2021	4.8	4.4	6.7	6.5	6.8	21.4	21.7	21.7	19.9	14.9	14.9	22.7			
Apr-Jun 2021	4.5	4.2	5.7	4.1	6.6	21.4	21.6	21.6	20.4	15.2	15.2	23.3			
Jul-Sep 2021	4.4	4.2	5.7	3.8	6.8	20.9	21.1	21.1	19.9	14.4	14.4	22.8			
Change on year	-0.6	-0.5	-1.0	-2.3	-0.2	0.1	0.0	0.0	0.4	0.7	0.7	0.2			
<b>Nationality levels</b>															
	MGTP	DSWE	DT39	DTG9	DTKC	LF9L	LF9W	DYTC	DYUQ	DYUS	DYVU	DYWA	DYWM	DYWS	DZG0
Jul-Sep 2019	1,374	1,206	168	76	92	8,503	2,089	7,546	1,801	940	287	382	125	558	162
Jul-Sep 2020	1,730	1,466	264	123	141	8,619	2,196	7,751	1,926	844	267	346	123	497	144
Oct-Dec 2020	1,773	1,483	290	141	149	8,677	2,357	7,788	2,061	866	293	376	157	490	136
Jan-Mar 2021	1,635	1,356	277	160	118	8,843	2,614	7,896	2,265	920	346	400	193	519	152
Apr-Jun 2021	1,524	1,296	227	103	124	8,855	2,567	7,855	2,223	965	341	418	184	547	157
Jul-Sep 2021	1,515	1,299	214	82	133	8,647	2,179	7,733	1,923	890	255	367	124	523	131
Change on year	-215	-167	-49	-42	-8	28	-17	-18	-3	47	-12	21	1	26	-13
Change %	-12.4	-11.4	-18.7	-33.8	-5.5	0.3	-0.8	-0.2	-0.2	5.5	-4.3	6.0	0.9	5.2	-8.8
<b>Nationality rates</b>															
	MGUK	DT2Z	DT3D	DTKA	DTLH	CRZK	DYUO	DYUJ	DYUJ	DYWE	DZ36				
Jul-Sep 2019	4.0	4.0	4.5	3.3	6.4	20.6	20.6	20.2	20.2	14.4	14.4	28.1			
Jul-Sep 2020	5.1	4.8	7.0	5.6	8.8	20.8	21.1	21.1	21.1	13.8	13.8	23.9			
Oct-Dec 2020	5.2	4.9	7.6	6.3	9.2	21.0	21.3	21.3	21.3	14.6	14.6	23.6			
Jan-Mar 2021	4.8	4.5	6.9	6.8	7.1	21.4	21.7	21.7	21.7	14.8	14.8	24.2			
Apr-Jun 2021	4.5	4.3	5.8	4.5	7.7	21.4	21.6	21.6	21.6	15.5	15.5	25.8			
Jul-Sep 2021	4.4	4.3	5.6	3.8	8.0	20.9	21.1	21.1	21.1	14.7	14.7	24.2			
Change on year	-0.6	-0.5	-1.3	-1.8	-0.8	0.1	0.0	0.0	0.0	0.8	0.8	0.3			

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. The total series includes people who do not state their country of birth or nationality. The total levels series therefore do not equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states excluding the UK.

3. This series consists of those people whose main reason for being economically inactive was because they were students. It does not include all students as some students will be included in the employment and unemployment estimates.

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGSC	MGSX	YBWF	YBWC	YBWH	YBWI	YBWL	LF21	LF2Q	LF2Y	LF32	LF34	LF36	LF38
Sep-Nov 2019	1,306	3.8	804	209	293	22.4	160	1,280	3.9	788	205	287	22.4	152
Sep-Nov 2020	1,739	5.1	1,089	288	361	20.8	193	1,706	5.2	1,078	282	346	20.3	179
Dec-Feb 2021	1,705	5.0	960	377	368	21.6	189	1,674	5.1	946	371	357	21.3	181
Mar-May 2021	1,637	4.8	819	368	449	27.4	204	1,598	4.9	812	361	425	26.6	189
Jun-Aug 2021	1,510	4.5	802	260	449	29.7	192	1,480	4.5	791	257	432	29.2	187
<b>Sep-Nov 2021</b>	1,382	4.1	746	209	428	30.9	209	1,351	4.2	734	204	413	30.6	198
Change on quarter	-128	-0.4	-56	-51	-21	1.2	17	-130	-0.4	-57	-53	-19	1.4	11
Change %	-8.5		-6.9	-19.7	-4.7		8.7	-8.8		-7.3	-20.7	-4.4		5.9
Change on year	-356	-1.0	-343	-79	66	10.1	16	-355	-1.1	-344	-78	68	10.3	20
Change %	-20.5		-31.5	-27.5	18.3		8.3	-20.8		-31.9	-27.7	19.5		10.9
<b>Men</b>	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW	YBXB
Sep-Nov 2019	729	4.0	434	118	177	24.3	98	713	4.1	423	114	176	24.7	95
Sep-Nov 2020	966	5.4	597	148	221	22.9	124	942	5.5	591	144	207	22.0	110
Dec-Feb 2021	933	5.3	500	201	231	24.8	129	912	5.4	494	197	222	24.3	121
Mar-May 2021	864	4.9	396	202	267	30.8	127	846	5.0	393	196	258	30.4	124
Jun-Aug 2021	821	4.6	394	144	283	34.4	127	799	4.7	388	144	267	33.5	124
<b>Sep-Nov 2021</b>	752	4.2	372	105	275	36.6	140	731	4.3	364	103	264	36.1	132
Change on quarter	-69	-0.4	-23	-39	-7	2.2	13	-69	-0.4	-24	-41	-4	2.6	8
Change %	-8.4		-5.8	-26.8	-2.6		10.0	-8.6		-6.1	-28.7	-1.4		6.2
Change on year	-214	-1.2	-225	-43	54	13.7	16	-211	-1.2	-227	-41	57	14.1	21
Change %	-22.1		-37.7	-28.8	24.4		12.8	-22.4		-38.4	-28.6	27.3		19.3
<b>Women</b>	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37	LF39
Sep-Nov 2019	577	3.6	370	91	116	20.1	62	567	3.6	365	91	111	19.6	57
Sep-Nov 2020	773	4.8	493	140	140	18.1	69	764	4.9	487	138	138	18.1	69
Dec-Feb 2021	772	4.8	460	176	136	17.6	60	761	4.9	452	174	135	17.8	60
Mar-May 2021	772	4.8	423	166	182	23.6	76	751	4.8	419	165	168	22.3	66
Jun-Aug 2021	689	4.3	407	116	166	24.1	65	681	4.4	403	113	165	24.2	63
<b>Sep-Nov 2021</b>	630	3.9	374	103	152	24.2	69	620	4.0	370	101	149	24.1	67
Change on quarter	-59	-0.4	-33	-12	-14	0.1	4	-61	-0.4	-34	-12	-15	-0.1	3
Change %	-8.5		-8.0	-10.8	-8.3		6.1	-8.9		-8.4	-10.4	-9.3		5.2
Change on year	-143	-0.9	-118	-37	12	6.0	0	-144	-0.9	-118	-37	11	6.0	-2
Change %	-18.5		-24.0	-26.1	8.7		0.2	-18.8		-24.2	-26.7	7.9		-2.5
	16-17							18-24						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
<b>People</b>	YBVH	YBVK	YBXD	YBXG	YBKJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
Sep-Nov 2019	94	21.4	78	13	3	3.2	*	388	10.2	262	71	55	14.1	17
Sep-Nov 2020	81	24.8	56	21	4	5.2	*	510	13.5	343	75	91	17.9	33
Dec-Feb 2021	97	32.0	68	18	10	10.4	*	484	13.1	290	101	92	19.0	34
Mar-May 2021	111	35.5	80	16	14	13.0	*	428	11.6	241	96	92	21.4	30
Jun-Aug 2021	104	25.1	83	11	10	9.4	*	395	10.8	245	61	89	22.6	22
<b>Sep-Nov 2021</b>	95	22.3	74	17	5	4.9	*	358	9.8	223	46	89	25.0	24
Change on quarter	-8	-2.9	-9	6	-5	-4.5	*	-37	-1.0	-22	-15	0	2.3	1
Change %	-8.1		-10.7	49.0	-52.2		*	-9.3		-9.0	-24.3	0.0		5.8
Change on year	15	-2.6	18	-4	0	-0.4	*	-152	-3.7	-121	-29	-2	7.0	-10
Change %	18.3		32.2	-17.7	10.1		*	-29.8		-35.1	-38.7	-2.2		-28.9
<b>Men</b>	YBVI	YBVL	YBXE	YBXH	YBXX	YBXN	YBXP	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYC	YBYF
Sep-Nov 2019	53	25.7	44	7	*	*	*	240	12.0	153	49	38	15.9	9
Sep-Nov 2020	44	28.2	32	10	*	*	*	301	15.5	197	43	61	20.1	24
Dec-Feb 2021	44	32.5	32	9	3	6.2	*	286	15.2	162	65	59	20.5	22
Mar-May 2021	50	35.6	35	10	5	9.7	*	239	12.7	129	57	52	21.7	16
Jun-Aug 2021	51	27.0	42	4	6	11.7	*	227	12.0	130	36	62	27.1	11
<b>Sep-Nov 2021</b>	47	23.5	37	7	3	7.2	*	212	11.2	125	31	56	26.5	15
Change on quarter	-4	-3.5	-5	3	-3	-4.5	*	-16	-0.8	-5	-5	-5	-0.5	4
Change %	-8.5		-12.0	89.1	-43.7		*	-7.0		-3.9	-14.9	-8.8		35.0
Change on year	3	-4.7	5	-3	*	*	*	-90	-4.3	-73	-12	-4	6.4	-8
Change %	5.9		15.6	-32.9	*	*	*	-29.7		-36.9	-28.4	-7.4		-34.4
<b>Women</b>	YBVJ	YBVM	YBXP	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD	YBYG
Sep-Nov 2019	41	17.6	34	6	*	*	*	148	8.2	109	22	17	11.2	8
Sep-Nov 2020	36	21.7	24	10	*	*	*	208	11.4	146	32	31	14.7	10
Dec-Feb 2021	53	31.6	36	9	7	13.9	*	198	11.0	128	36	33	16.9	13
Mar-May 2021	61	35.4	46	6	10	15.6	*	189	10.5	111	38	40	21.0	14
Jun-Aug 2021	52	23.5	41	8	4	7.1	*	167	9.4	115	25	28	16.6	11
<b>Sep-Nov 2021</b>	48	21.2	37	10	*	*	*	146	8.2	98	15	33	22.7	8
Change on quarter	-4	-2.4	-4	2	*	*	*	-21	-1.2	-17	-9	5	6.1	-3
Change %	-7.6		-9.5	30.1	*	*	*	-12.5		-14.8	-38.2	19.6		-24.7
Change on year	12	-0.5	13	0	*	*	*	-62	-3.1	-48	-17	2	7.9	-2
Change %	33.5		54.1	-2.6	*	*	*	-29.8		-32.8	-52.5	8.1		-15.5

