

Statistical bulletin

# Labour market overview, UK: November 2023

Estimates of employment, unemployment, economic inactivity and other employment-related statistics for the UK.



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# 1 . Other pages in this release

- [Average weekly earnings in Great Britain](#)
- [Earnings and employment from Pay As You Earn Real Time Information, UK](#)
- [Vacancies and jobs in the UK](#)

## 2 . Main points

In August to October 2023, the estimated number of vacancies in the UK fell by 58,000 on the quarter to 957,000. Vacancies fell on the quarter for the 16th consecutive period, with vacancies falling in 16 of the 18 industry sectors.

Annual growth in regular pay (excluding bonuses) in Great Britain was 7.7% in July to September 2023, slightly down on the previous periods, but is still among the highest annual growth rates since comparable records began in 2001. Annual growth in employees' average total pay (including bonuses) was 7.9%. This total annual growth rate is affected by the Civil Service one-off payments made in July and August 2023. In real terms (adjusted for inflation using Consumer Prices Index including owner occupier's housing costs (CPIH)), annual growth for total pay rose on the year by 1.4%, and regular pay rose on the year by 1.3%.

There were 229,000 working days lost because of labour disputes across the UK in September 2023. The majority of the strikes were in the health and social work and education sectors.

UK payrolled employee growth for September 2023 compared with August 2023 has been revised from a decrease of 11,000 reported in the last bulletin to an increase of 32,000.

The estimate of payrolled employees in the UK for October 2023 increased by 33,000 on the revised September 2023 figure, to 30.2 million. The October 2023 estimate should be treated as a provisional estimate and is likely to be revised when more data are received next month.

Because of the increased uncertainty around the Labour Force Survey (LFS) estimates, [we are publishing an alternative series of estimates of UK employment, unemployment, and economic inactivity](#). These figures were derived using growth rates from Pay As You Earn Real-Time Information (excluding the early flash estimate) and the Claimant Count for the periods from May to July 2023 onwards. This is to provide a more holistic view of the state of the labour market while the LFS estimates are uncertain.

These alternative estimates for July to September 2023 show that;

- the UK employment rate decreased by 0.1 percentage points on the quarter to 75.7%
- the UK unemployment rate was largely unchanged on the quarter at 4.2%
- the UK economic inactivity rate was largely unchanged on the quarter at 20.9%.

## 3 . Latest indicators at a glance

## 4 . Labour market data

### [Summary of labour market statistics](#)

Dataset A01 | Released 14 November 2023

Labour market statistics summary data table, including earnings, employment, unemployment, redundancies and vacancies, Great Britain and UK, published monthly.

### [Earnings and employment from Pay As You Earn Real Time Information, seasonally adjusted](#)

Dataset | Released 14 November 2023

Earnings and employment statistics from Pay As You Earn (PAYE) Real Time Information (RTI) (experimental statistics), seasonally adjusted.

### [Adjusted employment, unemployment and economic inactivity](#)

Dataset X10 | Released 14 November 2023

Experimental labour market estimates using administrative data to produce adjusted UK employment, unemployment and economic inactivity measures, seasonally adjusted. Includes a breakdown by countries and regions of the UK.

### [A guide to labour market data](#)

Methodology | Updated 21 April 2023

Summary of labour market datasets, providing estimates of employment, unemployment, average weekly earnings, and the number of vacancies. Tables are listed alphabetically and by topic.

View all related data on our [related data page](#).

Alternatively, [Nomis](#) provides free access to the most detailed and up-to-date UK labour market statistics.

## 5 . Glossary

### Average weekly earnings

Average weekly earnings, detailed in our [Guide to labour market statistics methodology](#), measure money paid by employers to employees in Great Britain before tax and other deductions from pay. The estimates are not just a measure of pay rises, because they also reflect, for example, changes in the overall structure of the workforce.

More high-paid jobs in the economy would have an upward effect on the earnings growth rate.

### Economic inactivity

People not in the labour force (also known as economically inactive in our [Guide to labour market statistics methodology](#)) are not in employment but do not meet the internationally accepted definition of unemployment. This is because they have not been seeking work within the last four weeks or they are unable to start work in the next two weeks. The economic inactivity rate is the proportion of people aged between 16 and 64 years who are not in the labour force.

### Employment

Employment measures the number of people in paid work or who had a job that they were temporarily away from (for example, because they were on holiday or off sick). This differs from the number of jobs because some people have more than one job. The employment rate is the proportion of people aged between 16 and 64 years who are in employment. See our [Guide to labour market statistics methodology](#) for a more detailed explanation.

## Unemployment

Unemployment measures people without a job who have been actively seeking work within the last four weeks and are available to start work within the next two weeks. The unemployment rate is not the proportion of the total population who are unemployed. It is the proportion of the economically active population (people in work and those seeking and available to work) who are unemployed. See our [Guide to labour market statistics methodology](#) for more information.

## Vacancies

Vacancies are defined as positions for which employers are actively seeking recruits from outside their business or organisation. The estimates are based on the Vacancy Survey. This is a survey of businesses designed to provide estimates of the stock of vacancies across the economy, excluding agriculture, forestry, and fishing (a small sector for which the collection of estimates would not be practical). For more information, see our [Guide to labour market statistics methodology](#).

## Pay As You Earn (PAYE) Real Time Information (RTI)

These data come from HM Revenue and Customs' (HMRC's) Pay As You Earn (PAYE) Real Time Information (RTI) system. They cover the whole population, rather than a sample of people or companies, and they will allow for more detailed estimates of the population. The release is classed as experimental statistics (see our [Guide to experimental statistics methodology](#)), as the methodologies used to produce the statistics are still in their development phase. As a result, the series are subject to revisions.

A more detailed glossary is available in our [Guide to labour market statistics methodology](#).

## 6 . Measuring the data

We have been facing the challenge of falling response rates for household surveys, as have other comparable countries. This issue became more acute in the Labour Force Survey (LFS) data collected for August 2023. The LFS estimates due to be published in October 2023 were suspended because of quality concerns.

Therefore, we have developed a [comprehensive plan to address these concerns and reintroduce LFS estimates](#). The plan covers both data collection and methodological improvements and will affect labour market-related releases in November and December 2023.

Further information on response rates and other quality-related issues for the LFS can be found in our quarterly [Labour Force Survey performance and quality monitoring reports](#).

Our [Comparison of labour market data sources methodology](#) compares data sources and discusses some of the main differences.

## Coronavirus

For more information on how labour market data sources were affected by the coronavirus (COVID-19) pandemic, see our [Coronavirus and the effects on UK labour market statistics article](#).

## Making our published spreadsheets accessible

Following the [Government Statistical Service \(GSS\) guidance on Releasing statistics in spreadsheets](#), we will be amending our published tables over the coming months to improve usability, accessibility and machine readability of our published statistics. To help users change to the new formats, we will be publishing sample versions of a selection of our tables and, where practical, initially publish the tables in both the new and current formats. If you have any questions or comments, please email us at [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk).

## Labour market transformation

We have published a [Labour market transformation article](#) providing an update on the transformation of labour market statistics.

We welcome your feedback on this latest update and our plans. Please email us at [labour.market.transformation@ons.gov.uk](mailto:labour.market.transformation@ons.gov.uk) to tell us what you think.

## 7 . Strengths and limitations

The estimates presented in this bulletin contain uncertainty. For more information, see our [Uncertainty and how we measure it methodology](#).

Information on revisions is available in our [Labour market statistics revisions policy](#).

Information on the strengths and limitations of this bulletin is available in our previous bulletin, [Labour market overview, UK: April 2021](#).

Further information is available in our [Guide to labour market statistics methodology](#).

## 8 . Related links

### [Cost of living latest insights](#)

Web page | Updated as and when data become available

The latest data and trends about the cost of living. Explore changes in the cost of everyday items and how this is affecting people.

### [Economic activity and social change in the UK, real-time indicators: 2 November 2023](#)

Bulletin | Released 2 November 2023

Early experimental data and analysis on economic activity and social change in the UK. These real-time indicators are created using rapid response surveys, novel data sources and experimental methods.

### [Business insights and impact on the UK economy: 2 November 2023](#)

Bulletin | Released 2 November 2023

The impact of challenges facing the economy and other events on UK businesses. Based on responses from the voluntary fortnightly business survey (BICS) to deliver real-time information to help assess issues affecting UK businesses and economy, including financial performance, workforce, trade and business resilience.

### [Rising ill-health and economic inactivity due to long-term sickness, UK: 2019 to 2023](#)

Article | Released 26 July 2023

Experimental statistics estimating the different health conditions of the working-age population and those economically inactive due to long-term sickness.

### [Sickness absence in the UK labour market: 2022](#)

Article | Released 26 April 2023

Sickness absence rates of workers in the UK labour market, including number of days lost and reasons for absence.

### [The impact of strikes in the UK: June 2022 to February 2023](#)

Article | Released 8 March 2023

A range of sources exploring the impact of strikes in the context of the wider economic and social landscape.

### [Returning to the workplace - the motivations and barriers for people aged 50 years and over, Great Britain: August 2022](#)

Article | Released 19 December 2022

The characteristics and motivations associated with adults aged 50 years and over considering returning to the labour market after leaving their previous job since the start of the coronavirus (COVID-19) pandemic. Experimental statistics.

## 9 . Cite this statistical bulletin

Office for National Statistics (ONS), released 14 November 2023, ONS website, statistical bulletin, [Labour market overview, UK: November 2023](#)

## Summary of labour market statistics published on 14 November 2023

Series	Reference period	Latest estimate	Last time higher	Last time lower	Comparable data begins in
Average Earnings (total pay - nominal)	Jul-Sep 2023	7.9%	Jun-Aug 2023 (8.2%)	Mar-May 2023 (7.2%)	Jan-Mar 2001
Average Earnings (regular pay - nominal)	Jul-Sep 2023	7.7%	Jun-Aug 2023 (7.9%)	Mar-May 2023 (7.5%)	Jan-Mar 2001
Average Earnings (total pay - real)	Jul-Sep 2023	1.4%	Aug-Oct 2021 (1.6%)	May-Jul 2023 (1.2%)	Jan-Mar 2001
Average Earnings (regular pay - real)	Jul-Sep 2023	1.3%	Jul-Sep 2021 (2.2%)	Jun-Aug 2023 (1.2%)	Jan-Mar 2001
Vacancies level	Aug-Oct 2023	0.957 million	Jul-Sep 2023 (0.981 million)	Apr-Jun 2021 (0.864 million)	Apr-Jun 2001

# Index of Tables

The table below provides an index of the tables appearing in this Statistical Bulletin and it shows how these table numbers match up with the Excel spreadsheet datasets which are available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/bulletins/uklabourmarket/november2023/relateddata>

Statistical Bulletin table number	Table description	Dataset
	<b>SUMMARY</b>	
1	Labour Force Survey Summary	<a href="#">Dataset A02 SA</a>
2 (*)	Labour market status by age group	<a href="#">Dataset A05 SA</a>
	<b>EMPLOYMENT AND JOBS</b>	
3	Full-time, part-time & temporary workers	<a href="#">Dataset EMP01 SA</a>
4	Public and private sector employment	<a href="#">Dataset EMP02</a>
4(1)	Public sector employment by industry	<a href="#">Dataset EMP03</a>
5	Workforce jobs summary	<a href="#">Dataset JOBS01</a>
6 (**)	Workforce jobs by industry	<a href="#">Dataset JOBS02</a>
7	Actual weekly hours worked	<a href="#">Dataset HOUR01 SA</a>
7(1)	Usual weekly hours worked	<a href="#">Dataset HOUR02 SA</a>
	<b>NON-UK WORKERS</b>	
8	Employment by country of birth and nationality	<a href="#">Dataset EMP06</a>
8(1)	Unemployment and economic inactivity by country of birth and nationality	<a href="#">Dataset A12</a>
	<b>UNEMPLOYMENT</b>	
9	Unemployment by age and duration	<a href="#">Dataset UNEM01 SA</a>
	<b>ECONOMIC ACTIVITY AND INACTIVITY</b>	
10(*)	Economic activity by age	<a href="#">Dataset A05 SA</a>
11	Economic inactivity by reason	<a href="#">Dataset INAC01 SA</a>
12	Labour market and educational status of young people	<a href="#">Dataset A06 SA</a>
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13	Average Weekly Earnings (nominal) - Total pay	<a href="#">Dataset EARN01</a>
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	<b>INTERNATIONAL SUMMARY</b>	
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20	Vacancies and unemployment	<a href="#">Dataset VACS01</a>
21	Vacancies by industry	<a href="#">Dataset VACS02</a>
	<b>REDUNDANCIES</b>	
22	Redundancies levels and rates	<a href="#">Dataset RED01 SA</a>
	<b>REGIONAL SUMMARY</b>	
23(1)	Regional labour market summary	<a href="#">Dataset A07</a>
23(2)	Regional summary of Workforce Jobs	<a href="#">Dataset JOBS05</a>

(\*) Tables 2 and 10 in the Statistical Bulletin pdf file have been amalgamated into one spreadsheet (Dataset A05 SA).

(\*\*) Table JOBS02 provides more detail than Table 6 in the Statistical Bulletin pdf file.

The following symbols are used in the tables: p provisional, r revised, .. Not available,\* suppressed due to small sample size.

The four-character identification codes appearing in the tables are the ONS references for the data series appearing in the Labour Market Statistics dataset which is available on the website at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/datasets/labourmarketstatistics>



# SUMMARY

## 1 Summary of headline LFS<sup>1</sup> indicators

United Kingdom (thousands) seasonally adjusted

	LFS household population <sup>1</sup>				Headline indicators			
					Employment		Unemployment	
					Level		Rate <sup>2</sup>	
					Level		Rate <sup>3</sup>	
	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 to 64	All aged 16 & over	All aged 16 & over	All aged 16 to 64	All aged 16 to 64
	MGSL	LF2O	MGRZ	LF24	MGSC	MGSX	LF2M	LF2S
<b>People</b>								
May-Jul 2021	53,707	41,387	32,409	75.1	1,556	4.6	8,765	21.2
May-Jul 2022	53,900	41,537	32,746	75.4	1,224	3.6	9,011	21.7
Aug-Oct 2022	53,966	41,588	32,773	75.6	1,247	3.7	8,935	21.5
Nov-Jan 2023	53,929	41,558	32,839	75.7	1,253	3.7	8,858	21.3
Feb-Apr 2023	53,994	41,602	33,089	76.0	1,305	3.8	8,718	21.0
<b>May-Jul 2023</b>	54,098	41,663	32,882	75.5	1,464	4.3	8,780	21.1
Change on quarter	104	61	-207	-0.5	159	0.5	63	0.1
Change %	0.2	0.1	-0.6		12.2		0.7	
Change on year	197	126	135	0.1	240	0.7	-231	-0.6
Change %	0.4	0.3	0.4		19.6		-2.6	
<b>Men</b>	MGSM	YBTG	MGSA	MGSV	MGSD	MGSY	YBSO	YBTM
May-Jul 2021	26,324	20,607	16,920	78.3	845	4.8	3,637	17.7
May-Jul 2022	26,419	20,681	17,141	78.8	660	3.7	3,737	18.1
Aug-Oct 2022	26,451	20,707	17,129	79.0	672	3.8	3,698	17.9
Nov-Jan 2023	26,434	20,692	17,186	79.2	674	3.8	3,638	17.6
Feb-Apr 2023	26,464	20,713	17,385	79.6	721	4.0	3,515	17.0
<b>May-Jul 2023</b>	26,514	20,743	17,149	78.6	841	4.7	3,618	17.4
Change on quarter	50	30	-236	-1.0	120	0.7	103	0.5
Change %	0.2	0.1	-1.4		16.7		2.9	
Change on year	96	62	9	-0.2	181	1.0	-120	-0.6
Change %	0.4	0.3	0.1		27.4		-3.2	
<b>Women</b>	MGSN	LF2P	MGSB	LF25	MGSE	MGSZ	LF2N	LF2T
May-Jul 2021	27,383	20,781	15,489	72.0	711	4.4	5,128	24.7
May-Jul 2022	27,481	20,855	15,606	72.1	564	3.5	5,274	25.3
Aug-Oct 2022	27,515	20,881	15,645	72.2	575	3.5	5,237	25.1
Nov-Jan 2023	27,496	20,866	15,653	72.3	578	3.6	5,220	25.0
Feb-Apr 2023	27,529	20,889	15,704	72.3	584	3.6	5,202	24.9
<b>May-Jul 2023</b>	27,583	20,920	15,733	72.4	623	3.8	5,163	24.7
Change on quarter	54	31	28	0.0	39	0.2	-40	-0.2
Change %	0.2	0.1	0.2		6.7		-0.8	
Change on year	102	64	127	0.3	59	0.3	-111	-0.6
Change %	0.4	0.3	0.8		10.5		-2.1	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The Labour Force Survey (LFS) is a survey of households in the UK.

2. The headline employment rate is the number of people aged 16 to 64 in employment divided by the population aged 16 to 64.