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over						
	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate(%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>People</b>	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI
Sep-Nov 2019	542	2.8	317	86	138	25.6	78	283	2.6	147	39	97	34.3	66
Sep-Nov 2020	735	3.9	466	128	141	19.2	79	413	3.8	225	64	125	30.2	81
Dec-Feb 2021	698	3.7	394	164	139	20.0	74	427	3.9	207	93	126	29.6	81
Mar-May 2021	704	3.7	347	169	188	26.7	82	394	3.6	151	87	155	39.4	90
Jun-Aug 2021	666	3.5	336	127	203	30.5	88	346	3.2	139	60	147	42.4	83
<b>Sep-Nov 2021</b>	581	3.1	299	90	192	33.0	105	348	3.2	151	56	142	40.7	81
Change on quarter	-85	-0.4	-37	-37	-11	2.6	17	2	0.0	12	-5	-5	-1.7	-2
Change %	-12.7		-10.9	-29.3	-5.4		19.1	0.7		8.6	-7.6	-3.5		-1.9
Change on year	-154	-0.8	-167	-38	51	13.8	26	-66	-0.6	-74	-8	17	10.5	0
Change %	-20.9		-35.8	-29.7	36.1		32.3	-15.9		-33.0	-13.1	13.5		0.5
<b>Men</b>	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ
Sep-Nov 2019	276	2.7	157	40	78	28.4	48	160	2.8	80	22	59	36.5	41
Sep-Nov 2020	362	3.6	236	57	69	19.0	43	259	4.5	131	38	90	34.7	57
Dec-Feb 2021	351	3.5	202	68	81	23.0	50	253	4.4	104	59	89	35.4	58
Mar-May 2021	354	3.6	159	83	112	31.6	53	222	3.9	73	51	98	44.2	57
Jun-Aug 2021	348	3.5	157	68	122	35.1	59	195	3.4	66	36	93	47.7	56
<b>Sep-Nov 2021</b>	295	3.0	135	43	117	39.5	69	199	3.5	75	24	99	49.9	55
Change on quarter	-53	-0.5	-22	-25	-6	4.4	10	4	0.1	9	-11	6	2.1	-2
Change %	-15.1		-14.0	-36.8	-4.5		17.6	2.0		13.7	-31.6	6.6		-2.9
Change on year	-67	-0.7	-101	-14	48	20.5	26	-60	-1.0	-56	-13	9	15.2	-2
Change %	-18.4		-42.8	-23.9	70.0		61.1	-23.2		-42.7	-35.4	10.5		-4.1
<b>Women</b>	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBYV	YBYW	YBZB	YBZE	YBZH	YBZK
Sep-Nov 2019	266	3.0	160	46	60	22.6	29	122	2.4	67	17	38	31.3	25
Sep-Nov 2020	374	4.1	230	71	73	19.4	36	155	3.0	93	27	35	22.6	24
Dec-Feb 2021	347	3.8	192	96	59	16.9	24	174	3.4	103	34	37	21.1	23
Mar-May 2021	350	3.9	188	86	76	21.7	30	172	3.3	79	36	57	33.2	32
Jun-Aug 2021	319	3.5	179	59	81	25.4	29	151	2.9	72	25	54	35.6	26
<b>Sep-Nov 2021</b>	286	3.2	164	47	76	26.4	35	149	2.9	75	31	42	28.4	26
Change on quarter	-32	-0.4	-15	-12	-5	0.9	6	-2	0.0	3	7	-11	-7.1	0
Change %	-10.1		-8.2	-20.5	-6.8		22.1	-1.1		3.9	27.1	-20.9		0.5
Change on year	-87	-0.9	-66	-24	3	6.9	-1	-6	-0.1	-18	5	7	5.8	3
Change %	-23.3		-28.6	-34.3	4.0		-2.2	-3.6		-19.2	18.5	21.2		11.7

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
	1	2	3	4	5	6	7	8
<b>Economically active</b>								
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
Sep-Nov 2019	34,207	32,857	438	3,809	7,879	11,180	9,552	1,350
Sep-Nov 2020	34,043	32,681	324	3,776	7,886	11,114	9,581	1,362
Dec-Feb 2021	33,860	32,539	302	3,679	7,873	11,130	9,555	1,321
Mar-May 2021	33,817	32,488	312	3,684	7,818	11,128	9,546	1,329
Jun-Aug 2021	33,926	32,570	412	3,666	7,786	11,150	9,555	1,356
<b>Sep-Nov 2021</b>	<b>33,858</b>	<b>32,512</b>	<b>428</b>	<b>3,670</b>	<b>7,778</b>	<b>11,119</b>	<b>9,517</b>	<b>1,346</b>
Change on quarter	-68	-58	16	4	-8	-31	-38	-10
Change %	-0.2	-0.2	3.8	0.1	-0.1	-0.3	-0.4	-0.8
Change on year	-185	-169	104	-105	-108	5	-64	-16
Change %	-0.5	-0.5	31.9	-2.8	-1.4	0.0	-0.7	-1.2
<b>Men</b>	MGSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
Sep-Nov 2019	18,046	17,255	205	1,997	4,216	5,869	4,967	790
Sep-Nov 2020	17,829	17,032	157	1,940	4,135	5,805	4,995	796
Dec-Feb 2021	17,679	16,907	136	1,880	4,113	5,812	4,966	772
Mar-May 2021	17,676	16,898	139	1,879	4,116	5,816	4,949	777
Jun-Aug 2021	17,772	16,951	190	1,889	4,110	5,814	4,949	821
<b>Sep-Nov 2021</b>	<b>17,720</b>	<b>16,933</b>	<b>199</b>	<b>1,889</b>	<b>4,120</b>	<b>5,776</b>	<b>4,948</b>	<b>787</b>
Change on quarter	-52	-18	9	0	11	-38	0	-34
Change %	-0.3	-0.1	5.0	0.0	0.3	-0.7	0.0	-4.1
Change on year	-108	-99	42	-51	-15	-30	-46	-9
Change %	-0.6	-0.6	27.0	-2.6	-0.4	-0.5	-0.9	-1.1
<b>Women</b>	MGSH	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
Sep-Nov 2019	16,161	15,602	232	1,811	3,663	5,311	4,585	560
Sep-Nov 2020	16,214	15,648	167	1,836	3,751	5,309	4,586	566
Dec-Feb 2021	16,181	15,632	166	1,799	3,760	5,318	4,589	549
Mar-May 2021	16,141	15,590	173	1,805	3,703	5,312	4,598	551
Jun-Aug 2021	16,153	15,619	223	1,777	3,676	5,336	4,607	535
<b>Sep-Nov 2021</b>	<b>16,137</b>	<b>15,579</b>	<b>229</b>	<b>1,781</b>	<b>3,657</b>	<b>5,343</b>	<b>4,568</b>	<b>558</b>
Change on quarter	-16	-40	6	4	-18	7	-38	24
Change %	-0.1	-0.3	2.7	0.2	-0.5	0.1	-0.8	4.4
Change on year	-77	-69	61	-54	-93	35	-17	-7
Change %	-0.5	-0.4	36.6	-3.0	-2.5	0.7	-0.4	-1.3
<b>Economic activity rates (%)</b>								
<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
Sep-Nov 2019	64.1	79.4	31.2	69.4	87.9	87.9	74.7	11.2
Sep-Nov 2020	63.6	79.1	22.6	70.0	88.4	87.7	74.2	11.2
Dec-Feb 2021	63.3	78.8	20.9	68.5	88.4	88.0	73.9	10.8
Mar-May 2021	63.1	78.7	21.5	68.9	87.9	88.1	73.6	10.8
Jun-Aug 2021	63.3	78.9	28.2	68.8	87.6	88.3	73.6	11.0
<b>Sep-Nov 2021</b>	<b>63.2</b>	<b>78.7</b>	<b>29.3</b>	<b>68.8</b>	<b>87.5</b>	<b>88.1</b>	<b>73.3</b>	<b>10.9</b>
Change on quarter	-0.1	-0.2	1.1	0.1	-0.1	-0.3	-0.3	-0.1
Change on year	-0.4	-0.3	6.7	-1.2	-0.9	0.4	-0.9	-0.2
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
Sep-Nov 2019	69.0	83.8	28.6	71.3	93.6	93.4	79.2	14.2
Sep-Nov 2020	68.0	82.8	21.3	70.5	92.0	92.7	78.9	14.1
Dec-Feb 2021	67.4	82.2	18.3	68.6	91.6	92.9	78.3	13.6
Mar-May 2021	67.3	82.2	18.7	68.9	91.7	93.1	77.9	13.7
Jun-Aug 2021	67.7	82.5	25.4	69.4	91.6	93.1	77.8	14.4
<b>Sep-Nov 2021</b>	<b>67.5</b>	<b>82.4</b>	<b>26.6</b>	<b>69.4</b>	<b>91.8</b>	<b>92.5</b>	<b>77.8</b>	<b>13.8</b>
Change on quarter	-0.2	-0.1	1.3	0.0	0.2	-0.6	0.0	-0.6
Change on year	-0.5	-0.4	5.3	-1.0	-0.2	-0.2	-1.2	-0.3
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
Sep-Nov 2019	59.3	75.1	33.9	67.4	82.2	82.5	70.4	8.7
Sep-Nov 2020	59.4	75.4	23.9	69.5	84.8	82.8	69.7	8.7
Dec-Feb 2021	59.3	75.4	23.6	68.4	85.2	83.1	69.6	8.4
Mar-May 2021	59.1	75.2	24.4	68.9	84.0	83.1	69.5	8.4
Jun-Aug 2021	59.1	75.3	31.3	68.0	83.5	83.6	69.6	8.1
<b>Sep-Nov 2021</b>	<b>59.1</b>	<b>75.1</b>	<b>32.1</b>	<b>68.2</b>	<b>83.1</b>	<b>83.7</b>	<b>69.0</b>	<b>8.5</b>
Change on quarter	-0.1	-0.2	0.8	0.1	-0.4	0.1	-0.6	0.4
Change on year	-0.3	-0.3	8.2	-1.3	-1.7	0.9	-0.7	-0.2

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	Total aged 16-64									
	Economic inactivity by reason (aged 16 to 64)							Wanting/not wanting a job (aged 16 to 64)		
	Student	Looking after family/home	Temp sick	Long-term sick	Discouraged workers <sup>1</sup>	Retired	Other <sup>2</sup>	Does not want job	Wants a job	
	1	2	3	4	5	6	7	8	9	10
<b>People</b>	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
Sep-Nov 2019	8,506	2,263	1,934	161	2,065	30	1,114	939	6,646	1,859
Sep-Nov 2020	8,648	2,338	1,662	169	2,162	72	1,105	1,141	6,706	1,941
Dec-Feb 2021	8,769	2,469	1,592	180	2,151	92	1,125	1,159	6,857	1,912
Mar-May 2021	8,806	2,514	1,624	177	2,147	69	1,185	1,090	6,988	1,818
Jun-Aug 2021	8,715	2,390	1,651	188	2,201	33	1,192	1,060	6,990	1,725
<b>Sep-Nov 2021</b>	8,781	2,317	1,641	198	2,321	31	1,155	1,117	7,084	1,697
Change on quarter	66	-73	-10	10	120	-2	-36	57	94	-28
Change %	0.8	-3.0	-0.6	5.1	5.5	-6.5	-3.1	5.4	1.3	-1.6
Change on year	133	-20	-21	29	160	-41	50	-23	378	-245
Change %	1.5	-0.9	-1.3	16.9	7.4	-57.1	4.6	-2.0	5.6	-12.6
<b>Men</b>	YBSO	BEEEX	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
Sep-Nov 2019	3,326	1,147	232	66	961	17	504	399	2,558	767
Sep-Nov 2020	3,540	1,167	239	76	1,038	43	467	509	2,681	859
Dec-Feb 2021	3,657	1,265	222	83	1,004	57	496	531	2,809	848
Mar-May 2021	3,661	1,297	217	82	1,010	37	540	479	2,865	796
Jun-Aug 2021	3,605	1,215	238	93	1,018	14	548	479	2,834	771
<b>Sep-Nov 2021</b>	3,627	1,181	246	108	1,071	19	511	492	2,829	798
Change on quarter	22	-33	9	14	53	5	-37	13	-5	27
Change %	0.6	-2.8	3.6	15.6	5.2	33.1	-6.8	2.7	-0.2	3.5
Change on year	87	14	7	32	33	-24	43	-17	149	-62
Change %	2.5	1.2	3.0	41.8	3.1	-56.2	9.3	-3.4	5.5	-7.2
<b>Women</b>	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
Sep-Nov 2019	5,180	1,116	1,702	95	1,104	13	610	539	4,088	1,092
Sep-Nov 2020	5,108	1,170	1,423	93	1,124	29	637	631	4,026	1,082
Dec-Feb 2021	5,112	1,204	1,370	98	1,147	35	630	628	4,048	1,064
Mar-May 2021	5,145	1,218	1,407	95	1,137	31	646	611	4,123	1,022
Jun-Aug 2021	5,111	1,176	1,413	95	1,183	19	644	581	4,156	954
<b>Sep-Nov 2021</b>	5,154	1,136	1,395	90	1,251	12	645	625	4,255	899
Change on quarter	43	-39	-18	-5	68	-7	1	44	99	-55
Change %	0.8	-3.3	-1.3	-5.2	5.7	-35.9	0.1	7.6	2.4	-5.8
Change on year	46	-34	-28	-3	127	-17	7	-6	229	-183
Change %	0.9	-2.9	-2.0	-3.3	11.3	-58.5	1.1	-1.0	5.7	-16.9

Percentage of economically inactive aged from 16 to 64 (%)

<b>People</b>	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
Sep-Nov 2019	100.0	26.6	22.7	1.9	24.3	0.4	13.1	11.0	78.1	21.9
Sep-Nov 2020	100.0	27.0	19.2	2.0	25.0	0.8	12.8	13.2	77.6	22.4
Dec-Feb 2021	100.0	28.2	18.2	2.1	24.5	1.1	12.8	13.2	78.2	21.8
Mar-May 2021	100.0	28.6	18.4	2.0	24.4	0.8	13.5	12.4	79.4	20.6
Jun-Aug 2021	100.0	27.4	18.9	2.2	25.3	0.4	13.7	12.2	80.2	19.8
<b>Sep-Nov 2021</b>	100.0	26.4	18.7	2.3	26.4	0.4	13.2	12.7	80.7	19.3
<b>Men</b>	BEBP	BEEH	BEEK	BEEJ	BEEQ	BEEU	BEEW	BEEZ	BEAS	BEGT
Sep-Nov 2019	100.0	34.5	7.0	2.0	28.9	0.5	15.1	12.0	76.9	23.1
Sep-Nov 2020	100.0	33.0	6.8	2.1	29.3	1.2	13.2	14.4	75.7	24.3
Dec-Feb 2021	100.0	34.6	6.1	2.3	27.5	1.6	13.6	14.5	76.8	23.2
Mar-May 2021	100.0	35.4	5.9	2.2	27.6	1.0	14.7	13.1	78.3	21.7
Jun-Aug 2021	100.0	33.7	6.6	2.6	28.2	0.4	15.2	13.3	78.6	21.4
<b>Sep-Nov 2021</b>	100.0	32.6	6.8	3.0	29.5	0.5	14.1	13.6	78.0	22.0
<b>Women</b>	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
Sep-Nov 2019	100.0	21.6	32.9	1.8	21.3	0.2	11.8	10.4	78.9	21.1
Sep-Nov 2020	100.0	22.9	27.9	1.8	22.0	0.6	12.5	12.4	78.8	21.2
Dec-Feb 2021	100.0	23.6	26.8	1.9	22.4	0.7	12.3	12.3	79.2	20.8
Mar-May 2021	100.0	23.7	27.4	1.8	22.1	0.6	12.5	11.9	80.1	19.9
Jun-Aug 2021	100.0	23.0	27.7	1.9	23.1	0.4	12.6	11.4	81.3	18.7
<b>Sep-Nov 2021</b>	100.0	22.0	27.1	1.7	24.3	0.2	12.5	12.1	82.6	17.4

Data Source: Labour Force Survey.