3. The headline unemployment rate is the number of unemployed people (aged 16+) divided by the economically active population (aged 16+). The economically active population is defined as those in employment plus those who are unemployed.

4. The headline inactivity rate is the number of people aged 16 to 64 divided by the population aged 16-64.

### Note on headline employment, unemployment and inactivity rates

The headline employment and inactivity rates are based on the population aged 16 to 64 but the headline unemployment rate is based on the economically active population aged 16 and over. The employment and inactivity rates for those aged 16 and over are affected by the inclusion of the retired population in the denominators and are therefore less meaningful than the rates for those aged from 16 to 64. However, for the unemployment rate for those aged 16 and over, no such effect occurs as the denominator for the unemployment rate is the economically active population which only includes people in work or actively seeking and able to work.

### Note on headline employment, unemployment and inactivity levels

The headline employment and unemployment levels are for those aged 16 and over; they measure all people in work or actively seeking and able to work. However, the headline inactivity level is for those aged 16 to 64. The inactivity rate for those aged 16 and over is less meaningful as it includes elderly people who have retired from the labour force.

# SUMMARY

## 2(1) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 16 and over						Aged 16-64					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	MGRZ	MGSR	MGSC	MGSX	MGSI	YBTC	LF2G	LF24	LF2I	LF2Q	LF2M	LF2S
May-Jul 2021	32,409	60.3	1,556	4.6	19,741	36.8	31,099	75.1	1,523	4.7	8,765	21.2
May-Jul 2022	32,746	60.8	1,224	3.6	19,930	37.0	31,329	75.4	1,196	3.7	9,011	21.7
Aug-Oct 2022	32,773	60.7	1,247	3.7	19,946	37.0	31,436	75.6	1,216	3.7	8,935	21.5
Nov-Jan 2023	32,839	60.9	1,253	3.7	19,838	36.8	31,471	75.7	1,228	3.8	8,858	21.3
Feb-Apr 2023	33,089	61.3	1,305	3.8	19,600	36.3	31,606	76.0	1,278	3.9	8,718	21.0
<b>May-Jul 2023</b>	32,882	60.8	1,464	4.3	19,751	36.5	31,449	75.5	1,434	4.4	8,780	21.1
Change on quarter	-207	-0.5	159	0.5	152	0.2	-157	-0.5	155	0.5	63	0.1
Change %	-0.6		12.2		0.8		-0.5		12.1		0.7	
Change on year	135	0.0	240	0.7	-179	-0.5	120	0.1	237	0.7	-231	-0.6
Change %	0.4		19.6		-0.9		0.4		19.8		-2.6	
<b>Men</b>	MGSA	MGSS	MGSD	MGSY	MGSJ	YBTD	YBSF	MGSV	YBSI	YBTJ	YBSO	YBTM
May-Jul 2021	16,920	64.3	845	4.8	8,558	32.5	16,141	78.3	829	4.9	3,637	17.7
May-Jul 2022	17,141	64.9	660	3.7	8,618	32.6	16,300	78.8	644	3.8	3,737	18.1
Aug-Oct 2022	17,129	64.8	672	3.8	8,650	32.7	16,352	79.0	656	3.9	3,698	17.9
Nov-Jan 2023	17,186	65.0	674	3.8	8,573	32.4	16,396	79.2	658	3.9	3,638	17.6
Feb-Apr 2023	17,385	65.7	721	4.0	8,359	31.6	16,496	79.6	702	4.1	3,515	17.0
<b>May-Jul 2023</b>	17,149	64.7	841	4.7	8,524	32.1	16,313	78.6	812	4.7	3,618	17.4
Change on quarter	-236	-1.0	120	0.7	165	0.6	-183	-1.0	110	0.7	103	0.5
Change %	-1.4		16.7		2.0		-1.1		15.7		2.9	
Change on year	9	-0.2	181	1.0	-94	-0.5	13	-0.2	168	0.9	-120	-0.6
Change %	0.1		27.4		-1.1		0.1		26.2		-3.2	
<b>Women</b>	MGSB	MGST	MGSE	MGSZ	MGSK	YBTE	LF2H	LF25	LF2J	LF2R	LF2N	LF2T
May-Jul 2021	15,489	56.6	711	4.4	11,183	40.8	14,959	72.0	694	4.4	5,128	24.7
May-Jul 2022	15,606	56.8	564	3.5	11,311	41.2	15,029	72.1	553	3.5	5,274	25.3
Aug-Oct 2022	15,645	56.9	575	3.5	11,295	41.1	15,084	72.2	560	3.6	5,237	25.1
Nov-Jan 2023	15,653	56.9	578	3.6	11,264	41.0	15,076	72.3	570	3.6	5,220	25.0
Feb-Apr 2023	15,704	57.0	584	3.6	11,241	40.8	15,110	72.3	576	3.7	5,202	24.9
<b>May-Jul 2023</b>	15,733	57.0	623	3.8	11,227	40.7	15,135	72.4	622	3.9	5,163	24.7
Change on quarter	28	0.0	39	0.2	-13	-0.1	25	0.0	45	0.3	-40	-0.2
Change %	0.2		6.7		-0.1		0.2		7.8		-0.8	
Change on year	127	0.2	59	0.3	-84	-0.5	107	0.3	69	0.4	-111	-0.6
Change %	0.8		10.5		-0.7		0.7		12.5		-2.1	
	Aged 16-17						Aged 18-24					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTO	YBUA	YBVH	YBVK	YCAS	LWEX	YBTR	YBUD	YBVN	YBVQ	YCAV	LWFA
May-Jul 2021	272	18.6	118	30.2	1,073	73.4	3,287	61.5	405	11.0	1,653	30.9
May-Jul 2022	337	22.9	92	21.5	1,039	70.8	3,401	63.4	280	7.6	1,684	31.4
Aug-Oct 2022	363	24.7	88	19.5	1,019	69.3	3,317	61.7	343	9.4	1,712	31.9
Nov-Jan 2023	381	26.0	103	21.3	984	67.0	3,385	63.1	355	9.5	1,628	30.3
Feb-Apr 2023	443	30.1	77	14.8	951	64.7	3,345	62.3	388	10.4	1,641	30.5
<b>May-Jul 2023</b>	408	27.7	82	16.8	983	66.8	3,202	59.5	444	12.2	1,736	32.3
Change on quarter	-35	-2.4	5	2.0	32	2.1	-143	-2.8	56	1.8	95	1.7
Change %	-8.0		6.9		3.4		-4.3		14.5		5.8	
Change on year	71	4.7	-10	-4.7	-56	-4.0	-199	-3.9	164	4.6	52	0.9
Change %	21.0		-11.0		-5.4		-5.9		58.7		3.1	
<b>Men</b>	YBTP	YBUB	YBVI	YBVL	YCAT	LWEY	YBTS	YBUE	YBVO	YBVR	YCAW	LWFB
May-Jul 2021	117	15.7	58	33.1	573	76.6	1,660	60.9	231	12.2	836	30.6
May-Jul 2022	145	19.3	58	28.5	549	73.1	1,742	63.7	179	9.3	816	29.8
Aug-Oct 2022	162	21.5	58	26.4	533	70.8	1,636	59.7	218	11.8	886	32.3
Nov-Jan 2023	180	24.0	66	26.9	506	67.2	1,705	62.3	217	11.3	817	29.8
Feb-Apr 2023	213	28.3	40	15.9	499	66.3	1,719	62.7	241	12.3	781	28.5
<b>May-Jul 2023</b>	188	25.0	39	17.3	526	69.8	1,641	59.8	300	15.5	804	29.3
Change on quarter	-25	-3.4	-1	1.3	27	3.5	-78	-2.9	59	3.2	23	0.8
Change %	-11.7		-2.8		5.5		-4.5		24.4		2.9	
Change on year	44	5.7	-18	-11.2	-23	-3.2	-101	-3.9	121	6.1	-11	-0.5
Change %	30.1		-31.8		-4.1		-5.8		67.3		-1.4	
<b>Women</b>	YBTQ	YBUC	YBVJ	YBVM	YCAU	LWEZ	YBTT	YBUF	YBVP	YBVS	YCAC	LWFC
May-Jul 2021	155	21.7	59	27.8	500	70.0	1,627	62.1	174	9.6	817	31.2
May-Jul 2022	192	26.8	35	15.3	490	68.4	1,659	63.1	101	5.7	868	33.0
Aug-Oct 2022	202	28.1	30	12.9	486	67.7	1,681	63.9	125	6.9	825	31.4
Nov-Jan 2023	201	28.1	37	15.6	479	66.7	1,680	63.9	138	7.6	811	30.8
Feb-Apr 2023	230	32.0	36	13.7	452	63.0	1,626	61.8	147	8.3	859	32.6
<b>May-Jul 2023</b>	219	30.5	43	16.3	457	63.5	1,561	59.2	144	8.4	932	35.3
Change on quarter	-10	-1.5	6	2.7	5	0.6	-65	-2.6	-3	0.2	72	2.7
Change %	-4.5		17.7		1.1		-4.0		-1.8		8.4	
Change on year	27	3.7	8	1.1	-33	-4.8	-98	-3.9	44	2.7	63	2.3
Change %	14.1		23.6		-6.7		-5.9		43.3		7.3	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

# SUMMARY

## 2(2) Labour market status by age group

United Kingdom (thousands) seasonally adjusted

	Aged 25-34						Aged 35-49					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	YBTU	YBUG	YCGM	YCGP	YCAV	LWFD	YBTX	YBUJ	YCGS	YCGV	YCBB	LWFG
May-Jul 2021	7,518	84.4	315	4.0	1,075	12.1	10,788	85.2	358	3.2	1,509	11.9
May-Jul 2022	7,505	84.0	301	3.9	1,134	12.7	10,886	85.7	275	2.5	1,540	12.1
Aug-Oct 2022	7,560	84.5	276	3.5	1,114	12.4	10,902	85.7	255	2.3	1,559	12.3
Nov-Jan 2023	7,588	84.8	252	3.2	1,104	12.3	10,856	85.4	258	2.3	1,594	12.5
Feb-Apr 2023	7,601	84.9	288	3.6	1,065	11.9	10,909	85.8	260	2.3	1,552	12.2
<b>May-Jul 2023</b>	7,674	85.6	288	3.6	1,005	11.2	10,859	85.2	329	2.9	1,551	12.2
Change on quarter	74	0.7	0	0.0	-61	-0.7	-50	-0.5	69	0.6	-1	0.0
Change %	1.0		0.0		-5.7		-0.5		26.4		-0.1	
Change on year	169	1.6	-13	-0.2	-129	-1.5	-28	-0.5	55	0.5	11	0.0
Change %	2.3		-4.3		-11.4		-0.3		19.9		0.7	
<b>Men</b>	YBTU	YBUH	YCGN	YCGQ	YCAZ	LWFE	YBTY	YBUK	YCGT	YCGW	YCBC	LWFH
May-Jul 2021	3,959	88.0	173	4.2	364	8.1	5,639	90.1	179	3.1	440	7.0
May-Jul 2022	3,956	87.7	147	3.6	409	9.1	5,675	90.4	127	2.2	478	7.6
Aug-Oct 2022	3,995	88.4	138	3.3	385	8.5	5,709	90.8	99	1.7	480	7.6
Nov-Jan 2023	3,997	88.5	118	2.9	400	8.9	5,712	90.9	96	1.7	475	7.6
Feb-Apr 2023	4,032	89.2	129	3.1	358	7.9	5,688	90.4	130	2.2	472	7.5
<b>May-Jul 2023</b>	4,037	89.2	130	3.1	359	7.9	5,645	89.6	164	2.8	490	7.8
Change on quarter	4	0.0	1	0.0	1	0.0	-43	-0.8	34	0.6	18	0.3
Change %	0.1		0.7		0.3		-0.8		25.8		3.9	
Change on year	80	1.5	-17	-0.5	-50	-1.1	-30	-0.7	36	0.6	12	0.2
Change %	2.0		-11.6		-12.1		-0.5		28.7		2.5	
<b>Women</b>	YBTW	YBUI	YCGO	YCGR	YCBA	LWFF	YBTZ	YBUL	YCGU	YCGX	YCBD	LWFI
May-Jul 2021	3,559	80.7	142	3.8	711	16.1	5,149	80.5	180	3.4	1,069	16.7
May-Jul 2022	3,549	80.2	154	4.1	725	16.4	5,212	81.2	147	2.8	1,061	16.5
Aug-Oct 2022	3,565	80.4	138	3.7	729	16.4	5,193	80.8	156	2.9	1,080	16.8
Nov-Jan 2023	3,591	81.1	134	3.6	704	15.9	5,144	80.1	161	3.0	1,119	17.4
Feb-Apr 2023	3,568	80.5	159	4.3	707	15.9	5,221	81.2	130	2.4	1,080	16.8
<b>May-Jul 2023</b>	3,638	81.9	158	4.2	645	14.5	5,214	81.0	166	3.1	1,060	16.5
Change on quarter	69	1.4	-1	-0.1	-62	-1.4	-7	-0.2	35	0.6	-19	-0.3
Change %	1.9		-0.6		-8.7		-0.1		27.0		-1.8	
Change on year	89	1.8	4	0.0	-79	-1.8	2	-0.2	18	0.3	-1	-0.1
Change %	2.5		2.6		-11.0		0.0		12.3		-0.1	
	Aged 50-64						Age 65+					
	Employment		Unemployment		Inactivity		Employment		Unemployment		Inactivity	
	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate	Level	Rate
<b>People</b>	LF26	LF2U	LF28	LF2E	LF2A	LF2W	LFK4	LFK6	K5HU	K5HW	LFL4	LFL6
May-Jul 2021	9,235	70.9	327	3.4	3,454	26.5	1,310	10.6	33	2.5	10,976	89.1
May-Jul 2022	9,199	70.4	249	2.6	3,615	27.7	1,418	11.5	27	1.9	10,918	88.3
Aug-Oct 2022	9,294	71.1	254	2.7	3,531	27.0	1,337	10.8	31	2.3	11,011	88.9
Nov-Jan 2023	9,261	70.9	260	2.7	3,549	27.2	1,367	11.1	24	1.8	10,980	88.7
Feb-Apr 2023	9,309	71.1	266	2.8	3,509	26.8	1,483	12.0	26	1.8	10,882	87.8
<b>May-Jul 2023</b>	9,306	71.0	291	3.0	3,506	26.8	1,433	11.5	31	2.1	10,971	88.2
Change on quarter	-3	-0.1	25	0.3	-3	-0.1	-50	-0.4	4	0.3	89	0.4
Change %	0.0		9.5		-0.1		-3.4		15.6		0.8	
Change on year	107	0.6	42	0.4	-109	-0.9	15	0.1	3	0.2	52	-0.1
Change %	1.2		16.7		-3.0		1.1		11.3		0.5	
<b>Men</b>	MGUX	YBUN	MGVM	MGXF	MGWB	LWFK	MGVA	YBUQ	MGVP	MGXI	MGWE	LWFN
May-Jul 2021	4,765	74.7	187	3.8	1,424	22.3	780	13.6	16	2.1	4,921	86.1
May-Jul 2022	4,782	74.7	133	2.7	1,485	23.2	841	14.7	16	1.9	4,881	85.1
Aug-Oct 2022	4,850	75.7	143	2.9	1,414	22.1	776	13.5	16	2.0	4,953	86.2
Nov-Jan 2023	4,801	75.0	161	3.3	1,440	22.5	791	13.8	16	2.0	4,935	86.0
Feb-Apr 2023	4,844	75.6	161	3.2	1,404	21.9	889	15.5	19	2.1	4,844	84.2
<b>May-Jul 2023</b>	4,802	74.8	179	3.6	1,437	22.4	836	14.5	29	3.4	4,906	85.0
Change on quarter	-42	-0.8	18	0.4	33	0.5	-53	-1.0	10	1.3	63	0.8
Change %	-0.9		11.1		2.3		-5.9		54.9		1.3	
Change on year	20	0.1	47	0.9	-48	-0.8	-5	-0.2	13	1.5	25	-0.1
Change %	0.4		35.2		-3.2		-0.6		78.6		0.5	
<b>Women</b>	LF27	LF2V	LF29	LF2F	LF2B	LF2X	LFK5	LFK7	K5HV	K5HX	LFL5	LFL7
May-Jul 2021	4,469	67.3	140	3.0	2,030	30.6	530	8.0	17	3.1	6,055	91.7
May-Jul 2022	4,417	66.3	117	2.6	2,130	32.0	577	8.7	11	1.9	6,037	91.1
Aug-Oct 2022	4,443	66.6	111	2.4	2,117	31.7	561	8.5	15	2.6	6,058	91.3
Nov-Jan 2023	4,460	66.9	99	2.2	2,108	31.6	577	8.7	8	1.5	6,044	91.2
Feb-Apr 2023	4,465	66.9	104	2.3	2,105	31.5	595	9.0	8	1.3	6,038	90.9
<b>May-Jul 2023</b>	4,503	67.4	112	2.4	2,068	30.9	597	9.0	2	0.3	6,065	91.0
Change on quarter	38	0.5	7	0.1	-36	-0.6	3	0.0	-6	-1.0	26	0.1
Change %	0.9		7.0		-1.7		0.4		-80.0		0.4	
Change on year	86	1.1	-5	-0.2	-61	-1.0	20	0.3	-10	-1.6	27	-0.1
Change %	2.0		-4.2		-2.9		3.5		-86.3		0.5	

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

### 3 Full-time, part-time and temporary workers

seasonally adjusted

Source: Labour Force Survey  
Email: labour\_market@ons.gov.uk

1. The split between full-time and part-time employment is based on respondents' self-classification.
2. This series does not include all people on these programmes; it only includes those engaging in any form of work, work experience or work-related training.
3. These series cover Employees and Self-employed only. These series include some temporary employees.
4. The total includes those who did not give a reason for working part-time and it therefore does not equal the sum of the other columns in this section of the table.