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.  
 2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an unclassified reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

Sep-Nov 2021

United Kingdom (thousands) seasonally adjusted

All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
1	2	3	4	5	6	7	8	9	10	11	12

### Levels

#### People

16-17	1,460	333	95	1,032	1,315	285	76	953	145	48	19	78
18-24	5,333	3,312	358	1,663	1,882	670	91	1,121	3,452	2,643	267	542
16-24	6,793	3,645	453	2,695	3,196	955	167	2,074	3,597	2,690	286	620

#### Men

16-17	747	152	47	548	659	121	35	503	88	31	12	45
18-24	2,721	1,678	212	832	899	300	43	556	1,822	1,378	168	276
16-24	3,468	1,830	258	1,380	1,559	421	78	1,059	1,910	1,409	180	321

#### Women

16-17	712	180	48	484	655	164	41	450	57	17	7	34
18-24	2,612	1,635	146	831	982	370	47	566	1,630	1,265	99	266
16-24	3,325	1,815	195	1,315	1,638	533	88	1,016	1,687	1,282	106	299

### Changes on quarter

#### People

16-17	0	24	-8	-15	-14	30	-12	-32	14	-6	3	17
18-24	1	41	-37	-3	-56	16	-19	-53	57	25	-17	50
16-24	1	65	-45	-18	-70	46	-31	-85	71	19	-14	67

#### Men

16-17	0	14	-4	-9	-10	21	-4	-27	11	-7	0	18
18-24	1	16	-16	0	-29	11	-9	-32	30	5	-7	32
16-24	1	30	-20	-9	-40	31	-13	-58	41	-2	-7	49

#### Women

16-17	0	10	-4	-6	-3	9	-7	-6	4	1	3	0
18-24	1	25	-21	-3	-27	5	-11	-21	27	20	-10	18
16-24	1	35	-25	-9	-30	15	-18	-27	31	20	-7	17

### Rates(%)<sup>3</sup>

#### People

16-17	22.8	22.3	70.7		21.7	21.1	72.5		32.8	28.5	54.1	
18-24	62.1	9.8	31.2		35.6	11.9	59.6		76.6	9.2	15.7	
16-24	53.7	11.1	39.7		29.9	14.9	64.9		74.8	9.6	17.2	

#### Men

16-17	20.4	23.5	73.4		18.4	22.3	76.3		35.2	28.1	51.0	
18-24	61.7	11.2	30.6		33.4	12.7	61.8		75.6	10.9	15.2	
16-24	52.8	12.4	39.8		27.0	15.7	67.9		73.8	11.3	16.8	

#### Women

16-17	25.3	21.2	67.9		25.0	20.2	68.7		29.1	29.3	58.8	
18-24	62.6	8.2	31.8		37.6	11.3	57.6		77.6	7.3	16.3	
16-24	54.6	9.7	39.6		32.6	14.2	62.0		76.0	7.7	17.7	

### Changes on quarter

#### People

16-17	1.6	-2.9	-1.1		2.5	-4.5	-1.7		-8.4	5.9	7.3	
18-24	0.8	-1.0	-0.1		1.9	-2.5	-1.0		-0.6	-0.6	1.2	
16-24	0.9	-1.2	-0.3		2.1	-3.0	-1.2		-1.0	-0.5	1.5	

#### Men

16-17	1.9	-3.5	-1.3		3.4	-5.7	-2.8		-13.9	3.8	15.8	
18-24	0.6	-0.8	0.0		2.2	-2.6	-1.4		-1.0	-0.5	1.5	
16-24	0.9	-1.0	-0.3		2.6	-3.3	-2.0		-1.7	-0.4	2.3	

#### Women

16-17	1.4	-2.4	-0.8		1.6	-3.8	-0.5		-0.8	11.0	-4.6	
18-24	0.9	-1.2	-0.1		1.5	-2.4	-0.6		-0.1	-0.8	0.8	
16-24	1.0	-1.3	-0.3		1.5	-2.8	-0.5		-0.2	-0.6	0.7	

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at: <https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotineducationemploymentortraining>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Nov 19	542	3.1	3.2	540	3.1	3.1	548	3.3	3.3
Sep 20 (r)	557	2.2	1.3	554	2.0	0.9	570	4.5	3.8
Oct 20 (r)	562	3.6	2.6	559	3.5	2.3	570	4.1	4.2
Nov 20 (r)	568	4.8	3.5	567	4.9	3.5	573	4.5	4.4
Dec 20	569	5.3	4.6	570	5.6	4.7 (r)	574	4.5	4.4
Jan 21	568	4.2	4.8 (r)	566	3.9	4.8 (r)	578	5.3	4.8
Feb 21	567	3.9	4.5	563	3.5	4.3	584	5.9	5.2
Mar 21	568	4.8	4.3	563	4.6	4.0	582	5.5	5.6
Apr 21	572	8.7	5.8	571	9.8	5.9	581	3.6	5.0
May 21	575	8.9	7.4	574	10.4	8.3	582	2.6	3.9
Jun 21	577	8.8	8.8	577	10.5	10.2	581	2.1	2.8
Jul 21	579	7.2	8.3	580	8.2	9.7	580	2.8	2.5
Aug 21	582	5.7	7.2	583	6.3	8.3	582	2.8	2.6
Sep 21	584	4.7	5.9	583 (r)	5.3	6.6	584	2.3	2.7
Oct 21 (r)	586	4.3	4.9	585	4.7	5.4	586	2.9	2.7
<b>Nov 21 (p)</b>	<b>588</b>	<b>3.5</b>	<b>4.2</b>	<b>588</b>	<b>3.7</b>	<b>4.5</b>	<b>588</b>	<b>2.5</b>	<b>2.6</b>

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Nov 19	525	3.2	3.1	695	3.6	4.0	544	3.4	3.4
Sep 20 (r)	544	3.2	2.0	727	3.8	2.4	566	4.5	3.8
Oct 20 (r)	549	4.4	3.4	733	5.4	4.3	565	4.0	4.1
Nov 20 (r)	554	5.5	4.4	744	7.0	5.4	569	4.5	4.4
Dec 20	555	5.8	5.2	744	7.4	6.6	570	4.5	4.4
Jan 21	555	4.8	5.4 (r)	750	7.9	7.4	574	5.4	4.8
Feb 21	554	4.5	5.0	722	3.9	6.4	580	6.0	5.3
Mar 21	551	5.2	4.8	732	6.9	6.2	578	5.6	5.6
Apr 21	561	8.6	6.1	764	11.7	7.5	577	3.8	5.1
May 21	564	9.0	7.6	766	12.1	10.2	579	2.7	4.0
Jun 21	566	8.8	8.8	768	12.9	12.2	578	2.6	3.0
Jul 21	568	7.6	8.5	776	12.0	12.3	576	2.9	2.7
Aug 21	571	6.0	7.5	783	8.5	11.1	577	2.9	2.8
Sep 21	571 (r)	5.0	6.2	782	7.6	9.3	580	2.4	2.7
Oct 21 (r)	574	4.6	5.2	786	7.2	7.8	582	3.0	2.8
<b>Nov 21 (p)</b>	<b>575</b>	<b>3.7</b>	<b>4.5</b>	<b>786</b>	<b>5.7</b>	<b>6.8</b>	<b>584</b>	<b>2.6</b>	<b>2.7</b>

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Nov 19	620	2.9	2.7	648	3.4	4.6	360	1.5	1.8
Sep 20 (r)	621	0.5	-0.4	634	-3.8	-4.0	368	0.6	-0.5
Oct 20 (r)	624	0.6	0.3	650	-0.1	-2.2	374	4.2	1.6
Nov 20 (r)	635	2.5	1.2	656	1.2	-0.9	374	3.8	2.9
Dec 20	631	1.8	1.6	676	4.7	2.0	376	4.2	4.1
Jan 21	631	1.8	2.0 (r)	663	1.7	2.6	374	1.3	3.1 (r)
Feb 21	632	1.9	1.8	650	-0.2	2.1	372	2.3	2.6
Mar 21	630	2.3	2.0	649	1.9	1.2	374	3.9	2.5
Apr 21	633	6.9	3.6	660	13.9	4.9	375	10.5	5.5
May 21	634	6.6	5.2	664	15.0	10.0	379	12.7	8.9
Jun 21	637	7.4	7.0	675	14.3	14.4	382	10.5	11.2
Jul 21	643	6.0	6.7	669	7.7	12.2	383	7.6	10.2
Aug 21	639	3.1	5.5	680	7.2	9.6	385	5.3	7.8
Sep 21 (r)	638	2.8	3.9	675	6.5	7.1	387	5.0	6.0
Oct 21 (r)	640	2.5	2.8	674	3.7	5.8	388	3.8	4.7
<b>Nov 21 (p)</b>	<b>643</b>	<b>1.1</b>	<b>2.1</b>	<b>681</b>	<b>3.8</b>	<b>4.6</b>	<b>392</b>	<b>4.8</b>	<b>4.5</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>1</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4
Nov 19	31	4.1	-1.3	38	3.7	-1.3	2	-7.4	-11.3
Sep 20 (r)	33	-12.0	-11.5	39	-9.8	-9.4	2	-13.1	-45.2
Oct 20 (r)	34	5.8	-2.3	41	6.5	-1.0	2	52.8	2.7
Nov 20 (r)	38	22.2	4.3	47	21.7	5.5	5	193.8	75.9
Dec 20	36	20.3	16.0 (r)	43	20.1	16.0	3	92.0	116.8 (r)
Jan 21	35	2.4	14.5 (r)	42	4.1	15.0 (r)	2	-41.1	46.7 (r)
Feb 21	31	-4.4	5.7	37	-4.1	6.4	5	115.9	33.6
Mar 21	33	4.1	0.7	40	5.8	2.0	2	34.5	22.7
Apr 21	35	33.4	9.6	43	34.6	10.7	2	-10.3	48.8
May 21	36	45.2	25.7	44	45.8	27.0	4	78.7	34.6
Jun 21	36	48.8	42.3	44	54.3	44.5	2	-18.8	16.7
Jul 21	36	38.1	43.9	46	39.6	46.2	2	3.1	22.4
Aug 21	40	23.2	35.4	48	24.3	37.9	1	-5.4	-8.2
Sep 21 (r)	39	20.7	26.6	47	21.5	27.9	3	66.6	23.3
Oct 21 (r)	39	16.4	20.0	47	16.6	20.8	2	3.3	21.1
<b>Nov 21 (p)</b>	<b>39</b>	<b>2.5</b>	<b>12.7</b>	<b>48</b>	<b>3.0</b>	<b>13.1</b>	<b>2</b>	<b>-55.8</b>	<b>-18.3</b>