## EMPLOYMENT AND JOBS

### 4 Public and private sector employment

United Kingdom (thousands of people aged 16 and over), seasonally adjusted									
Public sector		Private sector <sup>1</sup>		Total employment <sup>2</sup>	Public sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		Private sector excluding effects of major reclassifications (See Explanatory note at bottom of table)		
(000s)	(%)	(000s)	(%)	(000s)	(000s)	(%)	(000s)	(%)	
1	2	3	4	5	6	7	8	9	
G7AU	G9BZ	G7K5	G9C2	G7GO	MFY7	MFY9	MFZ2	MFY5	
Mar 21	5,672	17.6	26,502	82.4	32,174	5,529	17.2	26,645	82.8
Jun 21	5,675	17.5	26,734	82.5	32,409	5,539	17.1	26,870	82.9
Sep 21	5,696	17.5	26,887	82.5	32,583	5,556	17.1	27,027	82.9
Dec 21	5,719	17.6	26,811	82.4	32,530	5,574	17.1	26,956	82.9
Mar 22	5,733	17.5	26,974	82.5	32,707	5,593	17.1	27,114	82.9
Jun 22	5,739 <i>r</i>	17.5	27,007 <i>r</i>	82.5	32,746	5,606 <i>r</i>	17.1	27,140 <i>r</i>	82.9
Sep 22	5,769	17.6	27,004	82.4	32,773	5,630	17.2	27,143	82.8
Dec 22	5,802	17.7	27,037	82.3	32,839	5,657	17.2	27,182	82.8
Mar 23	5,836 <i>r</i>	17.6	27,253 <i>r</i>	82.4	33,089	5,694 <i>r</i>	17.2	27,395 <i>r</i>	82.8
<b>Jun 23</b>	<b>5,872</b>	<b>17.9</b>	<b>27,010</b>	<b>82.1</b>	<b>32,882</b>	<b>5,735</b>	<b>17.4</b>	<b>27,147</b>	<b>82.6</b>
Change on quarter	36	0.3	-243	-0.3	-207	41	0.2	-248	-0.2
Change %	0.6	-	-0.9	-	-0.6	0.7	-	-0.9	-
Change on year	133	0.4	3	-0.4	136	129	0.3	7	-0.3
Change %	2.3	-	0.0	-	0.4	2.3	-	0.0	-

Enquiries 01633 455400

Relationship between columns: 2 = 1/5\*100; 3 = 5-1; 4 = 3/5\*100, 5=6+8

Source: Labour Force Survey (LFS) and returns from public sector organisations

See footnotes under table 4(1)

### 4(1) Public sector employment by industry

United Kingdom (thousands of people aged 16 and over), seasonally adjusted										
Construction	HM Forces <sup>3</sup>	Police (including civilians)	Public administration	Of which: Civil Service <sup>4</sup>	Education	National Health Service	Other health and social work	Other (including financial corporations)	Total public sector employment <sup>5</sup>	
1	2	3	4	5	6	7	8	9	10	
G7ER	G7EU	G7EX	G7F2	G7D6	G7F5	G7FG	G7FJ	G7FM	G7AU	
Mar 21	35	159	268	1,124	505	1,484	1,836	211	550	5,672
Jun 21	34	159	269	1,120	498	1,491	1,846	209	550	5,675
Sep 21	35	159	271	1,127	505	1,497	1,848	212	550	5,696
Dec 21	35	159	270	1,131	507	1,498	1,863	211	550	5,719
Mar 22	35	157	272	1,140	512	1,497	1,874	212	543	5,733
Jun 22	34	156	272	1,142 <i>r</i>	512	1,499	1,882 <i>r</i>	213	544 <i>r</i>	5,739 <i>r</i>
Sep 22	34	155	274	1,148	513	1,501	1,899	213	548	5,769
Dec 22	34	154	276	1,154	515	1,503	1,918	211	550	5,802
Mar 23	34	153 <i>r</i>	280 <i>r</i>	1,159 <i>r</i>	521	1,506	1,939 <i>r</i>	211 <i>r</i>	552 <i>r</i>	5,836 <i>r</i>
<b>Jun 23</b>	<b>33</b>	<b>153</b>	<b>280</b>	<b>1,175</b>	<b>522</b>	<b>1,508</b>	<b>1,960</b>	<b>212</b>	<b>552</b>	<b>5,872</b>
Change on quarter	-1	0	0	16	1	2	21	1	0	36
Change %	-2.9	0.0	0.0	1.4	0.2	0.1	1.1	0.5	0.0	0.6
Change on year	-1	-3	8	33	10	9	78	-1	8	133
Change %	-2.9	-1.9	2.9	2.9	2.0	0.6	4.1	-0.5	1.5	2.3

Enquiries 01633 455400

Source: returns from public sector organisations

**Explanatory Note:** The public and private sector employment series have been affected by a number of major reclassifications where bodies employing large numbers of people have moved between the public and private sectors. These major reclassifications are as follows:

Further Education corporations and Sixth Form College corporations in England are included in the private sector from June 2012 but in the public sector for earlier time periods.  
 Royal Mail plc is included in the private sector from December 2013 but in the public sector for earlier time periods.  
 Lloyds Banking Group plc is included in the public sector from December 2008 to December 2013 but in the private sector for earlier and later time periods.  
 Royal Bank of Scotland plc is included in the public sector from December 2008 but in the private sector for earlier time periods.  
 Network Rail is included in the private sector before December 2002. From December 2002 onwards it is included in the public sector (except for the period from June 2003 to March 2004, when it is included in the private sector).  
 Northern Rock is included in the public sector from December 2007 until December 2011 but in the private sector for earlier and later time periods.  
 Bradford and Bingley is included in the public sector from September 2008 but in the private sector for earlier time periods.  
 Welsh Further Education colleges are included in the private sector from March 2015 but in the public sector for earlier time periods.  
 Housing associations in England are included in the public sector between September 2008 and September 2017; they are in the private sector for earlier and later time periods.  
 Housing associations in Scotland are included in the public sector from September 2001 until June 2018; they are included in the private sector for earlier and later time periods.  
 Housing associations in Wales are included in the private sector from June 2018; they are included in the public sector for earlier time periods.  
 Housing associations in Northern Ireland are included in the public sector from March 1999 to June 2020.  
 Train operating companies in England, Scotland and Wales operating under emergency measure agreements are included in the public sector from June 2020.

The series shown at Table 4 (in columns 6 to 9) for public and private sector employment excluding the effects of major reclassifications show all of the above mentioned bodies included in the private sector for all time periods and excluded from the public sector for all time periods. When using figures from this table, the latest estimate of the number of people employed in the public and private sectors should be taken from columns 1 and 3 respectively. However the quarterly and annual changes in employment shown in these columns are affected by reclassifications. Figures from columns 6 and 8 should be used for assessments of the recent underlying changes in public and private sector employment. The changes in employment shown in these columns are measured on a consistent basis to remove the effect of major reclassifications.

1. Estimated as the difference between LFS total employment and the data from public sector organisations.
2. LFS employment data for March refer to February-April, June refers to May-July, September refers to August-October and December refers to November-January.
3. This series excludes locally engaged staff stationed outside the United Kingdom.
4. This series excludes the Northern Ireland Civil Service.
5. This series may not exactly equal the sum of the components because each component is independently seasonally adjusted.

More detailed estimates are available in the Public Sector Employment Statistical Bulletin at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/publicsectorpersonnel/bulletins/publicsectoremployment/latest>

# EMPLOYMENT AND JOBS

## 5 Workforce jobs

United Kingdom (thousands), seasonally adjusted

	Workforce jobs	Employee jobs	Self-employment jobs <sup>1</sup>	HM Forces	Government-supported trainees <sup>1</sup>
	1	2	3	4	5
	DYDC	BCAJ	DYZN	LOJX	LOJU
Jun 21	35,149	30,736	4,222	159	32
Sep 21	35,374	31,069	4,113	159	33
Dec 21	35,442	31,252	4,002	158	30
Mar 22	35,799	31,491	4,099	158	51
Jun 22	36,119	31,785	4,140	156	38
Sep 22	36,209	31,899	4,110	155	45
Dec 22	36,449	32,071	4,161	153	63
Mar 23 (r)	36,824	32,359	4,243	153	69
<b>Jun 23 (p)</b>	36,671	32,427	4,046	153	44
Change on quarter	-153	68	-197	0	-25
Change %	-0.4	0.2	-4.6	0.2	-35.8
Change on year	551	642	-94	-3	6
Change %	1.5	2.0	-2.3	-1.8	16.1

Relationship between columns: 1=2+3+4+5

See footnotes under table 6

## 6 Workforce jobs by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All jobs A-T	Agriculture, forestry & fishing A	Mining & quarrying B	Manufacturing C	Electricity, gas, steam & air conditioning supply D	Water supply, sewerage, waste & remediation activities E	Construction F	Wholesale & retail trade; repair of motor vehicles and motor cycles G	Transport & storage H	Accommodation & food service activities I	Information & communication J
	DYDC	JWR5	JWR6	JWR7	JWR8	JWR9	JWS2	JWS3	JWS4	JWS5	JWS6
Jun 21	35,149	370	54	2,549	146	231	2,230	4,787	1,829	2,376	1,501
Sep 21	35,374	367	52	2,538	145	236	2,219	4,846	1,829	2,461	1,545
Dec 21	35,442	337	50	2,556	142	231	2,221	4,803	1,836	2,479	1,584
Mar 22	35,799	331	50	2,617	136	237	2,256	4,841	1,843	2,526	1,598
Jun 22	36,119	347	49	2,631	136	234	2,269	4,811	1,869	2,553	1,639
Sep 22	36,209	345	50	2,635	140	235	2,235	4,821	1,917	2,605	1,661
Dec 22	36,449	331	52	2,644	135	240	2,257	4,826	1,932	2,638	1,664
Mar 23 (r)	36,824	344	57	2,643	131	256	2,286	4,832	1,956	2,678	1,700
<b>Jun 23 (p)</b>	36,671	336	51	2,601	135	258	2,276	4,768	1,909	2,722	1,704
Change on quarter	-153	-8	-6	-42	4	1	-9	-64	-46	44	4
Change %	-0.4	-2.3	-10.9	-1.6	2.9	0.5	-0.4	-1.3	-2.4	1.6	0.2
Change on year	551	-11	2	-30	-2	23	8	-43	40	170	65
Change %	1.5	-3.1	3.4	-1.2	-1.4	9.9	0.3	-0.9	2.2	6.6	3.9

  

SIC 2007 sections	Financial & insurance activities K	Real estate activities L	Professional scientific & technical activities M	Administrative & support service activities N	Public admin & defence; compulsory social security <sup>2</sup> O	Education P	Human health & social work activities Q	Arts, entertainment & recreation R	Other service activities S	People employed by households, etc. T	Total services G-T
	JWS7	JWS8	JWS9	JWT2	JWT3	JWT4	JWT5	JWT6	JWT7	KW78	JWT8
Jun 21	1,171	634	3,182	3,017	1,611	2,944	4,592	955	912	60	29,569
Sep 21	1,165	641	3,199	3,002	1,609	2,955	4,611	974	918	63	29,817
Dec 21	1,164	615	3,229	3,050	1,616	2,989	4,598	982	906	54	29,905
Mar 22	1,155	625	3,298	3,066	1,636	3,040	4,611	980	901	52	30,172
Jun 22	1,148	648	3,313	3,130	1,631	3,089	4,632	1,013	924	54	30,453
Sep 22	1,163	660	3,324	3,075	1,635	3,055	4,650	1,017	932	53	30,570
Dec 22	1,201	679	3,406	3,075	1,644	3,036	4,675	1,013	952	51	30,791
Mar 23 (r)	1,238	699	3,443	3,084	1,661	3,051	4,761	1,015	936	52	31,107
<b>Jun 23 (p)</b>	1,232	678	3,391	3,123	1,679	3,049	4,773	1,025	904	57	31,014
Change on quarter	-6	-22	-52	39	18	-2	12	10	-32	4	-93
Change %	-0.5	-3.1	-1.5	1.3	1.1	-0.1	0.2	1.0	-3.4	8.2	-0.3
Change on year	84	30	78	-7	48	-40	141	12	-20	3	562
Change %	7.3	4.6	2.4	-0.2	3.0	-1.3	3.0	1.2	-2.1	5.8	1.8

Workforce jobs enquiries 01633 456776

Sources: Employer surveys, Labour Force Survey and administrative sources

1. Workforce Jobs figures are a measure of jobs rather than people. For this reason estimates of self-employment jobs and government supported trainee jobs differ from estimates of people in self-employment and in government supported training and employment programmes shown at Table 3. The estimates for government supported trainees shown in this table exclude trainees with contracts of employment as such people are included in the estimates of employee jobs.

2. This series is not exclusively a public sector series as it includes some private sector jobs. See table 4 for estimates of public and private sector employment.

# EMPLOYMENT AND JOBS

## 7 Actual weekly hours worked

United Kingdom (hours worked by people aged 16 and over), seasonally adjusted

Average (mean) actual weekly hours worked					
	Total weekly hours (millions) <sup>12</sup>	All workers <sup>1</sup>	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Second Jobs
<b>People</b>	YBUS	YBUV	YBUY	YBVB	YBVE
May-Jul 2021	1,017.2	31.4	35.8	15.6	10.0
May-Jul 2022	1,041.3	31.8	36.4	16.3	10.2
Aug-Oct 2022	1,035.4	31.6	36.2	16.2	9.8
Nov-Jan 2023	1,042.7	31.8	36.4	16.7	9.3
Feb-Apr 2023	1,058.5	32.0	36.7	16.8	9.4
<b>May-Jul 2023</b>	1,040.0	31.6	36.4	16.4	9.2
<i>Change on quarter</i>	-18.5	-0.4	-0.3	-0.4	-0.2
<i>Change %</i>	-1.7	-1.1	-0.8	-2.5	-2.0
<i>Change on year</i>	-1.3	-0.2	0.0	0.1	-1.0
<i>Change %</i>	-0.1	-0.5	0.1	0.6	-9.8
<b>Men</b>	YBUT	YBUW	YBUZ	YBVC	YBVF
May-Jul 2021	592.0	35.0	37.3	15.3	10.5
May-Jul 2022	606.5	35.4	37.8	16.0	10.9
Aug-Oct 2022	604.0	35.3	37.8	16.0	10.4
Nov-Jan 2023	607.2	35.3	38.0	17.0	9.7
Feb-Apr 2023	613.0	35.3	38.0	17.0	9.2
<b>May-Jul 2023</b>	600.7	35.0	37.7	16.3	9.1
<i>Change on quarter</i>	-12.4	-0.2	-0.3	-0.6	-0.1
<i>Change %</i>	-2.0	-0.7	-0.7	-3.6	-0.6
<i>Change on year</i>	-5.8	-0.4	-0.1	0.4	-1.8
<i>Change %</i>	-1.0	-1.0	-0.1	2.4	-16.8
<b>Women</b>	YBUU	YBUX	YBVA	YBVD	YBVG
May-Jul 2021	425.3	27.5	33.7	15.8	9.6
May-Jul 2022	434.8	27.9	34.1	16.5	9.6
Aug-Oct 2022	431.3	27.6	33.8	16.3	9.4
Nov-Jan 2023	435.5	27.8	34.1	16.6	9.0
Feb-Apr 2023	445.5	28.4	34.7	16.8	9.5
<b>May-Jul 2023</b>	439.3	27.9	34.4	16.4	9.2
<i>Change on quarter</i>	-6.1	-0.4	-0.4	-0.4	-0.3
<i>Change %</i>	-1.4	-1.5	-1.1	-2.1	-3.0
<i>Change on year</i>	4.5	0.1	0.2	0.0	-0.3
<i>Change %</i>	1.0	0.2	0.6	0.0	-3.6

1 Main and second job

2 Total actual weekly hours worked including paid and unpaid overtime.

3 Main job only. The split between full-time and part-time employment is based on respondents' self-classification.

Source: Labour Force Survey  
Labour market statistics enquiries: labour.market@ons.gov.uk

# 7 (1) Usual weekly hours of work<sup>1</sup>

United Kingdom, seasonally adjusted

	All in Employment (%)			Employees (%)			Self-Employed (%)		
	People	Men	Women	People	Men	Women	People	Men	Women
<b>May-Jul 2022</b>									
Less than 6 Hours	1.2	0.9	1.6	0.8	0.6	1.1	3.6	2.5	5.5
6 up to 15 hours	6.2	3.7	8.9	5.5	3.2	7.9	10.4	6.2	17.8
16 up to 30 hours	18.5	10.0	27.8	17.4	8.4	26.7	25.5	17.9	39.0
31 up to 45 hours	58.3	64.4	51.6	61.2	67.7	54.5	39.8	47.6	26.1
Over 45 hours	15.8	21.1	10.0	15.1	20.2	9.8	20.7	25.8	11.7
Total (thousands)	32,746	17,141	15,606	28,321	14,340	13,981	4,287	2,733	1,553
<b>Feb-Apr 2023</b>									
Less than 6 Hours	1.4	1.0	1.8	0.9	0.6	1.2	3.9	2.6	6.1
6 up to 15 hours	6.1	3.6	8.9	5.4	3.1	7.8	10.3	5.8	18.1
16 up to 30 hours	18.4	10.5	27.2	17.4	8.9	26.3	24.8	18.5	35.7
31 up to 45 hours	59.1	64.8	52.6	62.0	68.3	55.5	40.7	47.8	28.3
Over 45 hours	15.0	20.1	9.4	14.2	19.1	9.2	20.4	25.4	11.8
Total (thousands)	33,089	17,385	15,704	28,474	14,463	14,010	4,443	2,819	1,624
<b>May-Jul 2023</b>									
Less than 6 Hours	1.4	0.9	1.9	0.9	0.6	1.2	3.9	2.2	6.9
6 up to 15 hours	6.3	3.8	9.0	5.4	3.1	7.8	11.5	7.1	19.0
16 up to 30 hours	18.5	10.6	27.2	17.7	9.3	26.3	24.5	17.4	36.8
31 up to 45 hours	59.2	65.2	52.6	62.0	68.5	55.5	40.1	47.7	27.1
Over 45 hours	14.6	19.6	9.3	13.9	18.5	9.2	19.9	25.6	10.2
Total (thousands)	32,882	17,149	15,733	28,504	14,400	14,104	4,241	2,678	1,563

<sup>1</sup> Total usual weekly hours worked by people aged 16 and over in main job including paid and unpaid overtime.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)



NON-UK WORKERS

8(1) Employment levels and rates by country of birth and nationality

United Kingdom (thousands of people aged 16 and over) not seasonally adjusted																					
Europe										Africa			Asia			Americas and Oceania					
European Union (EU)										Other Europe (not in EU)		Total Africa		Total Asia		Of which: Pakistan and Bangladesh		Total America and Oceania		Total Non-EU <sup>7</sup>	
Total <sup>1</sup>	UK	Non UK	Total Europe	Total EU (EU27) <sup>2</sup>	EU14 <sup>3</sup>	EU8 <sup>4</sup>	EU2 <sup>5</sup>	Other EU <sup>6</sup>	Other Europe (not in EU)	Total Africa	Of which: South Africa	Total Asia	Of which: India	Of which: Pakistan and Bangladesh	Total America and Oceania	Of which: USA	Of which: Australia and New Zealand	Total Non-EU <sup>7</sup>			
<b>Levels (aged 16 and over)</b>																					
<b>Country of birth levels</b>																					
	MGTM	JF6F	JF6G	FSC2	EQ4Q	JJR3	JJR5	EQ4R	FSC3	FSC4	FSC5	JJS3	FSC6	JJS7	JJS9	FSC7	JJR7	JJS5	EQ4S		
Apr-Jun 2021	32,236	26,200	6,029	--	2,354	--	--	--	--	--	--	--	--	--	--	--	--	--	3,675		
Apr-Jun 2022	32,733	26,469	6,253	--	2,389	--	--	--	--	--	--	--	--	--	--	--	--	--	3,864		
Jul-Sep 2022	32,763	26,546	6,209	--	2,296	--	--	--	--	--	--	--	--	--	--	--	--	--	3,913		
Oct-Dec 2022	32,858	26,616	6,239	--	2,362	--	--	--	--	--	--	--	--	--	--	--	--	--	3,877		
Jan-Mar 2023	32,994	26,381	6,612	--	2,455	--	--	--	--	--	--	--	--	--	--	--	--	--	4,157		
Apr-Jun 2023	32,867	26,484	6,379	--	2,366	--	--	--	--	--	--	--	--	--	--	--	--	--	4,013		
Change on year	134	15	126	--	-23	--	--	--	--	--	--	--	--	--	--	--	--	--	149		
Change %	0.4	0.1	2.0	--	-1.0	--	--	--	--	--	--	--	--	--	--	--	--	--	3.9		
<b>Country of birth rates</b>																					
	LF9D	LFM6	LFM7	FSD5	EQ4Y	LFM8	LFM9	EQ4Z	FSD6	FSD7	FSD8	LFN4	FSD9	LFN6	LFN7	FSE2	LFN2	LFN5	EQ52		
Apr-Jun 2021	74.9	74.9	75.1	--	81.4	--	--	--	--	--	--	--	--	--	--	--	--	--	71.6		
Apr-Jun 2022	75.4	75.3	75.7	--	82.9	--	--	--	--	--	--	--	--	--	--	--	--	--	71.9		
Jul-Sep 2022	75.5	75.5	75.6	--	81.6	--	--	--	--	--	--	--	--	--	--	--	--	--	72.5		
Oct-Dec 2022	75.8	75.8	76.0	--	82.2	--	--	--	--	--	--	--	--	--	--	--	--	--	72.6		
Jan-Mar 2023	75.9	75.7	76.5	--	83.5	--	--	--	--	--	--	--	--	--	--	--	--	--	72.9		
Apr-Jun 2023	75.6	75.5	76.0	--	83.3	--	--	--	--	--	--	--	--	--	--	--	--	--	72.2		
Change on year	0.2	0.2	0.3	--	0.4	--	--	--	--	--	--	--	--	--	--	--	--	--	0.3		
<b>Nationality levels</b>																					
	MGTM	JF6H	JF6I	FSC8	EQ4U	JJR4	JJR6	EQ4V	FSC9	FSC6	FSD2	JJS4	FSD3	JJS8	JJT2	FSD4	JJR8	JJS6	EQ4W		
Apr-Jun 2021	32,236	28,539	3,692	--	2,207	--	--	--	--	--	--	--	--	--	--	--	--	--	1,485		
Apr-Jun 2022	32,733	28,758	3,964	--	2,176	--	--	--	--	--	--	--	--	--	--	--	--	--	1,788		
Jul-Sep 2022	32,763	28,813	3,943	--	2,112	--	--	--	--	--	--	--	--	--	--	--	--	--	1,832		
Oct-Dec 2022	32,858	28,812	4,040	--	2,173	--	--	--	--	--	--	--	--	--	--	--	--	--	1,867		
Jan-Mar 2023	32,994	28,729	4,263	--	2,280	--	--	--	--	--	--	--	--	--	--	--	--	--	1,983		
Apr-Jun 2023	32,867	28,694	4,169	--	2,240	--	--	--	--	--	--	--	--	--	--	--	--	--	1,929		
Change on year	134	-64	205	--	63	--	--	--	--	--	--	--	--	--	--	--	--	--	142		
Change %	0.4	-0.2	5.2	--	2.9	--	--	--	--	--	--	--	--	--	--	--	--	--	7.9		
<b>Nationality rates</b>																					
	LF9D	LFN8	LFN9	FSE3	EQ54	LFO2	LFO3	EQ55	FSE4	FSE5	FSE6	LFO6	FSE7	LFO8	LFO9	FSE8	LFO4	LFO7	EQ56		
Apr-Jun 2021	74.9	74.9	75.4	--	80.7	--	--	--	--	--	--	--	--	--	--	--	--	--	68.6		
Apr-Jun 2022	75.4	75.4	75.3	--	81.8	--	--	--	--	--	--	--	--	--	--	--	--	--	68.8		
Jul-Sep 2022	75.5	75.6	75.2	--	80.9	--	--	--	--	--	--	--	--	--	--	--	--	--	69.5		
Oct-Dec 2022	75.8	75.9	75.3	--	81.2	--	--	--	--	--	--	--	--	--	--	--	--	--	69.4		
Jan-Mar 2023	75.9	75.9	76.1	--	82.6	--	--	--	--	--	--	--	--	--	--	--	--	--	69.8		
Apr-Jun 2023	75.6	75.5	76.0	--	83.1	--	--	--	--	--	--	--	--	--	--	--	--	--	69.2		
Change on year	0.2	0.2	0.7	--	1.3	--	--	--	--	--	--	--	--	--	--	--	--	--	0.4		

1. The total series includes people who do not state their country of birth or nationality. The total levels series MGTM does not therefore equal the sum of the "UK" and "Non-UK" series.

2. This series consists of all 27 EU member states. This series equals the sum of EU14, EU8, EU2 and Other EU.

3. Austria, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain and Sweden.

4. Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovak Republic and Slovenia.

5. Romania and Bulgaria.

6. Cyprus, Malta and Croatia.

7. Total Non-EU equals the sum of Other Europe, Total Africa, Total Asia and Total Americas and Oceania.

The estimates shown in this table relate to the number of people in employment and should not be used as a proxy for flows of foreign migrants into the UK.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

NON-UK WORKERS

8(2) Unemployment and economic inactivity levels and rates by country of birth and nationality

United Kingdom (thousands of people) not seasonally adjusted

Unemployment (all aged 16 and over)															Economically inactive (all aged from 16 to 64)									
Total <sup>1</sup>					UK					Non-UK					EU27 <sup>2</sup>					Non-EU				

# UNEMPLOYMENT

## 9(1) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

People	All aged 16 & over							All aged 16 - 64						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	MGSC	MGSX	YBWF	YBWG	YBWH	YBWI	YBWL	LF2I	LF2Q	LF2Y	LF32	LF34	LF36	LF38
May-Jul 2021	1,556	4.6	798	303	455	29.3	200	1,523	4.7	790	296	437	28.7	187
May-Jul 2022	1,224	3.6	720	174	330	27.0	164	1,196	3.7	704	168	324	27.1	156
Aug-Oct 2022	1,247	3.7	813	150	284	22.8	151	1,216	3.7	796	149	271	22.3	145
Nov-Jan 2023	1,253	3.7	813	150	289	23.1	161	1,228	3.8	803	145	280	22.8	154
Feb-Apr 2023	1,305	3.8	840	177	288	22.1	175	1,278	3.9	824	174	280	21.9	170
May-Jul 2023	1,464	4.3	944	225	296	20.2	174	1,434	4.4	925	222	286	20.0	166
Change on quarter	159	0.5	104	47	8	-1.8	-2	155	0.5	101	48	6	-2.0	-4
Change %	12.2		12.4	26.8	2.8		-1.0	12.1		12.3	27.5	2.2		-2.3
Change on year	240	0.7	223	51	-34	-6.7	9	237	0.7	221	54	-38	-7.1	10
Change %	19.6		31.0	29.5	-10.3		5.7	19.8		31.4	32.2	-11.6		6.2
	Men	MGSD	MGSY	MGYK	MGYM	MGYO	YBWJ	YBWM	YBSI	YBTJ	YBWP	YBWS	YBWW	YBWW
May-Jul 2021	845	4.8	403	161	281	33.2	130	829	4.9	399	156	274	33.0	126
May-Jul 2022	660	3.7	380	73	206	31.3	109	644	3.8	371	69	203	31.6	105
Aug-Oct 2022	672	3.8	423	80	170	25.3	101	656	3.9	412	78	166	25.3	98
Nov-Jan 2023	674	3.8	427	76	171	25.4	116	658	3.9	421	71	167	25.4	111
Feb-Apr 2023	721	4.0	427	103	191	26.5	125	702	4.1	415	101	186	26.5	122
May-Jul 2023	841	4.7	517	127	197	23.5	121	812	4.7	503	124	185	22.8	114
Change on quarter	120	0.7	90	24	7	-3.0	-4	110	0.7	88	22	-1	-3.7	-8
Change %	16.7		21.1	22.8	3.5		-3.0	15.7		21.3	22.2	-0.3		-6.4
Change on year	181	1.0	137	54	-9	-7.8	12	168	0.9	132	55	-18	-8.8	9
Change %	27.4		35.9	73.0	-4.4		11.4	26.2		35.5	78.9	-8.9		8.2
	Women	MGSE	MGSZ	MGYL	MGYN	MGYP	YBWK	YBWN	LF2J	LF2R	LF2Z	LF33	LF35	LF37
May-Jul 2021	711	4.4	395	142	174	24.5	70	694	4.4	391	139	164	23.6	61
May-Jul 2022	564	3.5	340	100	123	21.9	55	553	3.5	333	99	121	21.9	51
Aug-Oct 2022	575	3.5	390	71	114	19.8	51	560	3.6	384	70	105	18.8	48
Nov-Jan 2023	578	3.6	386	75	118	20.4	46	570	3.6	383	74	113	19.8	43
Feb-Apr 2023	584	3.6	413	74	97	16.6	50	576	3.7	409	73	95	16.4	48
May-Jul 2023	623	3.8	427	98	99	15.8	52	622	3.9	422	98	101	16.3	52
Change on quarter	39	0.2	14	24	1	-0.8	2	45	0.3	13	25	7	-0.1	4
Change %	6.7		3.3	32.4	1.5		4.1	7.8		3.2	35.0	7.1		7.8
Change on year	59	0.3	87	-2	-25	-6.1	-3	69	0.4	89	-1	-20	-5.6	1
Change %	10.5		25.4	-2.4	-20.1		-5.7	12.5		26.8	-0.6	-16.2		2.0
People	16-17							18-24						
	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months	All	Rate (%) <sup>1</sup>	Up to 6 months	Over 6 and up to 12 months	All over 12 months	% over 12 months	All over 24 months
	15	16	17	18	19	20	21	22	23	24	25	26	27	28
	YBVH	YBVK	YBXD	YBXG	YBXJ	YBXM	YBXP	YBVN	YBVQ	YBXS	YBXV	YBXY	YBYB	YBYE
May-Jul 2021	118	30.2	92	14	11	9.6	*	405	11.0	238	81	86	21.2	24
May-Jul 2022	92	21.5	76	10	6	6.5	*	280	7.6	184	35	60	21.5	21
Aug-Oct 2022	88	19.5	73	11	4	4.1	*	343	9.4	254	34	54	15.8	12
Nov-Jan 2023	103	21.3	93	6	5	4.4	*	355	9.5	269	35	51	14.4	15
Feb-Apr 2023	77	14.8	62	14	*	*	*	388	10.4	271	67	50	12.9	28
May-Jul 2023	82	16.8	56	23	3	4.0	*	444	12.2	321	65	58	13.1	25
Change on quarter	5	2.0	-6	9	*	*	*	56	1.8	50	-2	8	0.2	-3
Change %	6.9		-9.5	67.1	*		*	14.5		18.3	-2.6	16.7		-10.1
Change on year	-10	-4.7	-21	13	-3	-2.5	*	164	4.6	136	30	-2	-8.4	4
Change %	-11.0		-27.1	135.1	-45.8		*	58.7		74.0	85.1	-3.5		18.9
	Men	YBVI	YBVL	YBXE	YBXH	YBXK	YBXN	YBXQ	YBVO	YBVR	YBXT	YBXW	YBXZ	YBYF
May-Jul 2021	58	33.1	45	7	6	9.9	*	231	12.2	132	44	55	23.7	12
May-Jul 2022	58	28.5	49	5	4	6.6	*	179	9.3	118	17	44	24.8	16
Aug-Oct 2022	58	26.4	50	8	*	*	*	218	11.8	159	24	36	16.4	9
Nov-Jan 2023	66	26.9	63	2	*	*	*	217	11.3	161	21	35	16.3	14
Feb-Apr 2023	40	15.9	37	4	*	*	*	241	12.3	155	43	43	18.0	25
May-Jul 2023	39	17.3	34	5	*	*	*	300	15.5	200	56	44	14.5	20
Change on quarter	-1	1.3	-3	1	*	*	*	59	3.2	45	13	0	-3.4	-5
Change %	-2.8		-8.3	26.5	*		*	24.4		29.1	31.6	0.7		-18.2
Change on year	-18	-11.2	-15	0	*	*	*	121	6.1	82	39	-1	-10.2	5
Change %	-31.8		-31.0	1.9	*		*	67.3		69.9	229.0	-1.8		29.4
	Women	YBVJ	YBVM	YBXF	YBXI	YBXL	YBXO	YBXR	YBVP	YBVS	YBXU	YBXX	YBYA	YBYD
May-Jul 2021	59	27.8	47	7	6	9.4	*	174	9.6	106	36	31	17.9	12
May-Jul 2022	35	15.3	27	5	*	*	*	101	5.7	66	18	16	15.8	5
Aug-Oct 2022	30	12.9	23	*	*	*	*	125	6.9	96	10	19	14.8	*
Nov-Jan 2023	37	15.6	30	3	4	9.9	*	138	7.6	108	14	16	11.5	*
Feb-Apr 2023	36	13.7	25	10	*	*	*	147	8.3	116	24	7	4.5	3
May-Jul 2023	43	16.3	22	18	*	*	*	144	8.4	120	9	15	10.1	*
Change on quarter	6	2.7	-3	8	*	*	*	-3	0.2	5	-15	8	5.7	*
Change %	17.7		-11.4	82.5	*		*	-1.8		3.9	-62.6	122.8		*
Change on year	8	1.1	-5	13	*	*	*	44	2.7	54	-9	-1	-5.7	*
Change %	23.6		-20.1	258.7	*		*	43.3		81.2	-50.1	-8.2		*