  

	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5
Nov 19	33	4.4	-2.6	80	-1.1	-1.7	1	-10.1	-13.0
Sep 20 (r)	34	-7.6	-10.3	79	-7.3	-13.0	1	-15.7	-44.4
Oct 20 (r)	35	8.4	0.7	88	19.5	1.8	1	46.4	4.3
Nov 20 (r)	40	20.2	6.5	108	35.1	15.1	3	168.0	64.9
Dec 20	38	21.9	16.8 (r)	91	20.8	25.4 (r)	2	76.4	100.1 (r)
Jan 21	36	2.7	14.5 (r)	90	12.0	22.6 (r)	1	-35.5	44.4 (r)
Feb 21	31	-4.7	6.2	69	-10.7	7.3	7	325.5	107.2
Mar 21	33	4.7	0.9	76	2.4	1.4	2	65.6	104.7
Apr 21	37	34.7	10.3	98	41.7	10.1	1	-4.9	144.8
May 21	38	48.6	27.6	99	40.6	27.7	2	73.8	42.0
Jun 21	37	45.9	42.9	87	49.8	43.7	2	50.2	37.3
Jul 21	39	40.9	45.1	92	50.3	46.5	1	18.5	49.0
Aug 21	41	23.4	35.6	100	30.1	42.2	1	-6.6	22.3
Sep 21 (r)	40	18.1	26.6	100	26.2	34.3	2	55.6	24.1
Oct 21 (r)	40	14.6	18.6	101	15.8	23.7	1	1.6	16.2
<b>Nov 21 (p)</b>	<b>40</b>	<b>0.9</b>	<b>10.7</b>	<b>102</b>	<b>-5.2</b>	<b>10.6</b>	<b>1</b>	<b>-56.4</b>	<b>-20.3</b>

  

	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>1</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB
Nov 19	24	5.7	1.7	28	5.1	3.6	21	-0.6	-3.2
Sep 20 (r)	23	-5.8	-11.1	21	-39.8	-24.7	21	-8.0	-6.4
Oct 20 (r)	18	-31.0	-14.3	27	-4.5	-21.5	23	12.1	0.7
Nov 20 (r)	35	43.4	1.3	30	7.6	-14.2	23	13.8	5.5
Dec 20	23	-7.7	0.6 (r)	37	35.3	12.5 (r)	23	9.9	11.9 (r)
Jan 21	25	2.9	12.6 (r)	36	10.2	17.3 (r)	24	0.6	7.7 (r)
Feb 21	26	7.5	0.8	28	-16.1	8.3	20	-3.3	2.3
Mar 21	25	-1.9	2.8	29	0.3	-2.0	22	11.4	2.7
Apr 21	25	11.0	5.3	29	82.5	9.9	23	44.8	15.4
May 21	25	8.5	5.6	29	87.9	44.6	23	64.3	37.0
Jun 21	28	67.0	24.8	39	114.9	96.0	35	85.2	66.1
Jul 21	38	81.1	49.5	30	7.4	59.0	30	56.6	69.0
Aug 21	26	3.3	46.2	41	73.3	57.4	27	26.5	55.0
Sep 21 (r)	23	-2.4	24.9	37	74.8	48.3	26	24.9	35.4
Oct 21 (r)	26	44.7	12.7	34	23.0	54.6	26	9.5	19.9
<b>Nov 21 (p)</b>	<b>28</b>	<b>-20.6</b>	<b>0.5</b>	<b>41</b>	<b>35.3</b>	<b>41.5</b>	<b>28</b>	<b>20.0</b>	<b>17.9</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

- The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.
- The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (82%) <sup>2</sup>			Public sector (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Nov 19	510	3.2	3.3	502	3.1	3.3	547	3.3	3.4
Sep 20	524	3.0	2.0	514	2.6	1.4	568	4.4	4.1
Oct 20	528	3.6 (r)	2.8	518	3.4	2.5	567	3.9	4.1
Nov 20 (r)	531	4.1	3.5	522	4.0	3.3	570	4.2	4.2
Dec 20	534	4.4	4.0	525	4.4	3.9	571	4.4	4.2
Jan 21	533	4.3	4.3	523	3.9	4.1	577	5.5	4.7
Feb 21	535	4.5	4.4	525	4.1	4.1	580	5.7	5.2
Mar 21	536	4.9	4.6	526	4.7	4.2	579	5.3	5.5
Apr 21	540	7.5	5.7	531	8.4	5.7	579	3.7	4.9
May 21	540	7.4	6.6	532	8.6	7.2	579	2.2	3.7
Jun 21	541	7.1	7.3	533	8.2	8.4	579	2.3	2.7
Jul 21	542	5.9	6.8	534	6.7	7.8	578	2.8	2.4
Aug 21	544	5.0	6.0	536	5.5	6.8	579	2.8	2.6
Sep 21	546 (r)	4.1	5.0	537	4.5	5.5	581	2.3	2.6
Oct 21	548	3.8	4.3	539	4.1	4.7	584	2.9	2.7
<b>Nov 21 (p)</b>	<b>550</b>	<b>3.5</b>	<b>3.8</b>	<b>541</b>	<b>3.7</b>	<b>4.1</b>	<b>585</b>	<b>2.7</b>	<b>2.6</b>
	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (18%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Nov 19	494	3.3	3.4	617	4.0	4.4	543	3.4	3.4
Sep 20	510	3.7 (r)	2.6	645	4.6	3.7	565	4.4	4.1
Oct 20 (r)	514	4.2	3.5	648	4.7	4.6	564	3.9	4.1
Nov 20 (r)	517	4.8	4.2	652	5.6	5.0	567	4.3	4.2
Dec 20	519	4.9	4.6	655	5.8	5.4	568	4.4	4.2
Jan 21	520	4.9	4.9	660	7.3	6.2	574	5.6	4.8
Feb 21	521	5.2	5.0	661	6.7	6.6	577	5.8	5.2
Mar 21	522	5.5	5.2	663	7.4	7.1	576	5.4	5.6
Apr 21	526	7.5	6.0	676	10.0	8.0	576	3.8	5.0
May 21	526	7.3	6.7	676	10.0	9.1	576	2.3	3.8
Jun 21	527	7.0	7.3	679	10.3	10.1	576	2.4	2.8
Jul 21	529	6.2	6.8	685	9.8	10.0	575	2.9	2.5
Aug 21	531	5.3	6.2	689	7.5	9.2	576	2.9	2.7
Sep 21	533	4.4	5.3	686	6.4	7.9	578	2.4	2.7
Oct 21 (r)	535	4.2	4.6	690	6.6	6.8	581	3.0	2.8
<b>Nov 21 (p)</b>	<b>537</b>	<b>3.9</b>	<b>4.1</b>	<b>693</b>	<b>6.4</b>	<b>6.5</b>	<b>582</b>	<b>2.7</b>	<b>2.7</b>
	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (23%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Nov 19	596	2.9	2.7	619	3.3	4.6	340	1.6	2.1
Sep 20 (r)	596	0.5	-0.1	617	-1.0	-2.8	347	0.7	-0.2
Oct 20 (r)	602	1.3	0.5	622	0.2	-1.1	351	3.6	1.5
Nov 20 (r)	604	1.4	1.0	625	1.0	0.0	351	3.3	2.5
Dec 20	609	2.4	1.7	632	2.6	1.3	353	3.9	3.6
Jan 21	605	1.8	1.9	628	1.4	1.7 (r)	348	1.3	2.8 (r)
Feb 21	606	1.7	1.9	622	0.5	1.5	352	2.6	2.6
Mar 21	606	2.7	2.1	624	2.0	1.3	352	3.1	2.3
Apr 21	608	6.7	3.7	632	12.2	4.7	352	8.6	4.7
May 21	609	6.6	5.3	635	13.4	9.0	355	9.7	7.1
Jun 21	609	5.6	6.3	637	11.5	12.4	354	7.5	8.6
Jul 21	608	3.9	5.3	638	7.7	10.8	356	5.6	7.6
Aug 21	610	3.1	4.2	642	5.7	8.2	357	4.2	5.8
Sep 21 (r)	613	2.9	3.3	638	3.4	5.5	361	4.2	4.7
Oct 21 (r)	614	1.9	2.6	641	3.1	4.0	363	3.4	3.9
<b>Nov 21 (p)</b>	<b>615</b>	<b>1.9</b>	<b>2.2</b>	<b>640</b>	<b>2.4</b>	<b>2.9</b>	<b>364</b>	<b>3.8</b>	<b>3.8</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Nov 19	542	3.1	3.2	501	1.6	1.6
Sep 20 (r)	557	2.2	1.3	511	1.3	0.5
Oct 20 (r)	562	3.6	2.6	517	3.0	1.9
Nov 20 (r)	568	4.8	3.5	524	4.6	2.9
Dec 20	569	5.3	4.6	523	4.4	4.0 (r)
Jan 21	568	4.2	4.8 (r)	519	3.3	4.1 (r)
Feb 21	567	3.9	4.5	518	3.2	3.6
Mar 21	568	4.8	4.3	513	3.5	3.3
Apr 21	572	8.7	5.8	521	6.8	4.5
May 21	575	8.9	7.4	521	6.6	5.7
Jun 21	577	8.8	8.8	520	6.4	6.6
Jul 21	579	7.2	8.3	521	5.1	6.0
Aug 21	582	5.7	7.2	521	2.7	4.7
Sep 21	584	4.7	5.9	520 (r)	1.8	3.2
Oct 21	586	4.3 (r)	4.9	520	0.5	1.7
<b>Nov 21 (p)</b>	<b>588</b>	<b>3.5</b>	<b>4.2</b>	<b>519</b>	<b>-0.9</b>	<b>0.4</b>