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

Note: When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# UNEMPLOYMENT

## 9(2) Unemployment by age and duration

United Kingdom (thousands) seasonally adjusted

	25-49							50 and over								
			Over 6 and up to 12 months		All over 12 months		All over 24 months				Over 6 and up to 12 months		All over 12 months		All over 24 months	
	All	Rate(%) <sup>1</sup>	Up to 6 months			% over 12 months			All	Rate (%) <sup>1</sup>	Up to 6 months			% over 12 months		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14		
People	MGVI	MGXB	YBYH	YBYK	YBYN	YBYQ	YBYT	YBVT	YBVW	YBYW	YBYZ	YBZC	YBZF	YBZI		
May-Jul 2021	673	3.5	334	138	202	30.0	78	361	3.3	134	70	156	43.3	97		
May-Jul 2022	575	3.0	325	88	161	28.1	84	277	2.5	134	40	102	37.0	59		
Aug-Oct 2022	531	2.8	339	72	120	22.5	71	285	2.6	146	33	107	37.4	69		
Nov-Jan 2023	510	2.7	328	68	114	22.3	66	284	2.6	122	42	120	42.1	78		
Feb-Apr 2023	548	2.9	357	63	129	23.5	67	292	2.6	150	34	108	36.9	79		
May-Jul 2023	617	3.2	407	92	119	19.2	62	321	2.9	161	45	116	36.1	87		
Change on quarter	69	0.3	50	29	-10	-4.2	-5	29	0.3	10	11	8	-0.9	8		
Change %	12.5		13.9	46.3	-7.8		-7.7	10.0		6.9	32.4	7.4		9.6		
Change on year	42	0.2	81	3	-43	-8.8	-21	45	0.4	26	5	14	-0.9	27		
Change %	7.2		24.9	3.5	-26.4		-25.6	16.2		19.6	11.9	13.4		46.1		
Men	YBYF	MGXC	YBYI	YBYL	YBYO	YBYR	YBYU	YBYU	YBVX	YBYX	YBZA	YBZD	YBZG	YBZJ		
May-Jul 2021	352	3.5	162	66	124	35.2	55	204	3.5	64	43	97	47.5	62		
May-Jul 2022	274	2.8	148	29	97	35.5	55	149	2.6	65	23	61	41.0	37		
Aug-Oct 2022	237	2.4	142	28	67	28.2	46	159	2.8	73	20	67	42.0	46		
Nov-Jan 2023	214	2.2	132	25	57	26.6	45	177	3.1	72	27	78	44.1	57		
Feb-Apr 2023	259	2.6	149	37	73	28.2	47	180	3.0	86	20	75	41.4	53		
May-Jul 2023	294	2.9	190	35	69	23.5	40	208	3.6	93	31	84	40.4	61		
Change on quarter	34	0.3	41	-2	-4	-4.7	-7	28	0.5	7	11	9	-1.1	8		
Change %	13.3		27.3	-5.9	-5.5		-14.4	15.6		8.6	57.5	12.7		14.2		
Change on year	19	0.2	41	6	-28	-11.9	-15	59	1.0	28	8	23	-0.6	24		
Change %	7.1		27.8	21.7	-28.9		-27.0	39.9		43.6	35.4	37.8		64.9		
Women	YBYG	MGXD	YBYJ	YBYM	YBYP	YBYS	YBYV	YBYV	YBVY	YBYW	YBZB	YBZE	YBZH	YBZK		
May-Jul 2021	321	3.6	172	71	78	24.4	23	157	3.0	70	27	59	37.9	35		
May-Jul 2022	301	3.3	177	60	64	21.3	28	128	2.5	70	17	41	32.3	23		
Aug-Oct 2022	294	3.2	198	43	53	18.0	25	126	2.5	73	13	40	31.5	24		
Nov-Jan 2023	296	3.3	197	42	57	19.2	22	107	2.1	51	15	42	38.8	21		
Feb-Apr 2023	289	3.2	208	25	56	19.3	20	112	2.2	65	14	33	29.7	26		
May-Jul 2023	323	3.5	217	57	50	15.3	22	113	2.2	68	14	32	28.1	26		
Change on quarter	34	0.3	9	31	-6	-3.9	2	1	0.0	3	0	-1	-1.6	0		
Change %	11.8		4.4	122.9	-10.9		8.0	1.0		4.6	-2.7	-4.4		0.3		
Change on year	22	0.2	40	-3	-15	-6.0	-6	-15	-0.3	-2	-3	-9	-4.1	4		
Change %	7.4		22.5	-5.4	-22.7		-22.9	-11.4		-2.7	-19.7	-22.8		15.7		

Source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

**Note:** When comparing quarterly changes ONS recommends comparing with the previous non-overlapping 3-month average time period (eg, compare Apr-Jun with Jan-Mar, not with Mar-May).

<sup>1</sup> Denominator = economically active for that age group.

\* Sample size too small for reliable estimate.

# ECONOMIC ACTIVITY AND INACTIVITY

## 10 Economic activity by age

United Kingdom (thousands) seasonally adjusted

	All aged & over	16 16 - 64	16 - 17	18 - 24	25 - 34	35 - 49	50 - 64	65+
<b>Economically active</b>	1	2	3	4	5	6	7	8
<b>People</b>	MGSF	LF2K	YBZL	YBZO	YBZR	YBZU	LF3A	LFK8
May-Jul 2021	33,966	32,622	390	3,692	7,833	11,146	9,562	1,343
May-Jul 2022	33,970	32,525	429	3,681	7,806	11,161	9,448	1,445
Aug-Oct 2022	34,021	32,652	451	3,660	7,836	11,157	9,548	1,368
Nov-Jan 2023	34,091	32,700	485	3,740	7,840	11,114	9,521	1,392
Feb-Apr 2023	34,394	32,885	520	3,733	7,888	11,169	9,575	1,510
<b>May-Jul 2023</b>	34,346	32,882	490	3,646	7,962	11,188	9,596	1,464
Change on quarter	-48	-2	-30	-87	74	19	22	-46
Change %	-0.1	0.0	-5.8	-2.3	0.9	0.2	0.2	-3.0
Change on year	376	357	61	-35	156	27	149	18
Change %	1.1	1.1	14.1	-0.9	2.0	0.2	1.6	1.3
<b>Men</b>	MMSG	YBSL	YBZM	YBZP	YBZS	YBZV	YBZY	YCAE
May-Jul 2021	17,766	16,970	176	1,892	4,132	5,818	4,953	796
May-Jul 2022	17,801	16,944	202	1,922	4,104	5,802	4,914	857
Aug-Oct 2022	17,801	17,009	220	1,854	4,133	5,808	4,994	792
Nov-Jan 2023	17,860	17,054	246	1,922	4,115	5,808	4,963	806
Feb-Apr 2023	18,106	17,198	254	1,960	4,161	5,818	5,005	907
<b>May-Jul 2023</b>	17,990	17,125	228	1,941	4,167	5,808	4,982	865
Change on quarter	-115	-73	-26	-19	5	-9	-24	-42
Change %	-0.6	-0.4	-10.3	-1.0	0.1	-0.2	-0.5	-4.7
Change on year	190	182	25	20	63	7	67	8
Change %	1.1	1.1	12.4	1.0	1.5	0.1	1.4	1.0
<b>Women</b>	MGSF	LF2L	YBZN	YBZQ	YBZT	YBZW	LF3B	LFK9
May-Jul 2021	16,200	15,653	214	1,801	3,700	5,328	4,609	547
May-Jul 2022	16,170	15,581	227	1,760	3,702	5,359	4,534	588
Aug-Oct 2022	16,220	15,644	232	1,805	3,704	5,349	4,554	576
Nov-Jan 2023	16,231	15,646	239	1,818	3,725	5,305	4,558	585
Feb-Apr 2023	16,289	15,686	266	1,773	3,727	5,351	4,569	602
<b>May-Jul 2023</b>	16,356	15,757	262	1,705	3,795	5,380	4,615	599
Change on quarter	67	71	-4	-68	68	28	46	-4
Change %	0.4	0.5	-1.4	-3.8	1.8	0.5	1.0	-0.6
Change on year	186	176	35	-54	93	20	81	10
Change %	1.1	1.1	15.6	-3.1	2.5	0.4	1.8	1.7

## Economic activity rates (%)

<b>People</b>	MGWG	LF22	YCAG	YCAJ	YCAM	YCAP	LF2C	LFL2
May-Jul 2021	63.2	78.8	26.6	69.1	87.9	88.1	73.5	10.9
May-Jul 2022	63.0	78.3	29.2	68.6	87.3	87.9	72.3	11.7
Aug-Oct 2022	63.0	78.5	30.7	68.1	87.6	87.7	73.0	11.1
Nov-Jan 2023	63.2	78.7	33.0	69.7	87.7	87.5	72.8	11.3
Feb-Apr 2023	63.7	79.0	35.3	69.5	88.1	87.8	73.2	12.2
<b>May-Jul 2023</b>	63.5	78.9	33.2	67.7	88.8	87.8	73.2	11.8
Change on quarter	-0.2	-0.1	-2.1	-1.7	0.7	0.0	0.1	-0.4
Change on year	0.5	0.6	4.0	-0.9	1.5	0.0	0.9	0.1
<b>Men</b>	MGWH	MGSP	YCAH	YCAK	YCAN	YCAQ	MGWQ	MGWT
May-Jul 2021	67.5	82.3	23.4	69.4	91.9	93.0	77.7	13.9
May-Jul 2022	67.4	81.9	26.9	70.2	90.9	92.4	76.8	14.9
Aug-Oct 2022	67.3	82.1	29.2	67.7	91.5	92.4	77.9	13.8
Nov-Jan 2023	67.6	82.4	32.8	70.2	91.1	92.4	77.5	14.0
Feb-Apr 2023	68.4	83.0	33.7	71.5	92.1	92.5	78.1	15.8
<b>May-Jul 2023</b>	67.9	82.6	30.2	70.7	92.1	92.2	77.6	15.0
Change on quarter	-0.6	-0.5	-3.5	-0.8	0.0	-0.3	-0.5	-0.8
Change on year	0.5	0.6	3.2	0.5	1.1	-0.2	0.8	0.1
<b>Women</b>	MGWI	LF23	YCAI	YCAL	YCAO	YCAR	LF2D	LFL3
May-Jul 2021	59.2	75.3	30.0	68.8	83.9	83.3	69.4	8.3
May-Jul 2022	58.8	74.7	31.6	67.0	83.6	83.5	68.0	8.9
Aug-Oct 2022	58.9	74.9	32.3	68.6	83.6	83.2	68.3	8.7
Nov-Jan 2023	59.0	75.0	33.3	69.2	84.1	82.6	68.4	8.8
Feb-Apr 2023	59.2	75.1	37.0	67.4	84.1	83.2	68.5	9.1
<b>May-Jul 2023</b>	59.3	75.3	36.5	64.7	85.5	83.5	69.1	9.0
Change on quarter	0.1	0.2	-0.6	-2.7	1.4	0.3	0.6	-0.1
Change on year	0.5	0.6	4.8	-2.3	1.8	0.1	1.0	0.1

Data source: Labour Force Survey

Labour market statistics enquiries: labour.market@ons.gov.uk

# ECONOMIC ACTIVITY AND INACTIVITY

## 11 Economic inactivity: reasons

United Kingdom (thousands) seasonally adjusted

	United Kingdom (thousands) seasonally adjusted									
	Total aged 16-64		Economic inactivity by reason (aged 16 to 64)						Wanting/not wanting a job (aged 16 to 64)	
	1	2	3	4	5	6	7	8	9	10
People	LF2M	LF63	LF65	LF67	LF69	LFL8	LF6B	LF6D	LFL9	LFM2
May-Jul 2021	8,765	2,434	1,626	175	2,222	47	1,203	1,059	7,022	1,743
May-Jul 2022	9,011	2,401	1,722	202	2,464	18	1,196	1,009	7,277	1,734
Aug-Oct 2022	8,935	2,404	1,708	182	2,455	26	1,147	1,012	7,207	1,728
Nov-Jan 2023	8,858	2,190	1,698	190	2,520	26	1,110	1,124	7,077	1,781
Feb-Apr 2023	8,718	2,186	1,640	201	2,554	32	1,075	1,029	6,961	1,757
May-Jul 2023	8,780	2,256	1,555	180	2,604	21	1,082	1,082	7,117	1,664
Change on quarter	63	70	-86	-20	49	-12	8	54	156	-93
Change %	0.7	3.2	-5.2	-10.2	1.9	-35.9	0.7	5.2	2.2	-5.3
Change on year	-231	-145	-167	-21	139	3	-114	73	-160	-71
Change %	-2.6	-6.0	-9.7	-10.5	5.7	17.3	-9.5	7.3	-2.2	-4.1
Men	YBSO	BEEY	BEAQ	BEDI	BEDL	YCFP	BEDR	BEDU	YBWA	YBWD
May-Jul 2021	3,637	1,245	236	86	1,028	22	554	466	2,860	777
May-Jul 2022	3,737	1,238	263	101	1,160	9	535	431	2,953	785
Aug-Oct 2022	3,698	1,240	246	90	1,127	16	497	481	2,925	773
Nov-Jan 2023	3,638	1,100	241	99	1,169	18	494	517	2,849	789
Feb-Apr 2023	3,515	1,071	242	107	1,150	17	473	456	2,752	763
May-Jul 2023	3,618	1,106	238	97	1,166	14	503	495	2,891	727
Change on quarter	103	35	-4	-11	16	-3	30	39	139	-36
Change %	2.9	3.3	-1.6	-9.8	1.4	-17.1	6.4	8.6	5.0	-4.7
Change on year	-120	-132	-25	-4	6	5	-32	64	-62	-57
Change %	-3.2	-10.7	-9.6	-4.2	0.5	51.5	-6.0	14.8	-2.1	-7.3
Women	LF2N	LF64	LF66	LF68	LF6A	LFM3	LF6C	LF6E	LFM4	LFM5
May-Jul 2021	5,128	1,189	1,390	89	1,193	25	649	593	4,162	965
May-Jul 2022	5,274	1,163	1,458	101	1,304	8	661	578	4,324	950
Aug-Oct 2022	5,237	1,164	1,463	92	1,328	10	650	530	4,282	955
Nov-Jan 2023	5,220	1,090	1,457	92	1,350	8	616	607	4,228	992
Feb-Apr 2023	5,202	1,115	1,398	94	1,404	15	602	573	4,209	994
May-Jul 2023	5,163	1,151	1,317	84	1,438	7	580	588	4,226	937
Change on quarter	-40	35	-82	-10	33	-9	-22	15	17	-57
Change %	-0.8	3.2	-5.8	-10.6	2.4	-57.1	-3.7	2.5	0.4	-5.7
Change on year	-111	-13	-141	-17	133	-2	-82	10	-98	-13
Change %	-2.1	-1.1	-9.7	-16.9	10.2	-21.3	-12.3	1.7	-2.3	-1.4
Percentage of economically inactive aged from 16 to 64 (%)										
People	LF6V	LF6X	LF6Z	LF73	LF75	LF77	LF79	LF7B	LF7D	LF7F
May-Jul 2021	100.0	27.8	18.6	2.0	25.3	0.5	13.7	12.1	80.1	19.9
May-Jul 2022	100.0	26.6	19.1	2.2	27.3	0.2	13.3	11.2	80.8	19.2
Aug-Oct 2022	100.0	26.9	19.1	2.0	27.5	0.3	12.8	11.3	80.7	19.3
Nov-Jan 2023	100.0	24.7	19.2	2.1	28.4	0.3	12.5	12.7	79.9	20.1
Feb-Apr 2023	100.0	25.1	18.8	2.3	29.3	0.4	12.3	11.8	79.8	20.2
May-Jul 2023	100.0	25.7	17.7	2.1	29.7	0.2	12.3	12.3	81.1	18.9
Men	BEBP	BEEH	BEEK	BEEN	BEEQ	BEET	BEEW	BEEZ	BEAS	BEGT
May-Jul 2021	100.0	34.2	6.5	2.4	28.3	0.6	15.2	12.8	78.6	21.4
May-Jul 2022	100.0	33.1	7.0	2.7	31.0	0.3	14.3	11.5	79.0	21.0
Aug-Oct 2022	100.0	33.5	6.6	2.4	30.5	0.4	13.4	13.0	79.1	20.9
Nov-Jan 2023	100.0	30.2	6.6	2.7	32.1	0.5	13.6	14.2	78.3	21.7
Feb-Apr 2023	100.0	30.5	6.9	3.0	32.7	0.5	13.4	13.0	78.3	21.7
May-Jul 2023	100.0	30.6	6.6	2.7	32.2	0.4	13.9	13.7	79.9	20.1
Women	LF6W	LF6Y	LF72	LF74	LF76	LF78	LF7A	LF7C	LF7E	LF7G
May-Jul 2021	100.0	23.2	27.1	1.7	23.3	0.5	12.7	11.6	81.2	18.8
May-Jul 2022	100.0	22.1	27.7	1.9	24.7	0.2	12.5	11.0	82.0	18.0
Aug-Oct 2022	100.0	22.2	27.9	1.8	25.4	0.2	12.4	10.1	81.8	18.2
Nov-Jan 2023	100.0	20.9	27.9	1.8	25.9	0.2	11.8	11.6	81.0	19.0
Feb-Apr 2023	100.0	21.4	26.9	1.8	27.0	0.3	11.6	11.0	80.9	19.1
May-Jul 2023	100.0	22.3	25.5	1.6	27.8	0.1	11.2	11.4	81.9	18.1

Data Source: Labour Force Survey.

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Discouraged workers are those who are not looking for work because they believe no jobs are available.

2. Other reasons include people who (i) are waiting the results of a job application, (ii) have not yet started looking for work, (iii) do not need or want employment, (iv) have given an uncategorised reason for being economically inactive, or (v) have not given a reason for being economically inactive.

# ECONOMIC ACTIVITY AND INACTIVITY

## 12 Educational status, economic activity and inactivity of people aged from 16 to 24

May-Jul 2023

United Kingdom (thousands) seasonally adjusted

	All aged 16 to 24				In full-time education (FTE)				Not in full-time education (FTE) <sup>1</sup>			
	Total	Employed	Unemployed	Economically inactive	Total	Employed <sup>2</sup>	Unemployed <sup>2</sup>	Economically inactive	Total	Employed	Unemployed	Economically inactive
	1	2	3	4	5	6	7	8	9	10	11	12

### Levels

People	16-17	1,473	408	82	983	1,293	341	65	888	180	67	18	95
	18-24	5,382	3,202	444	1,736	1,875	645	92	1,139	3,507	2,557	352	597
	16-24	6,855	3,610	526	2,719	3,169	986	156	2,027	3,687	2,624	370	693
Men	16-17	754	188	39	526	675	155	28	492	79	33	11	34
	18-24	2,745	1,641	300	804	870	278	45	547	1,875	1,363	255	258
	16-24	3,499	1,829	339	1,331	1,545	433	73	1,039	1,954	1,396	266	292
Women	16-17	719	219	43	457	618	186	37	396	101	33	6	61
	18-24	2,637	1,561	144	932	1,005	367	47	592	1,631	1,194	97	340
	16-24	3,356	1,780	187	1,389	1,624	552	84	988	1,732	1,228	103	401

### Changes on quarter

People	16-17	3	-35	5	32	28	-18	8	38	-25	-17	-3	-6
	18-24	9	-143	56	95	123	40	4	79	-115	-183	52	16
	16-24	11	-178	62	128	151	22	12	117	-140	-200	49	11
Men	16-17	1	-25	-1	27	35	-2	-4	40	-33	-23	3	-13
	18-24	4	-78	59	23	26	5	-3	24	-22	-83	62	-1
	16-24	5	-103	58	50	60	3	-7	64	-55	-106	65	-14
Women	16-17	1	-10	6	5	-7	-17	12	-2	8	7	-6	7
	18-24	5	-65	-3	72	98	35	7	55	-93	-100	-10	17
	16-24	6	-75	4	77	91	19	19	53	-85	-94	-16	25

### Rates(%)<sup>3</sup>

People	16-17	27.7	16.8	66.8	26.3	16.0	68.7	37.2	20.7	53.0
	18-24	59.5	12.2	32.3	34.4	12.4	60.7	72.9	12.1	17.0
	16-24	52.7	12.7	39.7	31.1	13.7	64.0	71.2	12.4	18.8
Men	16-17	25.0	17.3	69.8	22.9	15.2	72.9	42.4	25.6	43.1
	18-24	59.8	15.5	29.3	32.0	13.9	62.8	72.7	15.8	13.7
	16-24	52.3	15.6	38.0	28.0	14.4	67.2	71.4	16.0	14.9
Women	16-17	30.5	16.3	63.5	30.1	16.5	64.0	33.2	15.3	60.8
	18-24	59.2	8.4	35.3	36.5	11.3	58.9	73.2	7.5	20.8
	16-24	53.1	9.5	41.4	34.0	13.1	60.8	70.9	7.8	23.1

### Changes on quarter

People	16-17	-2.4	2.0	2.1	-2.0	2.3	1.5	-3.7	1.3	3.8
	18-24	-2.8	1.8	1.7	-0.1	-0.2	0.2	-2.7	2.2	1.0
	16-24	-2.7	1.8	1.8	-0.8	0.7	0.7	-2.6	2.2	1.0
Men	16-17	-3.4	1.3	3.5	-1.5	-1.7	2.4	-8.2	12.5	1.3
	18-24	-2.9	3.2	0.8	-0.4	-1.0	0.9	-3.5	4.0	0.1
	16-24	-3.0	2.9	1.4	-0.9	-1.3	1.6	-3.3	4.2	-0.3
Women	16-17	-1.5	2.7	0.6	-2.3	5.7	0.3	4.1	-15.1	2.6
	18-24	-2.6	0.2	2.7	0.0	0.7	-0.3	-1.9	-0.1	2.1
	16-24	-2.3	0.5	2.2	-0.8	2.4	-0.2	-1.9	-0.5	2.4

Relationship between columns: 1=5+9; 2=6+10; 3=7+11.

Source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. Not in full-time education includes people in part-time education and/or some form of training. Estimates of the number of young people who were not in employment, education or training ("NEET") cannot therefore be derived from this table. Estimates of young people who were NEET are published separately at:

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/unemployment/bulletins/youngpeoplenotinfulltimeeducationemploymentortrainingneet/latest>

2. People in full-time education are employed if they have a part-time job or unemployed if they are looking for part-time employment.

3. Denominator = all persons in the relevant age group for economically active, total in employment and economically inactive; economically active for unemployment.

# EARNINGS

## 13 Average Weekly Earnings (nominal) - total pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAB9	KAC2	KAC3	KAC4	KAC5	KAC6	KAC7	KAC8	KAC9
Sep 21	586	4.9	5.9	585	5.4	6.6	584	2.3	2.6
Jul 22	614	5.8 (r)	5.4	619	6.5	6.2	595	2.3	2.0
Aug 22	619	6.0	6.0	625	6.9	6.9 (r)	596	2.4	2.3
Sep 22 (r)	621	6.0	5.9	625	6.8	6.7	596	2.0	2.2
Oct 22	626	6.4	6.1 (r)	630	7.0	6.9	611	4.0	2.8
Nov 22	629	7.0	6.5	633	7.7	7.2	614	4.4	3.5
Dec 22	632	4.7	6.0	636	4.8	6.5	616	4.7	4.4
Jan 23	635	5.9	5.9	639	6.0	6.2	624	6.0	5.0
Feb 23	640	6.8	5.8	645	7.0	5.9	621	5.4	5.4
Mar 23	644	5.9	6.2	648	6.0	6.3	623	5.6	5.6
Apr 23	651	7.8	6.8	655	8.0	7.0	625	6.1	5.7
May 23	655	8.1	7.2	658	8.5	7.5	626	6.2	6.0
Jun 23	670	9.3	8.4	663	7.0	7.8	711	19.8	10.7
Jul 23 (r)	665	8.2	8.5	667	7.7	7.7	656	10.3	12.1
Aug 23 (r)	663	7.1	8.2	669	7.2	7.3	640	7.4	12.5
Sep 23 (p)	673	8.3	7.9	676	8.2	7.7	643	8.0	8.6
	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5BZ	K5C2	K5C3	K5C4	K5C5	K5C6	KAD8	KAD9	KAE2
Sep 21	573	5.1	6.2	786	7.7	9.5	580	2.5	2.7
Jul 22 (r)	601	6.0	5.5	823	5.7	6.3	590	2.2	1.8
Aug 22 (r)	608	6.5	6.3	833	6.0	7.0	592	2.5	2.2
Sep 22 (r)	608	6.1	6.2	838	6.7	6.2	592	2.0	2.2
Oct 22	613	6.5	6.4	841	6.2	6.3	606	4.0	2.8 (r)
Nov 22	616	7.4	6.6 (r)	852	8.2	7.0	609	4.4	3.5
Dec 22	620	4.7	6.2	852	0.2	4.7	612	4.7	4.3
Jan 23	623	6.2	6.1	858	6.6	4.9	619	5.7	4.9
Feb 23	630	7.0	5.9	868	8.6	5.0	618	5.4	5.3
Mar 23	638	5.9	6.3	877	7.1	7.4	620	5.5	5.6
Apr 23	638	7.7	6.9	884	8.1	7.9	623	6.1	5.7
May 23	644	8.4	7.3	888	9.7	8.3	622	6.2	5.9
Jun 23	655	9.5	8.6	895	8.3	8.7	704	19.8	10.7
Jul 23 (r)	652	8.5	8.8	902	9.6	9.2	651	10.4	12.1
Aug 23 (r)	653	7.4	8.5	910	9.2	9.1	637	7.5	12.6
Sep 23 (p)	660	8.7	8.2	910	8.5	9.1	639	7.9	8.6
	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5CA	K5CB	K5CC	K5CD	K5CE	K5CF	K5CG	K5CH	K5CI
Sep 21	639	2.8	3.9	677	6.5	7.2	389	5.1	6.0
Jul 22 (r)	667	4.0	4.1	708	5.6	6.1	411	7.3	7.3
Aug 22 (r)	671	5.0	4.4	710	4.7	4.9	413	7.3	8.2
Sep 22 (r)	678	6.1	5.0	715	5.6	5.3	411	5.8	6.8
Oct 22	680	6.1	5.7	716	6.4	5.5	412	5.7	6.2 (r)
Nov 22	683	5.9	6.0	715	5.0	5.6	414	5.1	5.5 (r)
Dec 22	690	5.5	5.8	721	5.8	5.7	423	7.2	6.0
Jan 23	693	6.5	6.0	721	3.9	4.9	417	3.3	5.2
Feb 23	691	7.0	6.3	732	5.5	5.0	417	4.3	4.9
Mar 23	723	6.3	6.6	739	2.7	4.0	421	3.1	3.6
Apr 23	711	8.6	7.3	741	6.6	4.9	423	3.8	3.7
May 23	716	8.6	7.8	745	4.1	4.5	423	5.9	4.2
Jun 23	714	7.4	8.2	744	5.6	5.4	433	3.8	4.5
Jul 23	718	7.6	7.8	747	5.4	5.0	434	5.8	5.1
Aug 23 (r)	723	7.8	7.6	743	4.6	5.2	437	5.8	5.1
Sep 23 (p)	722	6.5	7.3	739	3.5	4.5	438	6.5	6.0

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

Email: earnings@ons.gov.uk

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.



# EARNINGS

## 14 Average Weekly Earnings (nominal) - bonus pay

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

Whole Economy (100%) <sup>1</sup>				Private sector (81%) <sup>2</sup>				Public sector (19%) <sup>2</sup>			
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		
	KAF4	KAF5	KAF6	KAF7	KAF8	KAF9	KAG2	KAG3	KAG4		
Sep 21	39	19.2	28.2	48	24.0	29.7	2	53.9	16.5		
Jul 22 (r)	41	10.3	7.8	52	10.6	8.7	2	31.6	-17.9		
Aug 22 (r)	48	19.9	17.0	55	14.1	17.3	2	62.0	42.6		
Sep 22 (r)	41	5.8	12.0	49	1.4	8.7	4	70.2	55.0		
Oct 22	42	3.2	9.6 (r)	50	2.4	6.0 (r)	3	16.6	47.5 (r)		
Nov 22	43	7.5	5.5 (r)	54	8.6	4.2 (r)	3	85.4	54.5 (r)		
Dec 22	42	-10.4	-0.5	52	-13.2	-1.5	2	-15.1	23.7		
Jan 23	43	4.8	0.0	51	-0.7	-2.5	4	124.0	60.4		
Feb 23	44	5.0	-0.7	52	5.7	-3.4	2	3.4	34.8		
Mar 23	46	-4.3	1.5	53	-0.4	1.5	2	18.0	47.2		
Apr 23	45	10.2	3.2	56	7.5	4.2	3	83.5	30.1		
May 23	44	13.0	5.6	54	14.2	6.9	2	23.6	37.9		
Jun 23	53	29.3	17.5	52	-6.1	4.7	81	3250.5	1382.8		
Jul 23 (r)	46	14.6	19.1	54	3.7	3.4	18	660.3	1412.3		
Aug 23 (r)	46	-3.9	12.4	50	-9.8	-4.2	7	250.6	1450.7		
<b>Sep 23 (p)</b>	<b>51</b>	<b>24.0</b>	<b>10.8</b>	<b>62</b>	<b>27.3</b>	<b>6.2</b>	<b>4</b>	<b>11.0</b>	<b>259.7</b>		

  

Services, SIC 2007 sections G-S (86%) <sup>1</sup>				Finance and business services, SIC 2007 sections K-N (22%) <sup>1</sup>				Public sector excluding financial services (19%) <sup>2</sup>			
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		
	K5CS	K5CT	K5CU	K5CV	K5CW	K5CX	KAH3	KAH4	KAH5		
Sep 21	40	20.9	27.7	105	28.5	35.6	2	60.9	22.7		
Jul 22 (r)	43	11.2	6.2	105	10.4	8.0	2	26.7	-25.9		
Aug 22 (r)	45	11.2	16.8	107	5.7	18.5	1	79.0	19.1		
Sep 22 (r)	41	1.4	7.9	99	-5.9	3.2	3	78.3	60.2		
Oct 22	43	1.8	4.8 (r)	97	-12.9	-4.6	2	19.0	55.8 (r)		
Nov 22	46	10.1	4.5 (r)	115	12.3	-2.5 (r)	2	84.0	59.0		
Dec 22	44	-15.8	-2.4	102	-30.3	-12.8	1	-1.5	30.8		
Jan 23	44	1.2	-2.6	100	-4.0	-10.2	2	-34.0	1.1		
Feb 23	45	4.9	-4.0	104	6.4	-12.2	2	3.4	-15.4		
Mar 23	46	1.2	2.4	108	2.6	1.5	1	1.0	-14.7		
Apr 23	47	5.1	3.7	107	0.6	3.1	2	84.5	22.2		
May 23	48	15.6	7.0	103	18.7	6.5	2	31.9	34.1		
Jun 23	57	30.2	16.9	109	-1.9	4.8	73	5334.5	2164.8		
Jul 23 (r)	50	15.5	20.5	109	3.7	5.9	11	611.9	2015.8		
Aug 23 (r)	43	-5.1	13.3	107	0.0	0.6	5	268.9	2037.3		
<b>Sep 23 (p)</b>	<b>54</b>	<b>32.0</b>	<b>13.6</b>	<b>111</b>	<b>12.4</b>	<b>5.2</b>	<b>3</b>	<b>12.2</b>	<b>239.5</b>		

  

Manufacturing, SIC 2007 section C (8%) <sup>1</sup>				Construction, SIC 2007 section F (5%) <sup>1</sup>				Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>			
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year			
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>		
	K5D3	K5D4	K5D5	K5D6	K5D7	K5D8	K5D9	K5DA	K5DB		
Sep 21	23	-2.0	24.6	39	76.8	48.5	27	27.0	35.3		
Jul 22 (r)	34	-8.9	3.3	35	10.0	19.2	29	0.2	9.8		
Aug 22 (r)	33	26.2	5.5	44	12.5	1.9	29	3.8	18.0		
Sep 22 (r)	35	53.3	18.3	39	0.6	7.5	27	1.3	1.8		
Oct 22	34	24.0	33.5 (r)	36	4.3	5.8 (r)	28	7.7	4.2 (r)		
Nov 22	36	23.8	32.4 (r)	37	-8.4	-1.5 (r)	26	-7.2	0.3 (r)		
Dec 22	36	4.4	16.5	36	1.7	-1.2	31	17.2	5.6		
Jan 23	41	48.8	24.0	29	-37.5	-16.6	29	2.0	3.7		
Feb 23	30	16.2	21.8	38	-8.5	-16.6	25	-3.6	5.2		
Mar 23	36	1.1	20.2	35	-28.0	-25.3	28	-9.9	-4.1		
Apr 23	34	17.2	10.6	38	22.4	-8.3	26	-15.1	-9.8		
May 23	34	13.1	9.9	40	-20.6	-13.0	26	-1.6	-9.2		
Jun 23	30	-0.7	9.8	41	2.2	-2.1	31	-29.9	-18.1		
Jul 23 (r)	33	-2.1	3.2	39	10.0	-4.8	29	-0.5	-13.9		
Aug 23 (r)	33	-0.4	-1.1	26	-39.6	-10.8	27	-5.7	-14.8		
<b>Sep 23 (p)</b>	<b>31</b>	<b>-12.0</b>	<b>-4.9</b>	<b>28</b>	<b>-29.7</b>	<b>-21.5</b>	<b>26</b>	<b>-6.2</b>	<b>-4.1</b>		