  

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Nov 19	510	3.2	3.3	471	1.7	1.7
Sep 20	524	3.0	2.0	481	2.1	1.2
Oct 20 (r)	528	3.6	2.8	484	2.8	2.1
Nov 20 (r)	531	4.1	3.5	488	3.6	2.8
Dec 20	534	4.4	4.0	489	3.6	3.3
Jan 21	533	4.3	4.3	487	3.3	3.5
Feb 21	535	4.5	4.4	488	3.7	3.5
Mar 21	536	4.9	4.6	489	3.9	3.6
Apr 21	540	7.5	5.7	491	5.8	4.4
May 21	540	7.4	6.6	489	5.1	4.9
Jun 21	541	7.1	7.3	488	4.6	5.2
Jul 21	542	5.9	6.8	488	3.8	4.5
Aug 21	544	5.0	6.0	487	1.8	3.4
Sep 21	546 (r)	4.1	5.0	486	1.1	2.2
Oct 21	548	3.8	4.3	484	0.0	1.0
<b>Nov 21 (p)</b>	<b>550</b>	<b>3.5</b>	<b>3.8</b>	<b>483</b>	<b>-1.0</b>	<b>0.0</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

# 17 International comparisons of employment and unemployment

(published 15 December 2020)

United Kingdom, not seasonally adjusted

Employment rates as published by EUROSTAT: (not seasonally adjusted)				Unemployment rates as published by EUROSTAT on 8 December 2020 (seasonally adjusted)			
	Latest period	Employment rate (%) <sup>1,2</sup>	Change on year %	Latest Period	Unemployment rate (%) <sup>3</sup>	Change on month %	Change on year %
United Kingdom (*)	ANZ6 Apr-Jun 20	75.3	0.3	United Kingdom (*)	ZXDW Jul 20	4.3	0.4
<b>European Union (EU)</b>				<b>European Union (EU)</b>			
Austria	YXSN Apr-Jun 20	71.0	-2.4	Austria	ZXDS Oct 20	5.4	-0.1
Belgium	YXSO Apr-Jun 20	64.2	-1.4	Belgium	ZXDI Oct 20	5.1	-0.1
Bulgaria	A495 Apr-Jun 20	67.4	-3.3	Bulgaria	A492 Oct 20	5.7	-0.5
Croatia	GUMI Apr-Jun 20	62.2	0.4	Croatia	GUMJ Oct 20	8.0	-0.2
Cyprus	A4AC Jul-Sep 20	69.7	-1.1	Cyprus	A4AN Oct 20	10.5	2.5
Czech Republic	A4AD Jul-Sep 20	74.4	-0.8	Czech Republic	A4AO Oct 20	2.9	0.1
Denmark	YXSP Apr-Jun 20	73.9	-1.1	Denmark	ZXDJ Oct 20	5.8	-0.3
Estonia	A4AE Jul-Sep 20	73.5	-2.7	Estonia	A4AP Aug 20	8.0	0.2
Finland	YXSQ Apr-Jun 20	71.7	-2.0	Finland	ZXDU Oct 20	8.3	-0.1
France	YXSR Jul-Sep 20	65.3	-0.2	France	ZXDN Oct 20	8.6	0.7
Germany	YXSS Oct-Dec 19	77.0	0.5	Germany	ZXDK Oct 20	4.5	0.0
Greece	YXST Apr-Jun 20	55.8	-1.3	Greece	ZXDL Aug 20	16.8	-0.2
Hungary	A4AF Apr-Jun 20	68.7	-1.3	Hungary	A4AQ Aug 20	4.4	-0.2
Ireland	YXSU Apr-Jun 20	65.7	-3.4	Ireland	ZXDO Nov 20	7.5	0.3
Italy	YXSV Apr-Jun 20	57.5	-1.9	Italy	ZXDZ Oct 20	9.8	0.2
Latvia	A4AG Jul-Sep 20	71.6	-1.5	Latvia	A4AR Oct 20	8.0	-0.4
Lithuania	A4AH Apr-Jun 20	71.4	-1.6	Lithuania	A4AS Oct 20	10.4	0.6
Luxembourg	YXSW Jul-Sep 20	66.9	-1.0	Luxembourg	ZXDQ Oct 20	6.5	-0.2
Malta	A4AI Apr-Jun 20	73.0	0.2	Malta	A4AT Oct 20	3.9	-0.1
Netherlands	YXSX Apr-Jun 20	77.3	-0.8	Netherlands	ZXDR Oct 20	4.3	-0.1
Poland	A4AJ Apr-Jun 20	67.9	-0.3	Poland	A4AU Oct 20	3.5	0.4
Portugal	YXSY Jul-Sep 20	68.8	-2.2	Portugal	ZXDT Oct 20	7.5	-0.2
Romania	A494 Apr-Jun 20	65.2	-1.2	Romania	A48Z Oct 20	5.3	0.1
Slovak Republic	A4AK Apr-Jun 20	66.8	-1.3	Slovak Republic	A4AV Oct 20	7.0	0.2
Slovenia	A4AL Apr-Jun 20	70.0	-2.5	Slovenia	A4AW Oct 20	4.9	0.2
Spain	YXSZ Jul-Sep 20	60.8	-2.7	Spain	ZXDM Oct 20	16.2	-0.3
Sweden	YXTA Jul-Sep 20	76.0	-2.1	Sweden <sup>5</sup>	ZXDV Oct 20	8.6	-0.4
<b>Total EU<sup>4</sup></b>	<b>A496 Apr-Jun 20</b>	<b>66.9</b>	<b>-1.6</b>	<b>Total EU<sup>4</sup></b>	<b>A493 Oct 20</b>	<b>7.6</b>	<b>0.1</b>
Eurozone <sup>4</sup>	YXTC Apr-Jun 20	66.3	-1.7	Eurozone <sup>4</sup>	ZXDH Oct 20	8.4	0.1
<b>Employment rates published by the OECD (seasonally adjusted)</b>				<b>Unemployment rates as published by national statistical offices (seasonally adjusted)</b>			
Canada	A48O Jul-Sep 20	70.4	-4.1	Canada	ZXDZ Nov 20	8.5	-0.4
Japan	A48P Jul-Sep 20	77.0	-0.9	Japan	ZXDY Oct 20	3.1	0.1
United States	A48Q Jul-Sep 20	66.3	-5.2	United States	ZXDX Oct 20	6.9	-1.0

Sources: EUROSTAT, OECD, national statistical offices.  
Labour market statistics enquiries: labour.market@ons.gov.uk

(\* Note: The UK rates shown in this table are as published by EUROSTAT (the EUs statistical office). See Table 1 for the latest rates for the UK as published by ONS.

Caution should be taken with international comparisons of labour markets during the COVID-19 pandemic, since definitional definitions of economic measures, such as furloughing, will vary between countries.

- All employment rates shown in this table are for those aged from 15 to 64 except for the rate for the United States published by OECD which are for those aged from 16 to 64.
- The employment rates for the EU are published by EUROSTAT and are not seasonally adjusted. EUROSTAT do not publish seasonally adjusted (SA) employment rates but SA rates for some EU countries are published by OECD. These OECD employment rates are available on our website at [dataset A10](#).
- Unemployment rates published by EUROSTAT for most EU countries (but not for the UK), are calculated by extrapolating from the most recent LFS data using monthly registered unemployment data. A standard population basis (15-74) is used by EUROSTAT except for Spain, Italy and the UK (16-74). The unemployment rate for the US is based on those aged 16 and over, but the rates for Canada and Japan are for those aged 15 and over. All unemployment rates shown in this table are seasonally adjusted.
- The "Total EU" series consist of all 27 EU countries. The Eurozone figures consist of the following EU countries: Austria, Belgium, Cyprus, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Portugal, Slovak Republic, Slovenia and Spain.
- The EU unemployment rates are as published on the EUROSTAT database. For Sweden the rates on the database differ from those shown in the EUROSTAT News Release published on 8 December 2020. This is because the figures for Sweden on the database are seasonally adjusted estimates but the figures for Sweden shown in the News Release are the trend component.