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 15 Average Weekly Earnings (nominal) - regular pay<sup>1</sup>

Standard Industrial Classification (2007)

Great Britain, seasonally adjusted

	Whole Economy (100%) <sup>2</sup>			Private sector (81%) <sup>2</sup>			Public sector (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	KAI7	KAI8	KAI9	KAJ2	KAJ3	KAJ4	KAJ5	KAJ6	KAJ7
Sep 21	545	4.1	5.0	536	4.5	5.5	582	2.3	2.6
Jul 22	572	5.4	5.2	567	6.2	6.0	591	2.2 (r)	2.0
Aug 22 (r)	575	5.7	5.4	570	6.5	6.2	594	2.6	2.2
Sep 22 (r)	578	6.1	5.7	574	7.0	6.6	593	1.8	2.2
Oct 22	583	6.5	6.1	578	7.2	6.9	608	3.9	2.8
Nov 22	587	6.9	6.5	583	7.6	7.3	611	4.3	3.4
Dec 22	589	6.6	6.7	585	7.1	7.3	614	4.8	4.3
Jan 23	592	6.3	6.6	586	6.5	7.0	620	5.8	4.9
Feb 23	597	7.1	6.7	592	7.5	7.0	620	5.4	5.3
Mar 23	600	7.1	6.8	595	7.5	7.1	621	5.5	5.6
Apr 23	605	7.7	7.3	601	8.1	7.7	624	6.1	5.7
May 23	611	7.7	7.5	607	8.1	7.9	626	6.1	5.9
Jun 23	614	8.0	7.8	610	8.3	8.2	629	6.6	6.2
Jul 23	617	7.9	7.9	612	8.0	8.1	633	7.1	6.6
Aug 23 (r)	620	7.8	7.9	616	8.1	8.1	635	6.8	6.8
Sep 23 (p)	621	7.5	7.7	616	7.4	7.8	640	7.9	7.3
	Services, SIC 2007 sections G-S (86%) <sup>2</sup>			Finance and business services, SIC 2007 sections K-N (22%) <sup>2</sup>			Public sector excluding financial services (19%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DL	K5DM	K5DN	K5DO	K5DP	K5DQ	KAK6	KAK7	KAK8
Sep 21	533	4.4	5.3	686	6.4	7.9	580	2.5	2.7
Jul 22	559	5.6	5.4	720	5.2	6.0	589	2.1	2.0
Aug 22 (r)	563	6.0	5.6	732	6.3	5.9	591	2.4	2.1
Sep 22 (r)	566	6.2	6.0	738	7.5	6.3	591	1.8	2.1
Oct 22	571	6.7	6.3	743	7.6	7.1	605	3.9	2.7 (r)
Nov 22	576	7.2	6.7	747	7.9	7.7	607	4.3	3.4
Dec 22	577	6.8	6.9	749	6.8	7.4	611	4.7	4.3
Jan 23	579	6.5	6.9	756	8.6	7.8	616	5.7	4.9
Feb 23	584	7.2	6.9	764	9.2	8.2	616	5.4	5.3
Mar 23	586	7.2	7.0	765	8.7	8.8	617	5.6	5.6
Apr 23	591	7.8	7.4	776	9.8	9.2	620	6.1	5.7
May 23	597	7.8	7.6	782	9.0	9.1	622	6.0	5.9
Jun 23	600	8.2	8.0	790	9.6	9.4	626	6.6	6.2
Jul 23	604	8.0	8.0	792	10.0	9.5	631	7.1	6.6
Aug 23 (r)	607	8.0	8.1	804	9.9	9.8	631	6.9	6.9
Sep 23 (p)	609	7.7	7.9	798	8.2	9.4	637	7.9	7.3
	Manufacturing, SIC 2007 section C (8%) <sup>2</sup>			Construction, SIC 2007 section F (5%) <sup>2</sup>			Wholesaling, retailing, hotels & restaurants, SIC 2007 sections G & I (22%) <sup>2</sup>		
	Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year		Weekly Earnings (£)	% changes year on year	
		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>		Single month	3 month average <sup>3</sup>
	K5DU	K5DV	K5DW	K5DX	K5DY	K5DZ	K5E2	K5E3	K5E4
Sep 21	612	2.8	3.3	637	3.4	5.6	361	4.2	4.6
Jul 22 (r)	636	4.6	4.3	672	5.5	5.5	383	7.8	7.1
Aug 22 (r)	638	4.6	4.5	671	4.3	5.0	383	7.6	7.5
Sep 22 (r)	644	5.3	4.8	677	6.2	5.3	383	6.2	7.2
Oct 22	647	5.7	5.2	682	6.5	5.7	384	5.5	6.4
Nov 22	649	5.3	5.4	679	5.9	6.2	387	6.1	5.9 (r)
Dec 22	654	5.6	5.5	681	6.0	6.1	389	6.4	6.0
Jan 23	657	5.4	5.4	692	6.4	6.1	389	3.5	5.3
Feb 23	663	6.7	5.9	693	6.3	6.2	391	4.9	4.9
Mar 23	669	7.1	6.4	702	6.9	6.5	393	5.1	4.5
Apr 23	679	8.2	7.3	703	5.9	6.4	397	5.5	5.2
May 23	686	8.5	7.9	706	5.8	6.2	401	6.3	5.6
Jun 23	686	7.8	8.2	706	5.6	5.8	407	7.2	6.3
Jul 23	688	8.0	8.1	708	5.3	5.6	406	6.1	6.5
Aug 23 (r)	690	8.0	8.0	714	6.4	5.8	408	6.5	6.6
Sep 23 (p)	689	6.9	7.7	715	5.7	5.8	410	7.1	6.6

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of regular pay exclude bonuses and arrears of pay.

2. The figure in brackets is the percentage of whole economy employment in that sector or industry for the latest time period.

3. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

# EARNINGS

## 16 Average Weekly Earnings - real and nominal<sup>1</sup>

Great Britain whole economy, seasonally adjusted

Total pay (including bonuses) <sup>1</sup>						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAB9	KAC2	KAC3	A3WX	A3WV	A3WW
Sep 21	586	4.9	5.9	521	1.7	3.1
Jul 22 (r)	614	5.8	5.4	508	-2.8	-2.6
Aug 22	619	6.0	6.0	509	-2.5	-2.4
Sep 22 (r)	621	6.0	5.9	507	-2.8	-2.7
Oct 22	626	6.4	6.1 (r)	505	-2.7	-2.7 (r)
Nov 22	629	7.0	6.5	506	-2.1	-2.5
Dec 22	632	4.7	6.0	504	-4.0	-2.9
Jan 23	635	5.9	5.9	504	-2.7	-2.9
Feb 23	640	6.8	5.8	505	-2.1	-2.9
Mar 23	644	5.9	6.2	511	-3.0	-2.6
Apr 23	651	7.8	6.8	512	-0.1	-1.8
May 23	655	8.1	7.2	512	0.2	-1.0
Jun 23	670	9.3	8.4	522	1.8	0.7
Jul 23 (r)	665	8.2	8.5	516	1.7	1.2
Aug 23 (r)	663	7.1	8.2	514	0.8	1.4
<b>Sep 23 (p)</b>	<b>673</b>	<b>8.3</b>	<b>7.9</b>	<b>516</b>	<b>1.8</b>	<b>1.4</b>

Regular pay (excluding bonuses)						
	Nominal earnings			Real earnings <sup>3</sup>		
	Nominal Weekly Earnings (£)	% changes year on year		Weekly Earnings at constant 2015 prices (£)	% changes year on year	
		Single month	3 month average <sup>2</sup>		Single month	3 month average <sup>2</sup>
	KAI7	KAI8	KAI9	A2FC	A2F9	A2FA
Sep 21	545	4.1	5.0	486	1.1	2.2
Jul 22	572	5.4	5.2	473	-3.1	-2.8
Aug 22 (r)	575	5.7	5.4	474	-2.6	-2.9
Sep 22	578	6.1 (r)	5.7	474	-2.5	-2.7
Oct 22	583	6.5	6.1	471	-2.8	-2.7
Nov 22	587	6.9	6.5	472	-2.3	-2.5
Dec 22	589	6.6	6.7	472	-2.4	-2.5
Jan 23	592	6.3	6.6	472	-2.4	-2.3
Feb 23	597	7.1	6.7	473	-2.0	-2.2
Mar 23	600	7.1	6.8	472	-1.6	-2.0
Apr 23	605	7.7	7.3	474	-0.1	-1.2
May 23	611	7.7	7.5	476	-0.1	-0.6
Jun 23	614	8.0	7.8	477	0.6	0.1
Jul 23	617	7.9	7.9	479	1.3	0.6
Aug 23 (r)	620	7.8	7.9	481	1.5	1.2
<b>Sep 23 (p)</b>	<b>621</b>	<b>7.5</b>	<b>7.7</b>	<b>479</b>	<b>1.0</b>	<b>1.3</b>

Source: Monthly Wages & Salaries Survey

Earnings enquiries: 01633 456120

Email: [earnings@ons.gov.uk](mailto:earnings@ons.gov.uk)

1. Estimates of total pay include bonuses but exclude arrears of pay.

2. The three month average figures are the changes in the average seasonally adjusted values for the three months ending with the relevant month compared with the same period a year earlier.

3. Estimates of real earnings are calculated by deflating the nominal earnings estimates by the Consumer Prices Index including owner occupiers' housing costs (CPIH), our preferred measure of consumer price inflation.

## 17 International Comparisons of Employment and Unemployment rates

					Seasonally adjusted				
	Latest period	Employment rate (%) <sup>2</sup>	Change on quarter (percentage points)	Change on year (percentage points)		Latest Period	Unemployment rate (%) <sup>3</sup>	Change on quarter (percentage points)	Change on year (percentage points)
<b>G7 Employment rates as published by OECD: (seasonally adjusted)</b>					<b>G7 Unemployment rates as published by OECD: (seasonally adjusted)</b>				
United Kingdom <sup>1,2,3</sup>	2023 Q2	75.7	-0.1	0.2	United Kingdom <sup>1,2,3</sup>	2023 Q2	4.2	0.3	0.4
Canada	2023 Q3	75.6	-0.4	0.1	Canada	2023 Q3	5.5	0.3	0.4
France	2023 Q2	68.5	0.0	0.4	France	2023 Q2	7.3	0.2	-0.2
Germany	2023 Q2	77.5	0.2	0.6	Germany	2023 Q2	3.0	0.0	-0.2
Italy	2023 Q2	61.3	0.4	1.1	Italy	2023 Q2	7.7	0.0	-0.5
Japan	2023 Q3	79.0	0.1	0.4	Japan	2023 Q3	2.7	0.1	0.1
United States <sup>2,3</sup>	2023 Q3	72.0	0.1	0.6	United States <sup>2,3</sup>	2023 Q3	3.7	0.1	0.1

Source: OECD

Labour market statistics enquiries: labour.market@ons.gov.uk

1. As figures are taken from OECD they will not match ONS published figures for the United Kingdom.
2. Employment rate data is for ages 15 to 64. For the United Kingdom and the United States, the lower age limit is 16 years old.
3. Unemployment rate data is for ages 15 and over. For the United Kingdom and the United States, the lower age limit is 16 years old.

## 18 Labour disputes

not seasonally adjusted			
Time period and dataset code row	Working days lost (thousands) <sup>1,2</sup>	Number of stoppages <sup>1,2</sup>	Workers involved (thousands) <sup>1,2,3</sup>
Dataset identifier code	BBFW	BLUU	BLUT
January 2019	11	10	6
February 2019	7	11	6
March 2019	9	14	5
April 2019	2	8	1
May 2019	10	14	5
June 2019	12	24	3
July 2019	11	24	7
August 2019	7	10	2
September 2019	9	14	3
October 2019	8	13	2
November 2019	84	13	21
December 2019	64	12	19
January 2020	18	7	7
January 2022	23	12	1
February 2022	15	21	3
March 2022	36	55	12
April 2022	20	58	5
May 2022	32	75	8
June 2022	93	41	31
July 2022	86	52	53
August 2022	359	78	150
September 2022	208	79	98
October 2022	424	124	146
November 2022	393	316	174
December 2022	829	201	155
January 2023	210	288	118
February 2023	331	638	237
March 2023	553	690	303
April 2023	316	616	168
May 2023	131	339	99
June 2023	160	294	60
July 2023 [r]	286	674	139
August 2023 [r]	119	493	53
September 2023 [p]	229	652	104

Data source: ONS Labour Disputes Survey  
Labour disputes enquiries 01633 455400

1. In April 2020, collection and publication of labour disputes data were temporarily suspended to protect and prioritise our outputs in response to the coronavirus (COVID-19) pandemic. In June 2022, collection of the Labour Disputes Inquiry restarted, but only for the period from January 2022 onwards.
2. Although collection of labour disputes statistics restarted for the period from January 2022 onwards, collection for June 2022 onwards was prioritised. Data for the period January 2022 to May 2022 will be made available shortly.
3. Data for number of workers involved are only available from January 1986 onwards.

# VACANCIES

## 19 Vacancies<sup>1</sup> by size of business

United Kingdom (thousands), seasonally adjusted

		Number of employees					
		All Vacancies	1-9	10-49	50-249	250-2499	2500+
		AP2Y	ALY5	ALY6	ALY7	ALY8	ALY9
<b>Levels</b>							
Aug-Oct 2021		1186	178	192	172	272	373
Aug-Oct 2022	(r)	1214	179	172	177	268	418
Sep-Nov 2022		1171	172	164	168	261	406
Oct-Dec 2022		1151	163	168	163	259	398
Nov-Jan 2023		1138	163	168	159	253	395
Dec-Feb 2023		1130	162	171	156	253	387
Jan-Mar 2023		1119	164	175	158	243	380
Feb-Apr 2023		1085	160	171	149	233	372
Mar-May 2023		1052	151	166	148	222	365
Apr-Jun 2023		1032	155	159	147	215	355
May-Jul 2023	(r)	1015	159	153	142	214	346
Jun-Aug 2023	(r)	993	163	143	137	211	338
Jul-Sep 2023	(r)	981	154	144	140	210	334
<b>Aug-Oct 2023</b>	<b>(p)</b>	<b>957</b>	<b>142</b>	<b>140</b>	<b>140</b>	<b>209</b>	<b>326</b>
Change on quarter	*	-58	-18	-13	-2	-5	-20
Change %	*	-5.7	-11.1	-8.6	-1.1	-2.4	-5.9
Change on year		-257	-38	-32	-37	-59	-92
Change %		-21.2	-21.0	-18.5	-20.7	-22.1	-22.1

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

\* Change on previous non-overlapping three month rolling average time period.

## 20 Vacancies<sup>1</sup> and Unemployment

United Kingdom (thousands), seasonally adjusted

		All Vacancies <sup>1</sup>	Unemployment <sup>2</sup>	Number of unemployed people per vacancy
		AP2Y	MGSC	JPC5
<b>Levels</b>				
Jul-Sep 2021		1,121	1,452	1.3
Jul-Sep 2022		1,244	1,224	1.0
Oct-Dec 2022		1,151	1,270	1.1
Jan-Mar 2023		1,119	1,329	1.2
Apr-Jun 2023		1,032	1,439	1.4
Jul-Sep 2023	(r)	981	..	..
Change on quarter		-50	..	..
Change %		-4.9	..	..
Change on year		-263	..	..
Change %		-21.1	..	..