# 18 Labour disputes

(published 17 March 2020)

United Kingdom, not seasonally adjusted

	Working days lost (thousands) <sup>1,2</sup>	Working days lost in the Public Sector (thousands) <sup>1,2</sup>	Working days lost in the Private Sector (thousands) <sup>1,2</sup>	Number of stoppages <sup>3</sup>	Number of stoppages in the Public Sector	Number of stoppages in the Private Sector	Workers involved (thousands) <sup>1,3</sup>
	1	2	3	4	5	6	7
	BBFW	F8XZ	F8Y2	BLUU	F8Y3	F8Y4	BLUT
2018 January	9	1	8	18	4	14	3
2019 January	11	1	11	10	2	8	6
February	7	2	5	11	5	6	6
March	9	1	8	14	6	8	5
April	2	1	2	8	1	7	1
May	10	1	10	14	2	12	5
June	12	1	12	24	5	19	3
July	11	4	7	24	9	15	7
August	7	1	6	10	2	8	2
September	9	1	8	14	3	11	3
October	8	1	7	13	5	8	2
November	84	14	69	13	4	9	21
December (r)	64	7	57	12	7	5	19
2020 January (p)	18	17	1	7	5	2	7
Cumulative totals 12 months to:							
Jan 19	275	26	249	82	23	59	44
Jan 20 (p)	242	50	192	99	34	65	43

Relationship between columns 1=2+3; 4=5+6

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

- Estimates of working days lost and workers involved are shown to the nearest thousand. Unrounded estimates of less than 500 therefore round to zero.
- Due to rounding the working days lost for the public and private sectors may not add up to the total working days lost.
- The latest 12 month cumulative totals for the figures in these columns will not necessarily equal the sum of the 12 months as some disputes continue for over one month. These disputes appear in each month's data, but only once in the total.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

	All Vacancies	Number of employees				
		1-9	10-49	50-249	250-2499	2500+
		ALY5	ALY6	ALY7	ALY8	ALY9
	AP2Y					
<b>Levels</b>						
Oct-Dec 2019	803	108	120	104	180	291
Oct-Dec 2020 (r)	596	116	82	83	117	199
Nov-Jan 2021	608	108	81	83	121	216
Dec-Feb 2021	611	103	84	85	124	217
Jan-Mar 2021	621	94	93	86	129	220
Feb-Apr 2021	663	104	103	89	142	224
Mar-May 2021	764	124	124	102	171	243
Apr-Jun 2021	863	143	135	118	202	265
May-Jul 2021	950	158	150	130	215	297
Jun-Aug 2021	1035	163	164	142	236	329
Jul-Sept 2021 (r)	1119	168	176	157	254	364
Aug-Oct 2021 (r)	1184	177	188	172	261	386
Sept-Nov 2021 (r)	1214	183	189	179	264	399
<b>Oct-Dec 2021 (p)</b>	<b>1247</b>	<b>184</b>	<b>193</b>	<b>183</b>	<b>272</b>	<b>415</b>
Change on quarter *	128	16	17	26	18	52
Change % *	11.4	9.3	9.5	16.8	7.0	14.2
Change on year	650	68	112	100	154	216
Change %	109.0	58.4	136.8	121.3	131.6	108.9

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

	All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
	AP2Y	MGSC	JPC5
<b>Levels</b>			
Sep-Nov 2019	807	1,306	1.6
Sep-Nov 2020	565	1,739	3.1
Dec-Feb 2021	611	1,705	2.8
Mar-May 2021	764	1,637	2.1
Jun-Aug 2021	1035	1,510	1.5
<b>Sep-Nov 2021 (r)</b>	<b>1214</b>	<b>1,382</b>	<b>1.1</b>
Change on quarter	179	-128	-0.3
Change %	17.3	-8.5	
Change on year	649	-356	-1.9
Change %	114.9	-20.5	

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: [vacancy.survey@ons.gov.uk](mailto:vacancy.survey@ons.gov.uk), 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. Unemployment estimates are produced from the Labour Force Survey (LFS) and are always one period behind the ONS Vacancy Survey estimates. This table therefore shows estimates for the same periods as shown in table 1 (which shows LFS estimates).

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup> B-S	Mining & quarrying B	Manu- facturing C	Electricity, gas, steam & air conditioning supply <sup>2</sup> D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommoda- tion & food service activities I	Information & communica- tion J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Oct-Dec 2019	803	2	53	3	4	26	130	32	88	41
Oct-Dec 2020 (r)	596	1	44	3	3	28	73	31	28	32
Nov-Jan 2021	608	1	46	4	3	29	77	25	22	36
Dec-Feb 2021	611	1	49	4	3	28	75	22	19	38
Jan-Mar 2021	621	1	53	5	4	29	76	22	29	39
Feb-Apr 2021	663	1	57	6	4	28	81	24	44	42
Mar-May 2021	764	1	58	6	6	33	95	27	76	46
Apr-Jun 2021	863	1	63	6	6	30	108	33	109	47
May-Jul 2021	950	1	66	6	6	34	120	38	126	54
Jun-Aug 2021	1035	1	74	6	6	35	134	46	140	57
Jul-Sept 2021 (r)	1119	1	84	6	7	43	145	50	143	64
Aug-Oct 2021 (r)	1184	2	90	6	9	48	152	53	156	66
Sept-Nov 2021 (r)	1214	2	93	6	9	43	156	57	163	70
<b>Oct-Dec 2021 (p)</b>	<b>1247</b>	<b>2</b>	<b>96</b>	<b>6</b>	<b>9</b>	<b>42</b>	<b>158</b>	<b>56</b>	<b>168</b>	<b>71</b>
Change on quarter *	128	0	12	0	1	-2	13	6	25	7
Change % *	11.4	21.4	14.6	-3.4	16.4	-3.9	8.6	11.8	17.2	10.2
Change on year	650	1	52	3	5	14	84	25	139	39
Change %	109.0	142.9	119.7	78.1	165.6	47.9	115.5	83.0	490.5	119.8
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
<b>Vacancies per 100 employee jobs</b>										
Oct-Dec 2019	2.6	2.8	2.1	2.3	1.8	1.7	2.8	2.2	3.8	3.1
Oct-Dec 2020 (r)	2.0	1.3	1.8	2.3	1.6	1.9	1.6	2.0	1.3	2.5
Nov-Jan 2021	2.0	1.5	1.9	2.8	1.6	1.9	1.7	1.7	1.0	2.7
Dec-Feb 2021	2.0	1.7	2.0	3.1	1.6	1.9	1.6	1.4	0.9	2.9
Jan-Mar 2021	2.1	1.7	2.2	3.7	2.0	1.9	1.7	1.4	1.3	3.0
Feb-Apr 2021	2.2	2.1	2.3	4.0	2.1	1.8	1.8	1.6	2.0	3.3
Mar-May 2021	2.5	2.1	2.4	4.1	2.9	2.2	2.1	1.7	3.4	3.5
Apr-Jun 2021	2.9	2.3	2.6	4.1	2.8	2.0	2.4	2.2	4.8	3.6
May-Jul 2021	3.1	2.3	2.7	4.1	3.1	2.2	2.6	2.5	5.6	4.1
Jun-Aug 2021	3.4	2.4	3.1	4.2	3.0	2.3	2.9	3.0	6.2	4.4
Jul-Sept 2021 (r)	3.7	2.6	3.5	4.3	3.6	2.9	3.2	3.3	6.3	5.0
Aug-Oct 2021 (r)	3.9	2.8	3.7	4.4	4.2	3.2	3.3	3.5	6.9	5.1
Sept-Nov 2021 (r)	4.0	3.0	3.9	4.2	4.2	2.9	3.4	3.7	7.2	5.4
<b>Oct-Dec 2021 (p)</b>	<b>4.1</b>	<b>3.2</b>	<b>4.0</b>	<b>4.1</b>	<b>4.2</b>	<b>2.8</b>	<b>3.4</b>	<b>3.7</b>	<b>7.4</b>	<b>5.5</b>
Change on quarter *	0.4	0.6	0.5	-0.1	0.6	-0.1	0.3	0.4	1.1	0.5
Change on year	2.2	1.9	2.2	1.8	2.6	0.9	1.8	1.7	6.2	3.0
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Oct-Dec 2019	32	12	76	56	24	52	139	17	19	717
Oct-Dec 2020 (r)	21	11	66	34	25	41	130	11	12	515
Nov-Jan 2021	22	10	66	40	34	43	129	9	11	524
Dec-Feb 2021	23	8	68	44	35	42	131	7	12	523
Jan-Mar 2021	25	8	64	47	32	40	131	6	12	529
Feb-Apr 2021	28	11	69	49	24	43	133	9	12	568
Mar-May 2021	31	14	77	56	22	45	143	19	13	664
Apr-Jun 2021	32	16	81	64	23	49	154	25	19	762
May-Jul 2021	35	15	88	69	25	52	165	32	25	842
Jun-Aug 2021	38	15	96	78	28	56	172	30	25	916
Jul-Sept 2021 (r)	43	17	105	84	29	60	180	32	26	977
Aug-Oct 2021 (r)	44	17	110	87	31	61	192	34	26	1028
Sept-Nov 2021 (r)	45	17	112	89	31	62	196	34	27	1058
<b>Oct-Dec 2021 (p)</b>	<b>46</b>	<b>15</b>	<b>122</b>	<b>91</b>	<b>33</b>	<b>67</b>	<b>206</b>	<b>33</b>	<b>26</b>	<b>1089</b>
Change on quarter *	3	-2	17	7	4	7	27	1	0	112
Change % *	7.0	-10.9	16.2	8.2	11.9	11.7	14.9	1.5	-0.4	11.5
Change on year	25	3	56	57	8	25	76	22	14	574
Change %	122.9	28.9	84.3	168.6	31.6	61.3	58.7	198.2	117.9	111.4
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
<b>Vacancies per 100 employee jobs</b>										
Oct-Dec 2019	3.0	2.3	2.9	2.1	1.8	1.9	3.4	2.3	3.0	2.7
Oct-Dec 2020 (r)	1.9	2.0	2.5	1.3	1.8	1.6	3.2	1.6	1.9	2.0
Nov-Jan 2021	2.1	1.8	2.5	1.6	2.5	1.6	3.2	1.3	1.8	2.0
Dec-Feb 2021	2.2	1.4	2.5	1.7	2.5	1.6	3.2	0.9	2.0	2.0
Jan-Mar 2021	2.3	1.4	2.4	1.8	2.3	1.5	3.2	0.8	1.9	2.0
Feb-Apr 2021	2.6	2.0	2.6	1.9	1.8	1.6	3.3	1.2	1.9	2.2
Mar-May 2021	2.9	2.4	2.9	2.2	1.6	1.7	3.5	2.8	2.2	2.6
Apr-Jun 2021	3.0	2.9	3.1	2.5	1.7	1.9	3.8	3.6	3.0	2.9
May-Jul 2021	3.3	2.7	3.3	2.7	1.9	2.0	4.1	4.5	4.1	3.3
Jun-Aug 2021	3.5	2.7	3.6	3.1	2.0	2.1	4.2	4.3	4.1	3.5
Jul-Sept 2021 (r)	4.0	3.0	3.9	3.3	2.2	2.3	4.4	4.6	4.2	3.8
Aug-Oct 2021 (r)	4.1	3.0	4.1	3.4	2.3	2.3	4.7	4.8	4.2	4.0
Sept-Nov 2021 (r)	4.2	3.0	4.2	3.5	2.3	2.3	4.8	4.8	4.3	4.1
<b>Oct-Dec 2021 (p)</b>	<b>4.3</b>	<b>2.6</b>	<b>4.6</b>	<b>3.6</b>	<b>2.4</b>	<b>2.5</b>	<b>5.1</b>	<b>4.7</b>	<b>4.2</b>	<b>4.2</b>
Change on quarter *	0.3	-0.3	0.6	0.3	0.3	0.3	0.7	0.1	0.0	0.4
Change on year	2.4	0.6	2.1	2.2	0.6	1.0	1.9	3.1	2.2	2.2

1. Excludes Agriculture, Forestry and Fishing.

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

Source: ONS Vacancy Survey

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
Sep-Nov 2019	115	4.2	63	4.6	52	3.8
Sep-Nov 2020	402	14.5	217	15.5	185	13.4
Dec-Feb 2021	209	7.5	110	7.9	99	7.2
Mar-May 2021	104	3.8	61	4.4	43	3.1
Jun-Aug 2021	99	3.6	49	3.5	50	3.6
<b>Sep-Nov 2021</b>	78	2.8	42	3.0	36	2.6
Change on quarter	-21	-0.8	-7	-0.5	-14	-1.0
Change %	-21.3		-14.5		-28.1	
Change on year	-323	-11.7	-175	-12.5	-149	-10.8
Change %	-80.5		-80.5		-80.5	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for September - November 2021

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	33,858	78.7	32,475	75.5	1,382	4.1	8,781	21.3
K03000001	Great Britain	32,981	78.9	31,626	75.6	1,355	4.1	8,460	21.1
E92000001	England	28,684	79.1	27,480	75.8	1,204	4.2	7,263	20.9
E12000001	North East	1,256	74.9	1,184	70.5	72	5.7	406	25.1
E12000002	North West	3,579	77.3	3,410	73.6	168	4.7	1,015	22.7
E12000003	Yorkshire and The Humber	2,644	75.6	2,545	72.7	99	3.8	820	24.4
E12000004	East Midlands	2,378	78.0	2,294	75.3	84	3.5	647	22.0
E12000005	West Midlands	2,948	78.6	2,810	74.8	138	4.7	774	21.4
E12000006	East	3,226	81.8	3,138	79.4	88	2.7	689	18.2
E12000007	London	5,054	79.8	4,782	75.6	272	5.4	1,234	20.2
E12000008	South East	4,730	81.1	4,533	77.6	197	4.2	1,056	18.9
E12000009	South West	2,869	81.3	2,784	78.8	85	3.0	622	18.7
W92000004	Wales	1,527	76.7	1,475	74.1	51	3.4	442	23.3
S92000003	Scotland	2,771	77.9	2,671	75.1	100	3.6	755	22.1
N92000002	Northern Ireland <sup>4</sup>	876	72.4	849	70.0	27	3.1	321	27.6

### Change on quarter (change since June - August 2021)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-68	-0.2	60	0.2	-128	-0.4	66	0.2
K03000001	Great Britain	-51	-0.1	68	0.2	-118	-0.4	45	0.1
E92000001	England	-33	-0.1	53	0.2	-86	-0.3	36	0.1
E12000001	North East	-6	-0.6	-12	-0.9	6	0.5	10	0.6
E12000002	North West	27	0.5	3	0.0	24	0.6	-22	-0.5
E12000003	Yorkshire and The Humber	-28	-0.8	2	0.0	-30	-1.1	28	0.8
E12000004	East Midlands	-29	-0.8	-10	-0.1	-20	-0.8	25	0.8
E12000005	West Midlands	24	0.1	28	0.3	-4	-0.2	-2	-0.1
E12000006	East	-30	-0.3	-1	0.3	-29	-0.9	11	0.3
E12000007	London	5	0.3	24	0.7	-20	-0.4	-19	-0.3
E12000008	South East	-23	-0.6	-22	-0.5	-1	0.0	32	0.6
E12000009	South West	27	0.8	39	1.1	-12	-0.5	-26	-0.8
W92000004	Wales	-26	-0.7	-14	-0.1	-11	-0.7	14	0.7
S92000003	Scotland	8	0.2	30	0.8	-21	-0.8	-6	-0.2
N92000002	Northern Ireland <sup>4</sup>	-17	-1.8	-8	-1.0	-9	-1.0	21	1.8

### Change on year (change since September - November 2020)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-185	-0.3	171	0.5	-356	-1.0	133	0.3
K03000001	Great Britain	-171	-0.3	185	0.6	-356	-1.1	121	0.3
E92000001	England	-169	-0.4	143	0.5	-312	-1.1	140	0.4
E12000001	North East	-22	-1.2	-14	-0.8	-8	-0.5	18	1.2
E12000002	North West	-5	0.1	-8	0.0	3	0.1	-6	-0.1
E12000003	Yorkshire and The Humber	-57	-1.9	-13	-0.7	-44	-1.6	61	1.9
E12000004	East Midlands	-55	-1.9	4	0.2	-59	-2.4	54	1.9
E12000005	West Midlands	5	0.2	48	1.5	-43	-1.5	-7	-0.2
E12000006	East	26	1.0	84	2.5	-58	-1.8	-38	-1.0
E12000007	London	-54	-0.8	37	0.7	-91	-1.7	49	0.8
E12000008	South East	-27	-0.6	-47	-0.9	20	0.4	31	0.6
E12000009	South West	22	0.7	53	1.6	-32	-1.1	-23	-0.7
W92000004	Wales	0.8	0.8	21	1.8	-21	-1.4	-15	-0.8
S92000003	Scotland	-2	0.1	21	0.7	-23	-0.8	-4	-0.1
N92000002	Northern Ireland <sup>4</sup>	-14	-1.1	-14	-1.1	0.1	0.1	12	1.1

The Labour Force Survey is tabulated by region of residence.

Source: Labour Force Survey

1. Economically active = Employment plus Unemployment.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

4. The estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage point. We will continue to investigate this and will keep users advised accordingly.

# REGIONAL SUMMARY

## 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	September 2021	Change on June 2021
K02000001	United Kingdom	35,131	147
K03000001	Great Britain	34,239	132
E92000001	England	30,022	116
E12000001	North East	1,196	-3
E12000002	North West	3,847	30
E12000003	Yorkshire and The Humber	2,689	-7
E12000004	East Midlands	2,328	-6
E12000005	West Midlands	2,968	-14
E12000006	East	3,228	14
E12000007	London	5,946	40
E12000008	South East	4,867	30
E12000009	South West	2,953	33
W92000004	Wales	1,453	-33
S92000003	Scotland	2,765	49
N92000002	Northern Ireland <sup>1</sup>	884	15

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.

1. The LFS components of the Workforce Jobs estimates for Northern Ireland have not had the non-response bias adjustment from the recent reweighting fully applied. Early indications suggest the impact on UK headline rate estimates would be less than 0.1 percentage points. We will continue to investigate this and will keep users advised accordingly.