Source: ONS Vacancy Survey/ Labour Force Survey

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

1. Excludes Agriculture, Forestry and Fishing.

2. LFS data for June to August 2023 and July to September 2023 not currently available, please see

<https://www.ons.gov.uk/employmentandlabourmarket/peopleinwork/employmentandemployeetypes/methodologies/labourforcesurveyplanne-dimprovementsanditsreintroduction>

# VACANCIES

## 21 Vacancies by industry

Standard Industrial Classification (2007)

United Kingdom (thousands), seasonally adjusted

SIC 2007 sections	All vacancies <sup>1</sup>	Mining & quarrying	Manufacturing	Electricity, gas, steam & air conditioning supply <sup>2</sup>	Water supply, sewerage, waste & remediation activities	Construction	Wholesale & retail trade; repair of motor vehicles and motor cycles	Transport & storage	Accommodation & food service activities	Information & communication
	B-S	B	C	D	E	F	G	H	I	J
	AP2Y	JP9H	JP9I	JP9J	JP9K	JP9L	JP9M	JP9N	JP9O	JP9P
<b>Levels (thousands)</b>										
Aug-Oct 2021	1186	2	90	6	8	46	151	54	165	65
Aug-Oct 2022 (r)	1214	2	85	6	8	50	153	51	150	60
Sep-Nov 2022	1171	2	84	6	7	48	146	49	141	59
Oct-Dec 2022	1151	2	78	5	7	44	148	45	142	55
Nov-Jan 2023	1138	2	78	5	7	42	150	48	145	54
Dec-Feb 2023	1130	2	78	5	7	39	151	48	142	51
Jan-Mar 2023	1119	2	78	6	7	41	143	44	143	53
Feb-Apr 2023	1085	2	74	6	7	41	139	42	133	52
Mar-May 2023	1052	2	72	6	7	39	136	38	130	51
Apr-Jun 2023	1032	2	71	6	7	39	139	39	126	47
May-Jul 2023 (r)	1015	2	70	7	7	40	135	37	123	48
Jun-Aug 2023 (r)	993	2	70	6	7	37	133	40	119	45
Jul-Sep 2023 (r)	981	2	72	6	7	34	134	41	119	45
<b>Aug-Oct 2023 (p)</b>	<b>957</b>	<b>2</b>	<b>69</b>	<b>5</b>	<b>6</b>	<b>35</b>	<b>130</b>	<b>37</b>	<b>117</b>	<b>41</b>
Change on quarter *	-58	0	-2	-1	-1	-4	-5	-1	-6	-6
Change %	-5.7	5.6	-2.6	-18.5	-13.9	-10.9	-3.4	-1.6	-5.1	-13.5
Change on year	-257	0	-17	0	-2	-15	-23	-15	-33	-19
Change %	-21.2	18.8	-19.5	-7.0	-22.5	-29.5	-14.9	-29.0	-22.1	-32.0
<b>Vacancies per 100 employee jobs</b>										
	AP2Z	JPA2	JPA3	JPA4	JPA5	JPA6	JPA7	JPA8	JPA9	JPB2
Aug-Oct 2021	3.9	3.2	3.8	4.5	3.9	3.1	3.4	3.4	7.4	4.8
Aug-Oct 2022 (r)	3.8	3.4	3.5	4.4	3.5	3.2	3.4	3.2	6.2	4.1
Sep-Nov 2022	3.7	3.6	3.4	4.2	2.9	3.1	3.2	3.0	5.8	4.0
Oct-Dec 2022	3.6	3.8	3.2	3.8	3.0	2.8	3.3	2.8	5.9	3.8
Nov-Jan 2023	3.6	3.8	3.2	3.8	3.0	2.7	3.3	2.9	6.0	3.7
Dec-Feb 2023	3.6	3.6	3.2	4.1	3.0	2.5	3.3	2.9	5.8	3.5
Jan-Mar 2023	3.5	3.2	3.2	4.3	3.0	2.6	3.2	2.7	5.9	3.6
Feb-Apr 2023	3.4	3.4	3.0	4.5	2.9	2.6	3.1	2.6	5.5	3.6
Mar-May 2023	3.3	3.6	3.0	4.7	3.0	2.5	3.0	2.3	5.4	3.5
Apr-Jun 2023	3.3	3.8	2.9	4.8	3.0	2.5	3.1	2.4	5.2	3.2
May-Jul 2023 (r)	3.2	3.8	2.9	5.0	3.1	2.5	3.0	2.3	5.1	3.3
Jun-Aug 2023 (r)	3.1	3.8	2.9	4.7	3.0	2.3	2.9	2.4	4.9	3.1
Jul-Sep 2023 (r)	3.1	4.3	3.0	4.4	2.9	2.2	3.0	2.5	4.9	3.1
<b>Aug-Oct 2023 (p)</b>	<b>3.0</b>	<b>4.1</b>	<b>2.8</b>	<b>4.1</b>	<b>2.7</b>	<b>2.3</b>	<b>2.9</b>	<b>2.3</b>	<b>4.8</b>	<b>2.8</b>
Change on quarter *	-0.2	0.2	-0.1	-0.9	-0.4	-0.3	-0.1	0.0	-0.3	-0.4
Change on year	-0.8	0.6	-0.7	-0.3	-0.8	-1.0	-0.5	-0.9	-1.4	-1.3

  

SIC 2007 sections	Financial & insurance activities	Real estate activities <sup>2</sup>	Professional scientific & technical activities	Administrative & support service activities	Public admin & defence; compulsory social security	Education	Human health & social work activities	Arts, entertainment & recreation	Other service activities	Total services
	K	L	M	N	O	P	Q	R	S	G-S
	JP9Q	JP9R	JP9S	JP9T	JP9U	JP9V	JP9W	JP9X	JP9Y	JP9Z
<b>Levels (thousands)</b>										
Aug-Oct 2021	44	17	111	85	30	61	190	34	26	1034
Aug-Oct 2022 (r)	47	16	124	78	40	80	212	28	23	1062
Sep-Nov 2022	48	15	123	69	41	75	209	27	23	1024
Oct-Dec 2022	49	14	120	70	41	77	207	25	21	1013
Nov-Jan 2023	49	13	114	67	39	74	207	26	20	1005
Dec-Feb 2023	47	11	113	72	40	74	205	28	19	1000
Jan-Mar 2023	44	12	114	74	39	72	201	28	21	987
Feb-Apr 2023	42	12	111	72	40	72	193	26	24	958
Mar-May 2023	39	14	105	67	39	70	190	26	25	928
Apr-Jun 2023	37	14	100	64	40	68	186	25	25	909
May-Jul 2023 (r)	38	14	98	62	39	67	181	27	24	891
Jun-Aug 2023 (r)	36	12	94	57	38	67	181	26	24	872
Jul-Sep 2023 (r)	35	10	91	54	37	66	179	27	23	860
<b>Aug-Oct 2023 (p)</b>	<b>35</b>	<b>9</b>	<b>88</b>	<b>57</b>	<b>37</b>	<b>67</b>	<b>179</b>	<b>21</b>	<b>22</b>	<b>840</b>
Change on quarter *	-2	-5	-9	-6	-2	0	-2	-5	-3	-52
Change %	-6.1	-35.0	-9.5	-9.3	-5.2	0.3	-1.2	-19.6	-10.3	-5.8
Change on year	-12	-7	-35	-21	-4	-13	-33	-7	-1	-223
Change %	-25.2	-43.7	-28.6	-27.3	-8.7	-16.1	-15.7	-24.5	-4.4	-21.0
<b>Vacancies per 100 employee jobs</b>										
	JPB3	JPB4	JPB5	JPB6	JPB7	JPB8	JPB9	JPC2	JPC3	JPC4
Aug-Oct 2021	4.1	3.1	4.1	3.2	2.2	2.3	4.5	4.9	4.4	3.9
Aug-Oct 2022 (r)	4.3	2.8	4.3	2.8	2.8	2.9	4.9	3.8	3.7	3.9
Sep-Nov 2022	4.3	2.6	4.3	2.5	2.8	2.8	4.8	3.7	3.8	3.8
Oct-Dec 2022	4.4	2.5	4.2	2.5	2.8	2.8	4.8	3.4	3.4	3.7
Nov-Jan 2023	4.4	2.3	4.0	2.4	2.7	2.7	4.8	3.5	3.2	3.7
Dec-Feb 2023	4.2	2.0	4.0	2.6	2.8	2.7	4.7	3.8	3.1	3.7
Jan-Mar 2023	4.0	2.1	4.0	2.7	2.7	2.6	4.6	3.8	3.5	3.6
Feb-Apr 2023	3.8	2.1	3.9	2.6	2.8	2.6	4.5	3.6	4.0	3.5
Mar-May 2023	3.5	2.4	3.7	2.4	2.7	2.5	4.4	3.4	4.0	3.4
Apr-Jun 2023	3.4	2.5	3.5	2.3	2.7	2.5	4.3	3.4	4.0	3.3
May-Jul 2023 (r)	3.4	2.4	3.4	2.3	2.7	2.5	4.2	3.6	4.0	3.3
Jun-Aug 2023 (r)	3.3	2.1	3.3	2.1	2.7	2.5	4.2	3.5	3.9	3.2
Jul-Sep 2023 (r)	3.2	1.7	3.2	2.0	2.6	2.4	4.1	3.6	3.8	3.2
<b>Aug-Oct 2023 (p)</b>	<b>3.2</b>	<b>1.6</b>	<b>3.1</b>	<b>2.1</b>	<b>2.6</b>	<b>2.5</b>	<b>4.1</b>	<b>2.9</b>	<b>3.6</b>	<b>3.1</b>
Change on quarter *	-0.2	-0.8	-0.3	-0.2	-0.1	0.0	0.0	-0.7	-0.4	-0.2
Change on year	-1.1	-1.2	-1.2	-0.8	-0.2	-0.5	-0.8	-0.9	-0.2	-0.8

1. Excludes Agriculture, Forestry and Fishing.

Source: ONS Vacancy Survey

2. Not seasonally adjusted. These series do not display seasonality. Therefore the unadjusted series is the best estimate of a 'seasonally adjusted' series.

\* Change on previous non-overlapping three month rolling average time period.

Vacancy Survey enquiries: vacancy.survey@ons.gov.uk, 01633 456777

# REDUNDANCIES

## 22 Redundancies: level<sup>1</sup> and rates<sup>2</sup>

United Kingdom

	People (aged 16 and over)		Men (aged 16 and over)		Women (aged 16 and over)	
	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>	Level (000s) <sup>1</sup>	Rate <sup>2</sup>
	BEAO	BEIR	BEIU	BEIX	BEJA	BEJD
May-Jul 2021	93	3.3	52	3.7	41	3.0
May-Jul 2022	64	2.3	37	2.6	27	1.9
Aug-Oct 2022	89	3.1	62	4.4	26	1.9
Nov-Jan 2023	94	3.3	61	4.3	33	2.4
Feb-Apr 2023	93	3.3	63	4.4	29	2.1
<b>May-Jul 2023</b>	102	3.6	55	3.8	48	3.4
Change on quarter	10	0.3	-9	-0.6	18	1.3
Change %	10.7		-13.4		63.5	
Change on year	39	1.3	18	1.2	21	1.5
Change %	60.2		47.5		77.8	

Data source: Labour Force Survey

Labour market statistics enquiries: [labour.market@ons.gov.uk](mailto:labour.market@ons.gov.uk)

1. The redundancy level is the number of people who were made redundant in the three months prior to interview. The figure is not seasonally adjusted.

2. The redundancy rate is the ratio of the redundancy level for the given quarter to the seasonally adjusted number of employees in the previous quarter, multiplied by 1,000.

# REGIONAL SUMMARY

## 23(1) Regional summary of labour market headline indicators

Thousands, seasonally adjusted

### Headline estimates for May - July 2023

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	34,346	78.9	32,882	75.5	1,464	4.3	8,780	21.1
K03000001	Great Britain	33,461	79.1	32,021	75.6	1,440	4.3	8,465	20.9
E92000001	England	29,108	79.3	27,848	75.8	1,260	4.3	7,281	20.7
E12000001	North East	1,316	78.1	1,247	74.1	69	5.2	357	21.9
E12000002	North West	3,642	77.8	3,450	73.6	192	5.3	1,003	22.2
E12000003	Yorkshire and The Humber	2,691	76.5	2,612	74.3	79	2.9	796	23.5
E12000004	East Midlands	2,473	79.4	2,371	76.0	102	4.1	612	20.6
E12000005	West Midlands	3,003	79.2	2,854	75.1	149	5.0	759	20.8
E12000006	East	3,250	80.8	3,112	77.2	139	4.3	734	19.2
E12000007	London	4,952	77.3	4,717	73.5	236	4.8	1,403	22.7
E12000008	South East	4,918	82.9	4,726	79.6	192	3.9	960	17.1
E12000009	South West	2,862	80.5	2,760	77.5	103	3.6	656	19.5
W92000004	Wales	1,542	76.8	1,484	74.0	58	3.8	444	23.2
S92000003	Scotland	2,811	78.6	2,689	75.1	122	4.3	740	21.4
N92000002	Northern Ireland	885	73.1	861	71.1	24	2.7	316	26.9

### Change on quarter (change since February - April 2023)

Note: Changes on quarter at regional level are particularly subject to sampling variability and should be interpreted in the context of changes over several quarters rather than in isolation.

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	-48	-0.1	-207	-0.5	159	0.5	63	0.1
K03000001	Great Britain	-28	-0.1	-186	-0.5	157	0.5	49	0.1
E92000001	England	-118	-0.3	-254	-0.7	136	0.5	122	0.3
E12000001	North East	17	0.8	-5	-0.3	22	1.6	-12	-0.8
E12000002	North West	29	0.3	-55	-1.7	85	2.3	-12	-0.3
E12000003	Yorkshire and The Humber	-26	-0.8	-2	-0.1	-25	-0.9	30	0.8
E12000004	East Midlands	36	0.8	18	0.2	18	0.7	-23	-0.8
E12000005	West Midlands	-40	-0.3	-42	-0.4	2	0.1	13	0.3
E12000006	East	-37	-1.3	-34	-1.2	-2	0.0	49	1.3
E12000007	London	-175	-2.0	-182	-2.1	7	0.3	127	2.0
E12000008	South East	97	1.2	82	1.0	15	0.2	-69	-1.2
E12000009	South West	-20	-0.6	-33	-0.9	14	0.5	20	0.6
W92000004	Wales	28	1.2	42	2.1	-15	-1.1	-22	-1.2
S92000003	Scotland	62	1.5	26	0.5	37	1.2	-50	-1.5
N92000002	Northern Ireland	-20	-1.1	-22	-1.3	2	0.3	14	1.1

### Change on year (change since May - July 2022)

Area Codes	Area Names	Economically active <sup>1</sup>		Employment		Unemployment		Economically inactive	
		Aged 16+	Aged 16-64	Aged 16+	Aged 16-64	Aged 16+	Aged 16+	Aged 16-64	Aged 16-64
		Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>2</sup>	Level	Rate (%) <sup>3</sup>	Level	Rate (%) <sup>2</sup>
K02000001	United Kingdom	376	0.6	135	0.1	240	0.7	-231	-0.6
K03000001	Great Britain	367	0.6	125	0.0	242	0.7	-217	-0.6
E92000001	England	302	0.5	106	-0.1	196	0.6	-142	-0.5
E12000001	North East	59	3.4	49	2.7	9	0.5	-55	-3.4
E12000002	North West	55	1.1	-13	-0.4	68	1.8	-46	-1.1
E12000003	Yorkshire and The Humber	-22	-0.9	20	0.4	-42	-1.5	31	0.9
E12000004	East Midlands	63	1.3	27	0.1	35	1.4	-35	-1.3
E12000005	West Midlands	17	0.1	3	-0.2	13	0.4	-3	-0.1
E12000006	East	10	-0.3	-30	-1.4	40	1.2	15	0.3
E12000007	London	-56	-1.0	-79	-1.3	23	0.5	68	1.0
E12000008	South East	180	2.2	156	1.8	24	0.4	-121	-2.2
E12000009	South West	-3	0.0	-28	-0.7	25	0.9	3	0.0
W92000004	Wales	42	2.4	33	1.9	10	0.5	-45	-2.4
S92000003	Scotland	22	0.9	-14	-0.1	37	1.3	-30	-0.9
N92000002	Northern Ireland	9	1.3	10	1.5	-1	-0.2	-14	-1.3

The Labour Force Survey is tabulated by region of residence.

1. Economically active = Employment plus Unemployment.

2. Denominator = all persons aged 16 to 64.

3. Denominator = total economically active

Source: Labour Force Survey

Labour market statistics enquiries: labour.supply@ons.gov.uk



## REGIONAL SUMMARY

### 23(2) Regional summary of Workforce Jobs

Thousands,  
seasonally adjusted

Area Codes	Area Names	June 2023	Change on March 2023
K02000001	United Kingdom	36,671	-153
K03000001	Great Britain	35,752	-148
E92000001	England	31,496	-142
E12000001	North East	1,287	12
E12000002	North West	3,840	-49
E12000003	Yorkshire and The Humber	2,827	-4
E12000004	East Midlands	2,500	-29
E12000005	West Midlands	3,070	-28
E12000006	East	3,318	-27
E12000007	London	6,484	-72
E12000008	South East	5,040	71
E12000009	South West	3,130	-17
W92000004	Wales	1,467	-41
S92000003	Scotland	2,789	35
N92000002	Northern Ireland	912	-5

Workforce jobs are mainly sourced from employer surveys and are tabulated by region of workplace.

HM Forces stationed abroad are included in the UK workforce jobs estimates but not in the regional estimates. The UK workforce jobs estimates therefore do not equal the sum of the regional estimates.